# FAM 2010-11



2010-2011

Annual Accountability Report

Florida A&M University

### Data definitions are provided in the Appendices.

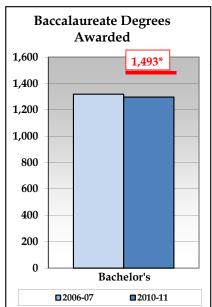
Note concerning data accuracy: The Office of the Board of Governors believes that the accuracy of the data it collects and reports is paramount to ensuring accountability in the State University System. Thus, the Board Office allows university resubmissions of some data to correct errors when they are discovered. This policy can lead to changes in historical data.

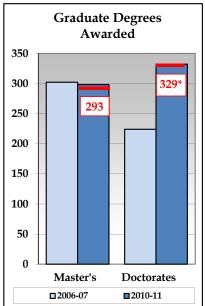
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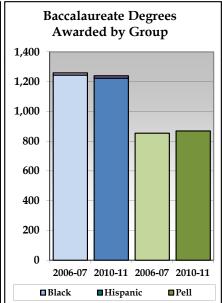
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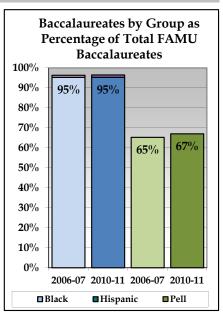
| Florida A&M University 2010-11 Dashboard |             |      |                         |            |            |   |  |  |  |  |
|--|-------------|------|-------------------------|------------|------------|---|--|--|--|--|
| Sites ar                                 | nd Campuses |      |                         |            |            | Main Campus, College                    | of Law   |  |  |  |
| Enrollments                              | Headcount   | %    | Degree Programs Offe    | red (As of | Spr. 2011) |   | Carnegie Classification  |  |  |  |
| TOTAL<br>(Fall 2010)                     | 13,277      | 100% | TOTAL                   |            | 93         | Undergraduate<br>Instructional Program: | Professions plus arts & sciences,<br>some graduate coexistence |  |  |  |
| Black                                    | 12,161      | 92%  | Baccalaureate           |            | 51         | Graduate Instructional                  | Doctoral, professions dominant                                 |  |  |  |
| Hispanic                                 | 207         | 2%   | Master's & Specialist's |            | 27         | Program:                                | Doctoral, professions dominant                                 |  |  |  |
| White                                    | 601         | 5%   | Research Doctorate      |            | 12         | Enrollment Profile:                     | High undergraduate   |  |  |  |
| Other                                    | 308         | 2%   | Professional Doct       | orate      | 3          | Undergraduate Profile:                  | Full-time four-year, inclusive                                 |  |  |  |
| Full-Time                                | 12,033      | 91%  | Faculty (Fall 2010)     | Full-      | Part-      | Size and Setting:                       | Large four-year, highly residential                            |  |  |  |
| Part-Time                                | 1,244       | 9%   | Faculty (Fall 2010)     | Time       | Time       | Basic:                                  | Doctoral/Research Universities                                 |  |  |  |
| Undergraduate                            | 11,147      | 84%  | TOTAL                   | 576        | 1          | Dasic:                                  | Doctoral/ Research Offiversities                               |  |  |  |
| Graduate                                 | 1,959       | 15%  | Tenure/T. Track         | 434        | 1          | Community                               | N/A  |  |  |  |
| Unclassified                             | 171         | 1%   | Other Faculty/Instr.    | 142        | 0          | Engagement:                             | IV/ A  |  |  |  |

## BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM 2005-2013 STRATEGIC PLAN GOALS GOAL 1: ACCESS TO AND PRODUCTION OF DEGREES









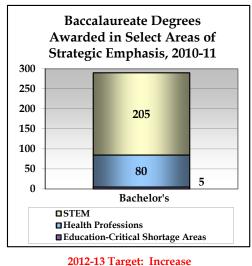
\*2012-13 Targets for Degrees Awarded. Note: All targets are based on 2010 University Workplans.

[2012-13 Targets for Baccalaureates By Group Reported in Volume II - Table 4I.].

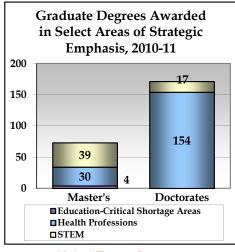
#### Florida A&M University 2010-11 Dashboard

### BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM 2005-2013 STRATEGIC PLAN GOALS

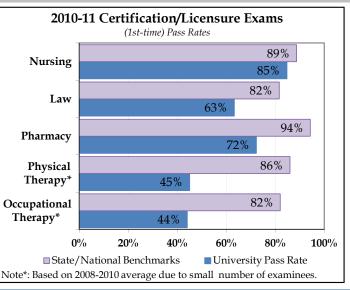
GOAL 2: MEETING STATEWIDE PROFESSIONAL AND WORKFORCE NEEDS



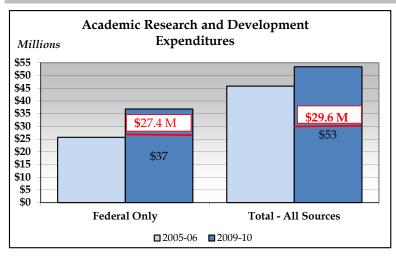
(2008-09 Baseline: 368 Total)



2012-13 Target: Increase (2008-09 Baseline: 208 Total)



#### BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM 2005-2013 STRATEGIC PLAN GOALS GOAL 3: BUILDING WORLD-CLASS ACADEMIC PROGRAMS AND RESEARCH CAPACITY



\*2011-12 Targets for Research & Development Expenditures need to be revised due to a change in data reporting.

#### Florida A&M University 2010-11 Dashboard

## BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM OF FLORIDA - 2005-2013 STRATEGIC PLAN GOAL 4: MEETING COMMUNITY NEEDS AND FULFILLING UNIQUE INSTITUTIONAL RESPONSIBILITIES

The table below demonstrates that nationally, FAMU is a top producer of African American graduates in a number of fields.

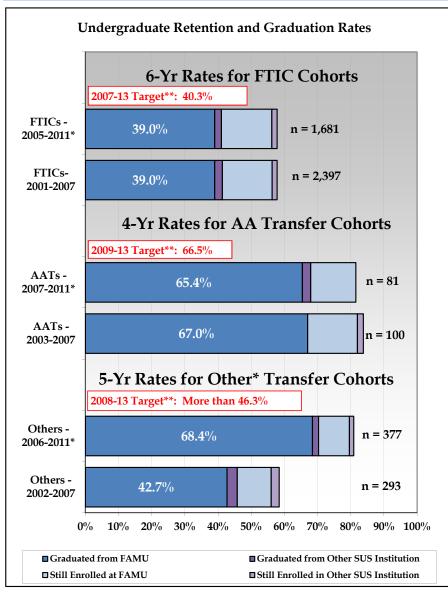
#### Florida A&M University Rankings\*

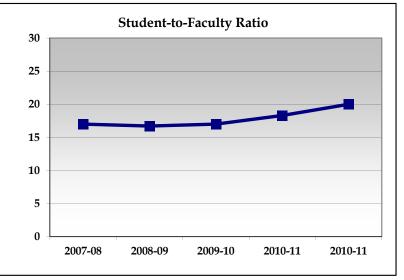
| Degree Level       | Rank | Program Category   |
|--------------------|------|--|
| Bachelors          | 2    | Architecture and Related Services  |
| Bachelors          | 2    | Health and Medical Administrative Services                                       |
| Bachelors          | 3    | All Disciplines Combined   |
| Bachelors          | 4    | Health Professions and Related Programs  |
| Bachelors          | 6    | Agriculture, Agriculture Operations, and Related Sciences                        |
| Bachelors          | 6    | Homeland Security, Law Enforcement, Firefighting and Related Protective Services |
| Bachelors          | 7    | Engineering Technologies and Engineering-Related Fields                          |
| Bachelors          | 8    | Education  |
| Bachelors          | 9    | Natural Resources and Conservation   |
| Masters            | 2    | Physical Sciences  |
| Masters            | 2    | Social Sciences  |
| Masters            | 6    | Architecture and Related Services  |
| Masters            | 9    | Rehabilitation and Therapeutic Professions                                       |
| First Professional | 1    | Pharmacy, Pharmaceutical Sciences, and Administration                            |
| First Professional | 2    | All Disciplines Combined   |
| First Professional | 4    | Law  |
| First Professional | 4    | Rehabilitation and Therapeutic Professions                                       |

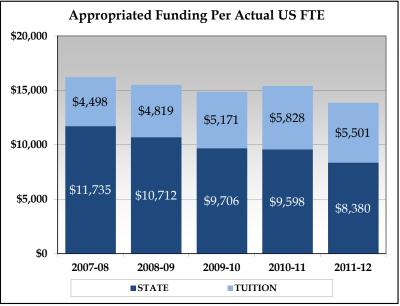
\*Source: www.diverseeducation.edu

#### Florida A&M University 2010-11 Dashboard

#### RESOURCES, EFFICIENCIES, AND EFFECTIVENESS







<sup>\*</sup> The most recent year of data in this graph provides preliminary graduation rate data that may change with the addition of "late degrees".

\*\*Targets Based on Graduation Rate from SAME Institution.

TUITION is the appropriated budget authority, not the amount actually collected.

Does not include non-instructional local fees.

STATE includes General Revenues, Lotter and Other Trust Funds (i.e., Federal Stimulus for 2009-10 amd 2010-11 only).

#### Florida A&M University Key University Achievements in 2010-2011

#### ► Student awards/achievements

- 1. Velencia Witherspoon, Chemical and Biomedical Engineering, was named recipient of the NSF Graduate Research Fellowship, spring 2011. She is pursuing her PhD at the University of California- Berkeley.
- 2. School of Business and Industry students won first place in several national competitions including the National Institute for Supply Chain Management Case Competition, National PNC Bank Case Competition; and the National Selling Team Case Competition.
- 3. Tremaine Reese, a law student at FAMU College of Law, was elected to the position of National Chair of the American Bar Association, Law Student Division.

#### ► Faculty awards/achievements

- 1. Dr. Egwu E. Kalu was awarded a Fulbright Scholar grant to lecture and conduct research in Nigeria.
- 2. Dr. Seth Ablordeppey received a Fulbright Award to study novel anti-infective agents for the treatment of opportunistic infections associated with AIDS from plant sources in Ghana.
- 3. Dr. Donald Palm, Professor and Assistant Vice President for Academic Affairs, was selected by the American Council on Education (ACE) as a 2011-2012 ACE Fellow.

#### ► Program awards/achievements

- 1. The FAMU Law School ranked fourth nationally in producing African American JDs and was ranked first as Most Diverse Law School for the third year in a row by the US News and World Reports.
- 2. The Department of Civil and Environmental Engineering was ranked 19th of 212 schools in the number of Civil Engineering bachelor of science degrees awarded in 2010.

