

Advisory Council of Faculty Senates

January 29, 2010
1605 Turlington Building
Tallahassee, FL

MINUTES

Meeting called to order by Chair Judy Solano at 8:40 AM

Attendance: FAMU – Maurice Holden, Gwendolyn Singleton, Dreamal Worthen; FAU – Tim Lenz, Eric Shaw; FGCU – Chuck Lindsey; FIU – Tom Breslin; FSU – Eric Walker; NCF – Pat McDonald; UCF – Ida Cook, Manoj Chopra; UF – Mary Ann Ferguson, Rick Yost; UNF – Judy Solano; USF St. Petersburg – Brianna Reck; UWF – Richie Platt; UFF – Tom Auxter; BoG staff – Tim Jones, Sundra Kinsey, Chris Kinsley, Rick Maxey, Dottie Minear; excused – USF – Larry Branch

Action Items: Highlighted below.

ACFS Business

The agenda was handed out. Judy Solano welcomed everyone.

Approval of Minutes of September 2009 Meeting – Approved, with the addition of FSU's report; Rick will send a copy to Sundra Kinsey to post on our ACFS webpage on the BOG site.

Judy discussed the officer positions in ACFS and their succession. Rick indicated that he plans to run for ACFS Chair at our spring meeting. Potential candidates for Vice Chair should be considering their interest to run at that time.

Judy distributed a copy of the ACFS Constitution with text marked that is ambiguous about ACFS representing the eleven institutions of the SUS but not the members of the new state college system. Judy will suggest some new language to be distributed before our spring meeting for approval at that time.

Pat reported that a committee composed of Pat, Kathy, and Halcyon has started to develop a proposal for a common set of principles for further discussion. Pat will circulate a draft for discussion at our spring meeting.

Date for Next ACFS Meeting

We discussed options for our next meeting in June. Judy asked that everyone respond to a Doodle survey to set the date. Once the date is set, Judy will send the date and location to Sundra Kinsey to post on our ACFS webpage on the BOG site.

Chancellor Brogan joined us.

Chancellor's Report: Chancellor Brogan reported on progress at BOG meeting the last two days at USF. He reported on the five new members of the BOG appointed by Governor Crist (Ava Parker was reappointed). Sheila McDevitt will continue as Chair until the February 18 meeting. The Governor's 22 appointments to the BOTs will be announced soon. The Governor also announced his support for the New Florida program (ultimately \$100M), aimed to provide a common vision and road map that should provide a more predictable budget for the future. The Chancellor anticipates that the legislature may approve no increase in the base tuition rate (which would be covered by Bright Futures and Florida Prepaid), leaving the BOTs to set their tuition increases up to the 15% cap. He also pointed out the importance of reporting accountability, required by the differential tuition statute, and the potential to consolidate all the reporting

requirements into a single annual report. It is critical that the university's work plans help identify more clearly the roles and mission of the individual universities, and how those differences can more clearly move towards system-wide excellence. He also addressed the issue of the rapid formation of the Florida State College system (all the community colleges now fall in that model); he is optimistic that the legislature will slow that process, partially due to lack of funding.

The Chancellor encourages the faculty to examine the New Florida plan and offer input on how to make it work (for instance that some of the funds, but not all the funds, go to enhance STEM). The support of the faculty (as well as the students) will be important during the upcoming legislative session, and we can help with that. He offered the observation that the state college system educates students to take jobs, whereas the universities educates students to create jobs.

Finally, the Chancellor praised Judy for her hard work and success representing the faculty as a member of the BOG.

BoG Staff Reports

1. Chris Kinsley, Finance and Facilities Director, addressed the Facilities Utilization Formula. Tom Breslin pointed out that the formula has not adequately dealt with the needs of a commuter school, with significant portions of its classes late in the evening and on weekends. Chris pointed out that the statutory formula is that classes should utilize 60% of the 40-hours-a-week capacity. There is also an OPAGA formula. Based on comments of the ACFGS members, it was suggested that a modification that looked at peak capacity might better address the pressure for classes at each university's period of most demand for classes. That demand does not generate more PECO funds for the system, of course. There's also the issue that increased enrollments with a faculty that is, at best, level, means a demand for more large classrooms that are already full!

