



2026 Accountability Plans

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June 25, 2026

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SUS 30

EXTRAORDINARY IMPACT

Elevating Student Success

2026 Accountability Plans: System Highlights



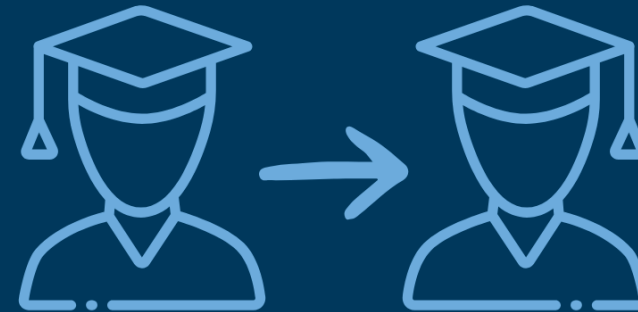
Prioritizing Student Success

66%

4-yr Grad Rate

↑ 7 pts

5-YR TREND



Improving Transfer Student Outcomes

66%

Transfer 3-yr Grad Rate

↑ 3 pts

5-YR TREND



Increasing Graduate Salaries

\$52.6k

Median Salary

↑ \$10.6k

5-YR TREND

Elevating Student Success

2026 Accountability Plans: System Highlights



#	METRIC	CURRENT	SUS 30 GOAL	DISTANCE TO GOAL
1	% of Bachelor's Grads Enrolled or Employed	74.6%	85%	10.4 pts
2	Median Wages of Bachelor's Grads	\$52,600	\$60,000	\$7,400
4	FTIC 4-Year Graduation Rate (Full-Time Only)	66.4%	70%	3.6 pts
5	Academic Progress Rate	90.7%	92%	1.3 pts
6	Bachelor's Degrees in Programs of Strategic Emphasis	40.2%	45%	4.8 pts
7	Access Rate (% of Undergrads with a Pell grant)	37.8%	35%	<input checked="" type="checkbox"/> Goal Met
8	Graduate Degrees in Programs of Strategic Emphasis	48.8%	50%	1.2 pts
9a	FCS AA Transfer 3-Year Graduation Rate	66.0%	72%	6.0 pts
9b	FTIC Pell Recipient 6-Year Graduation Rate	72.3%	80%	7.7 pts

PBF 1: % of Bachelor's Grads Enrolled or Employed (\$40,000+)

More Bachelor's grads are employed with higher wages



YOY Change (% pts)

SUS 30 Goal

1	UWF	80.1	0.0
2	UF	80.0	+0.6
3	FIU	77.3	+0.9
4	POLY	77.0	-3.9
5	FSU	76.0	-0.2
6	UNF	74.7	+1.9

System

7	USF	74.1	+1.2
8	FGCU	72.6	+2.1
9	FAMU	72.5	+2.7
10	FAU	71.4	-1.1
11	UCF	69.8	-1.1
12	NCF	53.3	-11.3

SUS 30 Goal

85%

System

74.6%

6 institutions improved on this metric

FAMU had the largest 1-year improvement

UF & UWF met or exceeded 80%

PBF 2: Median Wages of Bachelor's Grads (1 yr after grad)

More Bachelor's grads are employed with higher wages



		YOY Change (%)
1	POLY	\$64,200 -3.9
2	UF	\$61,100 +5.0
SUS 30 Goal		
3	UWF	\$54,600 +1.1
System		
4	FIU	\$52,200 +3.6
5	UCF	\$52,100 +1.6
6	FAU	\$52,000 +1.0
7	UNF	\$51,600 +3.0
8	FSU	\$51,300 +2.0
9	FGCU	\$50,800 +3.9
10	USF	\$49,800 +3.8
11	FAMU	\$46,700 +2.0
12	NCF	\$44,300 -3.9

SUS 30 Goal
\$60k

System
\$52.6k

UF had the largest 1-year improvement

POLY & UF exceeded the SUS 30 Goal

Median wages for graduates rose at 10 institutions last year

PBF 5: Academic Progress Rate

Commitment to Student Success



YOY Change (% pts)

Rank	Institution	APR (%)	YOY Change (% pts)
1	UF	96.3	-0.6
2	FSU	96.2	+0.6
3	UCF	92.7	+1.2
SUS 30 Goal		92%	
System		90.7%	
4	FIU	90.5	-1.0
5	USF	89.5	0.0
6	UWF	88.9	+1.1
7	FAMU	88.1	+1.8
8	UNF	85.8	+3.1
9	FGCU	83.6	+3.1
10	FAU	83.5	+1.1
11	NCF	79.1	+3.5
12	POLY	70.0	-4.9