3. During 2010-2011, the Center for Biological Control was awarded 12 new grants with a total value of \$1,752,618.00 to work on research and extension activities focused on management of invasive pests.

#### ► Research awards/achievements

- 1. Two patents were received in FY 2010-11, one in the College of Pharmacy for inhibitors used for treatment of cancer and the other in the College of Agriculture and Food Sciences for a new muscadine grape variety.
- The Physics department was awarded an NSF grant for \$1 million to support the "Center for Astrophysical Science and Technology."
- 3. The University received multiple other grants for over \$1million from agencies including NSF, NIH and NOAA. Total research awards for 2010-11 were over \$53 million.

#### Institutional awards/achievements

- 1. The University was ranked No. 1 in the nation as the institution of origin for African Americans who earn doctorates in natural science and engineering. (NSF, 2010 based on WebCASPAR data)
- 2. Florida A&M University won the 2011 Honda Campus All-Star Challenge Champion in April 2011.
- 3. FAMU was selected as one of the Princeton Review's 311 Green Colleges: 2011 Edition. FAMU was the only HBCU listed.

## Florida A&M University 2010-11 Narrative Report

#### Introduction

During the 2010-11 year, the Florida A&M University (FAMU) engaged in one of the most significant exercises the University had undertaken in its 124-year history - a complete review of its academic programs and business processes. After major reductions in state funding, FAMU was at a crossroad and needed to determine how it would carry out its mission. Under the auspices of the FAMU Board of Trustees, a restructuring and reinvestment plan was developed. The plan, "Excellence in a New Era: Developing the Millennial FAMUan," focuses on strengthening academic programs and the academic structure, increasing efficiencies and productivity and reinvesting in focused areas of strength.

## BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM GOAL 1: ACCESS TO AND PRODUCTION OF DEGREES

The University is addressing the access goal by increasing the enrollment of first-time-in-college students (FTICs) while maintaining GPAs and test score averages. A number of initiatives involving recruitment activities were undertaken in 2010-11, as described below.

#### **Recruitment of First Time In College Students**

In fall 2010, FAMU enrolled its largest freshmen class, with 2,201 students. The GPA of incoming freshman remained the same at 3.03. The SAT and ACT test scores also remained constant, at 1397.4 and 19.89 respectively.

#### **Recruitment of Transfer Students**

The University renewed and redoubled its efforts to recruit transfer students. The Office of Academic Affairs completed the revision of the Transfer Manual to inform prospective transfer students regarding the general guidelines that applicants should know about the admission process to ensure a smooth transition from the previous institution. One of the initiatives the University implemented to attract local transfer students was sponsoring a Recruitment Fair at Tallahassee Community College with all FAMU's schools and colleges participating. As a result of all the efforts, in fall 2010, the University increased its enrollment of state and community college transfer students by 5% and expects the upward trend to continue.

#### **Recruitment of Graduate Students**

In the fall of 2010, additional funding was earmarked for the recruitment of the best and the brightest students. In addition, there was a small increase in assistantship/fellowship dollars and waivers.

A Task Force was established to conduct a comprehensive review on how to strengthen the graduate programs.

Several initiatives to enhance retention and increase production of degrees were undertaken and are described under Goal 4 of institutional goals.

#### **Degrees Awarded**

Florida A&M University continues to remain one of the top producers of African American students earning a baccalaureate degree in the nation.

In relation to its peer institutions, FAMU had the third highest production of baccalaureate and professional degrees, but lagged its peers in the production of master's and research doctorates. FAMU surpassed all its peer institutions in number of baccalaureates awarded to Non-Hispanic Blacks and percentage of Pell grant recipients earning baccalaureates.

Source: National Center for Education Statistics, IPEDS Data Center \*IPEDS data available up to year 2008-2009 for university degrees awarded.

At the national level, in the production of African American graduates, FAMU's production accounted for 14% of the PharmDs and 14% of PhDs in environmental sciences (2010 IPEDS data). In addition, in 2010-11, FAMU produced 77% of PharmDs, 100% of PhDs in environmental sciences, 17% of doctorates in physical sciences and 29% of doctorates in engineering of the degrees offered by FAMU, awarded to African Americans enrolled in the State University System of Florida. In 2010-2011, FAMU produced 15% of all juris doctorates awarded in the SUS and 60% of juris doctorates awarded to African Americans within the SUS.

In 2010-11, FAMU produced 22% of all PharmD degrees and 100% of all PhDs in Environmental Sciences awarded within the State University System.

The University increased its degrees awarded in 2010-11, with the largest increases being at the baccalaureate level (4.3%) and research doctoral level (37.5%).

BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM GOAL 2: MEETING STATEWIDE PROFESSIONAL AND WORKFORCE NEEDS FAMU offers more professional degree programs than institutions of its size. Professional program offerings include business, pharmacy, allied health, nursing, public health, social work, journalism and graphic design, education, law, architecture and engineering.

In 2010-11, FAMU had 750 students earn degrees in the Board of Governors Areas of Strategic Emphasis, constituting 33.6% of the total graduates at the University. Data provided in Goal 4, demonstrates that FAMU continues to be a leader in the awarding of degrees to African American students and other minority students.

During 2010-11, the University developed an Oral Health proposal seeking to establish a College of Dental Medicine to address the dental health care disparities in rural areas in Florida.

The School of Allied Health Sciences (SOAHS) collaborated with the Claude D. Pepper American Independence Center Grant and Office of Academic Affairs - Villages Project geriatric initiatives. This project is mutually beneficial in that it provides an important workforce for the Villages retirement community in Central Florida and provides valuable internship experiences to FAMU students, which may ultimately result in employment opportunities.

The University continues to prepare students to be "job ready" and excel in the workforce. This achievement is demonstrated by the success of students in national competitions that simulate real-world issues. Some of the successes of FAMU students in 2010-11 are outlined under Key Achievements.

## BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM GOAL 3: BUILDING WORLD-CLASS ACADEMIC PROGRAMS AND RESEARCH CAPACITY

In 2010-11, faculty submitted over 300 proposals, and received over 200 awards in excess of \$53 million.

The University received several awards in excess of a million dollars:

- A National Oceanic and Atmospheric Administration (NOAA) award of \$2,221,860 to the Environmental Sciences Institute, now the School of the Environment.
- A National Institutes of Health award for the Pharmaceutical Research Center in the College of Pharmacy and Pharmaceutical Sciences for \$2.9 million.
- A U.S. Department of Commerce award of \$1.4 million for development of the FAMU Center for Public Community and Workforce Development (CPCWD) under the directions of the Office of Enterprise Information and Technology Services.
- A National Science Foundation grant of \$1 million to the Department of Physics to support the "Center for Astrophysical Science and Technology." The Department of Physics also received an award from the Department of Army for \$843,537 to support research on the "Standoff Light Detection of Explosives."

The Office of Technology Transfer, Licensing and Commercialization (OTTLC) contracted with Altitude Media to advertise FAMU's patented technologies on two major airlines (USAir and American) and on CNN's Airport Network.

The University's emphasis on technology transfer has yielded two patents during the 2010-2011 fiscal year: 1) Nazarius S. Lamango, associate professor, College of Pharmacy and Pharmaceutical Sciences (CoPPS) received a patent that will help diagnose and treat Triple Negative Breast Cancer (TNBC) and 2) a patent was issued to Dr. Jiang Lu in Viticulture for a new muscadine grape variety named Majesty.

# BOARD OF GOVERNORS - STATE UNIVERSITY SYSTEM GOAL 4: MEETING COMMUNITY NEEDS AND FULFILLING UNIQUE INSTITUTIONAL RESPONSIBILITIES

The University is actively engaged in creating partnerships with local agencies to collectively meet the needs of the community. The following are examples of such initiatives:

- In 2010-11, the University sought and received approval to begin offering a PharmD degree, which leads to a pharmacy license, in Crestview, Florida.
- School of Journalism and Graphic Communication assumed the responsibility for the publication of the Negro Educational Review (NER). The NER is an international, scholarly, professional quarterly journal in publication since 1950 that seeks scholarly articles and research reports, competent analyses and descriptions of social problems and compilations and creative works.
- FAMU joined forces with Florida State University, Tallahassee Community College, the City of Tallahassee, Leon County, the John S. and James L. Knight Foundation, Archibald Foundation, BB&T, Premier Bank, Sun Trust, Tri-Eagle Sales and other

businesses to support the Town and Gown of Tallahassee Project (TAG). The purpose of TAG is to enhance collaborations between Tallahassee's institutions of higher education and the broader community. It also focuses on addressing areas related to economic development and promotes the universities' involvement in research areas to create jobs, retain students and address public safety matters.

Data indicating FAMU's success in producing African American graduates in a number of fields is presented in Goal 4.

## PROGRESS ON PRIMARY INSTITUTIONAL GOALS AND METRICS AS OUTLINED IN THE UNIVERSITY WORK PLAN

#1 - Enhance visibility and productivity as a Doctoral/Research University (Supports New Florida outcome of increasing research funding).

#### Research Awards and Expenditures

In 2010-11, the University expended over \$53 million in research funding. One of the key areas in which the University is building strength is in environmental science, which expended \$2.2 million in 2010-11 through the grant funding the Environmental Cooperative Science Center.

In 2010-11, the University was awarded over \$53 million in research funding. In addition, the University received several awards in excess of a million dollars:

- The National Oceanic and Atmospheric Administration (NOAA) award to the Environmental Sciences Institute for \$2,221,860.
- The National Institutes of Health (NIH) award to the Pharmaceutical Research Center in the College of Pharmacy and Pharmaceutical Sciences for \$2.9 million.
- The U.S. Department of Commerce award of \$1.4 million for development of the FAMU Center for Public Community and Workforce Development (CPCWD) under the direction of the Office of Enterprise Information and Technology Services.

#### **Number of Research Proposals Submitted**

In 2010-11, faculty submitted 303 proposals, and received over 200 new awards. In the baseline year of 2008-09, the faculty submitted 263 proposals. Therefore the number of proposals submitted increased by 15% over the baseline, exceeding the target of 5% in the Work Plan.

#### **Doctoral Degrees Awarded**

In 2010-11, the University awarded 22 research doctorate degrees, an increase of 37.5%; 158 juris doctorates, a 4.38% increase and 310 professional doctoral degrees, a 10.5% increase in comparison to 2009-10.

#2 - Increase University activities to address healthcare disparities among underserved populations (supports New Florida initiatives of Medical breakthroughs that improve the longevity and quality of life; increasing research funding and increasing degree production).