Chris summarized the PECO outlook. The highest year was \$600M back in 2006-7, down to \$106M in 2010-11. That means that there will be very few funds for new construction; most of the funds will be to complete buildings currently under construction, or for infrastructure improvements and renovations. It is projected that there will not be significant funds for new construction until 2012-13. We need \$82M for Courtelis matching, but there are no funds planned for that; funding for New Florida may provide some funds to Courtelis.

2. Tim Jones, CFO, addressed formula funding, as opposed to the enrollment growth formula revised five years ago, but not in play the last few years because of lack of state funding. He also addressed how the \$100M of New Florida funding might be allocated by campus, which is likely to be a point of discussion with the university presidents. The governor also suggested \$5M for research commercialization grants. The legislative leaders are as always somewhat skeptical about the governor's budget. The \$100M could include funds to help fund enrollment growth, in contrast to the current situation where the only funds for enrollment growth will be the additional tuition.

3. Rick Maxey, Governmental Affairs, informed us of the BOG's substantive legislative agenda. It will request that the threshold for considering an item to be capital equipment be placed under control of the BOG rather than the state CFO, with the intent of raising it from the current \$1000 level towards \$2500 - \$5000. Increased funding for concurrency (infrastructure charges for new construction) will be requested, since these funds have run out. It will be requested that the minor projects threshold be increased from \$1m to \$2M. In addition, the BOG is considering other issues, including restrictions that could address underage and binge drinking, and the access to judicial review for cases against the universities. Finally, we will aggressively push for the New Florida program, but it's going to be a tough year, with cuts to some state programs likely. He encouraged faculty participation in the Rally in Tally on March 4; more information will be forthcoming. He also said there was some progress in resolving the BOG vs. Legislature lawsuit. That compromise should help clarify the role of the board and improve

relationships with the legislature. Tom Auxter shared his talking points for this legislative session, which Rick feels will be effective. When we talk with legislators, we need to talk about jobs created from the universities' efforts, with specific examples (starting companies, companies moving to Florida to take advantage of the universities, etc.).

4. Carol Hayes updated us on the textbook affordability BOG regulation, which has the goal of lowering textbook costs for students while maintaining academic freedom. The report on potential use of open access textbooks will be complete soon. Judy expressed the concern that textbook decisions could be taken out of the hands of the faculty teaching a course, but Carol feels that the academic freedom provisions of the regulation will preserve faculty's right to assign textbooks.

5. Lynda Page discussed with us issues related to articulation with the new state colleges, with the major concern being transfer students who have taken substantial numbers of upper division (major) courses in the state college system rather than at the university. Some universities are considering residency requirements and other approaches to guarantee that enough coursework is completed at the university. Judy pointed out that it is important that university faculty be involved in these discussions. Richie suggested that the objective may be to address specifically the issue in the common course numbering system about transferring upper division courses (3000 and 4000) from the state college system to the SUS, since that is a new issue.

12:15 – 1:10 Lunch Break

We discussed some issues related to sick leave and expectation of specific work hours for faculty. Tom Auxter offered to help.

Judy asked about support of the ACFS membership for the New Florida proposal. **Judy** will draft a possible resolution in support of the program and distribute it to all of us for discussion and a possible vote.

We continued our discussion of common course numbering and its impact on transfer students from the state college system with upper division credits. The real issue is transferring 3000 and 4000 level courses. One way to address it is to consider the impact on accredited degrees, with the expectation that the transfer student will come from a school with an equivalently accredited program. For non-accredited programs, residency requirements may be the main strategy, such as requiring 50% of the in-major courses be taken at the university. Eric Walker pointed out that the admissions staff at FSU is already attuned to this issue, and he may be able to share some information from that source. **Richie** and **Judy** are going to draft and share a statement that we might be choose to share with the Chancellor's staff and BOG.