SUS 30 Goal

92%

System

90.7%

8 institutions improved performance in the last year

UCF, UF, & FSU exceeded the SUS 30 goal of 92%

FGCU, NCF, & UNF had the largest 1-year improvement

PBF 4: FTIC 4-Year Graduation Rate (Full-Time Only)

Elevating Student Success



			5-YR Change (% pts)	YOY Change (% pts)
1	UF	78.8	+4.1	+0.8
2	FSU	78.1	+5.4	+2.2
SUS 30 Goal		70%		
3	USF	68.3	+5.8	+2.3
4	FIU	67.3	+7.9	-2.7
System		66.4%		
5	UCF	63.8	+13.8	+5.1
6	FAU	56.0	+6.2	+2.8
7	POLY	55.8	+17.6	+19.0
8	UWF	54.7	+7.3	+1.0
9	UNF	48.8	+0.5	+3.8
10	FGCU	46.4	+4.3	+1.1
11	FAMU	42.6	+15.6	+1.6
12	NCF	31.3	-24.0	-16.1

SUS 30 Goal
70%

System
66.4%

10 institutions improved performance

FAMU, FGCU, FSU, UF, & USF improved every year for the last 5 years

UF & FSU exceeded the SUS 30 goal of 70%

FTIC 4-Year Graduation Rate

Continuous Improvement



2007-11

39%

+27% pts

Improvement
Since 2011

2021-25

66%

2017-21

59%



2018-22

60%



2019-23

62%



2020-24

64%



2021-25

66%

5-year improvement

KPI 3: Pell Recipient 4-Year Grad Rate (Full-Time FTIC Students)

Commitment to graduating Pell students in 4 years



			5-YR Change (% pts)	YOY Change (% pts)
1	UF	76	+7	0
2	FSU	74	+5	+4
3	FIU	70	+9	-1
SUS 30 Goal				
4	USF	65	+3	+3
5	UCF	62	+15	+5
System				
6	FAU	54	+3	+1
7	POLY	53	+22	+18
8	UWF	51	+8	-1
9	UNF	47	-3	+2
10	FGCU	40	+3	+1
11	FAMU	39	+14	-1
12	NCF	27	-27	-17

SUS 30 Goal
70%

System
62%

7 institutions improved performance

UF, FSU, & FIU met or exceeded the SUS 30 Goal

POLY had the largest 1-year improvement

Pell & Non-Pell 4-Year Graduation

Non-Pell & Pell Graduation Rates Improving



Non-Pell vs Pell Gap Closed by **3 pts** since 2022



Non-Pell
4-Year Grad Rate

56%
2018-22



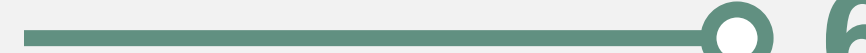
71%
2021-25

↑ 15 pts
Since 2022



Pell
4-Year Grad Rate

46%
2018-22



64%
2021-25

↑ 18 pts
Since 2022

PBF 9a: FCS AA Transfer 3-year Grad Rate (Full- & Part-Time)

Overall System Performance Improved



			5-YR Change (% pts)	YOY Change (% pts)
1	FSU	80.4	+0.9	+2.0
2	UF	74.5	+5.6	+2.3
SUS 30 Goal				
3	USF	71.9	+6.1	+5.7
4	FIU	71.7	+1.0	+1.1
5	UNF	70.1	+6.4	+5.6
System				
6	UWF	64.1	+7.6	+2.9
7	NCF	64.1	-3.4	+3.4
8	FGCU	62.3	+5.5	+2.8
9	FAU	62.3	+1.9	+2.5
10	FAMU	60.7	-7.9	+1.1
11	UCF	54.9	+1.0	+2.5
12	POLY	37.0	N/A	+17.6

SUS 30 Goal

72%

System

66%

All 12 institutions improved performance

POLY, UNF, & USF had the best improvement

FSU & UF exceeded the SUS 30 goal of 72%

PBF 6: Bachelor's Degrees in Programs of Strategic Emphasis

Producing Graduates in High-Demand Fields



YOY Change (% pts)

Rank	Institution	Percentage	YOY Change (% pts)
1	POLY	100	0.0
2	USF	46.2	+2.4
SUS 30 Goal			
3	UNF	43.1	+0.4
4	UWF	42.8	+1.8
5	UCF	40.2	+1.3
System			
6	FIU	39.8	+2.2
7	FAU	39.8	+1.1
8	FSU	39.6	+2.3
9	UF	37.1	+1.2
10	FGCU	33.0	+3.0
11	FAMU	25.7	+0.9

