



# Performance-Based Funding 2020-21

**Budget & Finance Committee**  
**Brian Lamb, Chair**

**May 28, 2020**  
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# Performance Funding – A Look Back



- 2012 – Chair Colson charged the Budget & Finance Committee with creating a performance-based funding model
- January 2014 – Board approved a model
- 2016, Section 1001.92, F.S. created in House Bill 7029 (Ch. 2016-237, L.O.F.). Board Regulation 5.001 created
- FY 2020-21: \$560 M Total PBF Appropriation (\$265 M State Investment, \$295 M Institutional Investment)

# Performance Funding



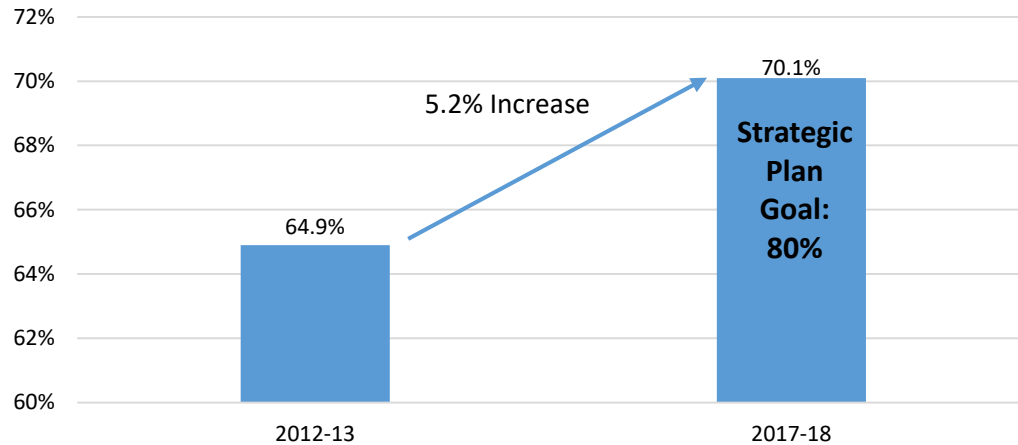
	<b>State Investment</b>	<b>Institutional Investment</b>	<b>Total</b>
<b>2014-2015</b>	\$100 M	\$65 M	\$165 M
<b>2015-2016</b>	\$150 M	\$250 M	\$400 M
<b>2016-2017</b>	\$225 M	\$275 M	\$500 M
<b>2017-2018</b>	\$245 M	\$275 M	\$520 M
<b>2018-2019</b>	\$265 M	\$295 M	\$560 M
<b>2019-2020</b>	\$265 M	\$295 M	\$560 M
<b>2020-2021*</b>	\$265 M	\$295 M	\$560 M

\* Pending the Governor's action on the 2020-2021 General Appropriations Act.