Campus Reports

Campus Reports appear below. They were summarized and discussed during the meeting.

Adjourned at 2:50 PM

Respectfully submitted,
Rick Yost, ACFS Vice Chair

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FAMU Report – Maurice Holder

Florida A&M University
Campus Report To The ACFS
January Meeting 2010 - January 29, 2010

FAMU continues to struggle under the **severe reduction in budget** that has occurred over the last two years. Under those circumstances the university has had to come up with **innovative ways to manage its operations while maintaining commitment to its mission**. Notwithstanding, this struggle has been tough for us and has put tremendous pressures on all employees at the university. **Faculty has had to increase their load (which is already the highest within the SUS)**, import techniques of a different quality to meet the demands of teaching with reduced resources and an increasing student population in some units; and others. **The impact of the budget situation has been tempered by “stimulus dollars”**, but only in critical areas, and as dictated by the constraints and regulations attendant with that source of support. Since **this source is temporary** it indicates that the problems it addressed will soon reoccur after completion of the two years for which it has been granted.

Although the **administration of the university has been able to keep most of its people employed, and has not yet cut programs** and thereby faculty, to offset budgetary constraints, these **drastic options remain as possible courses of action**. Another aspect of maintaining commitment to mission (as mentioned above) as it relates to faculty is **the problem of recruitment of new ones** to fill the places of those who opt to retire or go somewhere else. **Replacement and upgrading of faculty is dismal at best**. For FAMU the pool is already limited and therefore the challenge is greater than for other sister institutions. Moreover, to meet any new statewide initiatives that involves and relies on faculty input, FAMU needs to have an equal and fair chance to allow the entire system to achieve goal. The fact is, inclusive as what can happen to faculty quality and quantity, **the reality of another budget cut as is indicated by revenue estimates could be disastrously limiting to a course of excellence and recovery set by the new FAMU administration**.

FAMU pushes-on in spite of the limitations it faces. A number of positive outcomes have occurred over recent months including:

- Attainment of complete, unsanctioned and compliant accreditation for the maximum time allowed by SACS for the university and for pharmacy. Journalism, education and other units by their respective accrediting bodies
- Completion of a new strategic plan for the university with a view to 2020 and beyond
- Opening of new facilities that were started in recent years. Renovations to buildings that were slated for attention for several years.
- Increasing graduation rates coupled to new and better recruitment and retention of students
- Upgraded and faculty included budgetary oversight and planning process
- Error free, irregularities free and unsanctioned audits for the last two cycles
- Increased student population coupled to improvements in financial aid applications and disbursements
- Better business practices to satisfy customers as well as suppliers
- Start of awards programs for faculty to support a) travel to national and international meetings to present research findings and to promote faculty development b) research. These were spearheaded by the Faculty Senate
- Graduate and joint degree programs within units have been increasing
- Bargaining is ongoing and a new contract is expected shortly
- Regular meetings with the general faculty has allowed for more interaction with leaders of the administration
- Accepting and moving forward with a plan for a school of dentistry

On the other hand several challenges remain and are constantly being discussed in and out of the Senate. They include:

- Salaries
- Employment contracts and conditions (as are currently being bargained by the FAMU-UFF)
- Satisfying a 40 hr workweek

- Return to a four day workweek as was done last summer
- Filling vacant administrative and faculty positions
- Implementing the new strategic plan
- Accepting a recommendation on the course of action in case of further budget reductions
- Completion of the move to bring about the new dentistry program
- Advocating for PECO funding for projects that have remained on the university's priority list

Submitted by
 Maurice S Holder
 FAMU Faculty Senate President

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FAU Report – Tim Lenz

**FLORIDA ATLANTIC UNIVERSITY
 REPORT To The ADVISORY COUNCIL OF FACULTY SENATES
 January 29, 2010**

Medical Education Proposal. On January 20, 2010 the FAU BOT terminated an agreement between the University of Miami and FAU for a joint medical education program (a Regional Medical Campus Program). The affiliation agreement was set to expire June 2010. Currently enrolled students will be accommodated until graduation.