SUS 30 Goal
45%

System
40.2%

2023 Programs of Strategic Emphasis 1st performance

11 institutions improved performance in the last year

POLY & USF exceeded the SUS 30 goal of 45%

KPI 4: Florida Undergraduates without Loans Rate

Overall System Performance



YOY Change (% pts)

Rank	Institution	Rate (%)	YOY Change (% pts)
1	UF	90	+1
SUS 30 Goal —————○			
2	NCF	83	0
3	FSU	81	+2
4	FIU	81	+1
5	UNF	80	+2
6	UWF	79	+3
7	FGCU	79	+2
8	UCF	79	+2
System —————○			
9	FAU	77	+2
10	USF	76	+1
11	POLY	74	-2
12	FAMU	51	0

SUS 30 Goal
85%

System
78%

New 5-point metric under PBF Model 2.0

9 institutions improved in the last year

UF exceeded the SUS 30 goal

KPI 8: Bachelor's Degree Graduates with Internships

Overall System Performance



YOY Change (% pts)

Rank	Institution	Percentage	YOY Change (% pts)
1	POLY	100	+2.0
2	UNF	52	-1.0
3	NCF	43	-7.0
SUS 30 Goal			
4	FGCU	38	-1.0
5	UF	36	-1.0
6	FSU	30	+2.0
7	UWF	29	-4.0
System			
8	UCF	26	+3.0
9	FAMU	24	+1.0
10	USF	24	-2.0
11	FAU	22	-2.0
12	FIU	15	-3.0

SUS 30 Goal
40%

System
28%

4 institutions improved in the last year

Future PBF 10 metric for FAMU, FGCU, POLY, NCF, UNF, & UWF

POLY, UNF, & NCF exceeded the SUS 30 goal

KPI 5: Licensure Exam Pass Rate

2025 Summary: Exam Performance Relative to Benchmarks



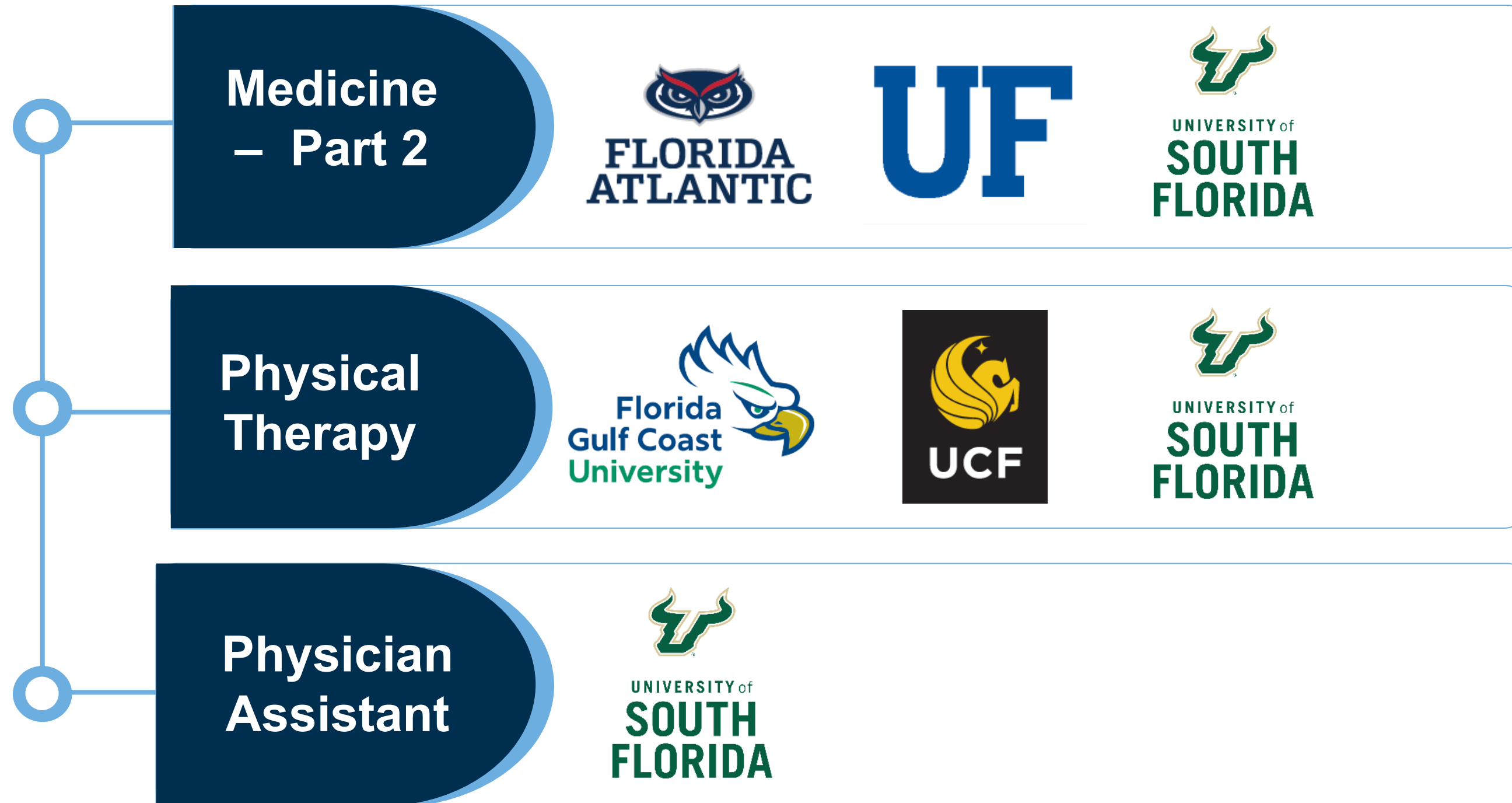
Institution	Above/Tied	Below (<5 pts)	Below (≥5 pts)	Benchmarks Met
FAMU	Nursing Pharmacy		Law Physical Therapy	2 of 4
FAU*	Nursing (Boca) Medicine		Nursing (Davie)	3 of 4
FGCU	Nursing Physical Therapy	Physician's Asst		2 of 3
FIU	Nursing Law Physical Therapy Medicine	Physician's Asst		5 of 6
FSU	Law Medicine Physician's Asst		Nursing	4 of 5
UCF	Nursing Physical Therapy Medicine			4 of 4
UF**	Nursing Law Physical Therapy Pharmacy Medicine Physician's Asst			10 of 10
UNF	Nursing		Physical Therapy	1 of 2
USF	Nursing Physical Therapy Pharmacy Medicine Physician's Asst			6 of 6
UWF	Nursing			1 of 1

