



STATE  
UNIVERSITY  
SYSTEM  
of FLORIDA  
Board of Governors

OFFICE OF THE  
BOARD OF GOVERNORS  
STATE UNIVERSITY  
SYSTEM OF FLORIDA

Application Form  
University Board of Trustees Position  
State University System of Florida

12 APR 20 PM 1:31

Name: Moore, Kimberly Ann Date Completed: 04/13/2012  
 Last First Middle and/or Maiden

**INSTRUCTIONS**

The information submitted will be used by the Board of Governors in considering action on your application. If appointed, please be advised that your appointment is subject to confirmation by the Florida Senate and you will be required to file an annual financial disclosure statement with the Florida Commission on Ethics.

Please type or print clearly. Please do not leave any questions blank - answer "none" or "not applicable" where appropriate.

All applications must be signed and witnessed by a Notary. Submit the original completed application via mail, email, or facsimile by the posted deadline to:

State University System of Florida, Board of Governors  
 325 W. Gaines Street, Suite 1614  
 Tallahassee, FL 32399-0400  
 Fax 850.245.9685 [Chancellor@flbog.edu](mailto:Chancellor@flbog.edu)

**PLEASE NOTE:** any application submitted by facsimile or email must be received by the posted deadline and followed by the original signed application to above address.

**EXCLUSIONS**

The following conditions exclude eligibility for appointment as a University Board of Trustee member.

Registered Lobbyist: No  Yes  Dual Office Holding: No  Yes

Authority:

Section 112.313(17), Florida Statutes, prohibits any citizen member of a university board of trustees from having any employment or contractual relationship as a legislative lobbyist requiring annual registration under section 11.045, Florida Statutes.

Article II, section 5(a) of the Florida Constitution prohibits any person from holding more than one office under the government of the state, counties, and municipalities at the same time, except for certain exclusions stated therein (notary public, military officer, member of a statutory body having only advisory powers, etc.)

## EXEMPTION FROM PUBLIC RECORDS

AS A GENERAL MATTER, APPLICATIONS FOR ALL POSITIONS WITHIN STATE GOVERNMENT ARE PUBLIC RECORDS THAT MAY BE VIEWED UPON REQUEST. HOWEVER, THERE ARE SOME EXEMPTIONS FROM THE PUBLIC RECORDS LAW FOR CERTAIN IDENTIFYING INFORMATION RELATING TO PAST AND PRESENT LAW ENFORCEMENT OFFICERS AND THEIR FAMILIES, VICTIMS OF CERTAIN CRIMES, ETC. IF YOU BELIEVE AN EXEMPTION FROM THE PUBLIC RECORDS LAW APPLIES TO YOUR SUBMISSION, PLEASE CHECK THIS BOX.

Yes, I assert that identifying information provided in this application should be excluded from inspection under the Public Records Law.

IF YOU NEED ADDITIONAL GUIDANCE AS TO THE APPLICABILITY OF ANY PUBLIC RECORDS LAW EXEMPTION TO YOUR SITUATION, PLEASE CONTACT THE GENERAL COUNSEL FOR THE BOARD OF GOVERNORS.

Vikki R. Shirley  
General Counsel  
State University System of Florida, Board of Governors  
325 W. Gaines Street, Suite 1614  
Tallahassee, FL 32399-0400  
(850) 245-0466

**PERSONAL INFORMATION**

Name: Moore, Kimberly Ann Date Completed: 04/13/2012  
Last First Middle and/or Maiden

1. University Board of Interest: Are you applying for reappointment? Yes  No   
FAMU  FAU  FGCU  FIU  FSU  NCF  UCF  UF  UNF  USF  UWF

2. Residence Address: [REDACTED] Tallahassee Florida Leon 32303  
Street City State County Zip Code  
850-942-9992 850-508-0954  
Area Code/Phone Cell Phone

3. Current Employer or Occupation: Big Bend Jobs & Education Council, Inc. d/b/a WORKFORCE  
Business Address: 325 John Knox Road, Bldg B100 Tallahassee Florida  
Street Office City State  
850-617-4601  
Post Office Box Suite Zip Code Area Code/Phone Number  
E-mail Address: kimberly.moore@wfplus.org