FAU is requesting BOG approval to create an independent medical education program (inaugural class enrolling in 2011; enrollment target of 246 students by 2014). The proposal includes a partnership with Scripps Research Institute to create a dual MD/PhD option, with the MD degree conferred by FAU and the doctoral degree conferred by the Scripps Kellogg School of Science and Technology. The MD degree is based on a community hospital model for residencies; the doctoral degree would focus on medical research.

The proposal emphasizes that the medical education program 1) is not a new program and 2) will not require additional funding. The current joint ME was originally a 2 plus 2 program (with two years at FAU followed by two years at UM with the degree conferred by UM), it then became a four year program at FAU. The Boca Raton Community Hospital joined the agreement and planned to build a new teaching hospital on the Boca Raton Campus but finances caused the Hospital to withdraw from the agreement. The current program has been fully funded by the Legislature. The proposal request BOG authorization to collect medical education tuition at the average SUS rate.

Faculty governance has been presented with the proposal. The goal is to present the proposal to the BOG for its March meeting.

Presidential Search Update: The search committee is small (and includes members of the community). The committee relies heavily on a search firm and the chair of the search committee (who is the Chair of the BOT). The schedule is to begin reviewing applicants in early February. There is no application deadline. The goal is to have a new president by summer 2010.

Innovation Village. The FAUBOT approved the Innovation Village Housing Project, a multi-phase mixed use project (student residences and other facilities and services) on the Boca Raton Campus that will be ready by August 2011. The University established a Direct Support Organization to construct, finance, and manage the projects.

Honors Program. The administration is developing a model to expand and coordinate the various honors programs that are currently in existence.

Visioning. University planning for budget reductions, resource allocation, and mission development has not been very active.

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FGCU Report – Chuck Lindsey

Florida Gulf Coast University
Report to Advisory Council of Faculty Senates
January 2010

Current issues and recent developments on campus:

1. The University Board of Trustees, at its January 2010 meeting:
 - a. approved regulations implementing the textbook bill. Faculty still have concerns about some of the provisions of the regulation, both from workload and academic freedom standpoints.
 - b. voted earlier this month to acquire an off-campus property being offered by the state. The property is currently used by the Agency for Persons With Disabilities, but they are moving in July and are offering the land to other state agencies in accordance with Florida Statutes. The parcel is about 500 acres, with 300 acres already developed.
 - c. gave approval for the FGCU Financing Corp. to issue bonds for construction of the next phase of student housing, which will consist of 400-500 beds. We are also looking at acquiring the College Club apartments, which is an apartment complex about 1 mile from campus that was built around 2004 and is currently in foreclosure. The complex has over 500 beds. Completion of these two additions will bring our on-campus housing capacity up to around 3650 beds.
 - d. adopted some minor revisions to FGCU’s mission and vision statements. This is part of our strategic plan development for 2010-2015, which scheduled to finish in June.
2. We are currently studying the excess hours legislation that was passed in last year’s session, and the guidance from BOG staff regarding everything that has to be done for compliance.
3. Academic Building 7, a new building dedicated to science and mathematics, opened in December 2009. This is the first building on campus to be constructed with science labs designated primarily for research use. Move-in to the new building was done right after final exams this past Fall semester. Academic 7 has qualified for LEED certification; we are still checking the point system to see if it qualifies for Gold or Platinum status.
4. The Music Education and Performance Building is under construction, and scheduled to open in Fall 2010. This is our first dedicated music facility on campus.
5. Headcount enrollment this year is right around 11,000. The university’s enrollment plan calls for 9% increase annually through 2014, which would bring our headcount enrollment to about 15,000 at that time.
6. We are hoping to get PECO funding in this cycle to complete construction of Academic Building 8, which is intended to be a Health Sciences building.
7. Our NCAA Division I Certification self-study is ongoing, with an anticipated completion date in April 2010.
8. The Whitaker School of Engineering had its ABET visit for initial accreditation earlier in fall. We received a very positive preliminary report; final voting on accreditation is supposed to take place in summer 2010.
9. We have completed installation of a solar panel array on campus, which will generate approx. 16-18% of all the electrical power needed for campus operations. The array was connected to the campus grid over Christmas break and is now operational. This is expected to save the university over \$600,000 per year in energy costs.
10. FGCU has received a \$1 million gift (eligible for 75% match) from the Backe Foundation to establish an endowed chair for an Eminent Scholar in the study of renewable energy. At the same time, the university announced a partnership with the Backe Group to

develop a research park on a 241 acre parcel that the university owns near the main campus.