In 2010-11, the award amounts for health related disciplines totaled \$9,901,233 million. The baseline awards in health-related disciplines in 2008-09 was \$7,338,570. Therefore the awards in health-related disciplines reflect an increase of 35% over the baseline. In addition, the University expended over \$9 million in research funding in health related disciplines in 2010-11.

In 2010-11, the University received approval to begin offering to students a PharmD degree, which leads to a pharmacy license, in Crestview, Florida. FAMU has hired 8 faculty and staff to facilitate the academic programs for the Crestview Learning Center. The College moved into the rental property in fall 2011. Additionally, several affiliation agreements with surrounding hospitals, clinics and pharmacies are being established to accommodate the experiential requirements of the program. The University has begun the process of identifying students who will begin the advanced pharmacy practice experience in Crestview in May 2012.

Florida A&M University continued the development of a proposal for a new College of Dental Medicine. The proposal includes a feasibility study and an economic impact study. The proposal addresses the following three major oral health care issues: 1) disparities in access to dental care for low-income, rural, and underserved communities; 2) a serious lack of diversity in the Florida dental workforce; and 3) inadequate numbers of primary care dental residency positions. The proposal was presented to the BOG Strategic Planning Committee in fall 2011.

#3 - Initiate online academic degree programs (supports the New Florida outcome of increasing degree production.

In support of the University's current initiative in offering online degree programs, in fall 2010, the Office of Instructional Technologies upgraded the Blackboard Learning Management System to 9.1. This upgrade offers significant enhancements in the way students and faculty members interact in courses.

FAMU signed a contract with an external company to launch its recruitment efforts in the online distance learning initiative. The programs were officially launched in August 2011. The University now offers online master's degrees in nursing, business and public health.

#4 - Increase the persistence/retention rate of undergraduate students, leading to increased graduation rates (Supports the New Florida outcome of improving graduation rates and retention rates).

The first-year persistence rates of FTICs entering fall 2009 improved 3.7% from the previous cohort. The goal of the University is to increase the retention/persistence rates annually by 1% point. Time-to-major declarations for all FTIC's in the 2009 cohort has improved.

Several initiatives were undertaken to enhance retention, progression and graduation rates, as described below:

Academic Affairs and Student Affairs collaborated to develop a systematic set of activities and programming to achieve and maintain optimum retention and progression of students. The activities included the Freshmen Seminar Series, Meet Your Advisor Day, Change of Major Fairs, the Freshmen Orientation, the First Year Experience Course and several new activities in conjunction with the University's Quality Enhancement Plan "Enhancing Performance in Critical Thinking." In the "Take 15 Initiative" students were encouraged to decide on a major early in their matriculation and take at least 15 credit hours in fall and spring semesters in order to graduate in four years. Money management seminars provided a breakdown of the cost savings associated with this strategy.

Technology is being utilized more fully to improve student retention and progression. For example, the Academic Advisor Module will maintain students' current academic status. This in turn will improve customer service, increase student accountability, provide an automated system to deliver information; monitor/document student progression, and provide an effective student tracking system. Accessing the admission application, email, and I-Rattler account prior to arrival on campus facilitates student transition to the University through a consistent application of technology.

Academic advising was also decentralized. This allows advisors to keep abreast of curriculum changes, provides early engagement with advisors in majors, encourages intrusive advising, and builds collaboration between advisors and schools/colleges. This initiative will increase communication and collaboration between advisors and schools/colleges, build rapport between advisors, students, and schools/colleges, and provide uniform advising processes.

On the 2010-11 Graduate Exit Surveys conducted, 88.06% of students surveyed indicated that their advisement session was "Excellent", "Good"; or "Satisfactory".

Financial Aid is a very critical part of the students' matriculation; therefore, a SAP (Satisfactory Academic Progress)/IEP (Individualized Educational Plan)/Graduation Audit combination was instituted. The students are required to meet with advisors, discuss issues that hinder progression; conduct an audit of general education requirements and other degree completion requirements; understand methods/requirements for SAP; and establish an educational plan.

### #5- Increase international opportunities for faculty and students.

The University has formed several strategic partnerships to broaden the international perspectives and experiences of students and faculty. These include:

- Signing Memoranda of Understanding with the Government of Kenya.
- Establishing partnerships with several institutions in Brazil that allow for an exchange of students.
- Establishing opportunities for students at the College of Law to intern or study abroad in over twenty-two countries.
- Establishing an International Advisory Council to facilitate the internationalization of FAMU. The members of the council include a former ambassador and several CEOs, all of whom have a wealth of experience and international connections.
- Offering a number of internationally focused academic programs in the College of Law, the School of Business and Industry and the College of Agriculture and Food Sciences.

 Increasing faculty/student international experiences including 35 students participating in study abroad and 75 faculty members presenting their research findings and attending conferences abroad.

## ADDITIONAL INFORMATION ON QUALITY, RESOURCES, EFFICIENCIES, AND EFFECTIVENESS

During the 2010-11 academic year, the University engaged in a comprehensive restructuring effort that will increase efficiencies and productivity. The University engaged aggressively in a comprehensive review of its academic and administrative operations to ensure that the institution is optimizing resources in an efficient and productive manner to achieve three (3) distinct goals:

- Strengthen academic programs and academic structure while contending with fiscal constraints,
- Increase academic and administrative efficiencies and productivity, and
- Reinvest in focused areas of strength.

The Plan was approved in April 2011 by the Board of Trustees. (See introduction statement). The implementation of the Plan resulted in a number of changes including:

- Termination of 23 academic programs and suspension of one program
- Reengineering of about 15 business processes including travel, payroll, and purchasing
- Reduction of personnel
- Reorganization of colleges and schools

The termination of academic programs followed an extensive analysis of data and qualitative factors including:

- Enrollment of majors
- Degrees awarded
- Student Full Time Equivalents (FTE)
- Sponsored research awards
- Cost per credit hour
- Return on investment (ROI) on research
- Need for the program based on BOG areas of strategic emphasis
- Centrality to University mission
- University priorities for the future
- Comparison to productivity of similar programs at other institutions

The reengineering of business processes focused on using technology as an enabler of change. The Transformation through Technology Enhancements (T3E) project is designed to fully leverage the capabilities of our PeopleSoft (iRattler) system so that the University can improve dramatically its core business processes. To begin, the University has focused efforts in the area of administrative and financial services, revamping and reengineering these processes to create a more efficient operation. In the future, the University plans to expand this reengineering effort to include a broader spectrum of business processes beyond the financial realm. In total, the T3E group has reengineered about 15 processes, including travel, payroll, and purchasing. Now the applicable PeopleSoft modules are being re-implemented to leverage the technology to make the new business processes a reality. Along with the implementation, the team is also deploying change management strategies that help the university to successfully accommodate the transition to new roles and activities related to the new business processes.

The reorganization of the colleges and schools included review of structures at our peers as well as other institutions, and were based on three criteria:

- Program effectiveness
- Program efficiency
- Program focus

The University expects that these significant changes implemented in 2010-11 will have far-reaching impact, positioning the University to distinguish itself and thrive in a new era.

#### ADDITIONAL RESOURCES

- University Strategic Plan http://www.famu.edu/strategic
- University Work Plan http://www.famu.edu/index.cfm?OfficeofInstitutionalEff ectiveness# - Select Reports and Publications, then Click BOG Annual Work Plans
- Voluntary System of Accountability Portrait of **Undergraduate Education** http://www.collegeportraits.org/FL/FAMU
- Common Data Set http://www.famu.edu/index.cfm?oir&CommonDataSet
- College Navigator

http://nces.ed.gov/COLLEGENAVIGATOR/?q=Florida+ A+%26+M+University&s=all&id=133650

- President's Annual Reports
  - o 2007-08 President's Report http://www.famu.edu/officeofcommunications/prep ort/2010-2011/
  - o 2008-09 President's Report http://www.famu.edu/President/2010%20FAMU%20 President%20Report\_low.pdf
  - o 2009-10 President's Report http://www.famu.edu/President/Presidents%20Repo rt%202007-2008.pdf
  - o 2010-11President's Report http://www.famu.edu/officeofcommunications/prep ort/2010-2011/
- Institutional Peers Cleveland State University **Howard University** North Carolina A&T State University

Nova Southeastern University University of Texas, Arlington

• Aspirational Peer Institutions Old Dominion University University of Louisville

George Mason University

University of Arkansas-Main Campus **Temple University** 

• Office of Institutional Research http://www.famu.edu/oir

#### Section 1 - Financial Resources

| TABLE 1A. University Education and General Revenues |               |               |               |               |               |  |  |  |  |  |
|---|---------------|---------------|---------------|---------------|---------------|--|--|--|--|--|
|   | 2007-08       | 2008-09       | 2009-10       | 2010-11       | 2011-12       |  |  |  |  |  |
|   | Actual        | Actual        | Actual        | Actual        | Estimates     |  |  |  |  |  |
| Recurring   |               |               |               |               |               |  |  |  |  |  |
| State Funds   | \$121,044,809 | \$113,475,881 | \$99,264,736  | \$101,521,534 | \$91,631,534  |  |  |  |  |  |
| (GR & Lottery)                                      |               |               |               |               |               |  |  |  |  |  |
| Non-Recurring                                       |               |               |               |               |               |  |  |  |  |  |
| State Funds   | \$3,327,533   | \$1,093,586   | \$669,622     | \$6,379,472   | \$6,000,982   |  |  |  |  |  |
| (GR & Lottery)                                      |               |               |               |               |               |  |  |  |  |  |
| Tuition   | \$46,871,869  | \$50,925,033  | \$56,148,042  | \$66,438,001  | \$57,939,052  |  |  |  |  |  |
| (Resident & Non-Resident)                           | Ψ10,071,007   | Ψ50,725,055   | ψ50,140,042   | ψου, 130,001  | ψ01,707,002   |  |  |  |  |  |
| Tuition Differential Fee                            | \$0           | \$0           | \$1,102,404   | \$3,245,773   | \$5,256,779   |  |  |  |  |  |
| Other Revenues                                      | \$779,753     | \$609,853     | \$835,513     | \$973,993     | \$895,803     |  |  |  |  |  |
| (Includes Misc. Fees & Fines)                       | \$179,733     | φουσ,ουυ      | \$633,313     | φ973,993      | \$095,8U3     |  |  |  |  |  |
| Federal Stimulus Funds                              | \$0           | \$0           | \$7,936,118   | \$8,460,902   | \$0           |  |  |  |  |  |
| TOTAL   | \$171,976,443 | \$166,104,353 | \$165,956,435 | \$187,019,675 | \$161,724,150 |  |  |  |  |  |

