# INDEX OF MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS GRAND BALLROOM FAIRWINDS ALUMNI CENTER UNIVERSITY OF CENTRAL FLORIDA ORLANDO, FL JUNE 23, 2020

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MINUTES
STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
GRAND BALLROOM
FAIRWINDS ALUMNI CENTER
UNIVERSITY OF CENTRAL FLORIDA
ORLANDO, FL
JUNE 23, 2020

#### 1. Call to Order

On June 23, 2020, Chair Sydney Kitson convened the meeting at 11:00 a.m. with the following members present and answering roll call: Vice Chair Brian Lamb; Tim Cerio; Richard Corcoran; Aubrey Edge; Shawn Felton; Patricia Frost; H. Wayne Huizenga, Jr.; Darlene Jordan; Alan Levine; Charles Lydecker; Steven Scott; Ally Schneider; Eric Silagy; Kent Stermon and Norman Tripp.

#### 2. Chair's Report to the Board of Governors

Chair Kitson thanked Chair Seay, President Cartwright, and the staff of UCF for hosting the Board of Governors meeting, especially during unprecedented times. Chair Seay welcomed all attendees to the UCF campus and said they were delighted to host the Board of Governors meeting since last year. She stated that the last few months of working and teaching virtually have not slowed down the pace of work at UCF. Chair Seay said during this time, they have welcomed a new president, continued to make significant infrastructure improvements, have continued to work on their culture shift to seek accountability and transparency, and created an environment where all feel safe. Chair Seay said together there is a critical opportunity to continue strengthening higher education across the state and she is grateful for the leadership and partnership with the Board of Governors.

President Cartwright welcomed the Board and said it was great to finally meet in person. President Cartwright noted their reopening plan is called their repopulating plan as they have been very busy during spring and summer. He said UCF is focused on making sure students are able to receive an affordable and high quality education experience that Florida universities are known for, while trying to help students with the financial challenges that result from the pandemic. President Cartwright said their research labs were first to open and collaborative efforts with central Florida-based industries, particularly in modeling and simulations, advanced manufacturing, and space research have not slowed down by the presence of COVID-19. He stated UCF is committed to helping Florida's economy recover, diversify, and thrive, which are things that research universities can do effectively.

Chair Kitson reflected on the shocking and horrific events that had taken place weeks prior, especially those pertaining to racist and violent acts against people of color. In the coming weeks, Vice Chair Lamb and Chancellor Criser will be engaging with leaders in academic affairs, student affairs, diversity, equity and inclusion, public safety, human resources, financial affairs, and students and faculty to address issues of racial diversity, equity, and inclusion, and explore best practices that can be implemented throughout the System.

Chair Kitson acknowledged the COVID-19 virus will not likely disappear anytime soon, and positive virus cases in campus communities are likely to occur. Social distancing policies and protections for students and employees will become the norm for the foreseeable future. He

then expressed gratitude to Florida's Surgeon General, Dr. Scott Rivkees, for meeting with the State University System Task Force and for attending the meeting.

Dr. Rivkees thanked the Board and emphasized the importance of students returning to campus, and for the process to be carried out safely and smartly. Dr. Rivkees said all of the university plans show great thoughtfulness and thoroughness; however, it is critical for the universities to build upon the resources and partner with their local communities. The Florida Department of Health advises the use of masks, especially whenever social distancing is impractical in such events as the Board meeting. Universities are encouraged to continue to message the importance of personal responsibility. Dr. Rivkees said Governor DeSantis recently directed the Department of Health to message the importance of personal responsibility through public service announcements and a social media campaign. The messages emphasize the importance of using facial coverings, frequent handwashing, using hand sanitizers, and the practice of social distancing.

He explained Florida data indicates that a younger demographic is now testing positive for COVID-19. Fortunately, effects on the young are milder than those who are elderly or have underlying health issues. Dr. Rivkees said the universities will need to apply best practices to help deter the spread of the virus. Students who feel sick should refrain from going to class, and disinfecting common areas in the universities should be frequent. If a student, faculty, or staff member should test positive for COVID-19, contact tracing will be done by the state epidemiologists to inform those who may have been in contact with the individual. The individuals will be asked to monitor their symptoms, get tested, and remain under quarantine until they are clear to return. Universities are advised to disinfect the areas where individuals may have been. Dr. Rivkees reiterated that the goal is not to disrupt the entire learning process, but rather to encourage personal responsibility, and all efforts to provide for the health and wellbeing of students, faculty, and staff, while remaining open and educating our students for the future. Universities are encouraged to continue to work with their county health departments for assistance, and the Department of Health would be glad to provide additional assistance. Dr. Rivkees said the Department of Health is looking forward to working with the System and thanked the universities for their plans and presentations.

Chair Kitson explained the Board of Governors approved the *State University System of Florida Blueprint for Reopening Campuses*, which identified critical elements to guide the 12 state universities in developing individualized plans. He said each university has a dedicated mission with unique strengths and characteristics, and it is essential to recognize that each campus community has an extraordinary environment that includes students from all regions of the state, nation, and the world. He also said the distinctiveness of each university makes it critical that every plan prioritizes the health and well-being of all students, faculty, staff, vendors and visitors. All university plans should anticipate the agility necessary to respond to changing conditions and remain focused in delivering high-quality academic programs and services.

Chair Kitson acknowledged that conditions are rapidly changing, and the plans may change depending on how circumstances develop. All faculty, students, vendors, volunteers and visitors must come together to make the plan successful. Universities were also instructed to prepare to respond to possible virus cases with testing, tracing, and health care for students and employees. Chair Kitson said preparation is key, and he felt the universities will be ready. He said the State University System of Florida is ranked number one in the country, and together, we will continue to lead the nation during uncertain times.

### 3. Recognition of Outgoing Governor Zenani D. Johnson

Chair Kitson welcomed the new student member, Ms. Ally Schneider, who was elected as the incoming Chair of the Florida Student Association, following her election as the President of the University of North Florida Student Government Association. Chair Kitson said that in addition to being the student representative to the Board, Ms. Schneider will also serve as the student representative to the UNF Board of Trustees.

