



Board of Trustees

September 17, 2019

President W. Kent Fuchs
226 Tigert Hall
University of Florida
Gainesville, FL 32611

Dear President Fuchs:

On behalf of the University of Florida Board of Trustees, it is my pleasure to confirm the Board's approval of an extension of your appointment as President of the University of Florida, effective July 1, 2020. The terms and conditions of your current employment contract (attached to this letter) will continue through June 30, 2020. Beginning on July 1, 2020, you will serve as President of the University of Florida at the pleasure of the Board of Trustees. The Florida Board of Governors must also approve this continuation of your appointment prior to its taking effect.

Your continued leadership is critical to the overall success of the University of Florida, with a focus on our students' success, as we work toward becoming a top five public university. As articulated in your original appointment, achievement of your performance goals (as approved by the Board of Trustees annually going forward) —with short- and long-term goals and an associated process of development and review—will continue to be your focus as you lead our University to even higher levels of preeminence.

At such time as you no longer serve as President, you will assume normal teaching/research duties in your academic department of Electrical and Computer Engineering, with your annual faculty compensation being at the level of the highest paid tenured full professor in that department. You are currently eligible for a sabbatical or an equivalent lump sum payment beginning on or after June 30, 2020. In lieu of both of those, this extension of your appointment delays sabbatical eligibility until and at such time as you return to faculty. With the exception of the timing of any such sabbatical as described above, the other conditions associated with a sabbatical will be consistent with your current employment contract, provided that in connection with this extension, you have waived your right to a lump sum payment in the event the sabbatical is not taken.

We are pleased that it is our mutual desire to continue our work together to advance the stature and contributions of the University for years to come.

Your signature below conveys acceptance of this appointment extension.

Sincerely,

[Handwritten signature of Morteza Hosseini]

Morteza Hosseini
Chair of the Board of Trustees
University of Florida

[Handwritten signature of W. Kent Fuchs]
Agreed: W. Kent Fuchs

Sept 19, 2019
Date