| TABLE 1B. University Education and General Expenditures |               |               |               |               |                      |  |  |  |  |  |
|---|---------------|---------------|---------------|---------------|----------------------|--|--|--|--|--|
|   | 2007-08       | 2008-09       | 2009-10       | 2010-11       | 2011-12              |  |  |  |  |  |
|   | Actual        | Actual        | Actual        | Actual        | Estimates            |  |  |  |  |  |
| Instruction/Research                                    | \$91,229,013  | \$95,231,299  | \$93,846,937  | \$98,191,207  | \$87,486,507         |  |  |  |  |  |
| Institutes and Research                                 | \$268,897     | \$98,773      | \$123,257     | \$114,650     | \$182,057            |  |  |  |  |  |
| Centers   | \$200,097     | φ90,773       | \$123,237     | \$114,630     | \$102,037            |  |  |  |  |  |
| PO&M  | \$18,291,690  | \$21,388,605  | \$20,330,222  | \$18,401,551  | \$19,041,802         |  |  |  |  |  |
| Administration and                                      | \$30,321,757  | \$26,634,365  | \$26,852,328  | \$26,150,741  | \$37,826,700         |  |  |  |  |  |
| Support Services  | \$30,321,737  | \$20,034,303  | \$20,002,020  | \$20,130,741  | φ <i>37,</i> 626,700 |  |  |  |  |  |
| Radio/TV  | \$0           | \$0           | \$0           | \$0           | \$0                  |  |  |  |  |  |
| Library/Audio Visual                                    | \$6,706,185   | \$5,730,715   | \$5,929,520   | \$5,943,759   | \$5,632,022          |  |  |  |  |  |
| Museums and Galleries                                   | \$167,023     | \$170,657     | \$156,550     | \$148,141     | \$145,756            |  |  |  |  |  |
| Agricultural Extension                                  | \$0           | \$0           | \$0           | \$0           | \$0                  |  |  |  |  |  |
| Student Services  | \$12,642,791  | \$12,643,537  | \$12,050,479  | \$11,846,764  | \$11,112,809         |  |  |  |  |  |
| Intercollegiate Athletics                               | \$325,991     | \$235,921     | \$263,036     | \$320,879     | \$296,498            |  |  |  |  |  |
| TOTAL   | \$159,953,347 | \$162,133,872 | \$159,552,329 | \$161,117,692 | \$161,724,151        |  |  |  |  |  |

The table reports the actual and estimated amount of expenditures from revenues appropriated by the Legislature for each fiscal year. The expenditures are classified by Program Component (i.e., Instruction/Research, PO&M, Administration, etc.) for activities directly related to instruction, research and public service. The table does not include expenditures classified as non-operating expenditures (i.e., to service asset-related debts), and therefore excludes a small portion of the amount appropriated each year by the Legislature. Also, the table does not include expenditures from funds carried forward from previous years.

#### Section 1 - Financial Resources (continued)

| TABLE 1C. State Funding per Full-Time Equivalent (FTE) Student |          |          |          |          |           |  |  |  |  |  |
|--|----------|----------|----------|----------|-----------|--|--|--|--|--|
|  | 2007-08  | 2008-09  | 2009-10  | 2010-11  | 2011-12   |  |  |  |  |  |
|  | Actual   | Actual   | Actual   | Actual   | Estimates |  |  |  |  |  |
| Appropriated Funding per FTE                                   |          |          |          |          |           |  |  |  |  |  |
| General Revenue per FTE  | \$10,934 | \$9,636  | \$8,075  | \$7,934  | \$7,268   |  |  |  |  |  |
| Lottery Funds per FTE  | \$801    | \$1,076  | \$917    | \$967    | \$1,112   |  |  |  |  |  |
| Tuition & Fees per FTE   | \$4,898  | \$4,935  | \$5,144  | \$4,917  | \$5,501   |  |  |  |  |  |
| Other Trust Funds per FTE                                      | \$0      | \$0      | \$714    | \$698    | \$0       |  |  |  |  |  |
| Total per FTE  | \$16,633 | \$15,647 | \$14,850 | \$14,515 | \$13,881  |  |  |  |  |  |
| Actual Funding per FTE   |          |          |          |          |           |  |  |  |  |  |
| Tuition & Fees per FTE   | \$4,498  | \$4,819  | \$5,171  | \$5,828  | \$5,501   |  |  |  |  |  |
| Total per FTE  | \$16,233 | \$15,531 | \$14,877 | \$15,427 | \$13,881  |  |  |  |  |  |

Notes: (1) FTE is based on actual FTE, not funded FTE; (2) does not include Health-Science Center funds or FTE; (3) FTE for these metrics uses the standard IPEDS definition of FTE, equal to 30 credit hours for undergraduates and 24 for graduates; and (4) actual funding per student is based on actual tuition and E&G fees (does not include local fees) collected.

| TABLE 1D. University Other Budget Entities |                         |                  |                    |                  |              |  |  |  |  |
|--|-------------------------|------------------|--------------------|------------------|--------------|--|--|--|--|
|  | 2007-08 2008-09 2009-10 |                  | 2010-11            | 2011-12          |              |  |  |  |  |
|  | Actual                  | Actual           | Actual             | Actual           | Estimates    |  |  |  |  |
| Auxiliary Enterprises                      |                         |                  |                    |                  |              |  |  |  |  |
| Revenues                                   | \$26,635,287            | \$25,179,702     | \$22,808,023       | \$25,267,943     | \$24,894,597 |  |  |  |  |
| Expenditures                               | \$22,039,280            | \$23,351,697     | \$20,755,632       | \$20,695,955     | \$27,768,586 |  |  |  |  |
| Contracts & Grants                         | 5                       |                  |                    |                  |              |  |  |  |  |
| Revenues                                   | \$66,839,803            | \$63,093,814     | \$52,808,492       | \$56,742,558     | \$54,352,200 |  |  |  |  |
| Expenditures                               | \$53,385,591            | \$60,695,388     | \$54,634,109       | \$55,271,357     | \$49,853,532 |  |  |  |  |
| Local Funds                                |                         |                  |                    |                  |              |  |  |  |  |
| Revenues                                   | \$50,638,997            | \$50,523,788     | \$63,365,611       | \$78,439,036     | \$78,161,895 |  |  |  |  |
| Expenditures                               | \$47,493,459            | \$46,516,278     | \$60,432,397       | \$75,777,718     | \$80,399,310 |  |  |  |  |
| Notes: Revenues do 1                       | not include transf      | ers. Expenditure | s do not include i | non-operating ex | penditures.  |  |  |  |  |

| TABLE 1E. University Total Revenues and Expenditures |               |                            |                            |               |                     |  |  |  |  |
|--|---------------|----------------------------|----------------------------|---------------|---------------------|--|--|--|--|
|  | 2007-08       | 2008-09                    | 2009-10                    | 2010-11       | 2011-12             |  |  |  |  |
|  | Actual        | Actual                     | Actual                     | Actual        | Estimates           |  |  |  |  |
| Total  | \$316,090,530 | \$304,901,657              | \$304,938,561              | \$347,469,212 | \$319,132,842       |  |  |  |  |
| Revenues   | \$310,090,330 | \$30 <del>4</del> ,301,037 | \$30 <del>4</del> ,336,301 | Φ347,409,212  | <b>ФЭ19,132,042</b> |  |  |  |  |
| Total  | \$282,871,677 | \$292,697,235              | \$295,374,467              | \$312,862,722 | \$319,745,579       |  |  |  |  |
| Expenditures   | \$202,071,077 | \$292,097,233              | \$493,37 <b>4,4</b> 07     | \$312,002,722 | <b>ФЭ19,/45,5/9</b> |  |  |  |  |

#### Section 1 - Financial Resources (continued)

| TABLE 1F. Voluntary Support of Higher Education |           |                      |           |             |           |  |  |  |  |
|---|-----------|----------------------|-----------|-------------|-----------|--|--|--|--|
|   | 2005-06   | 2006-07              | 2007-08   | 2008-09     | 2009-10   |  |  |  |  |
| Endowment Market                                | \$103,295 | \$118,799            | \$112,354 | \$87,770    | \$96,154  |  |  |  |  |
| Value (Thousand \$)                             | \$103,293 | Ф110,799             | \$112,334 | Φ07,770     | \$90,134  |  |  |  |  |
| Annual Gifts                                    | \$718,706 | \$523,054            | \$967,638 | \$1,179,137 | \$765,987 |  |  |  |  |
| Received (\$)                                   | \$710,700 | φ323,03 <del>4</del> | \$907,036 | \$1,179,137 | Φ/ 00,907 |  |  |  |  |
| Percentage of                                   |           |                      |           |             |           |  |  |  |  |
| Graduates Who are                               | 1.8%      | 1.9%                 | 2.8%      | 3.7%        | 4.5%      |  |  |  |  |
| Alumni Donors                                   |           |                      |           |             |           |  |  |  |  |

| TABLE 1G. University Federal Stimulus Dollars (ARRA) |             |             |  |  |  |  |  |
|--|-------------|-------------|--|--|--|--|--|
|  | 2009-10     | 2010-11     |  |  |  |  |  |
|  | Actual      | Actual      |  |  |  |  |  |
| Jobs Saved/Created                                   | \$7,936,118 | \$7,593,699 |  |  |  |  |  |
| Scholarships   | \$0         | \$867,203   |  |  |  |  |  |
| Library Resources                                    | \$0         | \$0         |  |  |  |  |  |
| Building Repairs/Alterations                         | \$0         | \$0         |  |  |  |  |  |
| Motor Vehicles                                       | \$0         | \$0         |  |  |  |  |  |
| Printing   | \$0         | \$0         |  |  |  |  |  |
| Furniture & Equipment                                | \$0         | \$0         |  |  |  |  |  |
| Information Technology Equipment                     | \$0         | \$0         |  |  |  |  |  |
| Financial Aid to Medical Students                    | \$0         | \$0         |  |  |  |  |  |
| Other  | \$0         | \$0         |  |  |  |  |  |
| TOTAL  | \$7,936,118 | \$8,460,902 |  |  |  |  |  |