4. Specify the preferred mailing address: Business  Home  Fax # 850-410-2595

5. List all places of residence for the past five (5) years.  
Address City and State From To  
[REDACTED] Tallahassee, Florida 3/2007 Present

6. List all former and current residences outside of Florida that you have maintained at any time during adulthood.  
Address City and State From To

7. Date of Birth: [REDACTED] \* Place of Birth: Monticello, Florida \*

8. Social Security No.: [REDACTED] \*

9. Driver License No.: [REDACTED] \* Issuing State: Florida \*

\*ALL INFORMATION MARKED WITH AN ASTERIK IS REQUIRED FOR CONDUCTING BACKGROUND SCREENING AND WILL BE REDACTED PRIOR TO DISTRIBUTION OF THE APPLICATION TO THE TRUSTEE NOMINATING COMMITTEE MEMBERS. REFER TO ATTACHED NOTICE ON USE OF SOCIAL SECURITY NUMBERS.

10. Have you ever been known by any other legal name? Yes  No  If "Yes" explain.

Kimberly Ann Moore Mitchell (Former married name)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. Are you a United States citizen? Yes  No  If "No" explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. If you are a naturalized citizen, date of naturalization: \_\_\_\_\_

13. Since what year have you been a continuous resident of Florida? \_\_\_\_\_

14. Are you a registered Florida voter? Yes  No

15. Have you ever been arrested, charged, or indicted for violation of any federal, state, county or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes  No  If "Yes" give details:

<u>Date</u>	<u>Place</u>	<u>Nature</u>	<u>Disposition</u>

16. Has probable cause ever been found that you were in violation of Part III, Chapter 112, F.S., the Code of Ethics for Public Officers and Employees? Yes  No  If "Yes", give details:

<u>Date</u>	<u>Nature of Violation</u>	<u>Disposition</u>

17. Have you ever been suspended from any office by the Governor of the State of Florida?

Yes  No  If "Yes", list:

Title of Office: \_\_\_\_\_ Reason for Suspension: \_\_\_\_\_

Date of Suspension: \_\_\_\_\_ Result: Reinstated  Removed  Resigned

18. Are there any pending lawsuits against you or are you a party to a lawsuit in any court in which you are the plaintiff or defendant? Yes  No  If "yes", what type and where?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

19. Have any judgments been entered against you as a result of any civil or administrative proceeding(s)? Yes  No  If "yes", identify the proceeding(s) that resulted in the judgment and the date the judgment was entered.

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20. Are you now engaged in activities, or have you engaged in activities in the past, that will reflect unfavorably on the board to which you seek appointment? Yes  No  If "yes", explain.

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21. Have you ever been refused a fidelity, surety, performance, or other bond? Yes  No  If "Yes", explain.

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**EDUCATION, LICENSURE, MEMBERSHIPS**

**22. Education:**

A. High School: Madison County High School Year Graduated: 1989  
 (Name and Location)

B. List all postsecondary educational institutions attended:

<u>Name and Location</u>	<u>Date Attended</u>	<u>Certificates/Degrees Received</u>
Tallahassee Community College, Tallahassee, FL	6/1991-5/1993	AA
Florida State University, Tallahassee, FL	1/1994-4/1995	BS
Webster University, St. Louis, MO	8/2004-7/2006	MBA

23. Have you received any degree(s) or professional certification(s) related to the subject matter of this appointment? Yes  No  If "Yes", list:

Masters of Business Administration

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24. Have you held or do you hold an occupational or professional license or certificate in the State of Florida? Yes  No  If "Yes", provide the title and number, original issue date, and issuing authority. If any disciplinary action (fine, probation, suspension, revocation, and/or disbarment) has ever been taken against you by the issuing authority, state the type and date of the action taken:

<u>License/Certificate Title &amp; Number</u>	<u>Original Issue Date</u>	<u>Issuing Authority</u>	<u>Disciplinary Action/Date</u>

25. Identify all association memberships and association offices held by you that relate to this appointment:

Florida Workforce Development Association - Vice Chair, National Association of Workforce Professionals

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26. Name any business, professional, occupational, civic, or fraternal organization(s) of which you are now a member, or of which you have been a member during the past five (5) years, the organization address(es), and date(s) of your membership(s).