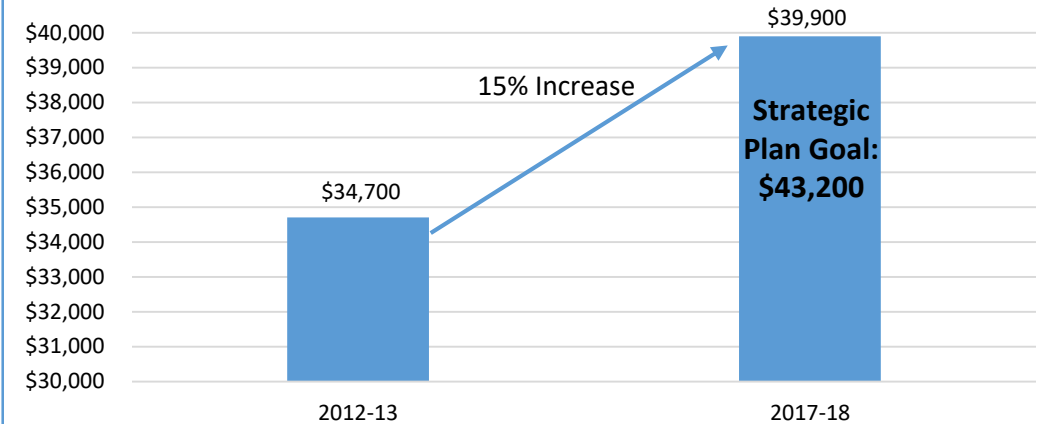
# Performance Funding Improvement



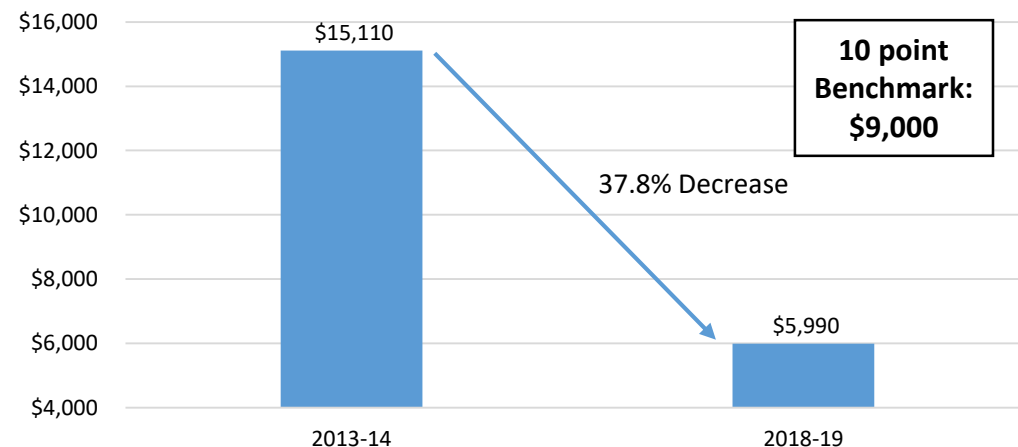
Metric 1: Percent of Bachelor's Graduates Employed



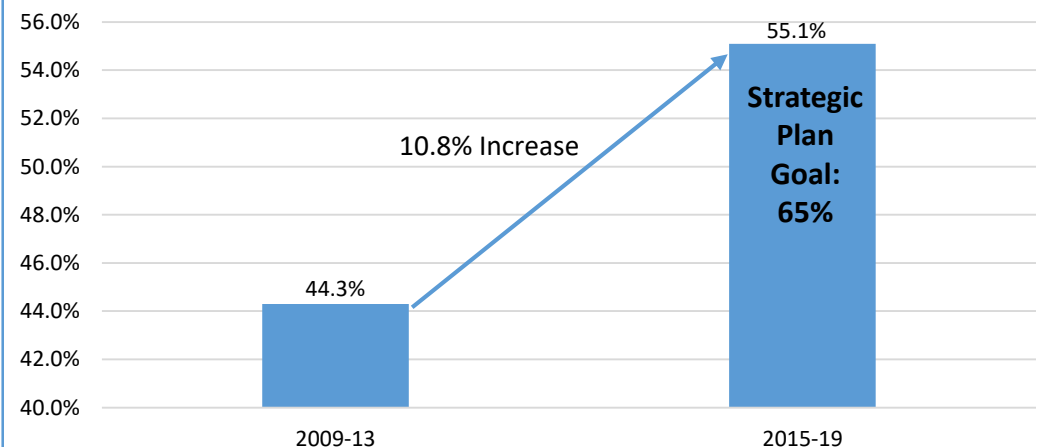
Metric 2: Median Wages of Bachelor's Graduates Employed Full Time



