Baccalaureate Follow-up Study: Employment & Education Outcomes 1, 5, & 10 Years After Graduation

EXECUTIVE SUMMARY

September 16, 2020
www.flbog.edu
Do SUS graduates get jobs?

Do SUS graduates earn additional credentials?

What are the salaries of SUS graduates over time?
Number of Graduates in the Study

<table>
<thead>
<tr>
<th>Total Graduates</th>
<th>Graduates Found</th>
<th>% Found</th>
</tr>
</thead>
<tbody>
<tr>
<td>133,819</td>
<td>117,953</td>
<td>88%</td>
</tr>
<tr>
<td>118,004</td>
<td>94,588</td>
<td>80%</td>
</tr>
<tr>
<td>97,720</td>
<td>71,936</td>
<td>74%</td>
</tr>
<tr>
<td>349,543</td>
<td>284,477</td>
<td>(81%)</td>
</tr>
</tbody>
</table>
Of those employed, 92% worked full-time in Year 1 after completing a baccalaureate degree. By Year 10, 98% were employed, with 71% working full-time in Year 1 and 88% working full-time by Year 10.
Top 5 / Bottom 5: % Employed Full-Time by Field of Study

### Year 1
- Engineering Technician (326) 91%
- Engineering (5,651) 86%
- Computer & Information Sciences (2,792) 86%
- Business & Marketing (16,725) 81%
- Education (4,245) 80%

71% System Average
- Cultural Studies (137) 55%
- Physical Sciences (622) 55%
- Languages & Linguistics (397) 54%
- Biological Sciences (3,064) 51%
- Philosophy & Religious Studies (225) 50%

### Year 5
- Engineering (4,526) 94%
- Computer & Information Sciences (1,468) 92%
- Engineering Technician (446) 92%
- Architecture (309) 89%
- Business & Marketing (16,356) 89%

86% System Average
- Liberal Arts & Sciences (1,026) 80%
- Cultural Studies (180) 79%
- Languages & Linguistics (624) 79%
- Philosophy & Religious Studies (438) 77%
- Visual & Performing Arts (2,043) 76%

### Year 10
- Engineering Technician (655) 94%
- Engineering (3,456) 93%
- Computer & Information Sciences (1,032) 93%
- Mathematics & Statistics (333) 92%
- Agriculture (795) 89%

88% System Average
- Liberal Arts & Sciences (1,733) 84%
- Philosophy & Religious Studies (314) 83%
- Cultural Studies (131) 83%
- Visual & Performing Arts (1,771) 81%
- Languages & Linguistics (480) 81%
Fields Showing the Largest Gains in % Employed Full-Time by Year 10

- **Biological Sciences**
  - **Year 1**: 51%
  - **Year 10**: 89%
  - **Gains**: +38%

- **Philosophy & Religious Studies**
  - **Year 1**: 50%
  - **Year 10**: 83%
  - **Gains**: +33%

- **Physical Sciences**
  - **Year 1**: 55%
  - **Year 10**: 88%
  - **Gains**: +33%

- **Cultural Studies**
  - **Year 1**: 55%
  - **Year 10**: 83%
  - **Gains**: +28%

- **Agriculture**
  - **Year 1**: 62%
  - **Year 10**: 89%
  - **Gains**: +27%
Do graduates earn additional credentials?

MORE than $\frac{1}{3}$ of grads completed additional credentials

35% of grads by Year 10
What are the median salaries of SUS graduates over time?

Year 1
- Without additional credential: $40,800 (n=76,829)
- With additional credential: $61,100 (n=22,402)

Year 5
- Without additional credential: $54,600 (n=54,461)
- With additional credential: $75,300 (n=21,574)

Year 10
- Without additional credential: $63,900 (n=40,065)
- With additional credential: $75,300 (n=21,574)
More recent SUS graduates have higher wages than graduates from the prior study.