#### **Section 2 - Personnel**

| TABLESA D. III 1 (            |       |       |       |           |       |           |       |           |       |           |  |
|-------------------------------|-------|-------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|--|
| TABLE 2A. Personnel Headcount |       |       |       |           |       |           |       |           |       |           |  |
|                               | Fall  | 2006  | Fall  | Fall 2007 |       | Fall 2008 |       | Fall 2009 |       | Fall 2010 |  |
|                               | Full- | Part- | Full- | Part-     | Full- | Part-     | Full- | Part-     | Full- | Part-     |  |
|                               | Time  | Time  | Time  | Time      | Time  | Time      | Time  | Time      | Time  | Time      |  |
| Total Tenure/                 |       |       |       |           |       |           |       |           |       |           |  |
| Tenure-track                  | 493   | 0     | 449   | 0         | 468   | 1         | 458   | 1         | 434   | 1         |  |
| Faculty                       |       |       |       |           |       |           |       |           |       |           |  |
| Total Non-                    |       |       |       |           |       |           |       |           |       |           |  |
| Tenure Track                  | 126   | 0     | 130   | 0         | 130   | 0         | 165   | 0         | 142   | 0         |  |
| Faculty                       |       |       |       |           |       |           |       |           |       |           |  |
| Instructors                   |       |       |       |           |       |           |       |           |       |           |  |
| Without Faculty               | 39    | 176   | 38    | 140       | 39    | 156       | 0     | 139       | 38    | 148       |  |
| Status                        |       |       |       |           |       |           |       |           |       |           |  |
| Total Graduate                |       |       |       |           |       |           |       |           |       |           |  |
| Assistants/                   | 0     | 231   | 0     | 170       | 0     | 132       | 0     | 253       | 0     | 236       |  |
| Associates                    |       |       |       |           |       |           |       |           |       |           |  |
| Total Executive/              |       |       |       |           |       |           |       |           |       |           |  |
| Administrative/               | 139   | 0     | 157   | 0         | 195   | 0         | 193   | 0         | 195   | 1         |  |
| Managerial                    |       |       |       |           |       |           |       |           |       |           |  |
| Total Other                   | 564   | 0     | 573   | 0         | 536   | 0         | 551   | 0         | 447   | 0         |  |
| Professional                  | 364   | U     | 3/3   | U         | 336   | U         | 331   | U         | 44/   | U         |  |
| Total Non-                    | 513   | 4     | 544   | 10        | 555   | 9         | 541   | 7         | 602   | 5         |  |
| Professional                  | 513   | 4     | 544   | 10        | 333   | 9         | 541   | /         | 002   | 3         |  |
| TOTAL                         | 2,2   | 285   | 2,2   | 211       | 2,2   | 221       | 2,3   | 308       | 2,2   | 249       |  |

**Section 3 - Enrollment** 

| TABLE 3A. University Full-Time Enrollment (FTE) |               |        |               |        |        |           |  |  |  |  |
|---|---------------|--------|---------------|--------|--------|-----------|--|--|--|--|
|   | 2009          | 9-10   | 2010          | 0-11   | 201    | 1-12      |  |  |  |  |
|   | Funded        | Actual | Funded Actual |        | Funded | Estimated |  |  |  |  |
| FLORIDA RESIDENTS                               |               |        |               |        |        |           |  |  |  |  |
| Lower   | 3,601         | 3,751  | 3,601         | 4,293  | 3,601  | 3,601     |  |  |  |  |
| Upper   | 2,868         | 2,544  | 2,868         | 2,702  | 2,868  | 2,796     |  |  |  |  |
| Grad I  | 651           | 558    | 651           | 477    | 651    | 475       |  |  |  |  |
| Grad II   | 627           | 755    | 627           | 812    | 627    | 803       |  |  |  |  |
| Total   | 7,747         | 7,607  | 7,747         | 8,284  | 7,747  | 7,675     |  |  |  |  |
| NON-FLORIDA RE                                  | SIDENTS       |        |               |        |        |           |  |  |  |  |
| Lower   |               | 267    |               | 327    |        | 431       |  |  |  |  |
| Upper   |               | 262    |               | 263    |        | 347       |  |  |  |  |
| Grad I  |               | 87     |               | 76     |        | 98        |  |  |  |  |
| Grad II   |               | 112    |               | 142    |        | 188       |  |  |  |  |
| Total   | 1,119         | 728    | 1,119         | 808    | 1,119  | 1,064     |  |  |  |  |
| TOTAL FTE                                       |               |        |               |        |        |           |  |  |  |  |
| Lower   |               | 4,018  |               | 4,620  |        | 4,032     |  |  |  |  |
| Upper   |               | 2,806  |               | 2,965  |        | 3,143     |  |  |  |  |
| Grad I  |               | 645    |               | 553    |        | 573       |  |  |  |  |
| Grad II   |               | 867    |               | 954    |        | 991       |  |  |  |  |
| Total FTE                                       | 8,866         | 8,335  | 8,866         | 9,092  | 8,866  | 8,739     |  |  |  |  |
| (FL Definition)                                 | ,             | ,      | ,             | ,      | ,      | ,         |  |  |  |  |
| Total FTE                                       | 11,821        | 11,113 | 11,821        | 12,123 | 12,123 | 11,652    |  |  |  |  |
| (US Definition)  Headcount for Medi             | ical Doctorat | 26     | -             |        |        | -         |  |  |  |  |
| Florida   | Cai Doctorati |        |               |        |        |           |  |  |  |  |
| Residents                                       | 0             | 0      | 0             | 0      | 0      | 0         |  |  |  |  |
| Non-Residents                                   | 0             | 0      | 0             | 0      | 0      | 0         |  |  |  |  |
| Total   | 0             | 0      | 0             | 0      | 0      | 0         |  |  |  |  |

Notes: Florida definitions of FTE (Undergraduate FTE = 40 and Graduate FTE = 32 credit hours per FTE) are used for all items except the row named Total FTE (US Definition), which is based on an Undergraduate FTE = 30 and Graduate FTE = 24 credit hours. Actual Medical headcounts (includes Medicine, Dentistry, and Veterinary programs) are based on Fall enrollment data.

**Section 3 - Enrollment (continued)** 

| TABLE 3B. Enrollment by Location      |                                    |                                   |           |  |  |  |  |  |
|---------------------------------------|------------------------------------|-----------------------------------|-----------|--|--|--|--|--|
|                                       | 2009-10                            | 2010-11                           | 2011-12   |  |  |  |  |  |
|                                       | Actual                             | Actual                            | Estimated |  |  |  |  |  |
| MAIN CAMPUS                           |                                    |                                   |           |  |  |  |  |  |
| Lower                                 | 4,007                              | 4,610                             | 4,018     |  |  |  |  |  |
| Upper                                 | 2,741                              | 2,909                             | 3,069     |  |  |  |  |  |
| Grad I                                | 629                                | 547                               | 567       |  |  |  |  |  |
| Grad II                               | 355                                | 383                               | 397       |  |  |  |  |  |
| TOTAL                                 | 7,732                              | 8,449                             | 8,051     |  |  |  |  |  |
| SITE: COLLEGE OF LAW                  |                                    |                                   |           |  |  |  |  |  |
| Lower                                 | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Upper                                 | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Grad I                                | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Grad II                               | 511                                | 569                               | 591       |  |  |  |  |  |
| TOTAL                                 | 511                                | 569                               | 591       |  |  |  |  |  |
| VIRTUAL/DISTANCE LEA                  | RNING                              |                                   |           |  |  |  |  |  |
| For the sum of current or planned Sta | <u>te-fundable</u> FTE enrollments | not served at a physical location | on.       |  |  |  |  |  |
| Lower                                 | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Upper                                 | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Grad I                                | 0                                  | 0                                 | 0         |  |  |  |  |  |
| Grad II                               | 0                                  | 0                                 | 0         |  |  |  |  |  |

#### Section 4 - Undergraduate Education

| TABLE 4A. Baccalaureate Degree Program Changes in AY 2010-11 |                          |                 |                           |                               |          |  |  |
|--|--------------------------|-----------------|---------------------------|-------------------------------|----------|--|--|
| Title of Program   | Six-digit<br>CIP<br>Code | Degree<br>Level | Date of<br>UBOT<br>Action | Starting<br>or Ending<br>Term | Comments |  |  |
| New Programs   |                          |                 |                           |                               |          |  |  |
| Information Technology                                       | 11.0103                  | Bachelors       | Jul. 28, 2010             | Fall 2010                     |          |  |  |
| <b>Terminated Programs</b>                                   |                          |                 |                           |                               |          |  |  |
| Landscaping and<br>Groundskeeping                            | 1.0605                   | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| International Agriculture                                    | 1.0701                   | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Art Teacher Education  | 13.1302                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Business Teacher Education                                   | 13.1303                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Civil Engineering<br>Technology/Technician                   | 15.0201                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Manufacturing Engineering Technology/Technician              | 15.0613                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| French Language and<br>Literature                            | 16.0901                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Spanish Language and<br>Literature                           | 16.0905                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Design and Applied Arts,<br>Other                            | 50.0499                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Music Performance, General                                   | 50.0903                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Jazz/Jazz Studies  | 50.091                   | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| Business/Managerial<br>Economics                             | 52.0601                  | Bachelors       | Apr. 07, 2011             | Spr 2011                      |          |  |  |
| <b>Inactive Programs</b>                                     |                          |                 |                           |                               |          |  |  |
|  |                          |                 |                           |                               |          |  |  |

#### New Programs Considered By University But Not Approved

Pharmaceutical Sciences, B.S. (51.2099)

Information Technology, B.S. (11.0103), program was eventually approved, but University Board of Trustees sent initial proposal back for substantive revisions.

Note: This table does not include new majors or concentrations added under an existing degree program CIP Code. This table reports the program changes between May 5, 2010 and May 4, 2011. **New Programs** are proposed new degree programs that have been completely through the approval process at the university and, if appropriate, the Board of Governors. **Terminated Programs** are degree programs for which the entire CIP Code has been terminated and removed from the university's inventory of degree programs. **Inactive Programs** are degree programs for which enrollments have been temporarily suspended for the entire CIP Code, but the program CIP Code has not been terminated.

#### Section 4 - Undergraduate Education (continued)

| TABLE 4B. First-Year Persistence Rates |           |           |           |           |                          |  |  |  |  |
|--|-----------|-----------|-----------|-----------|--------------------------|--|--|--|--|
| Term of Entry                          | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009<br>Preliminary |  |  |  |  |
| Cohort Size<br>Full-time FTIC          | 1,642     | 1,615     | 1,854     | 2,046     | 2,331                    |  |  |  |  |
| From Same University                   |           |           |           |           |                          |  |  |  |  |
| % Still Enrolled                       | 82.5%     | 83.4%     | 85.3%     | 80.4%     | 83.4%                    |  |  |  |  |

| TABLE 4C. Federal Definition - Undergraduate Progression and Graduation Rates for |           |           |           |           |                          |  |  |  |  |
|---|-----------|-----------|-----------|-----------|--------------------------|--|--|--|--|
| Full-Time First-Time-in-College (FTIC) Students                                   |           |           |           |           |                          |  |  |  |  |
| Term of Entry   | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005<br>Preliminary |  |  |  |  |
| Cohort Size Full-time FTIC  | 2,356     | 2,244     | 2,526     | 2,219     | 1,644                    |  |  |  |  |
| 6 - Year Rates  |           |           |           |           |                          |  |  |  |  |
| From Same University  |           |           |           |           |                          |  |  |  |  |
| % Graduated   | 39.3%     | 41.9%     | 40.6%     | 41.7%     | 39.5%                    |  |  |  |  |
| % Still Enrolled  | 15.1%     | 16.4%     | 15.4%     | 13.3%     | 15.3%                    |  |  |  |  |
| % Success Rate  | 54.4%     | 58.3%     | 56.0%     | 55.0%     | 54.8%                    |  |  |  |  |

Notes: (1) Cohorts are based on undergraduate students who enter the institution in the Fall term (or Summer term and continue into the Fall term); (2) Success Rate measures the percentage of an initial cohort of students who have either graduated or are still enrolled; (3) since degrees can be awarded after the last semester of coursework, the most recent year of data in this table provides preliminary graduation rate data that may change with the addition of "late degrees". Late degrees reported in conjunction with the IPEDS Graduation Rate Survey due in mid-April will be reflected in the following year.