<u>Name</u>	<u>Mailing Address</u>	<u>Office(s) Held &amp; Term</u>	<u>Date(s) of Membership</u>
See Attached			

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27. Are you now, or have you within the past four (4) years, been a member of any club or organization that, to your knowledge, in practice or in policy, restricts membership or restricted membership during the time that you belonged, on the basis of race, religion, national origin or gender? Yes  No  If "yes", detail the name and nature of the organization, relevant policies and practices, and state whether you intend to continue as a member if appointed by the Board of Governors.

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**EMPLOYMENT HISTORY AND PROFESSIONAL BACKGROUND**

28. Concerning your current employer and for all of your employment, including self-employment, during the last five years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment:

<u>Employer Name and Address</u>	<u>Type of Business</u>	<u>Occupation/Title</u>	<u>Period of Employment</u>
WORKFORCE plus, 325 John	Private Non-Profit/Region	Chief Executive Officer	9/2001-Present

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29. Have you ever been employed by any state, district, or local government agency in Florida? Yes  No  If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment, and reason for leaving:

<u>Position</u>	<u>Employing Agency</u>	<u>Period of Employment</u>
Revenue Specialist II	FI Department of Revenue	8/1995-11/1997

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30. Have you ever been responsible or played a role in managing a business or other corporate entity? Yes  No  "Yes", state the name of the business, the dates of your involvement, and provide a brief description of your involvement.

WORKFORCE plus, 2005 to present, serving as the Chief Executive Officer reporting to a Board of Directors

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

31. Are you or have you ever been a member of the United States armed forces? Yes  No   
If "Yes" list:

A. Dates of service: \_\_\_\_\_

B. Branch or component: \_\_\_\_\_

C. Date and type of discharge: \_\_\_\_\_

32. Do you currently hold an office or position (appointive, civil service, or other) with the Federal or any foreign government? Yes  No  If "Yes", please list:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

33. Have you previously been appointed to any office that required confirmation by the Florida Senate? Yes  No  If "Yes", list:

Title of Office: \_\_\_\_\_

Term of Appointment: \_\_\_\_\_

Confirmation results: \_\_\_\_\_

34. Have you ever been elected or appointed to any public office in this state? Yes  No   
If "Yes", state the office title, date of election or appointment, term of office, and level of government (city, county, district or state):

<u>Office Title</u>	<u>Date of Election or Appointment</u>	<u>Term of Office</u>	<u>Level of Government</u>
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If your service was on an appointed board(s), committee(s) or council(s):

A. How frequently were meetings scheduled? \_\_\_\_\_

B. If you missed any of the regularly scheduled meetings, state the number of meetings attended, number missed, and the reason(s) for absence(s).

<u>Meetings Attended</u>	<u>Meetings Missed</u>	<u>Reason for Absence</u>
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35. Have you ever served on any profit or not-for-profit board? Yes  No  If "Yes", state the title, date of appointment, length of service, and provide a brief description of your involvement. See Attached

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36. Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five years? Yes  No  If "Yes", please explain:

A. Did you receive any compensation other than reimbursement for expenses? Yes  No

B. Name of agency or entity you lobbied and the principals you represented:

Agency Lobbied

Principals Represented

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37. Describe your experiences and interests or elements of your personal history that qualify you for this appointment.

See Attached

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38. Describe your understanding of the role of a member of a university board of trustees.

See Attached

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**CONFLICT OF INTEREST**

39. Describe any involvement with and/or relationship to the university to which you are applying (other than as a student).

My organization has worked with Florida A & M University's Career Center to provide technical assistance specifically to students seeking employment. Additionally, I have served as a member of the Small Business Advisory Council.

