

**STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS**

November 5, 2020

SUBJECT: Public Notice to Approve Amendment to Board of Governors Regulation 2.003 Equity and Access

PROPOSED BOARD ACTION

Consider approval of Public Notice to Approve Amendment to Board of Governors Regulation 2.003 Equity and Access.

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution

BACKGROUND INFORMATION

Board of Governors Regulation 2.003, Equity and Access, expresses the State University System's anti-discrimination policy and details the Board's expectation that each state university implements policies, programs, and practices to ensure a diverse student body and equity in intercollegiate athletics and employment. The regulation mandates that each university shall have a designated office or individual responsible for developing and implementing the programs and for receiving and investigating complaints related to unlawful discrimination. Additionally, the regulation provides guidelines and direction to state universities regarding the monitoring and collecting equity data and calls for each university to prepare an annual Florida Equity Report. The report guidelines are reviewed annually by the State University System Council on Equal Opportunity and Diversity and the Board office before each annual reporting cycle.

The current regulation requires annual reports to be submitted by July 1; however, that deadline does not allow data to be collected and analyzed in time for campuses to gain the required approvals from their boards of trustees. The July 1 deadline does not provide sufficient time for campuses to prepare the report and has caused some institutions to request continuances and extensions. The proposed revision would move the deadline for submission to September 30 to enable the institutions to collect and analyze the data and present it to their boards of trustees for approval before the Board of Governors' submission deadline.

Appropriate offices reviewed the Intent to Amend at all universities, and the Board of Governors approved the Public Notice of Intent to Amend at its September 16, 2020, meeting. Following approval, no public comments were received, and the regulation as amended is ready for final approval.

Supporting Documentation Included:

Regulation 2.003 Equity and
Access