

Task Force on Academic and Workforce Alignment Framework

Goals

The primary objectives of the Task Force on Academic and Workforce Alignment are to identify 1) the key industries important to Florida's future, 2) the workforce needed to attract and retain businesses in those industries, and 3) the ways in which the State University System of Florida can contribute to attracting the desired industries and to creating Florida's future workforce.

Deliverable

A report with recommendations to the Board of Governors, employers, and others as appropriate based on data and information gathered in response to the questions below.

Guiding Questions

1. What are the key industries important to Florida's future?
 - a. What key areas is the state focused on growing in the future?
 - b. How does Florida's needs and goals compare to the nation's?
2. What should Florida's future workforce look like in order to attract businesses in those industries?
 - a. What should Florida's workforce look like in 10-20 years and how is that different from the current workforce needs?
 - What types of occupations and skills will be needed?
 - What new occupations are evolving or emerging?
 - b. How does Florida's needs compare to the nation's?
3. How can the State University System of Florida contribute to attracting the desired industries and to creating Florida's future workforce?
 - a. What types of programs and training are needed to prepare students for the anticipated occupations?
 - b. How can the System's current and emerging research and academic strengths be better utilized?
 - c. How can the System increase the number of SUS graduates entering into Florida's workforce upon graduation?

Task Force on Academic and Workforce Alignment 2020-2021 Work Plan

BOG Meeting	Items
March 2020 Conference Call	1. Review Task Force framework & work plan*
June 2020 UCF	<ol style="list-style-type: none"> 1. Finalize & approve Task Force Framework & Work Plan (if not approved in March) 2. Guiding question 1: Discussion of key industries <ul style="list-style-type: none"> • DEO data & comparison of U.S. labor market trends 3. Guiding question 2: Discussion of occupations <ul style="list-style-type: none"> • DEO data & comparison of U.S. labor market trends • Gap analysis overview 4. Current role of State University System <ul style="list-style-type: none"> • Employer/industry advisory panels • Career centers • Research
September 2020 UWF	<ol style="list-style-type: none"> 1. Guiding questions 1 & 2: Discussion of key industries & occupations <ul style="list-style-type: none"> • Deep dive with business reps
November 2020 UNF	<ol style="list-style-type: none"> 1. Guiding questions 1 & 2: Discussion of key industries & occupations <ul style="list-style-type: none"> • Deep dive with business reps
January 2021 NCF	<ol style="list-style-type: none"> 1. Guiding questions 1 & 2: Discussion of key industries & occupations <ul style="list-style-type: none"> • Deep dive with business reps
March 2021 FAMU	<ol style="list-style-type: none"> 1. Future of work in FL (conversation among businesses, state groups, universities) 2. Guiding question 3: The role of the State University System <ul style="list-style-type: none"> • Academic programs & skills • Research • Career centers
June 2021 USF	<ol style="list-style-type: none"> 1. Discuss recommendations 2. Discuss charting progress
September 2021 FAU	<ol style="list-style-type: none"> 1. Present draft report
November 2021 FIU	<ol style="list-style-type: none"> 1. Final report with recommendations*

*Requires full Board approval

Key business groups to include: Florida Chamber, EFI, Florida Council of 100, DEO