Metric 3: Average Cost to the Student



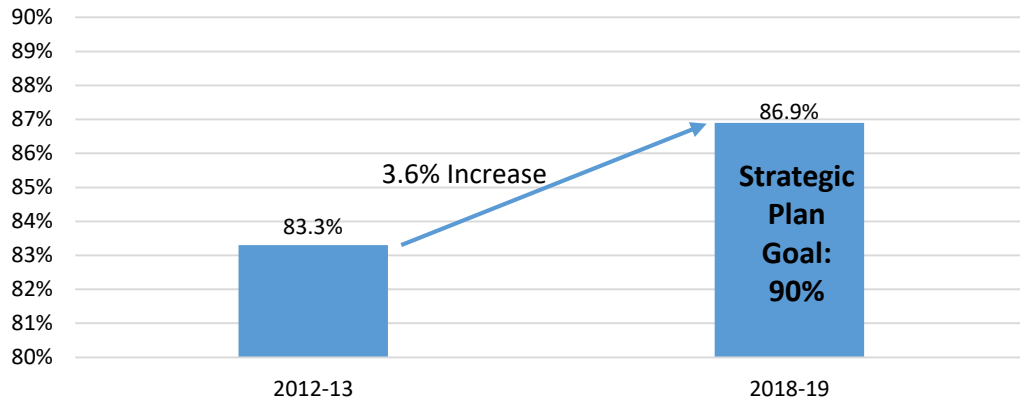
Metric 4: 4 Year Grad Rate



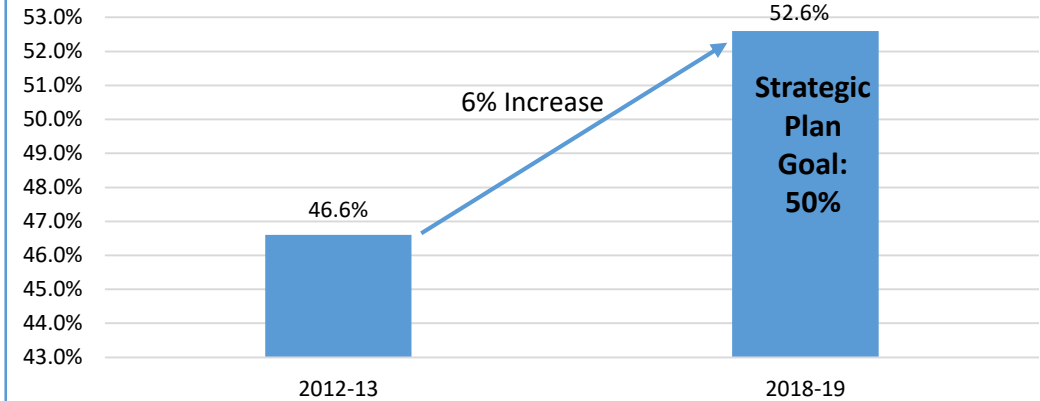
# Performance Funding Improvement



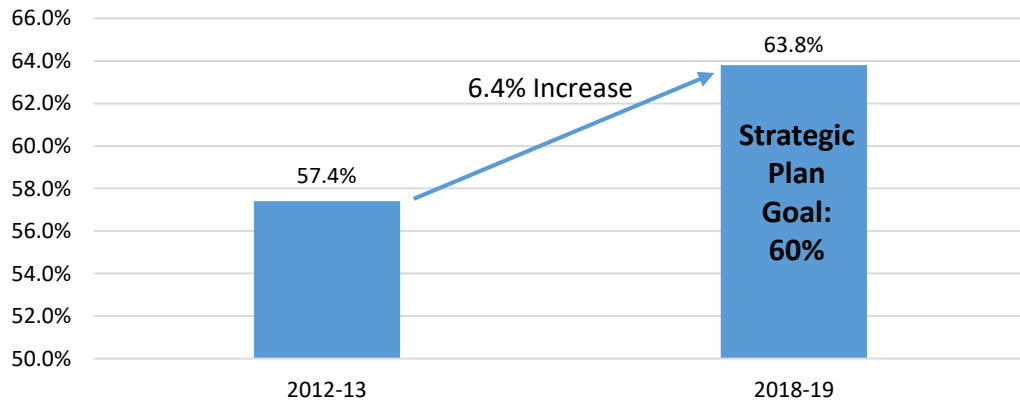
Metric 5: Academic Progress Rate  
2nd Year Retention w/ GPA above 2.0



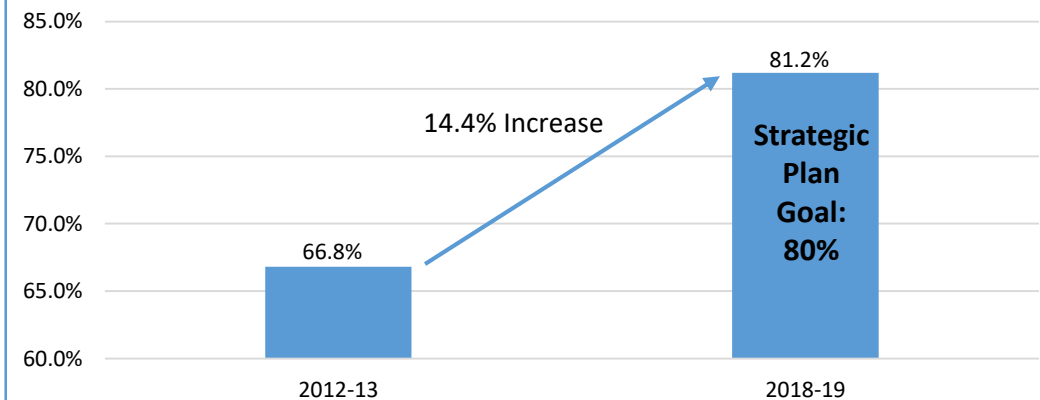
Metric 6: Percent of Bachelor's Degree Awarded in  
Programs of Strategic Emphasis