<table>
<thead>
<tr>
<th>Year</th>
<th>Without Additional Credential</th>
<th>With Additional Credential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Study</td>
<td>$4,200</td>
<td>$7,100</td>
</tr>
<tr>
<td>Current Study</td>
<td>$36,600</td>
<td>$54,600</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Without Additional Credential</th>
<th>With Additional Credential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 5</td>
<td>$4,600</td>
<td>$7,800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Without Additional Credential</th>
<th>With Additional Credential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 10</td>
<td>$4,600</td>
<td>$7,800</td>
</tr>
</tbody>
</table>

$75,300
Top 5 / Bottom 5: Wages by Program Without Additional Credentials

**Year 1**
- Engineering (5,651 grads): $62,400
- Engineering Technician (329): $62,300
- Computer & Information Sciences (2,792): $56,800
- Health Professions (10,215): $47,400
- Business & Marketing (16,725): $45,200

**$40,800 System Median**
- Visual & Performing Arts (1,799 grads): $32,200
- Natural Resources (641): $32,000
- Psychology (5,369): $31,600
- Cultural Studies (137): $30,600
- Biological Sciences (3,064): $29,300

**Year 5**
- Engineering (3,363 grads): $81,500
- Engineering Technician (395): $78,600
- Computer & Information Sciences (1,230): $78,200
- Mathematics & Statistics (281): $60,900
- Business & Marketing (12,890): $60,200

**$54,600 System Median**
- Public Administration (602 grads): $45,600
- Natural Resources (401): $45,200
- Philosophy & Religious Studies (276): $45,000
- Visual & Performing Arts (1,069): $43,700
- Cultural Studies (155): $42,400

**Year 10**
- Engineering (2,321 grads): $97,300
- Engineering Technician (552): $94,900
- Computer & Information Sciences (795): $93,200
- Business & Marketing (10,171): $72,400
- Physical Sciences (264): $69,700

**$63,900 System Median**
- Psychology (2,215 grads): $53,000
- Cultural Studies (90): $52,600
- Visual & Performing Arts (1,349): $52,200
- Natural Resources (188): $51,600
- Public Administration (442): $48,800
### Top 5 / Bottom 5: Wages by Program With Additional Credentials

#### Year 1
- Engineering (5,651 grads) $62,400
- Engineering Technician (329) $62,300
- Computer & Information Sciences (2,792) $56,800
- Health Professions (10,215) $47,400
- Business & Marketing (16,725) $45,200

**$40,800 System Median**

#### Year 5
- Engineering (1,163 grads) $84,200
- Computer & Information Sciences (238) $83,200
- Engineering Technician (51) $79,400
- Agriculture (307) $72,800
- Health Professions (2,803) $71,500

**$61,100 System Median**

#### Year 10
- Interdisciplinary Studies (205 grads) $109,300
- Engineering (1,135) $108,500
- Agriculture (445) $108,000
- Computer & Information Sciences (237) $103,800
- Biological Sciences (1,336) $100,700

**$75,300 System Median**

### Additional Programs
- Security & Protective Services (714 grads) $50,800
- Psychology (2,344) $50,500
- Public Administration (693) $50,400
- Cultural Studies (45) $49,200
- Visual & Performing Arts (374) $48,600
Wages Over Time for the 10 Largest Fields of Study

<table>
<thead>
<tr>
<th>Field of Study</th>
<th>Year 1</th>
<th>Year 10</th>
<th>Year 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering</td>
<td>$62,400</td>
<td>$97,300</td>
<td>$108,500</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>$29,300</td>
<td>$65,100</td>
<td>$100,700</td>
</tr>
<tr>
<td>Business &amp; Marketing</td>
<td>$45,200</td>
<td>$72,400</td>
<td>$88,300</td>
</tr>
<tr>
<td>Health</td>
<td>$47,400</td>
<td>$68,300</td>
<td>$84,400</td>
</tr>
<tr>
<td>Social Science</td>
<td>$36,900</td>
<td>$59,800</td>
<td>$71,200</td>
</tr>
<tr>
<td>Communication</td>
<td>$36,700</td>
<td>$62,100</td>
<td>$69,600</td>
</tr>
<tr>
<td>Psychology</td>
<td>$31,600</td>
<td>$53,000</td>
<td>$62,600</td>
</tr>
<tr>
<td>Security</td>
<td>$35,000</td>
<td>$56,700</td>
<td>$61,000</td>
</tr>
<tr>
<td>Education</td>
<td>$44,100</td>
<td>$55,600</td>
<td>$60,000</td>
</tr>
<tr>
<td>Visual &amp; Performing Arts</td>
<td>$32,000</td>
<td>$52,200</td>
<td>$57,600</td>
</tr>
</tbody>
</table>
What are median wages of SUS graduates over time?

$40,800 in Year 1, with a 57% increase in Year 10 to $63,900. Graduates with additional credentials earned more.

Do SUS graduates get jobs?

92% of graduates worked 1 year after completing a baccalaureate degree, 71% of those worked full-time.

Do SUS graduates earn additional credentials?

More than 1/3 of graduates go on to earn additional credentials after completing a baccalaureate degree.