Chair Kitson stated Ms. Schneider is pursuing a Bachelor of Arts degree, with a double major in Sociology and Political Science and plans to pursue a career in higher education administration, with a focus on student affairs.

Chair Kitson then thanked the outgoing student representative, Ms. Zenani D. Johnson, for her dedicated service on the Board and her contributions to the State University System. Chair Kitson stated Ms. Johnson recently received a baccalaureate degree in Psychology from the University of West Florida. He congratulated Ms. Johnson for all that she had achieved, and for being the voice for over 400,000 students system-wide.

Ms. Vikki Shirley, the Board's General Counsel and Corporate Secretary, read the resolution honoring Ms. Johnson. The resolution was adopted unanimously by the Board upon a motion by Ms. Schneider and seconded by Mr. Felton.

#### 4. Chancellor's Report

Chancellor Criser recounted the steps the System has taken to reach this Board meeting. In Spring, the universities successfully converted course delivery to online and remote learning modalities. It was then determined that remaining with those strategies was the best means to complete the spring and current semesters. During this time, more than 45,000 students graduated in spring and it is anticipated that 20,000 students will graduate this summer. As we entered summer, university leadership collaborated with the Florida Department of Health to develop plans for fall. The first stage of the effort was the *Blueprint for Reopening Campuses*, which recognizes the System's student demographics. In the System, 61% of bachelor's degree recipients are under 25 years of age, whereas in the college system, 83% are over 25. Most university students live in housing on campus or near campus, not at home, and are more likely to engage in travel. In Fall 2019, 72% of students attended a university in a county that was different from the county of their primary residence. Also notable is that online courses have been an integral part of how university students choose to pursue their education. In 2018-2019, 75% of undergraduate students and 53% of graduate students took at least one online course.

Chancellor Criser explained the Blueprint outlines areas of focus, including screening, testing, working with the Department of Health, and Centers for Disease Control and Prevention (CDC) guidelines. In addition to the delivery of education, there is an emphasis on shared responsibility on campus and in the community, for creating a healthy environment, which students, faculty, employees, vendors, visitors, and community members are expected to respect. Chancellor Criser acknowledged there could be changes due to unforeseen circumstances; therefore, there is a need for agility, resilience, and communication through the execution. Individually and collectively, Chancellor Criser believes the System is ready and hopes to instill a sense of shared responsibility that will benefit students, faculty, employees, and communities.

## 5. Public Comment

The Board received one request for public comment. Mr. Zachariah Chou spoke on behalf of the University of Florida's Student Government in regards to the State University Reopening Plans for the Fall semester, as well as advocating for the SAT and ACT tests to be optional for the upcoming semester. Mr. Chou expressed his concern about the number of deaths from COVID-19.

Mr. Chou requested the Board consider making the SAT and ACT tests optional. He commented that all eight Ivy League universities have gone test optional, and the University of California and University of Texas are looking at test optional policies. He urged the Board to consider what peer institutions are doing in this respect and thanked the Board for what is being done for the students.

 State University Reopening Plans for Fall Semester 2020 and the Confirmation of Reappointment of the Presidents for Florida Atlantic University, New College of Florida and Florida Polytechnic University

#### Florida State University

Chair Burr thanked the Board for its efforts and noted it has been a challenge for all of the universities. Chair Burr described their plan as being extremely flexible to adapt to changing circumstances with the goal of creating a safer environment for students, faculty, staff, and the community.

President Thrasher thanked Chair Burr for his commitment and counsel regarding the Florida State University reopening plan. The Board of Governors' guidelines serves as the first guiding principle, but other guiding principles include doing what they can to keep students, faculty and staff as safe as possible. President Thrasher said their plan is flexible and the university is prepared to make changes as necessary. He noted individual responsibility is stressed and FSU has a "Stay Healthy FSU" plan to emphasize the need to take individual responsibility. There will be a continued focus on face-to-face classes and assurances that everything is being done with safety in mind. He mentioned students will congregate together when classes are out; therefore, they are looking at mechanisms to reduce gatherings. Florida State University is working to create a testing lab to conduct 4,000 tests a week on campus. President Thrasher said uncertainty creates a target risk environment for their campus, but FSU staff is working tirelessly to respond to students and increase communication. He said the university will continue its focus on education and working with the Board on best practices.

Provost McRorie said social distancing guidelines are in place and face masks are already enforced on campus. Buildings are being cleaned and there are plans for when there are more occupants. The FSU athletic programs are adhering to NCAA and ACC guidelines, which are still evolving. Student athletes will be tested when returning to athletics facilities and will be screened daily. Vendors and visitors will be briefed on campus health and safety precautions. Signage will be up at the visitor center. Noncompliance by students and employees will be addressed through their normal procedures for misconduct. Extra masks will be offered in classrooms, and there will be a continued effort to encourage flu shots.

Drive-thru testing will be offered on campus and with rapid results. Their goal is for all students, faculty, and staff to be tested by the time the university reopens. Provost McRorie stated the university will ask students to be tested when they are home, but the university will have the capability to test those who are on campus. Random testing will be done to make sure there are no hotspots arising.

Students who test positive will be notified and required to isolate for 14 days. Academic program delivery will start on August 24 and end on December 11. There will be no face-to-face classes after Thanksgiving break. Travel abroad classes in Europe will not be offered this Fall. Class times will be staggered to avoid gatherings.

Mr. Lydecker inquired as to what happens if the sports conference guidelines are not acceptable to FSU, which would cause them to not participate. President Thrasher hoped it would not come to that and anticipates they can come to a common understanding for safety protocols. Mr. Felton said he was pleased to see there will be consequences for non-compliance but asked how we can share experiences to strengthen enforcement. President Thrasher said he wants to create an environment where students know they have individual responsibility, noting education is key, along with leading by example. Mr. Levine commented that flexibility is extremely important and the Board must stand behind the presidents when they need to adjust. He also said he'd like information on how issues with athletics are impacting other aspects of the universities financially.