Section 4 - Undergraduate Education (continued)

| TABLE 4D. SUS Definition - Undergraduate Progression and Graduation Rates for First-Time-in-College (FTIC) Students |           |           |           |           |                          |  |  |
|---|-----------|-----------|-----------|-----------|--------------------------|--|--|
| Term of Entry   | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005<br>Preliminary |  |  |
| Cohort Size<br>Full- & Part-time  | 2,397     | 2,284     | 2,565     | 2,561     | 1,681                    |  |  |
| 4 - Year Rates  |           |           |           |           |                          |  |  |
| From Same University  |           |           |           |           |                          |  |  |
| % Graduated   | 14.7%     | 12.5%     | 11.7%     | 12.0%     | 11.1%                    |  |  |
| % Still Enrolled  | 50.3%     | 56.3%     | 54.0%     | 52.7%     | 53.1%                    |  |  |
| From Other SUS Universit  | ty        |           |           |           |                          |  |  |
| % Graduated   | 0.7%      | 0.5%      | 0.4%      | 0.5%      | 0.5%                     |  |  |
| % Still Enrolled  | 2.2%      | 2.4%      | 2.8%      | 3.2%      | 2.0%                     |  |  |
| From State University Sys   | tem       |           |           |           |                          |  |  |
| % Graduated   | 15.4%     | 13.1%     | 12.0%     | 12.5%     | 11.6%                    |  |  |
| % Still Enrolled  | 52.5%     | 58.6%     | 56.9%     | 55.9%     | 55.1%                    |  |  |
| % Success Rate  | 67.9%     | 71.7%     | 68.9%     | 68.4%     | 66.7%                    |  |  |
| 6 - Year Rates  |           |           |           |           |                          |  |  |
| From Same University  |           |           |           |           |                          |  |  |
| % Graduated   | 39.0%     | 41.4%     | 40.2%     | 41.2%     | 39.0%                    |  |  |
| % Still Enrolled  | 15.0%     | 16.2%     | 15.5%     | 13.3%     | 15.2%                    |  |  |
| From Other SUS Universit  | ty        |           |           |           |                          |  |  |
| % Graduated   | 2.3%      | 2.2%      | 2.1%      | 2.5%      | 2.0%                     |  |  |
| % Still Enrolled  | 1.5%      | 1.5%      | 1.6%      | 1.7%      | 1.6%                     |  |  |
| From State University Sys   | tem       |           |           |           |                          |  |  |
| % Graduated   | 41.2%     | 43.5%     | 42.4%     | 43.7%     | 41.0%                    |  |  |
| % Still Enrolled  | 16.5%     | 17.7%     | 17.0%     | 15.0%     | 16.9%                    |  |  |
| % Success Rate  | 57.7%     | 61.3%     | 59.4%     | 58.8%     | 57.9%                    |  |  |
|   |           | . 1 . 1   |           |           | 11 . /                   |  |  |

Notes: (1) Cohorts are based on undergraduate students who enter the institution in the Fall term (or Summer term and continue into the Fall term); (2) Success Rate measures the percentage of an initial cohort of students who have either graduated or are still enrolled; (3) since degrees can be awarded after the last semester of coursework, the most recent year of data in this table provides preliminary graduation rate data that may change with the addition of "late degrees". Late degrees reported in conjunction with the IPEDS Graduation Rate Survey due in mid-April will be reflected in the following year.

Section 4 - Undergraduate Education (continued)

| TABLE 4E. SUS Definition - Undergraduate Progression and Graduation Rates for AA Transfer Students |           |           |           |           |                          |  |  |
|--|-----------|-----------|-----------|-----------|--------------------------|--|--|
| Term of Entry  | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007<br>Preliminary |  |  |
| Cohort Size<br>Full- & Part-time   | 100       | 104       | 72        | 85        | 81                       |  |  |
| 2 – Year Rates   | -         |           |           |           | <u> </u>                 |  |  |
| From Same University   |           |           |           |           |                          |  |  |
| % Graduated  | 29.0%     | 19.2%     | 36.1%     | 24.7%     | 17.3%                    |  |  |
| % Still Enrolled   | 63.0%     | 64.4%     | 48.6%     | 63.5%     | 70.4%                    |  |  |
| From Other SUS Universit   | ty        |           |           |           |                          |  |  |
| % Graduated  | 0.0%      | 0.0%      | 2.8%      | 1.2%      | 1.2%                     |  |  |
| % Still Enrolled   | 1.0%      | 2.9%      | 5.6%      | 3.5%      | 0.0%                     |  |  |
| From State University Sys  | stem      |           |           |           |                          |  |  |
| % Graduated  | 29.0%     | 19.2%     | 38.9%     | 25.9%     | 18.5%                    |  |  |
| % Still Enrolled   | 64.0%     | 67.3%     | 54.2%     | 67.1%     | 70.4%                    |  |  |
| % Success Rate   | 93.0%     | 86.5%     | 93.1%     | 92.9%     | 88.9%                    |  |  |
| 4 - Year Rates   |           |           |           |           |                          |  |  |
| From Same University   |           |           |           |           |                          |  |  |
| % Graduated  | 67.0%     | 64.4%     | 63.9%     | 62.4%     | 65.4%                    |  |  |
| % Still Enrolled   | 15.0%     | 10.6%     | 2.8%      | 10.6%     | 13.6%                    |  |  |
| From Other SUS University  | ty        |           |           |           | <u> </u>                 |  |  |
| % Graduated  | 0.0%      | 1.0%      | 6.9%      | 4.7%      | 2.5%                     |  |  |
| % Still Enrolled   | 2.0%      | 1.9%      | 0.0%      | 1.2%      | 0.0%                     |  |  |
| From State University Sys  | stem      |           |           |           |                          |  |  |
| % Graduated  | 65.7%     | 65.6%     | 67.3%     | 68.0%     | 67.9%                    |  |  |
| % Still Enrolled   | 17.0%     | 12.5%     | 2.8%      | 11.8%     | 13.6%                    |  |  |
| % Success Rate   | 84.0%     | 77.9%     | 73.6%     | 78.8%     | 81.5%                    |  |  |
|  |           |           |           |           |                          |  |  |

Notes: (1) Cohorts are based on undergraduate students who enter the institution in the Fall term (or Summer term and continue into the Fall term); (2) Success Rate measures the percentage of an initial cohort of students who have either graduated or are still enrolled; (3) since degrees can be awarded after the last semester of coursework, the most recent year of data in this table provides preliminary graduation rate data that may change with the addition of "late degrees". Late degrees reported in conjunction with the IPEDS Graduation Rate Survey due in mid-April will be reflected in the following year.

#### Section 4 - Undergraduate Education (continued)

| TABLE 4F. SUS Definition - Undergraduate Progression and Graduation Rates |                |           |           |           |                          |  |  |  |  |
|---|----------------|-----------|-----------|-----------|--------------------------|--|--|--|--|
| for Other Transfer Students   |                |           |           |           |                          |  |  |  |  |
| Term of Entry   | Fall 2002      | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006<br>Preliminary |  |  |  |  |
| Cohort Size<br>Full- & Part-time  | 293            | 343       | 285       | 261       | 377                      |  |  |  |  |
| 5 - Year Rates  | 5 - Year Rates |           |           |           |                          |  |  |  |  |
| From Same University  |                |           |           |           |                          |  |  |  |  |
| % Graduated   | 42.7%          | 44.6%     | 46.3%     | 44.8%     | 68.4%                    |  |  |  |  |
| % Still Enrolled  | 10.2%          | 7.6%      | 7.0%      | 7.3%      | 9.3%                     |  |  |  |  |
| From Other SUS Universit  | ty             |           |           |           |                          |  |  |  |  |
| % Graduated   | 3.1%           | 2.9%      | 3.2%      | 3.4%      | 1.9%                     |  |  |  |  |
| % Still Enrolled  | 2.4%           | 2.6%      | 1.8%      | 1.1%      | 1.3%                     |  |  |  |  |
| From State University Sys   | tem            |           |           |           |                          |  |  |  |  |
| % Graduated   | 45.7%          | 47.5%     | 49.5%     | 48.3%     | 70.3%                    |  |  |  |  |
| % Still Enrolled  | 12.6%          | 10.2%     | 8.8%      | 8.4%      | 10.6%                    |  |  |  |  |
| % Success Rate  | 58.4%          | 57.7%     | 58.2%     | 56.7%     | 80.9%                    |  |  |  |  |

Notes: (1) Cohorts are based on undergraduate students who enter the institution in the Fall term (or Summer term and continue into the Fall term); (2) Success Rate measures the percentage of an initial cohort of students who have either graduated or are still enrolled; (3) since degrees can be awarded after the last semester of coursework, the most recent year of data in this table provides preliminary graduation rate data that may change with the addition of "late degrees". Late degrees reported in conjunction with the IPEDS Graduation Rate Survey due in mid-April will be reflected in the following year.

| TABLE 4G. Baccalaureate Degrees Awarded |       |       |       |       |       |  |  |
|---|-------|-------|-------|-------|-------|--|--|
| 2006-07 2007-08 2008-09 2009-10 2010-11 |       |       |       |       |       |  |  |
| TOTAL                                   | 1,318 | 1,484 | 1,435 | 1,243 | 1,296 |  |  |

| TABLE 4H. Baccalaureate Degrees Awarded in Areas of Strategic Emphasis |         |         |         |         |         |  |  |  |
|--|---------|---------|---------|---------|---------|--|--|--|
|  | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 |  |  |  |
| Education  | 10      | 12      | 11      | 2       | 5       |  |  |  |
| Health Professions   | 60      | 79      | 97      | 78      | 80      |  |  |  |
| Science, Technology,<br>Engineering, and Math                          | 264     | 260     | 260     | 203     | 205     |  |  |  |
| Security and Emergency<br>Services                                     | 123     | 144     | 139     | 120     | 145     |  |  |  |
| Globalization  | 83      | 101     | 75      | 76      | 71      |  |  |  |
| SUBTOTAL   | 540     | 596     | 582     | 479     | 506     |  |  |  |

