

Update on USF Consolidation

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Strategic Planning Committee

Florida Board of Governors

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USF Consolidation Plan and Timeline

- Approved by the USF Board of Trustees (on March 5, 2019), and presented to the Florida Board of Governors (on March 27, 2019) to meet the requirements of (i) Florida Statutes, (ii) the Southern Association of Colleges and Schools, Commission on Colleges (SACSCOC), and (iii) the USF Board of Trustees' *Guiding Principles for Consolidation*
- *SACSCOC Substantive Change Prospectus* presented to the USF Board of Trustees (December 3, 2019), and approved with regard to alignment with the BOT's *Guiding Principles for USF Consolidation*
- *SACSCOC Substantive Change Prospectus* to be submitted to SACSCOC (no later than March 15, 2020), and to be considered by SACSCOC Board of Trustees in June 2020

Guiding Principles for USF Consolidation

- Strengthen USF's stature as a Preeminent Research University with national and global prominence;
- Embrace a model of "One University Geographically Distributed" while preserving campus identity – guided by a transparent and collaborative process;
- Commit to "Students First", through expanding access and raising educational attainment while continuing USF's national best practice of student success and diversity;
- Establish a clear, simple and unified leadership structure by aligning accountability with authority and valuing shared governance through engaging students, faculty and staff on all campuses;
- Assure consistency of high impact research across the university through establishing centers and programs of academic excellence on each campus;
- Enhance regional economic development while avoiding unwarranted duplication of academic programs, and
- Maximize performance, service quality and operational efficiencies through optimizing the utilization of faculty talent and technology across the University.

Approved April 23, 2018 by the USF BOT Consolidation, Accreditation and Preeminence Committee

Substantive Tasks Completed

- Consolidation Plan and Timeline
- Approved Tenure and Promotion Guidelines
- Approved Mission Statement and Goals
- Established a Unified Admissions Office
- Completed Academic Program Alignment and Structure
- Consolidation Plan (Version 2.0) developed and approved by the USF President and Regional Chancellors, with a focus on:
 - a. “Preserving Local Campus Identity”,
 - b. University Governance,
 - c. Organizational Structure,
 - d. Roles and Responsibilities (Academic Programs, Budget Planning),
 - e. Processes (Budget Oversight, Faculty Hiring, Appointment, Assignment, Appraisal, Tenure and Promotion, Student Success, Academic Quality Assurance and Specialized Accreditation), and
 - f. the Regional Chancellor’s Role and Responsibilities.
- Student Government Constitution ratified by the USF student body on all campuses
- Faculty Senate Constitution and Bylaws ratified by the USF faculty on all campuses

SACSCOC Substantive Change Prospectus

Sections 1-4:

- The Context for Consolidation (legal authority, rationale, and purpose)
- Mission and Goals
- Assessment of Need and Program Planning (including broad stakeholder engagement)
- The New, Consolidated University

Section 5: The Faculty

Section 6: Library and Learning Resources

Section 7: Student Support Services

Section 8: Physical Resources

Section 9: Financial Support

Section 10: Evaluation and Assessment

Substantive Tasks to be Completed during Spring 2020 *(January 1 – June 30, 2020)*

- Deliver Professional Development Sessions for USF Academic and Student Success Leadership (January 9, and January 16, 2020),
- Complete Additional Organizational Charts,
- Confirm Faculty Appointments, Assignments, Handbook, and New Faculty Orientation,
- Complete College and Departmental Governance, and Tenure and Promotion documents,
- Notify Specialized Accrediting Agencies of the new Mission and Goals for a consolidated USF,
- Planning for Interdisciplinary Centers of Academic Excellence,
- Launch Strategic Renewal Process,
- Update Student, Financial, and Human Resource systems,
- Conduct Student and Faculty Government Elections, and
- Implement Branding, Communication and Marketing campaigns.