Metric 8a: Percent of Graduate Degrees Awarded in  
Programs of Strategic Emphasis



Metric 9: Percent of Baccalaureate Degrees Awarded  
Without Excess Hours



# Year 1 of Performance Funding Excellence Scores



Metric												Highest Benchmark
1	60%	70%	70%	67%	61%	44%	69%	63%	69%	69%	60%	75%
2	\$30,000	\$34,900	\$32,900	\$35,100	\$30,300	\$21,200	\$33,700	\$33,100	\$24,200	\$34,600	\$31,000	\$40,000
3	\$37,950	\$32,430	\$29,240	\$26,730	\$25,500	\$74,640	\$21,010	\$24,940	\$29,350	\$24,340	\$31,080	\$20,000
4	41%	40%	43%	50%	77%	66%	66%	86%	49%	62%	42%	70%
5	72%	70%	72%	78%	90%	81%	86%	96%	76%	87%	63%	90%
6	43%	40%	35%	40%	35%	56%	35%	47%	33%	46%	39%	50%
7	65%	41%	35%	47%	30%	29%	38%	32%	36%	41%	39%	30%
8A 8B	39%	33%	36%	40%	31%	35%	47%	59%	34%	57%	29%	50%
9	31%	31%	74%	70%	11	4	60%	18	71%	56%	65%	80% FSU 25 UF 31 NCF 5
10	86%	42%	23%	5,851	115	100%	12,321	\$697 M	9%	300	32%	
BOT Choice	80%	40%	20%	6,100	75	100%	12,300	Top 1/3 of AAU	7%	300	21%	

Score of 4-5

Score of 3

Score of 2-0

# Year 7 of Performance Funding Excellence Scores



Metric												
1	65.5%	68.4%	70.2%	70.9%	68.0%	65.3%	69.1%	71.8%	70.5%	71.6%	73.2%	72.8%
2	\$33,500	\$39,500	\$39,000	\$39,800	\$39,000	\$29,700	\$40,000	\$44,800	\$40,000	\$39,400	\$40,900	\$40,700
3	\$6,570	\$9,760	\$11,980	\$8,670	\$3,340	(\$1,400)	\$7,580	(\$1,010)	\$10,270	\$4,330	\$7,980	\$9,000
4	27.7%	37.4%	35.7%	42.8%	69.5%	57.9%	46.3%	70.9%	44.6%	59.4%	34.8%	50%
5	73.0%	79.2%	75.2%	88.1%	91.6%	85.9%	90.1%	95.5%	80.7%	87.7%	80.3%	90%
6	47.8%	52.2%	52.3%	45.1%	43.1%	52.6%	51.2%	59.2%	57.4%	62.8%	58.8%	50%
7	64.3%	42.4%	32.2%	50.5%	27.8%	31.7%	39.2%	27.2%	31.2%	40.0%	38.6%	42%
8A 8B	51.7%	65.4%	64.4%	56.5%	58.4%	21.6%	61.2%	69.4%	54.4%	72.2%	57.4%	8a 60%, 8b 50%
9	53.5%	80.0%	78.6%	78.6%	85.6%	87.0%	79.0%	85.3%	81.5%	84.7%	82.9%	80%
10	269	51	833	242	13.0%	65.7%	38.0%	88.0%	24.4%	73.2%	38.2%	
BOT Choice	350	\$75 M	860	271	16%	67%	40%	93%	27%	74%	51%	
Score of 10-8				Score of 7-5			Score of 4-0					

