Rankings Response for BOG Strategic Planning Committee – FSU

2021-2022 LBRs

FSU-Top 10 (2021-2022 LBR)

U.S. News & World Report Metric	**Corresponding LBR Items**
Peer Ranking by Presidents, Provosts and Admissions	• New research faculty to expand research portfolio – especially in STEM areas • Emphasis on excellence and equity in faculty hiring (National Academy caliber, senior faculty, and diverse faculty) • Excellence in doctoral programs, fellowships, assistantships, stipends and post-doctoral research scholars • Expanding undergraduate scholarships – National Merit/Benacquisto Scholars • Increasing student success support reinforcing our leadership in that area

Graduation and Retention Rates
    6-yr Graduation Rate (4-yr average)
    Retention rate 4 year average
    Grad Rate Performance vs Predicted
    Pell Grant Comparative Grad Rate
    Pell Grant Graduation Rate Rank
	• Improving upon our "Framework for Student Success" – Six Pillars approach
	• Hiring additional advisors/academic coaches/graduation specialists
	• More faculty for smaller classes
	• Hiring diverse faculty to mentor a more diverse student population
	• Increasing experiential and global learning to engage students
	• Reducing D, F, & W grades in gateway courses through curricular redesign
	• Scholarships to improve time to degree
	• Financial aid – specifically to allow Pell students to reduce their debt burden to remain enrolled through graduation

Faculty Resources	Sum of items below
Class Size	• Hiring new faculty • Hiring additional instructional faculty • Increasing doctoral student assistantships and stipends – increasing the pool of potential instructors
Faculty Salary	• Hiring National Academy caliber and senior faculty
Faculty with Terminal Degrees	• Hiring new faculty with terminal degrees
Student-to-Faculty Ratio	• Hiring new faculty • Hiring specialized instructional faculty
Percent of Faculty who are Full-time	• Hiring new full-time faculty

Financial Resources – Expenditures per FTE	• Hiring new faculty • Growing research expenditures • Increasing investments in student support including new advisors, academic coaches and graduation specialists • Increasing financial aid and scholarships • Increased academic expenditures for course redesign and faculty development

Student Excellence
    Standardized Test Score
    Top 10% of High School Class
	• Expanding undergraduate scholarships – National Merit/Benacquisto Scholars
	• Hiring National Academy caliber and senior faculty

Alumni Giving	• New research faculty to expand research portfolio – especially in STEM areas • Emphasis on excellence and equity in faculty hiring (National Academy caliber, senior faculty, and diverse faculty) • Excellence in doctoral programs, fellowships, assistantships, stipends and post-doctoral research scholars • Expanding undergraduate scholarships – National Merit/Benacquisto Scholars • Leveraging the Six-Pillar framework to produce engaged alumni who appreciate and support the institution

Graduate Indebtedness
    Average Debt at Graduation
    Proportion of Graduates with Debt
	• Increasing financial aid
	• Expanding undergraduate scholarships, including National Merit/Benacquisto Scholars
	• Investing in the Six Pillars to assure good post-graduation options and timely graduation

FSU Operational Support-Top 10 (2021-2022 LBR)

U.S. News & World Report Metric	Corresponding LBR Items
Peer Ranking by Presidents, Provosts and Admissions	• Improving positioning for membership in the AAU • Startup funds for new faculty to establish the research centers/laboratories • Growing research expertise and infrastructure for growing areas like behavioral health and data sciences • Increasing research and grants support staff • Increasing the number of post-doctoral scholars in STEM disciplines • Seed money for faculty to explore new funding opportunities • Compensation to assist in retaining and rewarding outstanding faculty members
Graduation and Retention Rates 　　6-yr Graduation Rate (4-yr average) 　　Retention rate 4 year average 　　Grad Rate Performance vs Predicted 　　Pell Grant Comparative Grad Rate 　　Pell Grant Graduation Rate Rank	• Purchasing information technology and technology support to identify at-risk students and pathways to successful completion and to improve messaging • Faculty retention funding to improve continuity of student mentorship
Faculty Resources	Sum of items below
Class Size	• New post-doctoral teaching scholars • Retaining existing faculty
Faculty Salary	• Funds for faculty counter-offers and improved salaries for current faculty
Faculty with Terminal Degrees	• Retaining faculty with terminal degrees
Student-to-Faculty Ratio	• Retaining faculty
Percent of Faculty who are Full-time	• Retaining full-time faculty
Financial Resources – Expenditures per FTE	• Increasing start-ups for new faculty • Growing research support • New research seed money • Increasing investments in student support technologies • Graduate student stipends • Increased academic expenditures for faculty development • Laboratory upgrades, machinery and technology
Student Excellence 　　Standardized Test Score 　　Top 10% of High School Class	• Retaining existing faculty • New research seed money • Student success technologies • Laboratory upgrades, machinery and technology • Improved IT infrastructure
Alumni Giving	• Improving positioning as an AAU-ready institution
Graduate Indebtedness	