



May 06, 2026

Mr. Ray Rodrigues  
Chancellor  
State University System of Florida  
325 West Gaines Street, Suite 1614  
Tallahassee, Florida 32399

Dear Chancellor Rodrigues,

On April 14, 2026, the Florida Gulf Coast University Board of Trustees unanimously approved the attached Amendment Number One to President Aysegul Timur's Employment Agreement, extending her term as President through June 30, 2027. In accordance with Florida Board of Governors Regulation 1.001, I respectfully request confirmation of this action at the next BOG meeting.

This action reflects the Board's strong confidence in President Timur's leadership and the University's continued progress. Under her leadership, FGCU has maintained a clear focus on student success outcomes, including improvements in graduation and retention rates, post-graduation employment, and strategic program alignment. These efforts have resulted in measurable gains, including a performance-based funding score of 73 for the 2026 reporting cycle. This represents a six-point improvement over last year and ten since her presidency began, as she continues to position the University favorably within the State University System of Florida.

This progress reflects a culture grounded in collaboration across the institution, a commitment to continuous improvement, and a spirit of curiosity that drives innovation and academic excellence. As the University continues to build on this momentum, continuity of leadership remains important to sustain progress and advance FGCU's strategic priorities. The Board believes this extension will support ongoing institutional performance and further strengthen the University's impact across the Southwest Florida region and the State of Florida.

The approved amendment extends the term of the agreement through June 30, 2027, increases the annual base salary to \$750,000, and adjusts the potential annual incentive bonus to up to 40 percent of base salary, contingent upon the availability of funds. All other terms of the agreement remain unchanged.

On behalf of the FGCU Board of Trustees, I respectfully request the Board of Governors' consideration and confirmation of this extension. Thank you for your continued support of Florida Gulf Coast University.

Sincerely,

Lawrence Antonucci, MD  
Chair, FGCU Board of Trustees

**Florida Gulf Coast University Board of Trustees**

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