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FIU Report – Tom Breslin

FIU Report—Tom Breslin

FIU moves into the spring semester holding its breath about the state budget. Our president feels the outlook for the universities is not bright. The university is still within the multi-year budget it set for itself two years ago but Academic Affairs has put the Senate and its Budget Committee on notice that it should be prepared to be involved in budget planning after the spring semester ends.

FIU is on course to spend the federal stimulus money by the end of this fiscal year. The University expects to hire about 60 new faculty members next year. Emphasis has been given to “cluster hires” to boost the research and graduate programming. Also, the hiring of academic advisers continues unabated to bring FIU closer to the national average ratio of students to advisers and to improve the graduation rate.

Private giving is expected to hit \$50 million (not counting state match) this fiscal year. Plans are being laid to develop a \$750 million capital campaign.

President Rosenberg has appointed the Dean of Nursing and Health Sciences to the newly created post of Vice President for Engagement. She will be asked to develop partnerships that support the University’s ongoing and proposed programming. The largest proposed project would involve participation in a proposed “Medical City” immediately east of Miami International Airport. The Public Health Trust and the Aviation Authority view the project as a way to raise more funds. The project would broaden the FIU collaboration with the Public Health Trust. The Trust is a strong supporter of the new College of Medicine. The local Department of Health is establishing a headquarters and a clinic at the University’s main campus in west Miami-Dade County.

Enrollment lags slightly at the FTIC level but enrollment of transfer students is running about 5 or 6% above the plan. Additionally, there are about 100 high school students on campus as part of a dual-enrollment program. That will double next year. Our classroom and lab facilities are full from early morning to 10 at night. Instructional labs are also full on Saturday. Nonetheless, the administration hopes to expand enrollment over the next 5 to 10 years and our Steering Committee has voiced concerns to the Provost about this matter.

Faculty members are very anxious about discussions that would expand dual enrollment to most if not all county public high schools. The school system reports great interest but no money to support the program. From the faculty perspective, large-scale off-campus dual-enrollment programs would threaten SACS accreditation because of assessment and quality control issues. The university has been actively reviewing the academic credentials of adjuncts and stricter interpretation of SACS rules has resulted in the termination of some adjuncts.

The Senate plan to have the President and the VPS appear at least once a semester to make reports is proceeding well. Cooperation with the Provost’s office continues to be excellent. The Senate will appoint two faculty members to each of 7 committees charged with drawing up FIU’s new 10 year strategic plan. The Senate’s Building and Environment Committee has been reviewing and providing input to the Campus Master Planning process and will likely be represented in the Master Planning Process. Special effort has been taken to engage the Senate’s Biscayne Bay Campus in both the Strategic Planning and Master Planning processes.

Catastrophes happen. The University has formed a university-wide Task Force to coordinate overall response to the earthquake and aftermath in Haiti. A faculty member from the Earth and

Environmental Sciences department, Florentin Maurrasse, a Haitian-American and FIU founding faculty member, will represent the Senate on this task force. Further, at the request of the Faculty Senate the Latin American and Caribbean Center will coordinate and publicize faculty efforts and expertise relevant to the relief and reconstruction effort.

Applications to the new College of Medicine numbered well over 3,000 again this year. Links with the local medical community are very strong and growing as the full curriculum is developed.