Mr. Silagy said the benefit of planning in advance helps to deal with the unexpected as the year progresses. He encouraged FSU to conduct a dry run in the event of an outbreak on campus. A hands-on drill will better prepare the universities to smooth out any possible issues. During face-to-face classroom scenarios, Mr. Cerio inquired about the need to manage expectations for students. Provost McRorie said they have expanded timeframes, using class time on weekends, and communicating well with students for remote learning. She acknowledged some students will be hesitant about attending in person. Chair Burr said the decision process has been extended to parents in regards to housing contracts. There will be flexibility once schedules are finalized. President Thrasher said he will make sure students are not confused about classes and responsibilities when they arrive on campus.

Mr. Lydecker moved approval of the Florida State University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Ms. Frost seconded the motion and the members concurred unanimously.

#### Florida Agricultural and Mechanical University

Chair Lawson said he was appreciative of the work of Chair Kitson and Chancellor Criser and allowing the universities to leverage and learn from others.

Ms. Rica Calhoun, Chief Compliance and Ethics Officer, said Florida Agricultural and Mechanical University's planning is rooted in guidance issued by the CDC and the World Health Organization. The university has developed new policies and used this opportunity to innovate and adjust to the pandemic. University housing will resume at 74% capacity and controlled access to buildings will be implemented.

The university will offer return kits, which will include face covering instructions. In addition to complimentary face coverings, the university is partnering with vendors. Faculty, staff and

students will receive COVID-19 resources prior to returning to campus. Employees will return to campus in phases that begun on June 15, and there will be a planned phase-in return for athletics. State and local guidance will inform any adjustments to student events. The university is working toward building infrastructure and establishing cleaning and disinfectant protocols.

In terms of a healthy community environment, visitors, volunteers, vendors and contractors are required to follow the university's expectations. Faculty, staff, and students are encouraged to get flu shots, which are provided free of charge through their health center. There will be continuous communication with the Department of Health and FAMU will contribute to the Department of Health's contact tracing.

Faculty, staff and students returning to campus must take temperature checks daily. Employees are required to disclose travel. Testing will be offered on the main FAMU campus and additional testing will be provided for higher risk groups. Student groups and students returning to campus will receive higher priority testing.

Quarantine has been considered in the reopening plan and individuals who have been exposed to COVID-19 will be required to isolate. Any member of the university community who has been quarantined must be cleared to return. Student health services will clear all students. The university anticipates that the local healthcare system will support the needs of faculty, staff and students.

A comprehensive faculty training will be offered to ensure online education is offered at a high quality level. The university will transfer largely to remote learning after the Thanksgiving break.

Funding from the CARES Act will be used to support the initiatives. There is no plan to use carryforward funds.

Mr. Stermon asked what events would induce a quarantine. Ms. Tanya Tatum, FAMU's Director of Student Health Services, said the university will follow the CDC guidance for quarantine. It involves looking at exposure without a mask within a period of 10-15 minutes. As a follow up, Mr. Stermon asked once students are placed in quarantine, what efforts will be in place to allow them to continue the semester. Ms. Tatum said telehealth services and counseling centers will be available, in coordination with the Academic Affairs Department, in addition to food service options.

Mr. Edge asked if there will be separate presentations for athletics plans. Chair Kitson said the plans should cover everything, but if an athletics conference proposes guidelines inconsistent with our plan, that would be an issue. Mr. Edge stated with social distancing being a primary part of all the plans, opening of athletics might pose a challenge. Chair Kitson noted there are certain procedures in place for student athletes.

Mr. Levine inquired about the mode of delivery for hands-on programs such as nursing. Provost Eddington said the university will have face-to-face instruction for healthcare programs with clinical instruction and there will also be simulated learning experiences.

Ms. Schneider asked about the university going to single occupancy in the residence halls. President Robinson said the university has the luxury of deferring some of the payments right now and the plan for one student per room provides another degree of safety, though it will cost the university on the revenue side.

Mr. Stermon moved approval of the Florida Agricultural and Mechanical University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Felton seconded the motion and the members concurred unanimously.

#### University of North Florida

President Szymanski stated not having a medical school has been an advantage because they've been able to draw on the experience of the phenomenal health care providers in the Jacksonville area. They had a team of four epidemiologists review the university's reopening plan and multiple pipelines for testing for the virus are being opened. Smaller class size at the university is likewise an advantage for social distancing, along with the fact a large percentage of their students are local, with 50% of new freshman from the local counties. He also indicated their nursing program will play a large role.

President Szymanski emphasized the importance of shared responsibility. Face masks will be required along with new cleaning protocols. Signage across campus will serve as reminders to students and encourage awareness. Housing occupancy and the number of shared bathrooms will be reduced. All students, staff and faculty will be trained and there will be detailed plans.

The university is planning to communicate extensively through social media platforms to reach the campus community. The university is partnering with local government, business owners, health care providers, etc. on how to address the issues created by COVID-19. They will make it mandatory for all athletes to be tested. They are partnering with local healthcare providers to make flu vaccines available. President Szymanski stated they are also partnering with the Department of Health but acknowledged that contact tracing will be a challenge. There is an infectious disease plan and are holding a tabletop exercise in July.

Classes will be 50% online and 50% face-to-face and they will ensure that students who are online have in-person experiences. They are redefining faculty office hours, and student support services and student engagement activities will be offered in a number of ways. Students will have the option to choose the types of classes they would like to take and classes will also be available on Saturdays.

Mr. Lydecker asked how the university will prepare for the Republican National Convention or other large conventions/concerts in August that students would like want to attend. President Szymanski emphasized the need to educate students on the importance of wearing face masks and social distancing prior to them attending these large gatherings.

Mr. Stermon asked what faculty reactions have been to the university's plan to integrate face-to-face interactions with online learning. President Szymanski said faculty have been flexible with the situation, and that all classes will be captured for live-streaming. Mr. Stermon commended President Szymanski on his leadership and the university's plan.

Ms. Schneider noted there was no mention of mandatory testing and inquired if there is a plan for mandatory testing of students. President Szymanski said when a student shows symptoms, they will ask them to be tested. He indicated as local government protocols change, the university will respond accordingly.

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Mr. Silagy asked if there will be temperature testing on staff. President Szymanski said they are asking anyone coming on campus to take their temperature before arriving.