40. Have you, or any business of which you have been an owner, officer, or employee, held any employment or contractual relationship during the last four (4) years with the university to which you are seeking appointment? Yes  No  If "Yes", identify:

Name of Business

Your Relationship to Business

Business' Relationship to University

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41. Have members of your immediate family (spouse, child, parent(s), sibling(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any employment or contractual relationship during the last four (4) years with the university to which you are seeking appointment? Yes  No  If "Yes", explain:

<u>Name of Business</u>	<u>Family Member's Relationship to you</u>	<u>Family Member's Relationship to Business</u>	<u>Business' Relationship to University</u>

42. Do you know of any reason why you will not be able to attend fully the duties of the position to which you have been or will be appointed? Yes  No  If "yes", explain:

**REFERENCES**

43. List three persons who have known you well during the past five (5) years. Include a current, complete address and telephone number. Exclude your relatives and members of the Florida Senate.

<u>Name</u>	<u>Mailing Address</u>	<u>Zip Code</u>	<u>Area Code/Telephone Number</u>
Tim Meenan	204 S. Monroe Street, Tallahassee, FL	32301	850-681-6710
Bill Colledge	217 N. Monroe Street, Tallahassee, FL	32301	850-402-7700
Barb Edwards	3760 Hartsfield Road, Tallahassee, FL	32303	850-574-4056

CERTIFICATION

STATE OF Florida

COUNTY OF Leon

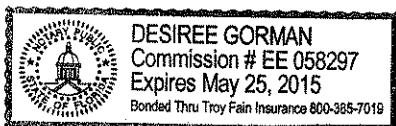
Before me, the undersigned authority, personally appeared Kimberly A. Moore who after being duly sworn, says: 1) that he/she has carefully prepared or read the answers to the foregoing question; 2) that the information contained in said answers is complete and true; 3) that he/she will, as an appointee, fully support the Constitutions of the United States and the State of Florida. Be it further known that in signing this document the undersigned understands that a background check by the Florida Department of Law Enforcement will be performed on all nominees who are recommended to the Florida Board of Governors and that he/she has received a copy of the Board of Governors' Statement on the Collection, Use or Release of Social Security Numbers.

Kimberly A. Moore  
Affiant's signature

Sworn to and subscribed before me on this 13 day of April, 2012, by

Kimberly A. Moore

Desiree Gorman  
(signature of notary)



Desiree Gorman  
(typed, printed or stamped name)  
Notary Public  
Commission No.: EE 058297  
My Commission Expires: May 25, 2015

Personally Known X OR Produced Identification \_\_\_\_\_

Type of Identification Produced \_\_\_\_\_

**Statement on the Collection, Use, or Release of Social Security Numbers  
(Master Document - Revised August 2010)**

Florida law requires that public entities provide individuals with a written statement identifying the state or federal law governing the collection, use, or release of social security numbers for each purpose for which the entity collects an individual's social security number. The collection of social security numbers by the Board of Governors is either specifically authorized by law or imperative for the performance of the Board's responsibilities as prescribed by law and the Florida Constitution. The following list identifies the purposes for which social security numbers may be collected, used, or released, and the pertinent authority.

Applicants for University Board of Trustee Positions

- For Level 1 and level 2 criminal background checks conducted by the Florida Department of Law Enforcement for employees and/or Board appointees to university boards of trustees [Required by Fla. Admin. Code 11C-6.003 and Fla. Stat. § 119.071(5) (a) 6]
- The disclosure of the social security number is expressly required by federal or state law or a court order [Authorized by Fla. Stat. § 119.071(5) (a) 6]
- The individual expressly consents in writing to the disclosure of his or her social security number [Authorized by Fla. Stat. § 119.071(5) (a) 6]

Question #26:

1. Leon County Economic Development Council  
100 N Duval Street  
Tallahassee, Florida 32301  
Member Since 2005  
Positions Held: Executive Committee member
2. Leon County Enterprise Zone Development Agency (EZDA)  
317 E. Call Street  
Tallahassee, Florida 32301  
Member Since 2006 (inception)  
Positions Held: Board Member
3. Lively Student Advisory Council  
500 N. Appleyard Drive  
Tallahassee, Florida 32304  
Member Since 2005  
Positions Held: Chair (3 years)
4. Keiser University Business Advisory Council  
1700 Halstead Boulevard  
Tallahassee, Florida 32309  
Member Since 2007  
Positions Held: Council member
5. Wakulla County Chamber of Commerce  
23 High Drive  
Crawfordville, Florida 32327  
Member Since 2007  
Positions Held: Secretary, Treasurer, President, Past President
6. Florida's Great Northwest  
4471 Legendary Drive  
Destin, Florida 32541  
Member Since 2006  
Positions Held: Board Member
7. Human Services Grant Review Committee  
301 S. Monroe Street, #100  
Tallahassee, Florida 32301  
Member Since: Two terms (1/13/2004 – 12/31/2005) and (2/16/2008 – current)  
Positions Held: Committee member
8. City of Tallahassee Airport Advisory Committee  
300 South Adams Street  
Tallahassee, Florida 32301  
Member Since: 2012  
Positions Held: Committee member