The University continues to feel the impact of cuts to its budget as programs terminate or faculty and staff leave. Responding to a UFF poll in the fall semester, 57% of faculty members indicated a willingness to move elsewhere—three years ago in all public 4-year public universities the comparable figure was 48%. 84% of faculty responding to the same survey thought morale was declining and 60% thought FIU was not going in the right direction. Substantial restructuring of programs has taken place in response to the continuing budgetary pressure. It is possible that there will be more attrition and restructuring over the next 30 months. Faculty members are stretched thin to cover the growing number of students in existing programs. The Senate Budget Committee has been actively engaged in a dialog with the administration about the development of new sources of income to buffer increases in costs and decreases in state support. In that respect, the findings of the recent UF audit of professional education programs has caused concern at FIU about executive business -degree programs at FIU, a source of income for our College of Business Administration. A bright spot has been the recent jump in contract and grant income and a higher rate of recovery of indirect costs (F&A).

As I look back on 34 years of service to the State of Florida, I am concerned by how little the State’s leadership has looked the collective experience and intelligence of the SUS employees. Typically, efforts were focused on centers or programs at one university or another. In the internet age much more could be done on a truly statewide level. For example, business faculty, especially those with expertise in finance might develop a proposal for a state bank along the lines of the original North Dakota State Bank. There are other “big ideas” that we might develop for the common benefit of Floridians.

Respectfully submitted,
Tom Breslin, Chair
FIU Faculty Senate

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FSU Report – Eric Walker

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NCF Report – Pat McDonald

New College Campus Report
January 29, 2010

1. Campus Budget
The Faculty constituted an Ad Hoc Budget Committee which reviewed the college budget for this year and beyond. College administration has run a number of budget crisis scenarios in an attempt to formulate, in collaboration with the Faculty Budget Committee, a rational response to possible state budget shortfalls. The faculty will likely add a Budget Committee to its list of standing committees.

2. Collective Bargaining
The administration and the local chapter of the UFF have reached an agreement on salaries. While the agreement has yet to be ratified by either party, this is expected to change in the very near future. Bargaining continues on other topics.

3. BOT
The college BOT welcomed two new board members who replaced long-standing patrons of the college.
4. Foundation
The New College Foundation, a direct support organization charged with fund raising for the college, has launched a major fund raising campaign to coincide with the celebration of NCF's 50th Anniversary celebration.
5. Academic Administration
New College welcomed a new Dean of Libraries. In addition, there has been a major restructuring of IT resulting in the exit of the CIO whose duties were distributed between the new Dean of Libraries and the Dean of Admissions. Elections for a new Chair of the Faculty are scheduled for early March and our current Provost will retire at the end of the academic year 2011. Fundamental changes to faculty organization are expected over the course of the next couple of years as the college moves to replace its current three division structure with smaller units more closely resembling traditional academic departments. Faculty continue to be actively engaged in determining the fate of flexible scheduling, grant relief, shared positions and part-time faculty positions.
6. Ground Breaking
NCF broke ground for a new multipurpose academic building – the first in its history – on January 26, 2010.

Respectfully submitted,
Patrick McDonald
Chair of the New College Faculty

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UCF Report – Ida Cook

Campus Report
University of Central Florida
January 2010

1. The Board of Trustees has approved a Bachelor of Design in Architecture in cooperation with Valencia Community College and University of Florida (2+2+2).
2. In the fall 2009 term, the Faculty Senate had recommended the establishment of Senior Instructor and Senior Lecturer positions within the university teaching position titles. The Provost and President have approved the concept. It will now be one of the topics for new UCF/UFF bargaining.
3. The first online administration of the Student Perception of Instruction (SPol) was completed at the end of fall 2009. Completion rates were near or higher than rates for fully online classes in the past, and much higher than past administration by paper versions. Reports of SPol evaluations were provided to the academic dean's offices in early January (the earliest than any other time).
4. Innovative use of new differential tuition funds - Using a proportion of the funds collected as part of the new differential tuition fees, the university created an in-house grant initiative focusing on Enhancing Undergraduate Education. The first round of proposals has been completed, and the final decisions will be announced shortly. Proposals could be renewable for three years. Criteria for selection included consideration of project impact, instructional techniques and pedagogies, the need for specialized university resources, sustainability and transferability, time line, budget and assessment of the

projects. Evaluators of the proposals consisted of a panel of outstanding university research professors (Pegasus Professors), faculty and student government representatives.