Mr. Edge moved approval of the University of North Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Lydecker seconded the motion and the members concurred unanimously.

#### University of West Florida

Chair Cleveland said the university's plan focuses on the safety, security and well-being of the students and faculty, and he acknowledged the hard work of President Saunders and her team. Chair Cleveland said he was confident the plan will offer a safer environment for students.

President Saunders thanked Chair Kitson, Chancellor Criser, and Chair Cleveland for their commitment, and stated the university's plan resembles the other university plans except it is adaptive to the Pensacola community. She said staff approached the plan with the intention of providing the safest operations possible, while ensuring the highest quality in teaching and research.

President Saunders said as the university moves to a heathier and safer reopening, there is a strong emphasis on shared responsibility and education and training. Pre-screening will be done daily and they will have reusable face coverings and hand sanitizer available for employees and students. Social distancing will be employed and they will be phasing in student life activities and residential life. The Student Health Center will follow up with students as needed and the university is following CDC guidelines. Remote work is encouraged for vulnerable employees.

President Saunders said Pensacola is a relatively small town, and many students live locally. The university is depending on community partners, including its new partnership with Baptist Health Care, and the regional offices of the Department of Health. UWF is asking the Chamber of Commerce and local governments to endorse the reopening plan. UWF will be identifying businesses who are adhering to the CDC guidelines and highlight them.

In terms of COVID-19 testing, there are a number of testing opportunities. There is a free testing site on campus and there will be mobile tests available. Baptist Health will test employees without cost. The University of West Florida is engaging in drills based on different scenarios, which are being run at the department level. The Department of Health will provide contact tracing for UWF.

Provost Ellenberg stated the Academic Program Delivery component is one of the most fluid components. He said quality is imperative to deliver the highest quality of courses. Flexibility is needed in the delivery of courses, in scheduling, and in attitudes. Provost Ellenberg stated that we are not living in a world where it's only fully online or fully face-to-face.

Provost Ellenberg said academic program delivery is built on safety, quality, and flexibility. A mix of courses will be offered with both online and face-to-face components, many with mixed modes of delivery. Units across campus are strengthening support mechanisms for faculty. There is also substantial support for a post-Thanksgiving break move to remote instruction, including support from the Student Government Association and 80% of the faculty. He stressed the framework is evolving and flexibility will be key, as is what's acceptable to accreditors. Provost Ellenberg emphasized they want to give students a choice.

Ms. Schneider asked how students will have choices in terms of instruction and how the university will determine which students will need accommodations. Provost Ellenberg indicated students who are in high risk groups will have accommodations, and with regard to choices, students will need to read course syllabi to understand the course requirements. They will have the Fall course schedule finalized by July 1.

Mr. Silagy commended President Saunders on the plan's framework including that consequences will be in place for those who do not comply.

Mr. Silagy moved approval of the University of West Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Felton seconded the motion and the members concurred unanimously.

#### Florida International University

Chair Colson said Florida International University's response to COVID-19 began in January 2020 and in April, they formed a Repopulation Task Force. Prior to the Board's approval, the plan was revised and FIU feels confident they are where they need to be. FIU is not holding classes on campus but has been fully operational online. Essential staff are repopulating the campus and the research enterprise continues as well. Provost Furton said the Repopulation Task Force initiated a university-wide campaign known as "Panthers Protecting Panthers," to educate and inform the university community of individual responsibilities. Everyone must download a phone application when coming to campus and complete a questionnaire that is based on CDC guidance prior to arrival. Face coverings must be worn at all times, and social distancing is required along with the installation of Plexiglass shielding in highly populated areas. There will be reduced classroom capacity to accommodate the required physical distancing and students and faculty will have sanitizing wipes to use before and after leaving.

Over 50,000 faculty, staff and students live in Miami-Dade or Broward County. Panthers Protecting Panthers has been extended to the community and 3D printers have been used to make face shields for the community. Testing is available to anyone who experiences symptoms and will be available for anyone who is close proximity to someone who has been exposed. FIU is looking to pursue a Clinical Laboratory Improvement Amendments certification for two labs to allow for in-house testing.

FIU's COVID-19 Prevention and Response Team will conduct contact tracing. Those who test positive will notify their close campus contacts to advise them to test and quarantine and the university will use a web-based COVID-19 dashboard for community surveillance. Epidemiologists on the Prevention and Response Team will monitor trends on FIU's campuses and in the community. Student housing has been set aside to isolate positive cases.

FIU will offer a third of courses fully online and two-thirds will be face-to-face or certified hybrid. Because of physical distancing and reduced classroom capacity, approximately 1/3 of students will be in the classroom, another 1/3 will be online, and 1/3 will be in synchronous remote courses. Two hundred and four rooms will be Zoom-enabled in the event a professor needs to switch to remote delivery. There will be a contact person assigned to students so students do not fall behind if they have to switch to remote delivery.

Mr. Stermon asked for clarification on the lowest number of students who will be in a traditional classroom setting. Provost Furton responded that they normally have 2/3 of their students in the classroom, but the reduced capacity requirement of 21% will limit that number to 1/3 of students. Commissioner Corcoran inquired how they could have 1/3 of their students in the classroom if capacity is limited to 21%. Provost Furton replied some rooms have fixed seating such as large lecture theaters.

Mr. Stermon asked why they were facing a different situation and if they were considering extending the schedule to include Saturday classes. Provost Furton indicated they were not considering Saturday classes at this juncture and he believes synchronous remote classes are a better option. Commissioner Corcoran asked about the percentage of students taking face-to-face classes in 2020 versus 2019.

Mr. Cerio asked Surgeon General Rivkees if there is a best practice on contact tracing and surveillance. Dr. Rivkees said the authority for contact tracing rests with the Department of Health and the county health departments will work with the universities to create a plan.

