



Programs of Strategic Emphasis: 2026 Update

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www.flbog.edu



SUS 30

EXTRAORDINARY IMPACT

Programs of Strategic Emphasis

Section 1001.706, Florida Statutes



REQUIREMENTS IN STATUTE

Include Programs of Strategic Emphasis in the Strategic Plan

Use **criteria** that determine **value for a degree**

Review the list every 3 years

PROGRAM CRITERIA

Demand

Wages

**Linkages to
Occupations**

**Aligns with
Credential
Review
Committee**

Programs of Strategic Emphasis

Importance



State Universities

- Provides a planning tool to produce graduates for Florida's workforce shortages
- Incentivized through Performance Based Funding



Florida

- Supplies critical talent to support Florida's economy
- Supports future growth for emerging fields



Students

- Ensures a positive return on investment for the degree
- Identifies fields with workforce shortages

2026 Update Overview



November 2023

Board approves the current Programs of Strategic Emphasis list, which goes into effect in the 2024-2025 Academic Year

November 2025

Board adopts goals for Performance-Based Funding Metrics 6 & 8 using the new list

June 2026

2026 Accountability Plans report performance for Metrics 6 & 8 based on the new list (first time using the new list)

2026 Update Process



1 Refine the List

Preliminary analysis identifies no more than 12 proposed additions or removals at each degree level

2 Update the Methodology

Incorporates SUS 30 Strategic Plan priorities & updated FloridaCommerce labor market projections

3 Align with Current Offerings

Removes programs no longer offered across the System

Proposed Program List Refinements

2023 methodology updated to reflect labor market data



Unfilled Openings

100

Bachelor's

50

Master's

25

Doctorate

Unchanged
VS. 2023



Growth in Jobs

All occupations tied to Programs of Strategic Emphasis are projected to grow faster than the statewide rate

9.6%

Statewide Projected Job Growth | 2026–2034



1% pt
VS. 2023



Entry Wages

\$60k

Bachelor's

\$65k

Master's

\$70k

Doctorate



from \$40k
VS. 2023

University Feedback



Refine the List

Programs to be added

Programs to be removed

Feedback on Methodology

Evidence to Support Additions

Employer letters of support

Regional workforce data

Updated occupational linkages

New & emerging workforce needs

Anticipated Timeline



September

Draft list sent with
updated methodology

September - October

Institutions &
stakeholders provide feedback
on additions, removals &
methodology

October

Staff review feedback
& finalize the
proposed list

November

Final proposed list considered
for approval
at the November Board
meeting



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EXTRAORDINARY IMPACT



**STATE UNIVERSITY
SYSTEM OF FLORIDA**