



Baccalaureate Follow-up Study: Employment & Education Outcomes 1, 5, & 10 Years After Graduation

EXECUTIVE SUMMARY

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Primary Research Questions



Do SUS graduates get jobs?

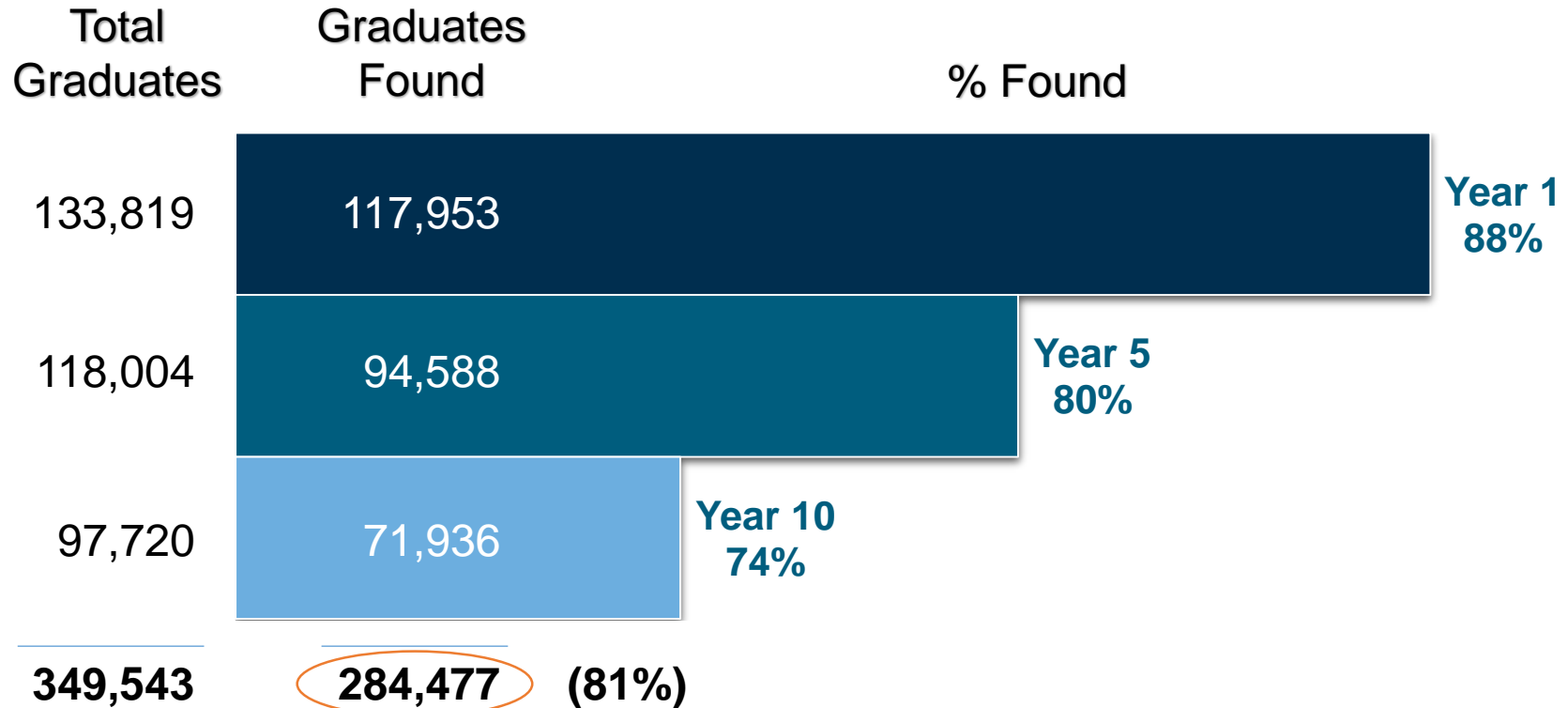


Do SUS graduates earn additional credentials?