*FAU reports licensure exam data for two campuses: The FAU Boca Campus exceeded the national benchmark, & the Davie Campus fell below

** UF exams also include Dentistry, Occupational Therapy, & Veterinary

KPI 5: Licensure Exam Pass Rate

Programs Achieving 100% Pass Rates in 2025



Nursing Licensure Exam Pass Rate

2025 Summary



			YOY Change (% pts)
1	FGCU	99	-1
2	UCF	95	-1
3	UWF	94	-4
4	USF	94	-3
5	FIU	94	+1
6	UF	93	-5
7	UNF	89	-5
8	FAU	89	-5
9	FAMU	89	-4
Benchmark			
10	FSU	80	-8
11	FAU Davie	43	-28



99%
pass rate for FGCU

9 institutions
exceeded the
88% benchmark

*FAU Davie is in the teach-out phase for its nursing program

Financial Health Overview

2025 Summary



Institution	Cash to Debt Ratio	Return on Net Assets (RONA)
UF	1,189	13.9
UWF	1,136	3.9
FIU	543	6.0
FAMU	440	9.4
FSU	412	5.3
USF	404	6.2
NCF	371	0.6
FAU	308	0.9
UCF	308	3.4
FGCU	290	14.1
UNF	227	12.4
POLY	104	4.0

All 12
Institutions
Posted Positive Returns

Shared Initiatives Savings

Systemwide Growth Since 2021



9

Institutions

Increased Savings

+73%

5-year growth

+48.8M

Total System savings
growth in the last year

2021

\$152.2M

+\$111.4M

in new savings since 2021

2025

\$263.6M

Annual Giving

New SUS 30 Metric



Institution	Current Data: 2024-25	YOY Change (\$M)
UF	\$514M	+\$87M
FSU	\$149M	-\$53M
USF	\$136M	+\$12M
UCF	\$106M	+\$10M
FAU	\$74M	+\$6M
FIU	\$60M	+\$11M
UNF	\$31M	+\$9M
FGCU	\$25M	+\$700K
FAMU	\$17M	-\$10M
UWF	\$6M	-\$8M
POLY	\$1M	-\$1M