5. UCF Board of Trustees ruled to accept the special master's recommendations regarding the impasse between UCF and UFF contract. Three decisions were recommended by the special master. UCF and UFF had jointly agreed on one recommendation, and the Board of Trustees approved acceptance of the remaining two items.
6. After receiving a very positive review by two external evaluation group, James Koch and MGT of America, UCF President Hitt was awarded a new 5-year contract.
7. UCF Provost Hickey announced his pending retirement at the end of the academic year. A search committee has been formed including representatives from all colleges, deans, vice presidents, trustees and community groups.
8. Since this summer a constitutional revision committee has been reviewing and developing revisions to the faculty constitution. The last major revision of the constitution was in the early 1990s.

Submitted by Ida Cook
Faculty Senate Chair, University of Central Florida
January 27, 2010.



UF Report – Jack Mecholsky

The UF Faculty Senate has been involved in the following activities since the last AFCS meeting:

- The University was faced with a \$16.6 million recurring deficit, which needed to be addressed in the Fall semester. Several proposals were presented including sick leave payout changes, which were the topic of discussion at several meetings. (Resolution was to keep current benefits for those currently at UF and to not offer them for new employees.) In addition, a retirement enhancement program was announced for faculty 65 and older who are not in DROP and a proposal to change the summer pay schedule was presented. Most of the deficit is now resolved.
- The Constitution Committee and other Councils worked to develop layoff language for UF Regulations.
- RCM (Responsibility/Resource Centered Management) is currently in a shadow run with the previous budget model and will become the campus budgeting model at the beginning of the fiscal year. The Senate has made several efforts to educate faculty members about the implications of RCM for their units. An RCM budget review committee has been proposed for faculty input to the process.
- The Faculty Senate Blog continues to be an avenue for faculty to express concerns about budget reductions and other areas of interest to faculty.
- The Senate reviewed the governance process in the changes made to WUFT-FM (Classic 89).
- The Faculty Senate is trying out a new meeting format with a Directed Discussion Topic presented after reports and action items. Three topics have been covered and were well received: Development of Distance Education at UF, Academic Freedom and Academic Integrity.
- The composition of the Curriculum Committee and the General Education Committee was changed to have broader faculty representation.
- An Academic Assessment Committee will address Academic Learning Compacts.
- The Faculty Senate is sponsoring an Academic Integrity Task Force to address concerns related to student cheating and plagiarism as well as faculty responses to the concerns.
- Orange Grove made a presentation for an online open source textbook service.

- The College of Fine Arts is leading an effort to create a Creative Campus Committee to infuse creativity across the campus at UF.
- Student government is in the process of considering major renovations to the Student Union. Increase in fees has been a contentious issue with graduate students.
- The University is asking the legislature to fund health insurance for graduate students.
- A new three year contract was signed with UFF-UF.
- The College of Design, Construction and Planning has presented a proposal to merge two departments into a new school. Several departments in the College of Education were renamed. The Department of Communicative Disorders has changed its name to the Department of Speech, Language and Hearing Sciences, College of PHHP.
- Several old programs which have been on the records but are no longer active have been terminated: M.S. in Poultry Science, M.S. in Dairy Science. The Department of Dental Biomaterials in the College of Dentistry was closed. The BSBA majors in Real Estate and Insurance are proposed for termination.

Respectfully submitted,
 Jack Mecholsky, Senate Chair
 1/29/10

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UNF Report – Kathy Robinson

January 29, 2010
 University of North Florida
 Report to AFCS

UNF received notification from SACS that it has received reaffirmation of accreditation for ten years without any special requests or reports. We are continuing to pursue classification by the Carnegie Foundation for the Advancement of Teaching as a community engaged campus. Community engagement is a key component of our strategic plan and our QEP.