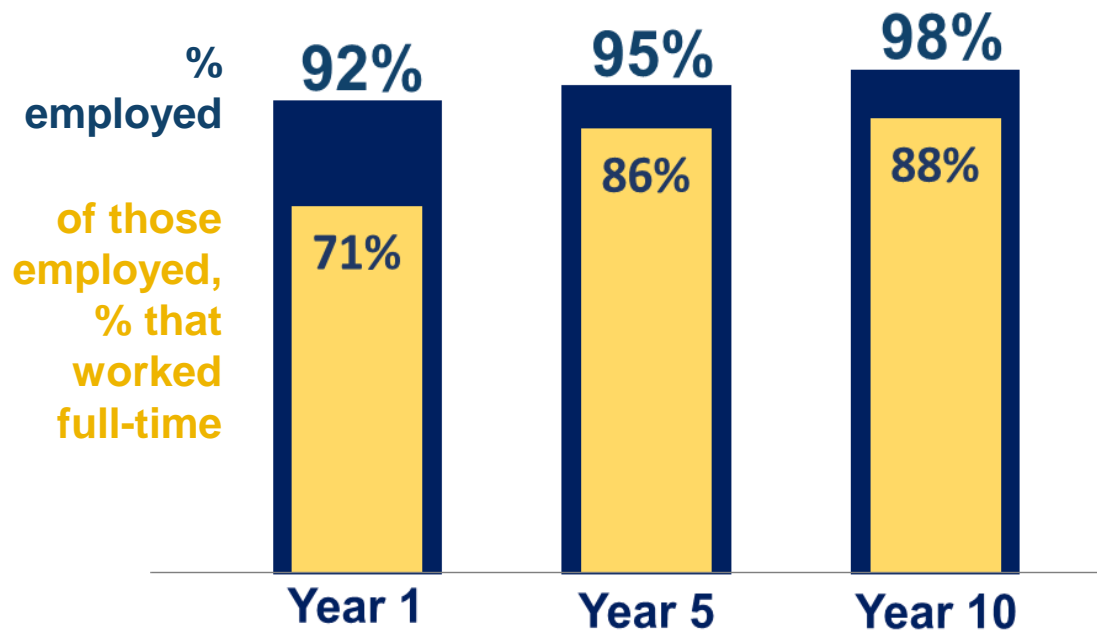


What are the salaries of SUS graduates over time?

Number of Graduates in the Study



Percent Employed



- **92%** of graduates found worked in Year 1 after completing a baccalaureate degree
- **98%** worked by Year 10
- **71%** worked full-time in Year 1, with **88%** working full-time by Year 10



Top 5 / Bottom 5: % Employed Full-Time by Field of Study



Year 1

Engineering Technician (329 grads)	91%
Engineering (5,651)	86%
Computer & Information Sciences (2,792)	86%
Business & Marketing (16,725)	81%
Education (4,245)	80%

71% System Average

Cultural Studies (137 grads)	55%
Physical Sciences (622)	55%
Languages & Linguistics (397)	54%
Biological Sciences (3,664)	51%
Philosophy & Religious Studies (225)	50%

Year 5

Engineering (4,526 grads)	94%
Computer & Information Sciences (1,468)	92%
Engineering Technician (446)	92%
Architecture (399)	89%
Business & Marketing (16,356)	89%

86% System Average

Liberal Arts & Sciences (1,026 grads)	80%
Cultural Studies (180)	79%
Languages & Linguistics (624)	79%
Philosophy & Religious Studies (438)	77%
Visual & Performing Arts (2,043)	76%

