FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY BOARD OF TRUSTEES EXTENSION OF EMPLOYMENT AGREEMENT FOR DR. LARRY ROBINSON 01/01/2021 THROUGH 12/31/2021

This Extension of Employment Agreement is made and entered into effective October 31, 2020 by and between the Florida Agricultural and Mechanical University Board of Trustees (hereinafter referred to as "Board"), a public body corporate of the State of Florida, Tallahassee, Florida 32307, and Dr. Larry Robinson (hereinafter referred to as "Dr. Robinson").

RECITALS

WHEREAS, the Parties entered into that certain Employment Agreement dated as of December 31, 2017 pursuant to which the Parties agreed that Dr. Robinson would serve as the President of the University through and including December 31, 2020 (the "Original Employment Agreement"); and

WHEREAS, the Board and Dr. Robinson, as President, mutually desire to extend the employment of Dr. Robinson as President of the University through and including December 31, 2021 as provided in and under the same terms and conditions of the Original Employment Agreement.

NOW, THEREFORE, for and in consideration of mutual promises, covenants, and conditions contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Board and Dr. Robinson (hereinafter referred to as "Parties") agree as follows:

TERMS

- 1. The Recitals to this Extension of Employment Agreement are incorporated into and made a part hereof.
- 2. A true and correct copy of the Original Employment Agreement is attached hereto as Exhibit A and made a part hereof.
- 3. The term of the Original Employment Agreement is hereby extended to December 31, 2021 subject to the approval of the Board of Governors of the State University System of Florida.
- 4. The terms and conditions of the Original Employment Agreement not in conflict with this Extension of Employment Agreement are restated and incorporated herein.
- 5. Any and all compensation adjustments, and bonuses granted to Dr. Robinson prior to the date of this Extension of Employment Agreement are hereby reaffirmed and ratified.

[THE REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY. SIGNATUE PAGE TO FOLLOW]

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Employment Agreement-Dr. Larry Robinson

IN WITNESS WHEREOF, Dr. Larry Robinson and the authorized representative of

Approved as to form and legal sufficiency

Denise Wallace, Esq. University General Counsel

December 3, 2020