We are in the process of filling 41 faculty lines; to date, no faculty or employees have been laid off or furloughed. We are currently searching for a Dean for the Coggin College of Business; an interim Dean is in place at the College of Computing, Engineering and Construction. Dr. Len Roberson, of our College of Education and Human Services, was promoted to the position of Dean of the Graduate School.

Faculty continue to be frustrated by salaries that are lower than that of our colleagues in the State University System. Compression and inversion issues persist. The Board of Trustees and university administration remain committed to give raises to the faculty and staff when funding is available.

Our next major building project is the biology building, which is currently in the planning stage. The biology department is now housed in one of the oldest buildings on campus. The ten year master plan is currently being reviewed; expansion of the campus to adjacent land is being contemplated. UNF is located within protected wet lands, so our expansion opportunities are limited.

This academic year is our first as a NCAA Division I university. We are giving a great deal of attention to building our basketball team. The entire coaching staff is new this year, a very energetic head coach (Matt Driscoll) is keeping things interesting. Local news coverage of our basketball team and its new coach has increased substantially this year.

UNF has kicked off its new capital campaign, the *Power of Transformation*, in October, 2009. The goal for the campaign is \$110 million; to date, \$65 million has been raised. The campaign is scheduled to end December 31, 2012.

Overall, we continue to teach, do research, and provide service to the University and the community.

Respectfully submitted:
Katherine M. Robinson, PhD
President, UNF Faculty Association

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USF Report – Laurence Branch

University of South Florida Report
January 27, 2010

The University of South Florida (USF) implemented last year a MOU with the Provost on the process to be followed in instances of academic restructuring (which was shared with the ACFS), and the Provost's Office and the USF Faculty Senate developed the plan for opening a new School of Global Sustainability. The kick-off event for the new school will be in February, 2010.

USF and the USF-UFF recently signed two MOUs, one concerning the provision of health benefits for domestic partners, and the other an Early Retirement Incentive Program (not to be confused with the federal "cash for clunkers" program that dealt with automobiles...) Both are very important. The latter only has \$2M in funding (all from non-state sources), so only 15 to 20 faculty may be funded for this early retirement. But once again it demonstrates that USF leadership is focused on the longer term issues, and does not want to wait until stimulus moneys are withdrawn before acting.

The USF System Budget Planning Advisory Committee is following a transparent and thoughtful course in developing the budget for next year.

As mentioned previously, the USF President is developing a USF System with four independently SACS accredited institutions (USF-St. Pete which already has its separate SACS accreditation; USF-Sarasota-Manatee which has its application under review; USF Polytechnic in Lakeland which anticipates submitting its accreditation proposal in February 2010; and then a revision of the original USF SACS proposal that will cover just USF Tampa and USF Health). The USF Faculty Senate had begun a systematic and thorough review of its Constitution and Bylaws last year, but this rapid movement to a USF System will in effect signal the end of the USF Faculty Senate as it has operated with multi-campus representation. The previous work on the revision of the Constitution and Bylaws should enable USF-Tampa to move forward with shared governance in a timely and seamless fashion.

Among the challenges that separate accreditation brings is whether we would have a system faculty senate, and if so what would it look like. There seems to be more support from the administration for a USF Council of Faculty Senates, with each Senate having equal representation, than for a unified and proportional USF System Faculty Council. All kinds interesting questions then emerge – Will USF need a system BOT? Will the USF-Tampa Faculty Senate President always be the faculty Trustee?

The Faculty Senate implemented a faculty assessment of the university's president, provost, and VP for Health in the spring of 2009; we anticipate implementing the Second Annual Administrator's Assessment in the coming months. The findings of the President's assessment were shared with the President of the USF Board of Trustees as input from the faculty concerning the President's job performance.

The Faculty Senate's concern over the trend of the last several years to create new administrative positions without any consultation and to appoint senior administrators without appropriate searches persists.

Respectfully submitted,

Laurence G. Branch
President, University of South Florida Faculty Senate

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USF-St. Petersburg Report – Brianne Reck

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UWF Report – Richie Platt

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