Year 10

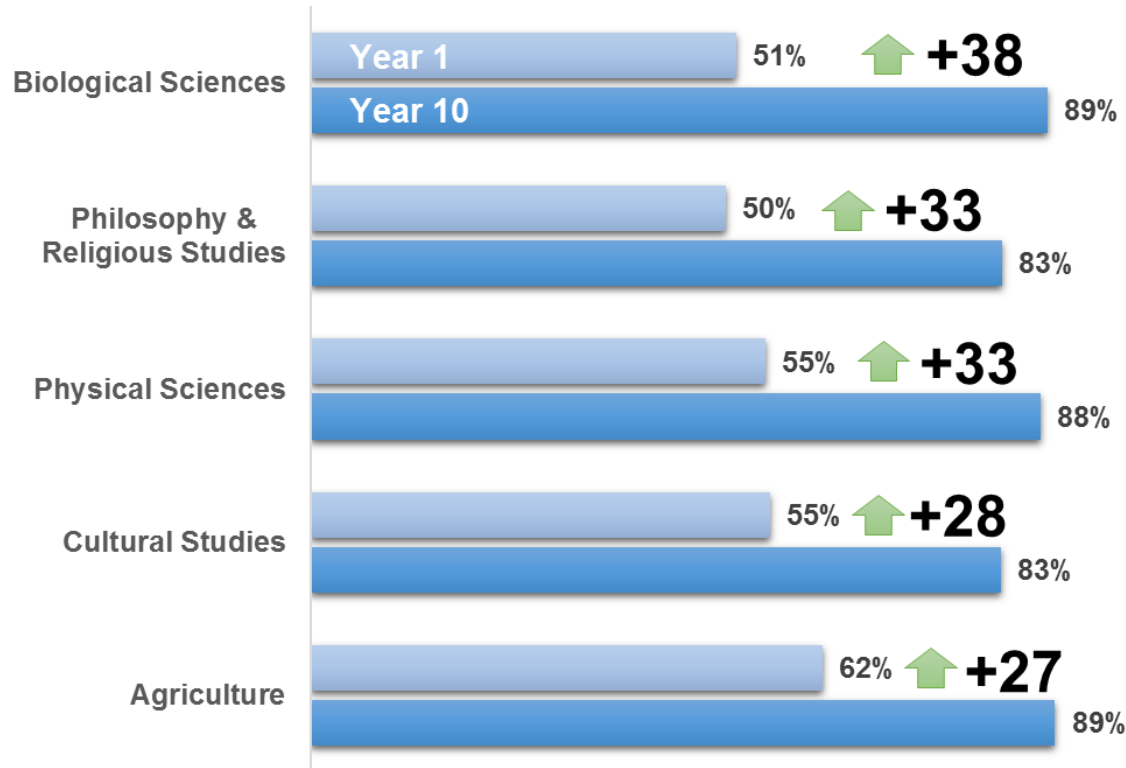
Engineering Technician (655 grads)	94%
Engineering (3,456)	93%
Computer & Information Sciences (1,032)	93%
Mathematics & Statistics (333)	92%
Agriculture (795)	89%

88% System Average

Liberal Arts & Sciences (1,730 grads)	84%
Philosophy & Religious Studies (314)	83%
Cultural Studies (131)	83%
Visual & Performing Arts (1,771)	81%
Languages & Linguistics (480)	81%



Fields Showing the Largest Gains in % Employed Full-Time by Year 10



Do graduates earn additional credentials?



MORE of grads completed
than **1/3** **additional credentials**

35%
of grads
by
Year 10



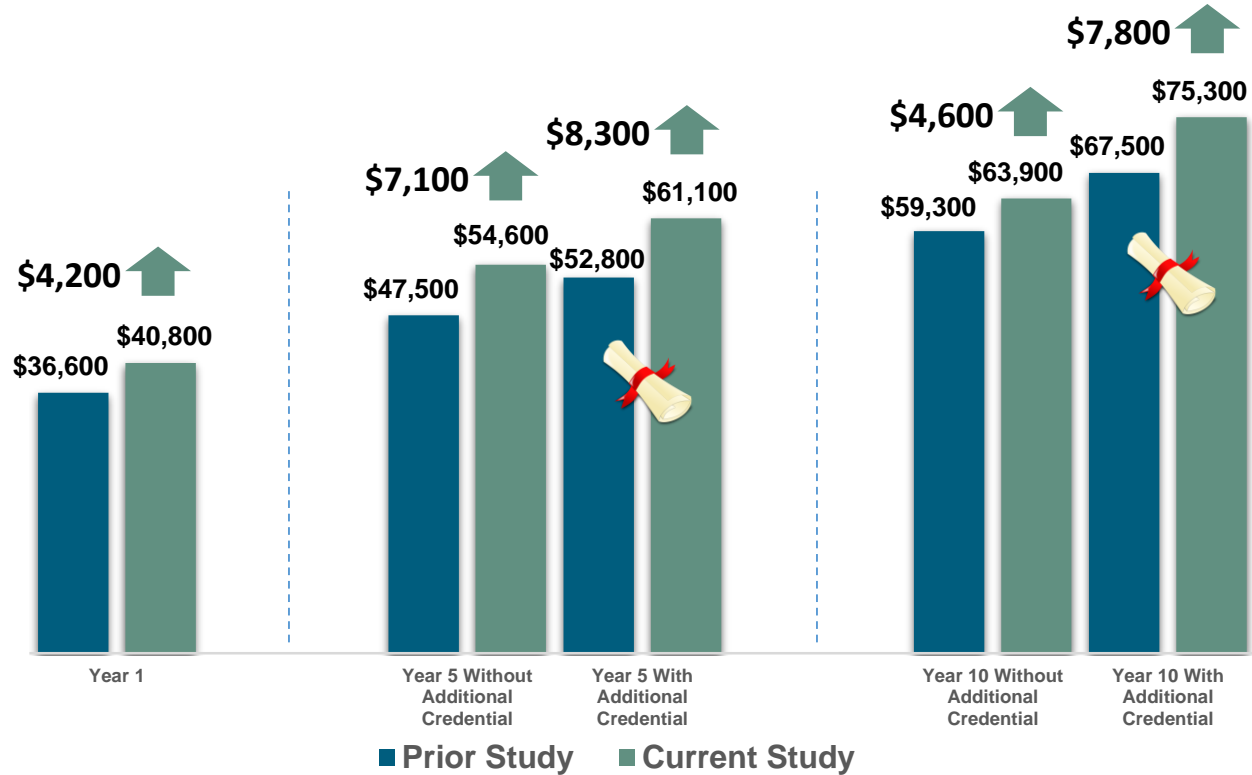
What are the median salaries of SUS graduates over time?