Mr. Felton mentioned the challenge with experiential learning in the clinical setting and students being required to supply their own personal protection equipment (PPE). He asked how we can supply students with the appropriate PPE they need. Dr. Eneida Roldan, FIU Chief Executive Officer for the FIU Health Care Network, acknowledged the supply chain challenge, noting the key is to work with more than one vendor and to have daily inventory of all PPE to accommodate the students' needs. Mr. Javier Marques, Vice President for Operations and Safety, referred to the university's partnership with Miami Dade Emergency Management as a resource to obtain more PPE. Chancellor Criser said in the past few days, there has been a great amount of movement in the right direction at the state level to make sure there are enough supplies for the universities. Mr. Levine said come August, as universities across the country implement plans for Fall semester, the universities will need to work with the testing labs on how the labs will handle the surge in testing.

In closing, Chair Colson thanked members for their questions, especially those related to classroom capacity, and stated they will review that further.

Mr. Felton moved approval of the Florida International University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Silagy seconded the motion and the members concurred unanimously.

#### Florida Gulf Coast University

President Martin said Florida Gulf Coast University's (FGCU) plan represents input from across the campus, including students and parents, and is consistent with the Board of Governors Blueprint. The plan is based on four principles: protecting the safety of students, delivering high quality programs, maintaining the infrastructure on campus, and protecting jobs.

President Martin said FGCU had several advantages at the beginning of the pandemic. First, it was one of the few universities with an early spring break and returning home was easier for the students because the vast majority live locally. Second, FGCU had the preexisting capacity to livestream course content. And third, FGCU has strong community partners who worked with them.

Ms. Ruth Rodrigues, Director of Emergency Management, presented the university's plan. She explained the university is focused on risk mitigation, with an emphasis on personal responsibility while on campus.

Ms. Rodrigues said employees will begin a phased return to campus on June 29, but will be accommodated based on personal health and local conditions. Accommodations for faculty and staff will be reviewed and managed by Human Resources. The university will make sure all departments have personal protection measures in place.

For community engagement, the Small Business Development Center has started a campaign called "Restart Southwest Florida." This campaign is focused on getting people back to work, and encouraging the community to thrive. Ms. Rodrigues said the Small Business Development Center has been participating the payback protection program to make sure people are maintaining their employment. The Lee County Board of Commissioners granted FGCU funds for projects to test the viral load among county residents and to conduct antibody testing. The university is partnering with Quest Diagnostics on testing.

Ms. Rodrigues said there will be a screening application ready for download on smart devices, where each day, faculty, staff and students will be asked a series of questions. If they are symptomatic, they will be routed to a Risk Assessment Team for additional screening. Students who are symptomatic will go to Student Health Services and receive counseling on remote academic instruction. There are also plans in place for isolating persons who are experiencing symptoms or have been exposed.

Ms. Rodrigues emphasized that academic delivery is paramount. Fifty percent of the courses are planned to be offered in a face-to-face format, with a priority placed on seniors so they are able to graduate and enter the workforce. The other 50% of courses will be delivered online or through a hybrid model. One hundred percent of courses will be prepared to transition to remote delivery if necessary.

From a technology standpoint, the university has implemented a number of initiatives. The university has 200 new cameras on campus and additional training for faculty to make them more comfortable in the delivery on online instruction. The university is also adding more student assistants, who will help professors manage the technology.

Ms. Jordan commended President Martin for the added technology support for faculty. She asked if the university has received any pushback from faculty or union representatives with regard to faculty members who prefer not to teach in person. President Martin said they have met with faculty leaders to develop criteria for those who need to work remotely, particularly people who are vulnerable from a health standpoint.

Mr. Felton said the Advisory Council of Faculty Senates had several meetings with Chancellor Criser, but concluded the best process for addressing these issues is at the university level, as there are differing requirements and workloads by university. Chair Kitson suggested this could be reviewed further should issues arise at the universities.

Mr. Silagy moved approval of the Florida Gulf Coast University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Lydecker seconded the motion and the members concurred unanimously.

#### University of South Florida

Chair Zimmerman thanked the Board for the opportunity to present the University of South Florida's (USF) Plan. President Currall said the university acted quickly to keep community members informed and on March 2, the COVID-19 Task Force was created to ensure cross-campus support and communication. He underscored USF's commitment to promoting the safety and well-being of the campus community. USF adopted guiding principles that focus on utilizing scientific data to inform decision making, fostering commitment to shared responsibility, embracing flexibility, optimizing student access and success, delivering high quality education, invigorating research, strengthening partnerships, and adhering to CDC guidelines.

USF developed a four-phased approach and is encouraging healthy community behavior though a public health campaign. There will be enhanced cleaning of facilities, and residence halls will open at a modified capacity to accommodate demand while fostering safety. There will be isolation spaces available on-campus and modifications to the move-in process for housing. There will be a screening protocol for athletes, with a phased-in approach.

USF is partnering with the local county governments including Emergency Management departments, the Department of Health, and Tampa General Hospital. USF is working with the Florida Department of Health to expand free flu vaccines for students, faculty and staff on all campuses. All faculty, staff and students will complete a Baseline Symptom Survey through an application developed by USF IT, before returning to campus. There will be specific populations tested prior to returning to campus. All faculty, staff, and students will complete periodic symptom surveys. There will be environmental sampling of high traffic areas, where there will be testing of surfaces frequently. There will be random samples of 10% of faculty, staff, and students tested. For students testing positive, they will be isolated for 14 days in designated residence halls. Higher exposure risks will be referred to the Florida Department of Health and contact tracing will be monitored.

USF will have a modified Fall 2020 calendar, with classes beginning on August 24. Classrooms and laboratory densities will be reduced. A flexible-hybrid academic delivery model will include traditional face-to-face instruction, with physical distancing to reduced density. There will be rotational attendance, with contingency plans to move online at any time. Students will not be required to attend face-to-face classes.

Ms. Jordan commended President Currall and his team on the plan, particularly on the community engagement and plan to reinforce personal responsibility. Mr. Lamb echoed Ms. Jordan's comments and inquired if this presented an opportunity to leverage the power of three campuses into one stronger institution. President Currall voiced his commitment to the synergies across the campuses, particularly the academic opportunities consolidation presents for students at all three campuses.