# 2020-21 Performance Funding Allocation



	2019 Scores	2020 Scores	Allocation of State Investment	Allocation of Institutional Investment	Total Performance- Based Funding Allocation
✓ FAMU	70	73 ↑	\$13,322,826	\$14,831,071	\$28,153,897
➡ FAU	86	85 ↓	\$21,197,885	\$23,597,645	\$44,795,530
FGCU	81	88 ↑	\$11,715,809	\$13,042,127	\$24,757,936
✓ FIU	87	88 ↑	\$31,333,250	\$34,880,409	\$66,213,659
FSU	88	85 *	\$41,292,730	\$45,967,379	\$87,260,109
✓ NCF	67	87 ↑	\$4,035,348	\$4,492,180	\$8,527,528
★ UCF	88	89 ↑	\$35,175,932	\$39,158,113	\$74,334,045
★ UF	95	90 *	\$47,699,700	\$53,099,666	\$100,799,366
UNF	78	83 ↑	\$13,214,326	\$14,710,288	\$27,924,614
★ USF	92	94 ↑	\$35,923,379	\$39,990,177	\$75,913,556
➡ UWF	94	82 ↓	\$10,088,815	\$11,230,945	\$21,319,760
<b>Total</b>			<b>\$265,000,000</b>	<b>\$295,000,000</b>	<b>\$560,000,000</b>

\*Normalized for metric 10 change

## ★ Top 3: USF, UF, UCF

Top 3 (including ties) receive 100% of their allocation of state investment.

## ✓ 2019 Watch List: FAMU, FIU, NCF

All universities on the 2019 watch list have increased their score in 2020.

## ➡ 2020 Watch List: FAU, UWF

If a university's score decreases for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/ completing a student success plan. Universities on the watch list have a drop in score for 1 year.



# Performance Funding Model 2020-21

## New College of Florida



### Score increase of 20 points in 1 Year

Year	Score
2020-21	87
2019-20	67
2018-19	75
2017-18	75
2016-17	59

### Perfect score in 8 Metrics

Metric	Points
#1 – Percent of Bachelor's Graduates Employed or Enrolled [1 year after graduation]	10
#2 – Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	10
#3 – Average Cost to the Student [Net Tuition per 120 Credit Hours]	10
#4 – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]	10
#5 – Academic Progress Rate (2 <sup>nd</sup> Year Retention w/ GPA Above 2.0)	10
#6 – Bachelor's Degrees Awarded in Areas of Strategic Emphasis	10
#9 – Percent of Baccalaureate Degrees Awarded without Excess Hours	10
#10 – Percent of FTIC Graduates Completing 3+ High-Impact Practices	10

# Performance Funding Model 2020-21

## Florida Gulf Coast University



### Score increase of 21 points over 5 years

Year	Score
2020-21	88
2019-20	81
2018-19	75
2017-18	66
2016-17	67

#### Earning high scores in:

- ✓ **Metric 2** – Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation
- ✓ **Metric 3** – Average Cost to the Student [Net Tuition per 120 Credit Hours]
- ✓ **Metric 4** – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]
- ✓ **Metric 6** – Bachelor's Degrees Awarded in Areas of Strategic Emphasis
- ✓ **Metric 8** – Graduate Degrees Awarded in Areas of Strategic Emphasis
- ✓ **Metric 9** – Percent of Baccalaureate Degrees Awarded without Excess Hours
- ✓ **Metric 10** – Number of Bachelor's Degrees Awarded to Hispanic & African-Americans

#### Increasing improvement points in:

- ✓ **Metric 5** – Academic Progress Rate (2<sup>nd</sup> Year Retention w/ GPA Above 2.0)

# Performance Funding Model 2020-21

## University of North Florida



### Score increase of 27 points over 5 years

Year	Score
2020-21	83
2019-20	78
2018-19	68
2017-18	58
2016-17	56

#### Earning high scores in:

- ✓ **Metric 1** – Percent of Bachelor's Graduates Employed or Enrolled [1 year after graduation]
- ✓ **Metric 2** – Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation
- ✓ **Metric 3** – Average Cost to the Student [Net Tuition per 120 Credit Hours]
- ✓ **Metric 6** – Bachelor's Degrees Awarded in Areas of Strategic Emphasis
- ✓ **Metric 9** – Percent of Baccalaureate Degrees Awarded without Excess Hours

#### Increasing improvement points in:

- ✓ **Metric 4** – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]
- ✓ **Metric 5** – Academic Progress Rate (2<sup>nd</sup> Year Retention w/ GPA Above 2.0)

# Performance Funding Model

## Overall Scores, Five-Year History



	2016-17	2017-18	2018-19	2019-20	2020-21
FAMU	65	65	72	70	73
FAU	84	72	84	86	85
FGCU	67	66	75	81	88
FIU	76	68	90	87	88
FSU	68	81	86	88	85
NCF	59	75	75	67	87
UCF	84	78	77	88	89
UF	82	95	93	95	90
UNF	56	58	68	78	83
USF	79	84	86	92	94
UWF	57	82	86	94	82
SUS	71	75	81	84	86



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