Median Wages Compared to the January 2018 Study



More recent SUS graduates have **higher wages** than graduates from the prior study



Top 5 / Bottom 5: Wages by Program Without Additional Credentials



Year 1

Engineering (5,651 grads)	\$62,400
Engineering Technician (329)	\$62,300
Computer & Information Sciences (2,792)	\$56,800
Health Professions (10,215)	\$47,400
Business & Marketing (16,725)	\$45,200

\$40,800
System Median

Visual & Performing Arts (1,799 grads)	\$32,200
Natural Resources (641)	\$32,000
Psychology (5,369)	\$31,600
Cultural Studies (137)	\$30,600
Biological Sciences (3,664)	\$29,300

Year 5

Engineering (3,363 grads)	\$81,500
Engineering Technician (395)	\$78,600
Computer & Information Sciences (1,230)	\$78,200
Mathematics & Statistics (281)	\$60,900
Business & Marketing (12,890)	\$60,200

\$54,600
System Median

Public Administration (602 grads)	\$45,600
Natural Resources (401)	\$45,200
Philosophy & Religious Studies (276)	\$45,000
Visual & Performing Arts (1,669)	\$43,700
Cultural Studies (135)	\$42,400

Year 10

Engineering (2,321 grads)	\$97,300
Engineering Technician (552)	\$94,900
Computer & Information Sciences (795)	\$93,200
Business & Marketing (10,171)	\$72,400
Physical Sciences (284)	\$69,700

\$63,900
System Median

Psychology (2,215 grads)	\$53,000
Cultural Studies (80)	\$52,600
Visual & Performing Arts (1,349)	\$52,200
Natural Resources (188)	\$51,600
Public Administration (442)	\$48,800



Top 5 / Bottom 5: Wages by Program With Additional Credentials



Year 1

Engineering (5,651 grads)	\$62,400
Engineering Technician (329)	\$62,300
Computer & Information Sciences (2,792)	\$56,800
Health Professions (10,215)	\$47,400
Business & Marketing (16,725)	\$45,200

\$40,800
System Median

Visual & Performing Arts (1,799 grads)	\$32,200
Natural Resources (641)	\$32,000
Psychology (5,369)	\$31,600
Cultural Studies (137)	\$30,600
Biological Sciences (3,664)	\$29,300

Year 5



Engineering (1,163 grads)	\$84,200
Computer & Information Sciences (238)	\$83,200
Engineering Technician (51)	\$79,400
Agriculture (307)	\$72,800
Health Professions (2,803)	\$71,500

\$61,100
System Median

Security & Protective Services (714 grads)	\$50,800
Psychology (2,344)	\$50,500
Public Administration (693)	\$50,400
Cultural Studies (45)	\$49,200
Visual & Performing Arts (374)	\$48,600

