

SUS Council of Student Affairs
Campus Environment Matrix: Hazing Prevention Best Practices

02/27/2012

SUS INSTITUTION	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
Create an environment of personal and mutual respect for all students											
Values Education, University Creed and Civility programs	Y**	Y		Y	Y		Y	Y	Y	Y	Y*
Leadership Development programs	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ethics Training and Curricula	Y**			Y	Y		Y	Y	Y**		Y
Hazing Reporting Mechanisms											
24/7 reporting systems	Y*	Y			Y		Y	Y	Y	Y	
University Police	Y	Y*	Y	Y	Y	Y	Y	Y	Y	Y	Y
Regular university-wide communications to faculty, staff, and students about hazing and how to report incidents	Y*	Y*		Y		Y	Y	Y	Y**	Y	
Incident reporting system (online-physical locations)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hazing Prevention Strategies											
Dedicated anti-hazing website	Y**	Y**		Y**	Y		Y*	Y**	Y**	Y**	
Broad dissemination of hazing policies/statutes, trainings and workshops to all students, faculty and staff on a semester basis (regardless of affiliation to athletics, Greek life, student organizations, etc.)	Y	Y		Y		Y	Y	Y	Y**	Y	Y
Swift response/disciplinary action through student conduct offices	Y*	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y*
Individual anti-hazing pledge forms/anti-hazing compliance systems	Y*	Y	Y	Y	Y		Y	Y	Y	Y	Y*
Student leader training, development and discussions	Y*	Y	Y	Y	Y		Y	Y	Y	Y	Y
Professional staff development/training					Y			Y	Y**		Y*
National Hazing prevention week	Y	Y		Y	Y		Y	Y	Y	Y	
University Hazing prevention teams or task forces	Y**	Y			Y		Y	Y	Y	Y	
Expectation for student organizations to provide anti-hazing educational programs (regardless of affiliation to athletics, Greek life, student organizations, etc.)	Y*	Y	Y				Y	Y	Y	Y	Y*

*Proposed for Fall 2012

**Proposed or in progress for future implementation

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Hazing defined: 'Hazing' means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student including, but not limited to, initiation with an organization operating under the sanction of a postsecondary institution (FL Statute 1006.63.1).

Background: The National Study of Student Hazing (http://www.hazingstudy.org/publications/hazing_in_view_web.pdf, 2008) is one of the more comprehensive studies in hazing and hazing prevention. With 11,000 responses and over 300 interviews from 53 college campuses nationwide, the study illustrates the problems and challenges related to student hazing. Its findings include:

- 47% of students come to college having experienced hazing;
- 55% of college students involved in clubs, teams, and organizations experience hazing;
- Nine out of ten students who have experienced hazing behavior in college do not consider themselves to have been hazed;
- In 95% of the cases where students identified their experience as hazing, they did not report the events to campus officials;
- There are public aspects to student hazing including: Students talk with peers (48% to a friend; 41% to another group member) or family (26%) about their hazing experiences.

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SUS Council for Student Affairs - Recommendation:

All SUS institutions should establish and maintain the following minimum standards to affirm anti-hazing policies and to reduce hazing occurrences:

- a. An anti-hazing website
- b. A 24/7 reporting system (online and/or physical locations)
- c. Programming and training activities for faculty, staff members, students and organizations (to include athletics, Greek organizations, etc.)
- d. Broad dissemination of hazing policies/statutes, trainings and workshops to all students, faculty and staff on a semester basis (regardless of affiliation to athletics, Greek life, student organizations, etc.)

Next Steps

1. The SUS Council for Student Affairs (CSA) will serve as the primary group to identify, sustain, and promote an anti-hazing platform for-the State University System. The CSA will encourage and support participation by the Florida Student Association and all state university student governments in these efforts.
2. The SUS Council for Student Affairs will serve as a front-line resource team for the State University System to aid in the response of complex or crisis situations that occur at any of the SUS campuses.
3. A statewide conference will be held in 2012 for students, faculty, and administrators to share anti-hazing best practices and receive training from experts in the field. The University of Florida and University of South Florida will coordinate this effort, with assistance from the SUS Council for Student Affairs and the Office of the Board of Governors.