Question #35:

1. Early Learning Coalition of the Big Bend  
325 John Knox Road, Building L201  
Tallahassee, Florida 32303  
Member Since 2005  
Positions Held: Executive Committee member; Finance Committee Chair (3 years); Advocacy Committee  
Involvement: The Board of Directors is a dedicated group of volunteers who meet regularly to discuss Coalition business, review reports, vote on policy and programmatic recommendations, and discuss early education issues in the Big Bend Region.
2. United Partners for Human Services  
317 E. Call Street  
Tallahassee, Florida 32301  
Member Since 2006  
Positions Held: Board Member  
Involvement: Coalition of human and support service non-profit agencies who work together to improve our local community and the lives of those in it.
3. United Way of the Big Bend  
307 E. Seventh Avenue  
Tallahassee, Florida 32303  
Member: 2006-2012 (Termed Out)  
Positions Held: Investment Committee Chair; Finance Committee Chair; CIAR Chair Elect  
Involvement: United Way of the Big Bend unites and inspires local citizens in caring for one another and building a more vibrant community.
4. Florida Juvenile Justice Foundation  
2767 Centerview Drive  
Knight Building Room 3216  
Tallahassee, Florida 32399  
Member Since 2011  
Positions Held: Director  
Involvement: creates policies, provides direction, raises funds, and stewards all funds raised to enhance the activities of the Florida Department of Juvenile Justice.

Question #37:

Since attaining my first job out of college, my desire has been to give back and pay it forward for those coming after me. Having said that, as the first member of my family to earn a college degree, I understand the value and importance that education can play not only in shaping someone's future but also their character. This is evidenced by the upward path my professional career has followed, having started with a company in an entry level position and through hard work earned the top position of leading the organization, becoming the 1<sup>st</sup> African-American, 1<sup>st</sup> female and youngest person to serve in this key leadership position. Since becoming a CEO, not only have I been recognized for individual achievements, but the organization has also been recognized for the major role that it plays in moving our community forward. In addition to taking seriously the role that we each must play in driving change, I have ensured that my action steps have been deliberate, fostered trust, encouraged accountability with outcomes and set strong direction to ensure that all stakeholders understood the overarching goal to be attained. As a result of this approach, I have also been called upon to serve in key leadership positions for both community and professional organizations, which speaks to the level of trust and confidence that my community and others have placed in me to make thoughtful yet impactful decisions. Some examples include: Florida Workforce Development Association – Vice Chair, Wakulla County Chamber of Commerce – President, United Way – Finance Chair, Early Learning of the Big Bend – Finance Chair and a host of other positions. Despite the accolades and the positions held, my core foundation is one of humility and service, which I believe would offer great value if selected for this appointment.

Question #38:

The role of a board of trustee member is to provide strong governance and direction that aid in the strategic development of policies and internal controls that encourage and support transparency and accountability. Moreover, it is my belief that trustees must serve as the chief advocate in promoting the values of the educational institution by ensuring an ongoing return on investment for the students, parents, employers, community and state of Florida. Lastly, the role of the trustee is to lead with decisive actions that reflect their understanding of the "big picture" and not limit their view to the institution solely. In summary, a trustee must contribute to the overall goals and outcomes desired for the state of Florida.