Year 10



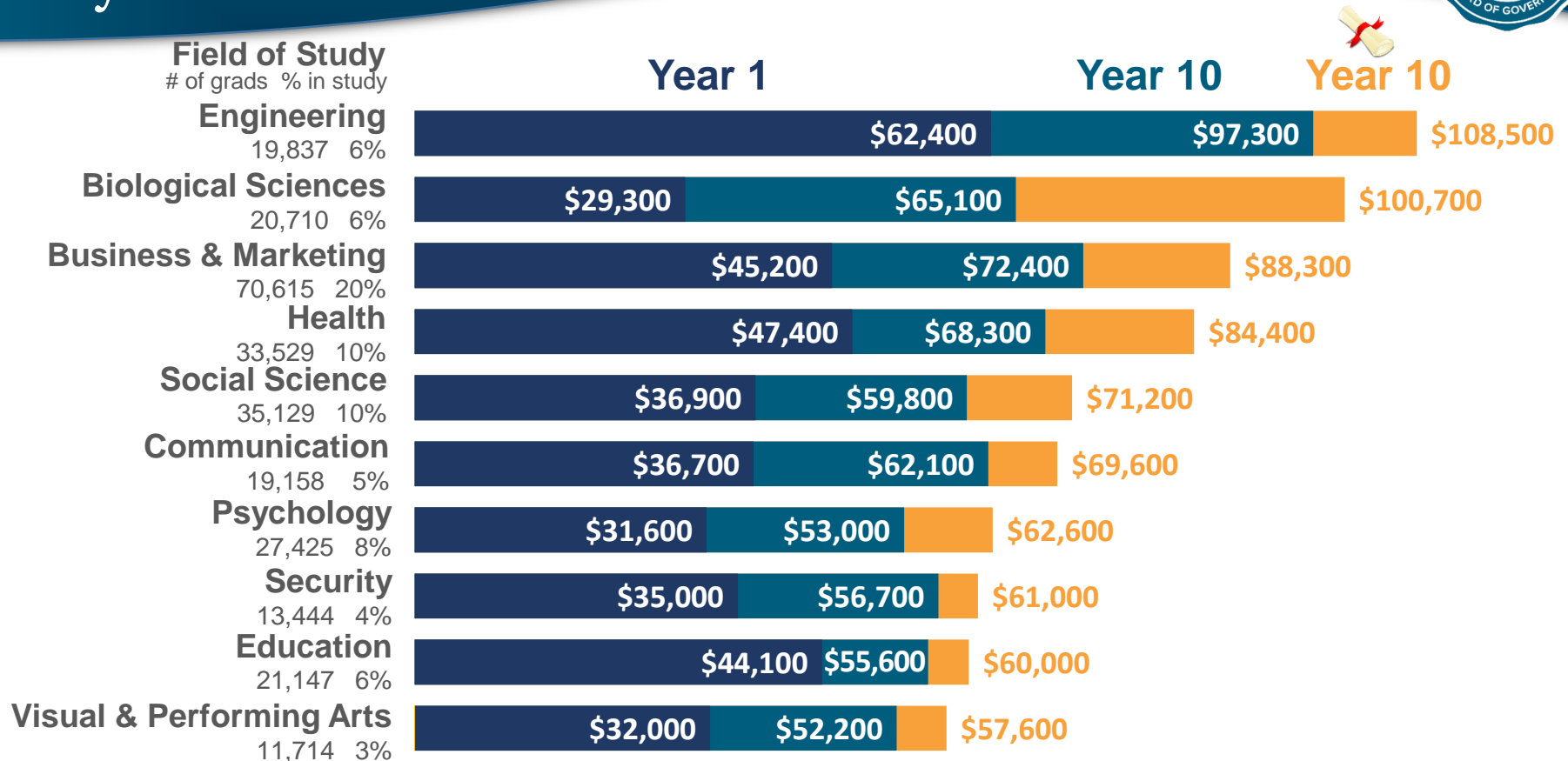
Interdisciplinary Studies (205 grads)	\$109,300
Engineering (1,135)	\$108,500
Agriculture (445)	\$108,000
Computer & Information Sciences (237)	\$103,800
Biological Sciences (1,336)	\$100,700

\$75,300
System Median

Philosophy & Religious Studies (140 grads)	\$61,000
Education (1,776)	\$60,000
Natural Resources (74)	\$59,300
Visual & Performing Arts (422)	\$57,600
Public Administration (497)	\$56,300



Wages Over Time for the 10 Largest Fields of Study



Key Takeaways



Do SUS graduates get jobs?

92% of graduates worked 1 year after completing a baccalaureate degree, **71%** of those worked full-time



Do SUS graduates earn additional credentials?

More than 1/3 of graduates go on to earn additional credentials after completing a baccalaureate degree



What are median wages of SUS graduates over time?

\$40,800 in Year 1, with a **57% increase** in Year 10 to **\$63,900**. Graduates with additional credentials earned more.



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