Provost Wilcox said there is a broader array of online courses and they have fully leveraged faculty resources across the three campuses, resulting in efficiencies that were not possible before. He stated the consolidation couldn't have come at a better time to serve the needs of the students. Chair Kitson expressed his congratulations on achieving consolidation and for bringing the campuses together. Mr. Levine congratulated President Currall on the enhanced

partnership with Tampa General Hospital and mentioned a joint meeting between USF and Moffitt Cancer Center leadership to discuss the future of the campus and the mission of Moffitt. Mr. Levine commended President Currall on his efforts to build bridges. President Currall said this has been a great test of a relationship/partnership with Tampa General and USF. Dr. Charlie Lockwood, the Dean of the USF Morsani College of Medicine, said there will be full integration between USF and Tampa General. Donna Petersen, Dean of the USF College of Public Health, commented on the strong partnerships between the four counties and three campuses, which are working to create testing sites near the campuses.

Mr. Cerio moved approval of the University of South Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Silagy seconded the motion and the members concurred unanimously.

#### University of Florida

Chair Hosseini applauded System leadership efforts in responding to COVID-19. He said the University of Florida (UF) Board of Trustees and staff have done their due diligence in preparing the UF plan; however, he understands that conditions may change between now and the start of the Fall semester. He reinforced UF's commitment to providing the best education possible for its students. Chair Hosseini said there are currently 56,000 students who have signed up for Fall semester and the plan is to provide face-to-face instruction and to measure student satisfaction. He thanked Governor DeSantis for his support, and indicated he had requested the Governor to approve the performance funding and PECO funding appropriated for the System during the 2020 legislative session.

President Fuchs echoed Chair Hosseini's commitment to maintain the same level of effectiveness and excellence as prior to COVID-19. He then turned the presentation of the plan over to Mr. Charles Lane, Chief Operating Officer. Mr. Lane stated the university relied heavily on UF Health in developing its plan. Campus preparations include the purchase of disposable and reusable masks and 5,000 one gallon containers of hand sanitizer, instituting CDC cleaning protocols, and posting standard signage across campus for consistency of messaging about the safety protocols. This summer, he indicated there are 930 students residing on campus and housing capacity for the Fall semester will be reduced to 96%. In terms of community, the university has received commitments from community partners in support of the COVID-19 protocols and they are requiring student groups such as sororities and fraternities to submit plans for review. Mr. Lane noted food insecurity issues have continued, but the food pantry on campus has remained opened.

In terms of testing, UF has established one of the largest testing sites in the state, which is capable of conducting 2,000 tests per day. The university has screened 20,000 employees and tested over 14,000. Screening is mandatory for all persons coming onto campus and testing is mandatory for some students.

In terms of contact tracing, the university is partnering with the Department of Health, which has hired 10 UF faculty to help with the tracing. UF has been working with epidemiologists to assess hospital capacity. They have identified 150 beds in off-campus locations and 136 beds oncampus should they become necessary for quarantine or isolation.

Provost Glover walked through the academic components of the plan. Beginning in July, a letter will go out to all students informing them of the new protocols for the Fall semester. He said as many courses as possible will have the capability to connect with students through telepresence. All faculty are encouraged to have a continuity plan in place in the event it becomes necessary and to include in their course syllabi the plan for students not to return to campus after Thanksgiving break, but continue the remainder of the semester online.

Mr. Lydecker asked how the university determined that 96% housing occupancy was the right number. Mr. Lane responded that was driven by the decision to not use rooms with triple occupancy, which represent 111 rooms total. Mr. Lydecker noted that housing may carry a higher risk of exposure and that quarantine beds play a critical role in the plan. Chair Hosseini said they are looking to test the waste water at the residence halls to monitor the situation, which could result in additional testing of students residing in a particular residence hall.

Mr. Silagy asked if services will be offered to off-campus students who must quarantine. Provost Glover confirmed services, including counseling and arrangements for food and other supplies, will be provided. Ms. Schneider inquired about the upcoming Dance Marathon at UF and how that would be handled. Provost Glover stated all activities are guided by UF Health. Event policies are being formulated and the Dance Marathon will be evaluated by a team of medical experts. She next asked about the test optional issued raised by Mr. Chou during the public comment period. Provost Glover said the test optional refers to the ACT/SAT which is a topic that had been under discussion; however, he did not believe it is moving forward as a separate initiative.

Mr. Lydecker asked which protocols are considered mandatory. Mr. Lane said wearing a mask in any facility is mandatory when social distancing cannot be maintained, screening is mandatory, and testing is optional.

Mr. Lydecker moved approval of the University of Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Ms. Jordan seconded the motion and the members concurred unanimously.

#### Florida Atlantic University

Chair Moabery said the university has taken a number of steps to be proactive and the Florida Atlantic University (FAU) plan is designed to be flexible due to ongoing changes. President Kelly thanked his board and staff for their hard work. They established a COVID-19 Budget Team to review financial needs and the Provost worked with the faculty to get input from every academic unit on campus. The Emergency Operations Team has representation from the Faculty Senate and the union. He indicated the campus has remained fully open with limited people on staff. Sixty-five percent of students work and attend school at the same time. However, jobs in the retail and service sectors are gone and students will be facing financial struggles when returning in the fall.

Ms. Stacy Volnick, Vice President for Administrative Affairs and Chief Administrative Officer, said the plan is organized to be flexible to the ongoing changes. Scenarios are being run in order to prepare for possible situations, and tabletop exercises are being planned to address combined scenarios. They have rolled out a vulnerable population plan to faculty and developed a self-assessment module called the FAU Owls Safety App that will allow users to conduct a

self-screening prior to arriving on campus. Ms. Volnick stated face coverings will be required in classrooms, restrooms, elevators, and university vehicles when in transit across campus and social distancing will be enforced on campus. Large quantities of PPE have been purchased and will be distributed to students and staff on campus. There is a detailed cleaning and disinfecting plan for university facilities and additional cleaning protocols for high traffic areas. The plan includes classrooms, office spacing, laboratories, public spaces, etc.

Ms. Volnick stated there is a high demand for on-campus housing. One hundred and twelve beds are being set aside for students who need to be isolated and they will also have rooms reserved in hotels for isolating students. FAU is committed to keeping sick students on campus to meet their needs. Daily screenings will be done at dining halls and food will be served by workers. International students will be asked to quarantine for 14 days upon arrival and allowed to arrive to campus early to self-quarantine so they do not delay the start of their classes. There are still many unknowns for athletics, but screening and testing will be required for athletes and coaches.