#### Section 4 - Undergraduate Education (continued)

| TABLE 4I. Baccalaureate Degrees Awarded to Underrepresented Groups |         |         |                          |         |         |  |  |
|--|---------|---------|--------------------------|---------|---------|--|--|
|  | 2006-07 | 2007-08 | 2008-09<br>BASELINE YEAR | 2009-10 | 2010-11 |  |  |
| Non-Hispanic Black   |         |         |                          |         |         |  |  |
| Number of<br>Baccalaureate Degrees                                 | 1,245   | 1,374   | 1,331<br>Increase*       | 1,166   | 1,224   |  |  |
| Percentage of All<br>Baccalaureate Degrees                         | 95.3%   | 94.4%   | 94.3%<br>Maintain*       | 95.0%   | 95.3%   |  |  |
| Hispanic   |         |         |                          |         |         |  |  |
| Number of<br>Baccalaureate Degrees                                 | 15      | 20      | 21<br>Maintain*          | 12      | 16      |  |  |
| Percentage of All<br>Baccalaureate Degrees                         | 1.1%    | 1.4%    | 1.5%<br>Maintain*        | 1.0%    | 1.2%    |  |  |
| Pell-Grant Recipients  |         |         |                          |         |         |  |  |
| Number of<br>Baccalaureate Degrees                                 | 854     | 961     | 938<br>Increase*         | 839     | 869     |  |  |
| Percentage of All<br>Baccalaureate Degrees                         | 65.3%   | 65.9%   | 66.4%<br>Maintain*       | 68.3%   | 67.1%   |  |  |

Note: Pell-Grant recipients are defined as those students who have received a Pell grant from any SUS Institution within six years of graduation. This does not include degrees awarded to students whose race/ethnicity code is missing (or not reported) or for students who are non-resident aliens.

Note\*: Directional goals for the 2012-13 year were established in the 2010 University Work Plan.

| TABLE 4J. Baccalaureate Completion Without Excess Credit Hours                             |         |         |         |         |         |  |  |  |
|--|---------|---------|---------|---------|---------|--|--|--|
|  | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 |  |  |  |
| % of Total Baccalaureate<br>Degrees Awarded<br>Within 110% of Hours<br>Required for Degree | 35%     | 28%     | 21%     | 22%     | 21%     |  |  |  |

| TABLE 4K. Undergraduate Course Offerings |              |              |           |           |           |  |  |  |
|--|--------------|--------------|-----------|-----------|-----------|--|--|--|
|  | Fall 2006    | Fall 2007    | Fall 2008 | Fall 2009 | Fall 2010 |  |  |  |
| Number of<br>Course Sections             | 1,477        | 1,455        | 1,428     | 1,361     | 1,430     |  |  |  |
| Percentage of Undergradu                 | ate Course S | ections by C | lass Size |           |           |  |  |  |
| Fewer than 30 Students                   | 56%          | 58%          | 61%       | 53%       | 50%       |  |  |  |
| 30 to 49 Students                        | 31%          | 30%          | 25%       | 29%       | 30%       |  |  |  |
| 50 to 99 Students                        | 9%           | 9%           | 13%       | 17%       | 16%       |  |  |  |
| 100 or More Students                     | 3%           | 3%           | 2%        | 1%        | 4%        |  |  |  |

#### **Section 4 - Undergraduate Education (continued)**

| TABLE 4L. Faculty Teaching Undergraduates |         |  |     |     |     |  |  |  |
|---|---------|--|-----|-----|-----|--|--|--|
|   | 2006-07 | 2006-07   2007-08   2008-09   2009-10   2010-1 |     |     |     |  |  |  |
| Percentage of Credit Hours Taught by:     |         |  |     |     |     |  |  |  |
| Faculty                                   | 75%     | 77%  | 77% | 78% | 73% |  |  |  |
| Adjunct Faculty                           | 24%     | 12%  | 20% | 19% | 26% |  |  |  |
| Graduate Students                         | 0%      | 0%   | 2%  | 3%  | 0%  |  |  |  |
| Other Instructors                         | 1%      | 11%  | 2%  | 1%  | 1%  |  |  |  |

Note: The definition of faculty varies for Tables 4L, 4M and 4N. For Faculty Teaching Undergraduates, the definition of faculty is based on pay plans 01, 02, and 22.

| TABLE 4M. Undergraduate Instructional Faculty Compensation |                   |  |          |          |          |  |  |
|--|-------------------|--|----------|----------|----------|--|--|
| 2006-07 2007-08 2008-09 2009-10 2010-11                    |                   |  |          |          |          |  |  |
| Average Salary and   |                   |  |          |          |          |  |  |
| Benefits for Faculty                                       | \$75,616 \$74,527 |  | \$72,483 | \$85,462 | \$80,647 |  |  |
| Who Teach at Least One                                     |                   |  |          |          |          |  |  |
| Undergraduate Course                                       |                   |  |          |          |          |  |  |

Note: The definition of faculty varies for Tables 4L, 4M and 4N. For Undergraduate Instructional Faculty Compensation, the definition of faculty is based on pay plan 22.

| TABLE 4N. Student/Faculty Ratio |           |           |           |           |           |  |  |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|--|--|
|                                 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 |  |  |
| Student-to-Faculty Ratio        | 17.0      | 16.7      | 17.0      | 18.3      | 20.0      |  |  |

Note: The definition of faculty varies for Tables 4L, 4M and 4N. For Student/Faculty Ratio, the definition of faculty is consistent with Common Data Set reporting (which counts full-time equivalent instructional faculty as full-time faculty plus 1/3 part-time faculty).

| TABLE 4O. Professional Licensure/Certification Exams for Undergraduate Programs |     |     |     |     |     |  |  |  |
|---|-----|-----|-----|-----|-----|--|--|--|
| 2006-07 2007-08 2008-09 2009-10 2010-11   |     |     |     |     |     |  |  |  |
| Nursing: National Council Licensure Examination for Registered Nurses           |     |     |     |     |     |  |  |  |
| Examinees   | 51  | 60  | 70  | 70  | 72  |  |  |  |
| Pass Rate   | 94% | 75% | 87% | 90% | 85% |  |  |  |
| National Benchmark  | 88% | 86% | 88% | 90% | 89% |  |  |  |

#### **Section 4 - Undergraduate Education (continued)**

| TABLE 4P. Tuition Differential Fee   |             |             |                      |  |  |  |
|--|-------------|-------------|----------------------|--|--|--|
|  | 2009-10     | 2010-11     | 2011-12<br>Projected |  |  |  |
| Total Revenues Generated<br>By the Tuition Differential  | \$1,102,404 | \$3,245,773 | \$5,256,779          |  |  |  |
| Unduplicated Count of Students<br>Receiving a Financial Aid Award<br>Funded by Tuition Differential Revenues | 84          | 359         |                      |  |  |  |
| Average Amount of Awards Funded by Tuition Differential Revenues (per student receiving an award)            | \$2,422     | \$1,894     |                      |  |  |  |
| Number of Students Eligible for<br>Florida Student Assistance Grant (FSAG)                                   | 4,965       | 5,567       |                      |  |  |  |
| Number of FSAG-Eligible Students<br>Receiving a Waiver<br>of the Tuition Differential                        | 0           | 1           |                      |  |  |  |
| Value of Tuition Differential Waivers<br>Provided to FSAG-Eligible Students                                  | \$0         | \$320       |                      |  |  |  |

#### Section 5 - Graduate Education

| TABLE 5A. Graduate Degree Program Changes in AY 2010-11           |                          |                 |                           |                               |  |          |  |
|---|--------------------------|-----------------|---------------------------|-------------------------------|--|----------|--|
| Title of Program  | Six-digit<br>CIP<br>Code | Degree<br>Level | Date of<br>UBOT<br>Action | Starting<br>or Ending<br>Term | Date of<br>Board of<br>Governors<br>Action | Comments |  |
| New Programs  | <u> </u>                 |                 |                           |                               |  |          |  |
| Sport and Fitness Administration/Management                       | 31.0504                  | Masters         | Dec. 02, 2010             | Spr. 2011                     |  |          |  |
| <b>Terminated Programs</b>  |                          |                 |                           |                               |  |          |  |
| Landscape Architecture  | 4.0601                   | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Journalism  | 9.0401                   | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Adult and Continuing<br>Education and Teaching                    | 13.1201                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Secondary Education and<br>Teaching                               | 13.1205                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Business Teacher Education  | 13.1303                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| English/Language Arts<br>Teacher Education                        | 13.1305                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Mathematics Teacher<br>Education                                  | 13.1311                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Science Teacher<br>Education/General Science<br>Teacher Education | 13.1316                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Social Science Teacher<br>Education                               | 13.1317                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| School Psychology   | 42.2805                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| School Psychology   | 42.2805                  | Specialist      | Apr. 07, 2011             | Spr. 2011                     |  |          |  |
| Inactive Programs   |                          |                 |                           |                               |  |          |  |
| Trade and Industrial Teacher<br>Education                         | 13.1320                  | Masters         | Apr. 07, 2011             | Spr. 2011                     |  |          |  |

#### New Programs Considered By University But Not Approved

Dentistry (DMD) – was approved by the University Board of Trustees, but was not approved by the Board of Governors.

Sports Management, M.S., (31.0504), this program was eventually approved, but University Board of Trustees sent initial proposal back for substantive revisions.

Note: This table does not include new majors or concentrations added under an existing degree program CIP Code. This table reports the program changes between May 5, 2010 and May 4, 2011. **New Programs** are proposed new degree programs that have been completely through the approval process at the university and, if appropriate, the Board of Governors. **Terminated Programs** are degree programs for which the entire CIP Code has been terminated and removed from the university's inventory of degree programs. **Inactive Programs** are degree programs for which enrollments have been temporarily suspended for the entire CIP Code, but the program CIP Code has not been terminated.