\$1.12B

System Total

7

Institutions

Increased Giving

Preeminent Research University Performance

2026 Summary



All 13 Preeminent Benchmarks Met

FSU

Growth in freshman retention rate to 97%

UF

Growth in endowment to nearly \$2.7 billion



UNIVERSITY of
**SOUTH
FLORIDA**

Growth in 4-year graduation rate to 68%

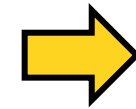
12 Preeminent Benchmarks Met

FIU

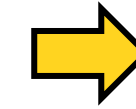
Doctoral degrees awarded increased to 542



2023
8 of 13
Benchmarks Met



**BOG approves
UCF plan to
achieve preeminence
by 2027**



2026
12 of 13
Benchmarks Met

Exceptional Improvement

4-Year Graduation Rate

50% → 64%

+13.8 % points over 5 years

Science & Engineering
Research \$

\$171 M → \$226 M

+\$55M over 4 years

of Post-Doctoral
Appointees

142 → 309

More than doubled in 5 years

Institution Performance Highlights

2026 Summary



	2026 Highlight	Opportunity to Improve	# of PBF Metrics (of 11) Improved YOY
FAMU	Pharmacy Exam ↑ 23% pts to 90%	Law & Physical Therapy Exams below benchmark	10
FAU	Medicine Exam – Part 2 100% pass rate	% of Bachelor’s Grads Employed ↓ 1% pts	10
FGCU	Academic Progress Rate ↑ 3% pts, 5 th consecutive gain	Physician’s Assistant Exam below benchmark	9
FIU	Pell 4-Year Grad Rate Exceeds FTIC 4-Year Grad Rate	Physician’s Assistant Exam below benchmark	8
POLY	4-Year Grad Rate ↑ 19% pts, largest in the System	Academic Progress Rate ↓ 5% pts	7
FSU	FCS AA Transfer 3-Year Grad Rate Highest in the System at 80.4%	Nursing Exam below benchmark	9

Institution Performance Highlights

2026 Summary



	2026 Highlight	Opportunity to Improve	# of PBF Metrics (of 11) Improved YOY
NCF	Academic Progress Rate ↑ 4% pts, largest in System	4-Year Grad Rate ↓ for 3 years	6
UCF	Achieved Preeminent Research University Status	% of Bachelor's Grads Employed ↓ 1% pts	9
UF	FTIC 4-Year Grad Rate Highest in System at 78.8%	Physician's Assistant Exam ↓ 4% pts, but above benchmark	10
UNF	FCS AA Transfer 3-Year Grad Rate ↑ 6% pts	Physical Therapy Exam below benchmark	9
USF	FCS AA Transfer 3-Year Grad Rate ↑ 6% pts	% of Students with Internships ↓ 2% pts	9
UWF	Only university with no declines on PBF Metrics	% of Students with Internships ↓ 4% pts	10



SUS 30

EXTRAORDINARY IMPACT

2026 Accountability Plans: Enrollment

Undergraduate Enrollment

Fall 2025 & Proposed Goals for Fall 2030



Institution	Enrollment 2025	
	#	% YOY
UNF	14,415	↑ 8.1
UWF	9,703	↑ 4.0
FIU	40,821	↑ 3.0
POLY	1,746	↑ 3.0
NCF	865	↑ 3.0
FAU	24,484	↑ 3.0
UF	41,109	↑ 2.3
FSU	32,985	↑ 2.0
UCF	59,595	↑ 1.0
USF	37,479	↑ 0.7
FGCU	13,814	↓ 0.4
FAMU	7,372	↓ 3.0

Enrollment 2030	
Goals	# Change
19,770	↑ 5,355
10,290	↑ 587
41,411	↑ 590
3,212	↑ 1,466
1,300	↑ 435
28,644	↑ 4,160
37,744	↓ 3,365
32,410	↓ 575
59,500	↓ 95
38,456	↑ 977
14,764	↑ 950
8,745	↑ 1,373

Key Takeaways

- 2025 System undergrad enrollment = **284,388, 2% increase**
- **UNF** led the System in year-over-year growth
- **NCF** exceeded fall 2025 enrollment goals; **POLY** was close to goal
- **POLY, NCF, UNF, FAU, & FAMU** plan to grow by more than 7% by 2030

% of Undergraduate Enrollment that is Nonresident



Institution	Fall 2024	Fall 2025	Fall 2026 Projection
FAMU	22	22	20
FAU	13	13	13
FGCU	11	11	11
FIU	8	8	8
POLY	6	7	7
FSU	12	12	13
NCF	19	20	19
UCF	6	6	6
UF	11	12	11
UNF	5	5	5
USF	14	14	14
UWF	8	8	8
System	10	10	10



SUS 30

EXTRAORDINARY IMPACT



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