Ms. Volnick reported vendors continue to receive updates on policies for on-campus service and will have to submit a COVID-19 plan. The university is collaborating with off-campus communities and partnering with the county. There is a testing site on campus and students, faculty and staff will be kept aware of requirements and safety regulations.

A web-based application has been developed for contact tracing to harness all data called SARA Alert. This will keep track of hotspots on campus to allow FAU to identify clusters. The College of Nursing has introduced a Contact Tracing Certificate Program.

Ms. Volnick explained on-campus instruction will be reserved for courses that critically need to meet in person. Classrooms are equipped with technology to stream or record content for students who are unable to attend in-person class meetings. High-enrollment classes (50+ students) and graduate courses are planned to occur fully remote.

Mr. Felton asked if there have been discussions about hiring students back into teaching assistant positions to help offset some financial burdens some might be experiencing. President Kelly said that FAU has made efforts to bring back students who were working for the university, and students are being considered first for Other Personnel Services openings.

Mr. Silagy asked how and by whom hotspots are defined. Ms. Volnick said they will work with the CDC and the local health department to make that determination. Ms. Jordan stated that, with FAU being located in a hotspot city, all of the universities aren't similarly situated and all universities can't be expected to do the same. Ms. Jordan asked if there is a contingency plan to deliver all classes online if things continue to deteriorate. Ms. Volnick responded they are keenly aware of the case counts and their plan is adaptable and they are poised to go remote if necessary. Provost Danilowicz said faculty is working on being able to move their face-to-face courses online should the need arise. They have also created carts with 360 degree cameras that will be positioned in certain labs to enable faculty to conduct experiments in real time and simulate real life lab experiments.

Ms. Jordan moved approval of the Florida Atlantic University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Tripp seconded the motion and the members concurred unanimously.

#### Presidential Reappointment

Chair Moabery touched on President Kelly's 2019 performance review and 2020 goals and the exceptional rating that resulted from the review. He provided a brief overview of President Kelly's tenure which has been marked by clear and consistent priorities. After his first year, there was a new strategic plan at FAU and every senior administrator has been regularly evaluated on their contributions to the implementation of the plan. President Kelly secured legislative support for the FAU Jupiter campus and research expenditures have more than doubled. He has also been instrumental in generating greater philanthropic support for the university and accelerating the university's performance on the performance funding metrics. Chair Moabery expressed delight that President Kelly wants to continue his leadership, especially during such uncertain times.

President Kelly thanked his Board and said without adherence to a focus or plan, they wouldn't have made the progress that they have. They are all being tested during this time as all of the universities. Mr. Levine said President Kelly walked into a difficult situation and that prior to his arrival at FAU, there were many excuses. Mr. Levine commended President Kelly for his leadership and delivering on his promises.

Mr. Tripp moved approval of the confirmation of the reappointment of Dr. Kelly as President of Florida Atlantic University. Mr. Levine seconded the motion and the members concurred unanimously.

#### New College of Florida

President O'Shea thanked the Board of Governors for its guidance and his colleagues at New College of Florida. He explained the New College plan focuses on the safety of the entire New College community and continuing to provide a first rate academic experience for their students. New College will rigorously adhere to the CDC.

One priority is to ensure a healthy campus environment by using appropriate PPE. Everyone will wear masks in indoor spaces. Students and employees in groups greater than 10 outdoors will be required to wear a mask. There will be reconfigurations of classrooms, offices, indoor and outdoor areas, to allow for social distancing. Employees are returning to work in a staggered fashion and work that can be done remotely will continue to be delivered remotely. Sophomores, juniors and seniors will return over a three-day period. Most students will live in single rooms and no students will live in triples. All food service staff will be trained on safety procedures.

To ensure a healthy community environment, the university is asking staff and students to serve as local ambassadors by wearing masks in the local community. President O'Shea stated the university is exploring adding a health component to certain courses that will be made available to the community.

President O'Shea noted the small size of the campus will help in terms of testing. All students are required to be tested prior to returning to campus. There will be random testing of 10% of faculty and students each week with no one being tested more than twice a month. Rooms will be set aside in residence halls for students who need to self-quarantine. There is also a questionnaire that has been developed by USF for screening persons prior to coming to campus

that USF has shared with New College. Contact tracing will be done through the Manatee and Sarasota Departments of Health.

President O'Shea estimated that 70% of courses will be offered face-to-face, with the remaining 30% to be offered online. New College will have to submit a substantive change application to the Southern Association of Colleges and Schools Commission on Colleges if they have to move 50% of their courses online. He commented that the use of remote techniques has allowed New College to enhance the students' academic experience. Classroom settings will be analyzed and adjusted to accommodate CDC guidelines and the plan is for in-person classes to end before Thanksgiving, with the remaining coursework taught online.

Mr. Felton moved approval of the New College of Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Cerio seconded the motion and the members concurred unanimously.

#### Presidential Reappointment

Chair Schulaner reported the New College Board of Trustees unanimously reappointed President O'Shea as the President of New College on June 6, 2020. She provided a brief overview of President O'Shea's achievements at New College since taking the helm on July 1, 2012. She credited President O'Shea as being the architect of the Cross-College Alliance which fostered new initiatives such as the Social Entrepreneurship Conference led by New College this year. Under President' O'Shea's leadership, New College added its first Master's degree in Data Science, which is producing key talent. The Center for Engagement and Opportunity was created under his watch and is making progress in preparing students for new careers. In fact, she noted the entire culture, including the curriculum at New College, has shifted to prepare students for new careers.

Chair Schulaner stated that New College has added Boren Fellows to its long list of fellowship recipients who also include Fulbright, Gilman, and Udall fellows. While they have faced challenges with enrollment management and the distressing bill filed during the 2020 legislative session, she remains confident in President O'Shea's ability to lead the college.

Mr. Tripp moved approval of the confirmation of the reappointment of Dr. O'Shea as President of New College of Florida. Mr. Levine seconded the motion and the members concurred unanimously.

