

**STATE UNIVERSITY SYSTEM OF FLORIDA  
BOARD OF GOVERNORS**  
November 5, 2020

**SUBJECT:** Diversity, Equity, and Inclusion: Strategic Priorities

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**PROPOSED BOARD ACTION**

For Information Only.

**AUTHORITY FOR BOARD OF GOVERNORS ACTION**

Article IX, Section 7, Florida Constitution

**BACKGROUND INFORMATION**

Responding to national incidents of violence and unrest addressing racism and social injustice that occurred this past Spring, Board Chair Syd Kitson established a SUS Workgroup on Diversity, Equity, and Inclusion (D.E.I.) in June 2020 as a subcommittee of the SUS Task Force for the Fall Semester Opening. The Workgroup includes System leaders in academic affairs, student affairs, diversity, equity & inclusion, public safety, human resources, and financial affairs, as well as the Florida Student Association and the Advisory Council of Faculty Senates, and has met to share experiences, gain insight, and identify best practices regarding racial equity, diversity, and inclusion in the SUS.

The report of the SUS Workgroup was presented to the SUS Task Force in October and expresses a clear commitment by the Board of Governors to prioritize and support diversity, equity, and inclusion in the SUS and to hold each university accountable for policies, programs, and actions that will codify and operationalize the System's commitment. The report identifies critical areas that must be addressed by the leadership of each university in order to integrate D.E.I. initiatives throughout the SUS.

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**Supporting Documentation Included:**

Diversity, Equity, and Inclusion:  
Strategic Priorities

**Facilitators/Presenters:**

Vice Chair Brian Lamb  
Chair, SUS Workgroup