



Ms. Emily Sikes, Vice Chancellor for Academic and Student Affairs

January 28, 2026

[www.flbog.edu](http://www.flbog.edu)



# SUS 30

## Year 1 Review



January 2025  
Board Meeting



June 2025  
Board Meeting

Sept 2025  
Board Meeting

Oct 8, 2025  
SUS Safety  
Summit



One SUS

- Areas of Expertise
- Iconic Companies
- Operational Excellence

Nov 2025  
Board Meeting

PBF 2.0

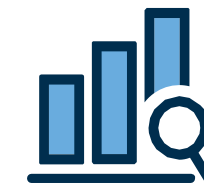


# 5 Priority Areas: Key Areas of Implementation



## ONE SUS

Areas of Expertise  
Safety Summit  
Quantum Computing Consortium



## OPERATIONAL EXCELLENCE

Metrics & dashboard



## ELEVATING STUDENT SUCCESS

2+2 Targeted Pathways annual update



## WORLD-CLASS TALENT

Iconic Companies adopted



## INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT

# Tracking Progress of SUS 30



January  
2025



**The Board approved SUS 30**

Fall  
2025



**Workshops for PBF 2.0 to align with SUS 30**

January  
2026

**Board considers new Metric 10 selections  
for PBF 2.0**

June  
2026

**2026 Accountability Plans &  
Board receives PBF 2.0 performance results**



# Student Success Metrics



METRIC	Pre-SUS 30	Year 1	2030
4-Year Graduation Rate	61.8%	63.5%	70%
Academic Progress Rate	88.8%	89.8%	92%
% of Bachelor's Grads Enrolled or Employed at \$40K	73.8%	74.4%	85%
Median Wages of Bachelor's Grads	\$50,000	\$51,000	\$60,000
FCS AA Transfers 3-Year Graduation Rate	61.5%	63.5%	72%
4-Year Graduation Rate for Pell Students	58%	60%	70%

# Other State Comparison



## Tracking Excellence

METRIC	2026	2030	Ranking	
			Current	2030
4-Year Graduation Rate	64%	70%	#1	#1
4-Year Graduation Rate for Pell Students	60%	70%	N/A	#1
Total Research Expenditures	\$3.124B	\$3.75B	#5	#3
Undergrads without Student Loans	79%	85%	#3	#1

# New SUS 30 Metrics in 2026 Accountability Plans



**% of Bach Grads Completing an Internship**

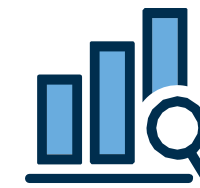
**% of Undergrads without Student Loans**

**% of Students Paying Excess Hours Fee**

**Programs of Strategic Emphasis (new list)**



**Annual Giving**



**Operational Excellence Metrics**



**Research \$ with Business & Industry**

# SUS 30

## Year 2 Implementation



**January 2026**  
Board Meeting

- Plan for 2026

**March 2026**  
Board Meeting

- Financial Aid
- Research & Innovation

**June 2026**  
Board Meeting

- 2026 Accountability Plans
- Iconic Company update

**September 2026**  
Board Meeting

- Adjustments to goals

**November 2026**  
Board Meeting

- Programs of Strategic  
Emphasis Updates





**SUS 30**

**EXTRAORDINARY IMPACT**



**STATE UNIVERSITY  
SYSTEM OF FLORIDA**