**Kimberly A. Moore**

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**WORKFORCE plus**  
325 John Knox Road  
Building B-100  
Tallahassee, Florida 32303

Phone: (850) 617-4601  
Fax: (850) 410-2595  
[kimberly.moore@wfplus.org](mailto:kimberly.moore@wfplus.org)

**EDUCATION:**

Webster University, Jacksonville Florida  
M.B.A. Program, 2006

Florida State University, Tallahassee Florida  
B.S. in Criminology, 1995

Tallahassee Community College, Tallahassee Florida  
A.A. in General Studies, 1993

**WORK EXPERIENCE:**

**WORKFORCE plus** Tallahassee, Florida  
Chief Executive Officer August 2005 – Present

**WORKFORCE plus** Tallahassee, Florida  
Chief Operations Officer March 2002 – August 2005

**WORKFORCE plus** Tallahassee, Florida  
Contract and Compliance Officer September 2001 – March 2002

Lockheed Martin-IMS Tallahassee, Florida  
Supervisor/Center Manager July 2001 – September 2001

Tallahassee Community College Tallahassee, Florida  
Senior Workforce Development Specialist August 1997 – July 2001

**PROFESSIONAL ORGANIZATIONS:**

Member of the Florida Workforce Development Association – **Vice Chair**  
Member of the National Association of Workforce Development Professionals  
Leadership Tallahassee – Class 24

**COMMUNITY ORGANIZATIONS:**

Board Member – Early Learning Coalition of the Big Bend Region – **Finance Committee**

**Former: Finance Chairwoman & Communication Committee**

Board Member – Leon County Economic Development Council

Board Member – Leon County Enterprise Development Zone Agency

Board Member – Leon County Human Services Grant Committee

Board Member – Lively Student Advisory Council **Chairwoman**, July 2005 - Present

Board Member – Keiser University Business Advisory Council

Board Member – United Way of the Big Bend –

**Former: Community Investment and Agency Relations Chair (CIAR)  
Finance and Investment Committee Chair**

Board Member – United Partners for Human Services

Board Member – Wakulla Economic Development Council

Board Member – Wakulla Chamber of Commerce –**Past President**

**Former: Secretary, Finance Chair and President**

Board Member – Florida's Great Northwest

Board Member – Florida Juvenile Justice Foundation - Director

Advisory Board Member- Our Region Tomorrow

Advisory Board – FAMU Small Business Advisory Council

Advisory Member – Wakulla County 4-H

Advisory Member – Tallahassee Community College Career Center

Advisory Member – City of Tallahassee Airport Committee  
Founding Member – Gadsden Business Advisory Council  
Founding Member – First Focus on Business  
Founding Member –OASIS for Women  
Human Services Grant Review Committee (Appointed to a 3<sup>rd</sup> term by Commission)  
Professional Opportunities Programs for Students (POPS) – Vice Chair

Search Committee -Tallahassee Community College Presidential Search 2010

## **FUNDRAISING**

United Partners for Human Services  
Celebration Committee Chairwoman 2008, 2009 & 2011

United Way of the Big Bend, Campaign Leadership Team 2010 and 2011

YMCA Celebrity Bowler May 2011

## **CIVIC**

FSU College of Business MBA Mentor

## **COMMITTEES**

Florida Career and Education Committee

## **HONORS/AWARDS:**

National Dean's List at Webster University, 2004 and 2005  
Featured in TCC African-American Distinguished Alumnae Calendar  
Knight Foundation Catalyst Member, 2007  
Recognized as Tallahassee's Top 26 Women in Business, 2007  
Distinguished Leadership Award, Pacesetter Finalist 2007  
25 Women to Know – Judge, *Tallahassee Democrat* 2008  
Department of Children and Families -Women of Excellence Award 2008  
Toni Jennings, Workforce Professional of the Year Nominee 2008  
United Way of the Big Bend – Advocacy Award 2008  
Distinguished Leadership Award - Pacesetter 2008  
Keiser University – Advisory Board Member of Distinction Award 2008  
Public Service Commission – Lifeline Leader Award 2009  
Martin Luther King, Jr. –Distinguished Leader “*Living the Dream*” 2010  
Capital Area Community Action - *Partner of the Year* 2010  
Bethel Empowerment Foundation, “*Phenomenal Women Making a Difference*” 2010  
Florida A& M University Small Business Development Center – 2010 Small Business Champion Award  
Rev. Dr. Reginald Rolle Award Economic Development Champion of the Year Award 2010  
National Hook-up – Gadsden County Woman of the Year 2012

