

# Rankings Response for BOG Strategic Planning Committee – FSU

2020-2021 LBRs

## FSU National Rankings Enhancement (2020-2021 LBR)

<b><i>U.S. News &amp; World Report Metric</i></b>	<b>Corresponding LBR Items</b>
Peer Ranking by Presidents, Provosts and Admissions	<ul style="list-style-type: none"> <li>• Excellence in doctoral programs, fellowships, assistantships, stipends and post-doctoral research scholars</li> <li>• Expanding undergraduate scholarships – National Merit/Benacquisto Scholars</li> <li>• Increasing student success support reinforcing our leadership in that area</li> </ul>
Graduation and Retention Rates 6-yr Graduation Rate (4-yr average) Retention rate 4 year average Grad Rate Performance vs Predicted Pell Grant Comparative Grad Rate Pell Grant Graduation Rate Rank	<ul style="list-style-type: none"> <li>• Improving upon our nationally recognized student success programs</li> <li>• Hiring additional advisors/academic coaches/graduation specialists</li> <li>• More faculty for smaller classes</li> <li>• Increasing experiential learning to engage students</li> </ul>
Faculty Resources	Sum of items below
Class Size	<ul style="list-style-type: none"> <li>• Hiring new faculty</li> <li>• Hiring additional instructional faculty</li> <li>• Increasing doctoral student assistantships and stipends – increasing the pool of potential instructors</li> </ul>
Faculty Salary	<ul style="list-style-type: none"> <li>• Hiring top faculty</li> </ul>
Faculty with Terminal Degrees	<ul style="list-style-type: none"> <li>• Hiring new faculty with terminal degrees</li> </ul>
Student-to-Faculty Ratio	<ul style="list-style-type: none"> <li>• Hiring new faculty</li> <li>• Hiring specialized instructional faculty</li> </ul>
Percent of Faculty who are Full-time	<ul style="list-style-type: none"> <li>• Hiring new full-time faculty</li> </ul>
Financial Resources – Expenditures per FTE	<ul style="list-style-type: none"> <li>• Hiring new faculty</li> <li>• Growing research expenditures</li> <li>• Increasing investments in student support including new advisors, academic coaches and graduation specialists</li> <li>• Increased academic expenditures for course redesign and faculty development</li> </ul>

Student Excellence Standardized Test Score Top 10% of High School Class	<ul style="list-style-type: none"> <li>Increasing engaged learning</li> <li>Increasing faculty in science, technology, engineering and math</li> </ul>
Alumni Giving	<ul style="list-style-type: none"> <li>New research faculty to expand research portfolio – especially in STEM areas</li> <li>Excellence in doctoral programs, fellowships, assistantships, stipends and post-doctoral research scholars</li> </ul>
Graduate Indebtedness (New – After LBR) Average Debt at Graduation Proportion of Graduates with Debt	

**FSU Enriching Florida’s Talent Pipeline – Preeminence (2020-2021 LBR)**

<b><i>U.S. News &amp; World Report Metric</i></b>	<b><i>Corresponding LBR Items</i></b>
Peer Ranking by Presidents, Provosts and Admissions	<ul style="list-style-type: none"> <li>Grow high-productivity academic programs and increasing the number of highly recognized faculty.</li> <li>Excellence in doctoral programs, fellowships, assistantships, stipends and post-doctoral research scholars</li> <li>Expanding enrollment of Bright Futures and Benacquisto Scholars</li> <li>Increasing student success support reinforcing our leadership in that area</li> <li>Increasing faculty retention and compensation</li> <li>Establish affordable centers of excellence across a wide array of disciplines</li> </ul>
Graduation and Retention Rates 6-yr Graduation Rate (4-yr average) Retention rate 4 year average Grad Rate Performance vs Predicted Pell Grant Comparative Grad Rate Pell Grant Graduation Rate Rank	<ul style="list-style-type: none"> <li>Improving upon our Student Success efforts</li> <li>Hiring additional advisors/academic coaches/graduation specialists</li> <li>More faculty for smaller classes</li> <li>Increasing experiential and global learning to engage students</li> <li>Faculty retention funding to improve continuity of student mentorship</li> </ul>
Faculty Resources	Sum of items below
Class Size	<ul style="list-style-type: none"> <li>Hiring new faculty</li> <li>Hiring additional instructional faculty</li> <li>Retaining existing faculty</li> <li>Increasing doctoral student assistantships and stipends – increasing the pool of potential instructors</li> </ul>

Faculty Salary	<ul style="list-style-type: none"> <li>• Hiring high-caliber faculty</li> <li>• Funds for faculty counter-offers and improved salaries for current faculty</li> </ul>
Faculty with Terminal Degrees	<ul style="list-style-type: none"> <li>• Hiring new faculty with terminal degrees</li> <li>• Retaining faculty with terminal degrees</li> </ul>
Student-to-Faculty Ratio	<ul style="list-style-type: none"> <li>• Hiring new faculty</li> <li>• Hiring specialized instructional faculty</li> <li>• Retaining existing faculty</li> </ul>
Percent of Faculty who are Full-time	<ul style="list-style-type: none"> <li>• Hiring new full-time faculty</li> <li>• Retaining full-time faculty</li> </ul>
Financial Resources – Expenditures per FTE	<ul style="list-style-type: none"> <li>• Hiring new faculty</li> <li>• Increasing investments in student support including new advisors, academic coaches and graduation specialists</li> <li>• Increasing financial aid, scholarships and stipends</li> <li>• Increased academic expenditures for course redesign and faculty development</li> </ul>
Student Excellence Standardized Test Score Top 10% of High School Class	<ul style="list-style-type: none"> <li>• Retain top faculty as draws for new students</li> <li>• Recruit more Bright Futures and Benacquisto Scholars</li> </ul>
Alumni Giving	<ul style="list-style-type: none"> <li>• New research faculty – especially in STEM areas</li> <li>• Emphasis on hiring top-quality faculty</li> <li>• Increasing graduate student stipends</li> <li>• Retaining top faculty</li> </ul>
Graduate Indebtedness – New (after LBR)	<ul style="list-style-type: none"> <li>•</li> </ul>