#### Florida Polytechnic University

President Avent said Florida Polytechnic University established an Emergency Management team on March 6 to start addressing the challenges posed by COVID-19. Provost Parker presented the Florida Polytechnic plan which is focused on student and faculty safety, while maintaining academic delivery. The university created a task force to track the virus and focus on academics and student life.

Provost Park explained that the personal responsibility component of the plan includes health monitoring, maintaining healthy hygiene, self-reporting, self-isolation, and adhering to social distancing requirements. Face coverings and other accommodations are being considered, and remote work arrangements are continuing. Operational protocols are being carried out, including

enhanced cleaning and research laboratory management. There are upgrades being made to facilities and steps to manage traffic flow, indoor airflows, touchless entries, body temperature monitoring stations, partitions, furniture configuration, new study space and the use of outdoor space.

Common areas in residence halls will be modified to support physical distancing. Isolation and quarantine spaces are set aside. There will be managed student move-in. Dining services will be changed. Indoor seating will include physical distancing with increased outdoor seating. There will be changes in service time and meal delivery, and increased alternative food options and delivery. There will be social distancing for sports and other student activities.

Provost Parker said other universities with medical schools including UF, USF, UCF, and FIU have offered support for medical advice. There will be baseline screening and the capability to conduct testing on campus. Temperature monitoring will be conducted at entrances that are semi-private and the university is investigating a surveillance application option for campus. They are also working with the Florida Department of Health to coordinate reporting and contact tracing.

Three instructional formats will be used that include FLEX: face-to-face with full remote capacity for all materials; lab-based, where lectures may be remote with lab portions in person; and fully online, which includes synchronous engagement for students.

Social distancing will be employed in classrooms and buildings, which will require some classes to go online and some to use a seat reservation system. Provost Parker stated there will be a shift in the calendar with August 20 as the start date and that courses will be fully remote after Thanksgiving. The university will make reasonable accommodations available for students and faculty.

Mr. Tripp moved approval of the Florida Polytechnic University Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Stermon seconded the motion and the members concurred unanimously.

#### Presidential Reappointment

Vice Chair Otto said Florida Polytechnic has had a very unique year. First there was a surprise effort to merge the university into another university during the legislative session and then the pandemic arrived and they had to move to fully online. He stated he has worked with President Avent since he became president six years ago and much progress has been made to shape the university into a high quality STEM university. He indicated the highlights of President Avent's achievements are in the members' agenda packet along with the goals for the coming year. Vice Chair Otto said the Florida Polytechnic Board of Trustees approved the reappointment of President Avent for one year and he requested confirmation of the reappointment.

Governor Tripp said he was privileged to serve on the presidential search committee for President Avent and moved the confirmation of the reappointment of Dr. Avent as President of Florida Polytechnic University. Mr. Cerio seconded the motion and the members concurred unanimously. President Avent stated it has been a privilege to serve and thanked his Board of Trustees for their support and leadership.

# University of Central Florida

MINUTES: FLORIDA BOARD OF GOVERNORS

Chair Seay said President Cartwright joined the University of Central Florida (UCF) in a busy onboarding situation, not only because of COVID-19 but also in light of the leadership challenges. She reported the UCF Board of Trustees approved the plan last week, which was developed with guidance from the Board of Governors. Chair Seay commended President Cartwright on his work, noting they received more than 5,000 responses in the Student Government survey about the plan.

President Cartwright explained the plan is the outcome of the work of many people across the university, and recognized Rhonda Bishop, Vice President for Compliance and Risk, and Michael Johnson, the Interim Provost, for their efforts. He stated the core of the university's plan is the health and wellbeing of the students, with an approach that is phased, flexible, and agile.

He indicated face coverings will be required in all university buildings and persons returning to campus will be required to complete health and safety training. The university has been closely monitoring the rise in cases in the Central Florida region, and has launched a targeted social media campaign. President Cartwright emphasized the importance of communicating expectations before students return to campus. He also touched on the importance of local partnerships with organizations such as Disney and Lockheed Martin, which have shared some of their strategies for addressing the challenges presented by COVID-19. The university is also sharing its new housing protocols with surrounding off-campus housing providers.

Dr. Michael Deichen, Associate Vice President for Student Health Services, stated the university's long standing relationship with the Department of Health has been important for testing and predicting hotspots. He said the successful return to campus depends on robust testing, including conducting random testing. UCF has two drive-through testing sites, which are available to faculty, staff and students. The cost of testing is covered by health insurance or the CARES Act; therefore, there is no cost to the faculty, staff and students. Testing of subgroups, such as student athletes or persons who are symptomatic, will occur at the beginning of the Fall semester.

President Cartwright said the university will use a combination of academic delivery modes, including face-to-face, hybrid, and online. Fully remote instruction will take place after the Thanksgiving break and they are committed to students staying on track with their courses. Before the pandemic, 86% of UCF students were enrolled in a fully online or hybrid class. Over 400 more faculty received training this summer in the delivery of online courses. He explained they are prioritizing courses that need to be offered face-to-face and are evaluating classroom capacity. He commended the ongoing collaboration between the student services and advising offices to provide in-person and virtual support to students.

Mr. Felton said the University of Central Florida has always been a leader for online education. He stated if UCF could serve as a resource to other institutions which may not have as a robust digital learning platform, it would be helpful. Dr. Cartwright agreed to offer assistance.

Mr. Tripp moved approval of the University of Central Florida Reopening Plan subject to notification to the Board of Governors Chair and Chancellor of any material changes to the plan. Mr. Silagy seconded the motion and the members concurred unanimously.

# 7. Consent Agenda Items

Mr. Silagy moved approval of the slate of items on the Consent Agenda. Mr. Felton seconded the motion, and the members concurred unanimously.

#### 8. Concluding Remarks and Adjournment

Chair Kitson announced the next meeting of the Board will be held on July 21, 2020 via video conference call. The next in-person meeting is scheduled for September 16 at the University of South Florida, with more information to come. Having no further business, the meeting was adjourned at 5:18 p.m. on June 23, 2020.

	Sydney Kitson, Chair	
Vikki Shirley,		
Corporate Secretary		