## **ORGANIZATIONAL AWARDS**

Business Excellence Award Finalist 2006  
Economic Development and Employer Initiatives Award Recipient 2006  
Innovative Leadership Organization of the Year 2007  
Promising Practices, Sustainable Florida Recipient 2007  
Wakulla Chamber of Commerce - Non-Profit of the Year Finalist 2008  
Business Excellence Award Finalist 2008  
Leadership Excellence Finalist 2008  
Capital Area Community Action Agency -Outstanding Community Partner 2009  
Wal-mart/Sams Foundation Recipient 2009  
Capital Area Community Action - *Partner of the Year* 2010



Leadership Achievement Award Nominee 2010  
Agency for Workforce Innovation – Veteran Performance Incentive Awards 2010  
Wakulla Chamber of Commerce – Non-Profit of the Year Nominee 2011  
Greater Tallahassee Chamber of Commerce – Non-Profit of the Year Finalist 2011

**PRESENTER**

Florida's Workforce Summit– *Regional Workforce Boards as Conveners, 2007*

National Association of Job Training Assistance - Doing More with Less: *Creative Ways to Fill the Gaps* (Best Practices) National Meeting, 2007

Gadsden Technical Institute Career Technical and Adult Education In-Service Mini-Conference, Working on the Topic of Work! –*Bridging the Gap between Workforce and Education*, Keynote Speaker, 2007

Keiser University, Summer-Commencement Speaker, 2007

2007 Annual Chamber Community Conference, Florida A & M University, *Tools for Businesses on the Go and on the Grow*, Panelist

2007 Small Business Assistance Fair, Florida A & M University, *Services for Businesses*, Presenter

Life Skills Center (Charter High School), Commencement Speaker, 2008

Gadsden Saves 2009, *Survival in these Difficult Times*

Early Learning Coalition of the Big Bend - Annual Director's Luncheon 2009~ *Weathering the Storm*, Keynote Speaker

Florida Juvenile Justice Foundation, Youth Investment Award Grant Program, *Work Readiness* Keynote Speaker, 2009

Florida Association for Community Action Annual Training Conference, *Building Bridges through Collaboration*, Presenter

Department of Community Affairs, *Building Bridges through Collaboration*, Webinar Presenter (1<sup>st</sup> statewide presentation facilitated by the agency)

Leon County Minority Women Service Business Enterprise, *Small Business is Our Business*, Presenter 2009

Co-presenter with Monster, Inc. Representative Bill Davies, multi-state webinar, Power Seeker Workshop 2009

Florida State University, School of Business, Organizational Behavior – Undergraduate program, Presenter 2009

Krivet, South Korea- International Workshop, *Global Partnerships Creating Tomorrow's Success*, (presentation w/formal notes), 2009

Tallahassee Community College, Adult Education, Commencement Speaker, 2009

Lively Technical Center, (1<sup>st</sup> all program ceremony), Commencement Speaker, 2009

Florida Conference of Black State Legislators, Diversity in Government Contracting: Policies that Work, Moderator 2010

National Employ Older Worker Week, “Older Workers: A Driving Force in Today’s Economy”- Panelist, 2010

Florida State University, School of Business, Organizational Behavior – Undergraduate program, Presenter 2010

West Gadsden High School and Motivators of Victorious Empowerment, “Girls Day In,” Guest Speaker, 2010

Quincy Annex Correctional Institution, Florida Department of Corrections, Commencement Speaker, 2010

State of Florida Human Resource Managers, “Meeting the Challenges Ahead,” 2011

House Transportation and Economic Development Appropriations Committee, “Florida’s Workforce,” 2011

Florida Bureau of Prisons, “Connecting the Dots,” Presenter 2011

Southwest Georgia Workforce 44 Annual Meeting, “Communicating with A Purpose,” Keynote Speaker, 2011

Association of Auditors, “Connecting the Dots,” Luncheon Speaker, 2011

#### **PUBLICATIONS**

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