

Crosswalk from SUS PBF Goals to UNF Goals

SUS Metric	SUS "10" Threshold	UNF TODAY (Jan. 2020)	GOALS	
			UNF 3-YR (2022-2023)	UNF 5-YR (2024-2025)
1. % UG Employed	72.8%	69.9%	74%	76%
2. UG Median Wages	\$40.7K	\$38.6K	\$41.0K	\$43.2K
3. Net Tuition & Fees*	\$9,000	\$12,970	\$10,280	\$9,000
4. Four-Year Graduation*	50%	38.5%	50%	54%
5. Second-Year Retention*	90%	78.6%	83%	90%
6. Bach. Degree Strat. Emphasis	50%	54.3%**	60%	62%
7. UG Pell Recipients*	42%	30.7%	34%	42%
8. Grad Degree Strat. Emphasis	60%	52.7%	60%	62%
9. UG w/o Excess Hrs.	80%	83.1%	85%	87%
10. UG FTE in Online	27%	21%	27%	30%

* Reflects metric of emphasis within the strategic plan.

**Data highlighted in "yellow" reflects "10" excellence points for that metric.