#### Section 5 - Graduate Education (continued)

| TABLE 5B. Graduate Degrees Awarded |                |                |                |                |             |  |  |
|------------------------------------|----------------|----------------|----------------|----------------|-------------|--|--|
|                                    | 2006-07        | 2007-08        | 2008-09        | 2009-10        | 2010-11     |  |  |
| TOTAL                              | 721            | 809            | 858            | 944            | 927         |  |  |
| Masters and Specialist             | 302            | 254            | 276            | 348            | 298         |  |  |
| Research Doctoral                  | 29             | 11             | 19             | 16             | 22          |  |  |
| Professional Doctoral              | 195            | 272            | 287            | 297            | 310         |  |  |
| a) Medicine                        | 0              | 0              | 0              | 0              | 0           |  |  |
| b) Law                             | 92             | 122            | 160            | 143            | 158         |  |  |
| c) Pharmacy                        | 103            | 150            | 116            | 140            | 139         |  |  |
| Note: The total number of P        | rofessional Do | octoral degree | s includes oth | er programs tl | hat are not |  |  |

Note: The total number of Professional Doctoral degrees includes other programs that are not specifically identified in lines a, b, and c.

| TABLE 5C. Graduate Degrees Awarded in Areas of Strategic Emphasis |         |         |         |         |         |  |  |
|---|---------|---------|---------|---------|---------|--|--|
|   | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 |  |  |
| Education   | 3       | 7       | 2       | 4       | 4       |  |  |
| Health Professions  | 130     | 185     | 164     | 194     | 184     |  |  |
| Science, Technology,<br>Engineering, and Math                     | 61      | 37      | 45      | 58      | 56      |  |  |
| Security and Emergency<br>Services                                | 0       | 0       | 0       | 0       | 0       |  |  |
| Globalization   | 0       | 0       | 0       | 0       | 0       |  |  |
| SUBTOTAL  | 194     | 229     | 211     | 256     | 244     |  |  |

Section 5 - Graduate Education (continued)

| TABLE 5D. Professional Licensure Exams - Graduate Programs                          |               |                |           |         |         |  |  |  |
|---|---------------|----------------|-----------|---------|---------|--|--|--|
| Law: Florida Bar Exam   |               |                |           |         |         |  |  |  |
|   | 2007          | 2008           | 2009      | 2010    | 2011    |  |  |  |
| Examinees   | 96            | 105            | 139       | 108     | 144     |  |  |  |
| Pass Rate   | 58%           | 66%            | 53%       | 61%     | 63%     |  |  |  |
| State Benchmark   | 81%           | 84%            | 79%       | 79%     | 82%     |  |  |  |
| Pharmacy: North American  | n Pharmacis   | t Licensure E: | xam       |         |         |  |  |  |
|   | 2006          | 2007           | 2008      | 2009    | 2010    |  |  |  |
| Examinees   | 124           | 109            | 145       | 116     | 133     |  |  |  |
| Pass Rate   | 83%           | 94%            | 88%       | 82%     | 72%     |  |  |  |
| National Benchmark  | 93%           | 95%            | 97%       | 97%     | 94%     |  |  |  |
| Physical Therapy: Nation  | al Physical T | Therapy Exan   | ninations |         |         |  |  |  |
|   | 2004-06       | 2005-07        | 2006-08   | 2007-09 | 2008-10 |  |  |  |
| Examinees   | 19            | 30             | 52        | 58      | 59      |  |  |  |
| Pass Rate   | 26%           | 30%            | 33%       | 40%     | 45%     |  |  |  |
| National Benchmark  | n/a           | n/a            | 85%       | 85%     | 86%     |  |  |  |
| Occupational Therapy: National Board for Certification in Occupational Therapy Exam |               |                |           |         |         |  |  |  |
|   | 2004-06       | 2005-07        | 2006-08   | 2007-09 | 2008-10 |  |  |  |
| Examinees   | *             | *              | *         | *       | 16      |  |  |  |
| Pass Rate   | *             | *              | *         | *       | 44%     |  |  |  |
| National Benchmark  | 85%           | 87%            | 86%       | 83%     | 82%     |  |  |  |

Notes: (1) To protect the privacy of educational records of university students, data for cohort counts 10 or less are not reported; (2) We have chosen to compute a three-year average pass rate for first-time examinees on the National Board for Certification in Occupational Therapy (OTR) Examinations and the National Physical Therapy Examinations by exam year, rather than report the annual averages, because of the relatively small cohort sizes compared to other licensed professional programs; (3) The Dental Board and Occupational Therapy exams are national standardized examinations not licensure examinations. Students who wish to practice in Florida must also take a licensure exam. Please note that 2007 was the first year the NDBE was administered after significant revisions to the test; (4) to protect the privacy of educational records of university students, data for cohort counts 10 or less are not reported.

Section 6 - Research and Economic Development

| TABLE 6A. Research and Development |          |          |          |          |           |  |  |  |
|------------------------------------|----------|----------|----------|----------|-----------|--|--|--|
|                                    | 2005-06  | 2006-07  | 2007-08  | 2008-09  | 2009-10   |  |  |  |
| R&D Expenditures                   |          |          |          |          |           |  |  |  |
| Federally Funded                   |          |          |          |          |           |  |  |  |
| Expenditures                       | \$25,674 | \$14,502 | \$23,657 | \$23,535 | \$45,856  |  |  |  |
| (Thousand \$)                      |          |          |          |          |           |  |  |  |
| Total Expenditures                 | \$36,824 | \$17,695 | \$25,515 | \$27,018 | \$53,474  |  |  |  |
| (Thousand \$)                      | Ψ30,624  | Ψ17,093  | Ψ20,010  | Ψ27,010  | ΨΟΟ,474   |  |  |  |
| Total R&D Expenditures             |          |          |          |          |           |  |  |  |
| Per Full-Time, Tenured,            | \$74,392 | \$35,892 | \$56,826 | \$57,731 | \$116,755 |  |  |  |
| Tenure-Earning Faculty             | Ψ14,352  | φου,ουΣ  | φου,020  | ψ07,731  | Ψ110,700  |  |  |  |
| Member (\$)                        |          |          |          |          |           |  |  |  |
| Technology Transfer                |          |          |          |          |           |  |  |  |
| Invention Disclosures              | 18       | 17       | 15       | 16       | 13        |  |  |  |
| Total U.S. Patents Issued          | 0        | 4        | 1        | 0        | 6         |  |  |  |
| Patents Issued Per 1,000           |          |          |          |          |           |  |  |  |
| Full-Time, Tenure and              | 0        | 8        | 2        | 0        | 0         |  |  |  |
| Tenure-Earning Faculty             |          |          |          |          |           |  |  |  |
| Total Number of Licenses/          | 1        | 1        | 2        | 0        | 0         |  |  |  |
| Options Executed                   | 1        | 1        | 2        | U        | U         |  |  |  |
| Total Licensing Income             | \$15,000 | \$7,500  | \$7,500  | \$7,500  | \$0       |  |  |  |
| Received (\$)                      | \$15,000 | Ψ7,500   | Ψ7,500   | Ψ7,300   | ΨΟ        |  |  |  |
| Total Number of Start-Up           | 0        | 0        | 0        | 0        | 0         |  |  |  |
| Companies                          |          |          | J        | 0        | U         |  |  |  |

Note: Awards and Expenditures are based on the National Science Foundation's annual Survey of R&D Expenditures at Universities and Colleges (data include Science & Engineering and non-Science & Engineering awards). Technology Transfer data are based on the Association of University Technology Managers Annual Licensing Survey.

#### Section 6 - Research and Economic Development (continued)

| TABLE 6C. State University Research Commercialization Assistance Grants   |                      |            |                  |  |  |  |  |
|---|----------------------|------------|------------------|--|--|--|--|
|   | Year                 | Cumulative |                  |  |  |  |  |
| Project Name by Type of Grant   | Grant<br>Awarde<br>d | Awards     | Expenditure<br>s |  |  |  |  |
| Phase II Grants   |                      |            |                  |  |  |  |  |
| FAMU's Innovative Approach to Accelerating<br>the Commercialization of Five (5) Patented<br>Technologies: A Holistic Approach | 2010                 | \$65,000   | \$60,572         |  |  |  |  |
| Phase III Grants  |                      |            |                  |  |  |  |  |
|   |                      |            |                  |  |  |  |  |
| Total for all SURCAG Grants   |                      | \$65,000   | \$60,572         |  |  |  |  |

Narrative Comments: For each project, provide a brief update on (1) the project's progress towards completing its key milestones/deliverables; and (2) the project's return on investment for the university and state.

#### Phase II Grants: Projects Progress

- (1) FAMU's Innovative Approach to Accelerating the Commercialization of Five Patented Technologies has three core project objectives:
  - 1. Prepare comprehensive business plans for the patented technologies
  - 2. Provide a commercialization training program and forum for faculty innovators
  - 3. Support SBIR-type training and assistance for project inventors

The project objectives are organized around 13 project deliverables; eight of which are complete at the time of submission of the SURCAG progress report. The completed deliverables are as follows:

- Business plans have been written and market research has been conducted for each of the five patented technologies associated with this project.
- Each inventor has had an opportunity to review their business plan and the accompanying market
  research and discuss next steps and opportunity strategies with the project's Principal Investigator,
  director, and others.
- The project team designed a commercialization strategy that includes a concerted effort to expand the
  professional networks of opportunity for the inventors specifically, but FAMU's tech transfer
  community in general. A team of project administrators and inventors traveled to the AUTM
  (Association of University Technology Managers) Meeting in early 2011.
- In March of 2011, with assistance from the SURCAG funds, the FAMU Office of Technology Transfer, Licensing and Commercialization hosted meeting of the Licensing Executives Society (Commercialization Forum). Close to 100 inventors, tech transfer managers, and others participated in the meeting.
- In May of 2011 the FAMU Office of Technology Transfer rolled out an SBIR Phase-Zero Program and provided travel grants for project inventors to attend SBIR conferences.
- Project inventors attending the SBIR conference and similar meetings were provided an opportunity to hear from angel investors and venture capitalists attending the meetings
- Two of the project deliverables are personnel-related; hire a Commercialization Coordinator and hire a
  Commercialization Assistant. Professor Gina Kinchlow serves as the Commercialization Coordinator
  and the Commercialization Assistant position has been divided between two FAMU graduate students;
  Devora Simmons and Emerson Naylor.

The remaining milestones will be completed on or before June 30, 2012.

#### Section 6 - Research and Economic Development (continued)

### TABLE 6C. State University Research Commercialization Assistance Grants Narrative (continued):

#### Phase II Grants: Projects Return on Investment (ROI)

(2) The exact dollar figure representing the State's return on its investment of a \$65,000 grant awarded to Florida A&M University vis-à-vis the SURCAG project is not measureable in dollars at this time. Despite providing a definitive ROI measured in dollars, this is a project with incredible long-term returns that are yet to be realized, because this project allowed five of FAMU's strongest inventors to gain the visibility, connectedness, and exposure needed to take their inventions to the next level of development. For example, as a result of the dollars invested in the commercialization projects, the patented technologies and inventors have been entered into a national/international network of technologies and professional with complimentary technologies that can be match with the needs of industry, government agencies, angel investors, venture capitalists, and other sources for continued commercialization work. The long-term, ongoing return on this investment to the State will be new startup businesses and/or licensing revenues for the SURCAG inventions based on market assessments and business plans. SURCAG has enabled the assessment of each technology and a recommended pathway to commercialization--startup company or license--two distinct paths that benefit both the state and FAMU. From the business plans to the commercialization strategy; from the commercialization forum to the investor presentations; the project has been a springboard for these novel technologies to increase the likelihood that the five inventions will be successfully commercialized and funds leveraged with the federal SBIR Program.