SUS Behavioral Threat Assessment Criteria

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Pursuant to section 1006.601(4)(b), Florida Statutes:

The SUS Behavioral Threat Assessment Criteria provides minimum criteria for threat management teams at each university to evaluate factual reports of concerning behavior and determine appropriate management strategies.

The following minimum criteria shall be used by all System institutions when conducting Behavioral Threat Assessments:

1. **Model Standards**
    - The threat management process must incorporate a Structured Professional Judgment Tool that best meets the needs of the university
2. **Triage and Initial Assessment**
    - The process must include centralized triage and collection of necessary data, including but not limited to relevant psychological, educational, and (or) criminal records for the individual of concern, and interviews with relevant stakeholders
3. **Risk Assignment and Ongoing Oversight**
    - The threat management team must assign a level of concern using the State University System Risk Levels and establish standard monitoring upon determination of the level of risk
4. **Privacy Compliance**
    - The university must establish procedures for compliance with HIPAA and FERPA related to behavioral threat assessment
5. **Training**
    - The university must provide annual training for all members of the behavioral threat assessment team to review the policies and procedures for behavioral threat management, including statutory and regulatory requirements

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The following Risk Levels shall be used by all State University System institutions when conducting a behavioral threat assessment:

System Risk Levels

Risk Level	Description & Action	Observed Behaviors / Criteria
Critical*	Imminent Threat Requires Immediate Intervention	The person/situation poses an imminent threat to the health and safety of others and/or the campus community
Elevated*	High Concern Indicates Potential for Harm	The person/situation poses concerns for the health and safety of others, and/or the campus community, due to disruptive behaviors
Moderate (No Threat)	Distress / Concern No Immediate Threat	The person/situation does not appear to pose a threat to the health and safety of self, others, and/or the campus community, but does exhibit behaviors/circumstances that indicate distress or concern
Mild (No Threat)	Low Risk / Distressed Managed Appropriately	The person/situation does not appear to pose a threat or disruption to the community, but there are indications of current distress, and/or they are being managed appropriately
No Risk / Unfounded	No Threat Detected Case Closed	The person/situation does not appear to pose a threat of violence at this time, nor is there evidence of significant disruption

This table was developed based on resources such as the NABITA Rubric

*Risk levels determined as verified serious or recurrent behavior patterns. Educational records, including Behavioral Threat Assessments for students deemed to be at this risk level, must be transferred if a student moves to another institution.