



Ms. Emily Sikes, Vice Chancellor for Academic and Student Affairs

January 28, 2026

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SUS 30

Year 1 Review



January 2025
Board Meeting



June 2025
Board Meeting

Sept 2025
Board Meeting

Oct 8, 2025
SUS Safety
Summit



- Areas of Expertise
- Iconic Companies
- Operational Excellence

Nov 2025
Board Meeting

PBF 2.0



5 Priority Areas: Key Areas of Implementation



ONE SUS



Areas of Expertise
Safety Summit
Quantum Computing Consortium

OPERATIONAL EXCELLENCE



Metrics & dashboard



ELEVATING STUDENT SUCCESS

2+2 Targeted Pathways annual update



WORLD-CLASS TALENT

Iconic Companies adopted



INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT

Tracking Progress of SUS 30



January
2025



The Board approved SUS 30

Fall
2025



Workshops for PBF 2.0 to align with SUS 30

January
2026

**Board considers new Metric 10 selections
for PBF 2.0**

June
2026

**2026 Accountability Plans &
Board receives PBF 2.0 performance results**



Student Success Metrics



METRIC	Pre-SUS 30	Year 1	2030
4-Year Graduation Rate	61.8%	63.5%	70%
Academic Progress Rate	88.8%	89.8%	92%
% of Bachelor's Grads Enrolled or Employed at \$40K	73.8%	74.4%	85%
Median Wages of Bachelor's Grads	\$50,000	\$51,000	\$60,000
FCS AA Transfers 3-Year Graduation Rate	61.5%	63.5%	72%
4-Year Graduation Rate for Pell Students	58%	60%	70%

Tracking Excellence

METRIC	2026	2030	Ranking	
	Current	2030	2030	
4-Year Graduation Rate	64%	70%	#1	#1
4-Year Graduation Rate for Pell Students	60%	70%	N/A	#1
Total Research Expenditures	\$3.124B	\$3.75B	#5	#3
Undergrads without Student Loans	79%	85%	#3	#1

New SUS 30 Metrics in 2026 Accountability Plans



% of Bach Grads Completing an Internship

% of Undergrads without Student Loans

% of Students Paying Excess Hours Fee

Programs of Strategic Emphasis (new list)



Annual Giving



Operational Excellence Metrics



Research \$ with Business & Industry

SUS 30

Year 2 Implementation





SUS 30
EXTRAORDINARY IMPACT



**STATE UNIVERSITY
SYSTEM OF FLORIDA**