



SUS 30

EXTRAORDINARY IMPACT

Performance-Based Funding

January 29, 2026

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**STATE UNIVERSITY
SYSTEM OF FLORIDA**

November 2025 Board Action: PBF Model 2.0



1

Staff to run Model 2.0 & provide scores for new model at June 2026 meeting

- Using rules, framework, & goals in the materials, including options for PBF 10
- Allow Chancellor to make technical changes to Model 2.0 as needed*

2

Request that universities select a new PBF 10 metric

- Submit to the BOG in January for approval
- Be included in Model 2.0, but not for funding purposes in 2026-27

3

Provide option to NCF and FL Poly to select a new PBF 8 alternative metric

- Submit to the BOG in January for approval
- Be included in Model 2.0, but not for funding purposes in 2026-27

*Technical changes related to metric definitions.

Proposed Model 2.0 Implementation Timeline



18 MONTHS TO PREPARE

Phase-in approach to Model 2.0

January 28-29
Board Meeting

Board reviews & approves
new PBF 10 and
alternative 8 metrics and
benchmarks

June 24-25
Board Meeting

Board uses the current
model to allocate 2026-27
funding with new 6 & 8
benchmarks

Run **Model 2.0** for
performance, with new PBF 10
metrics, but no funding
allocated based on scores

Sept 2-3
Board Workshop
& Meeting

Board review Model 2.0 &
discuss any revisions

June 2027
Board Meeting

Model 2.0 implemented to
allocate 2027-28 funds (no
normalization)

Metric Options for PBF 10



One SUS

- \$ of annual giving
- Shared initiatives savings

World-Class Talent

- % of faculty in the Top Quintile of their field
- National Academy Members

Student Success

- % of undergraduates participating in internships
- Licensure examination pass rates

Research & Economic Development

- Total research expenditures
- # of licenses & options executed annually

Total Research Expenditures

FAU



Definition: This metric represents the total expenditures (in millions of dollars) for all research activities (including non-science and engineering activities) as reported by each institution to the National Science Foundation annual survey of Higher Education Research and Development (HERD), based on the NSF rules and definitions.

Proposed Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
Total Research Expenditures (\$ in million)	\$81.9	\$83.4	\$84.9	\$86.4	\$87.9	\$89.4	\$90.9	\$92.4	\$93.9	\$95.4

Benchmark Increments: \$1.5 million



Current-Year
Data

National Academy Members

FIU



Definition: National Academy Memberships held by faculty.
Source: Board staff searches the online directories of the National Academies of Sciences, Engineering, and Medicine and provides member counts based on 'affiliation' (including shared affiliation) and excludes deceased members.

Proposed Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
National Academy Members	4	5	6	7	8	9	10	11	12	13

Benchmark Increments: 1 member

Shared Initiatives Savings

FSU



Definition: This metric tracks cost savings achieved through coordinated university efforts to maximize efficiencies in the purchase of goods and services.

Source: Inter-Institutional Committee on Procurement, Shared Initiatives Program (ICOP) data reported to Board of Governors staff.

Proposed Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
Shared Initiatives Savings (\$ in millions)	\$4.1	\$4.4	\$4.6	\$4.9	\$5.1	\$5.4	\$5.6	\$5.9	\$6.1	\$6.4

Benchmark Increments: \$250,000

Professional Licensure & Certification Exam Pass Rates

USF



Definition: The pass rates as a percentage of all first-time examinees for Nursing, Law, Medicine, Veterinary, Pharmacy, Dental, Physical Therapy, and Occupational Therapy, when applicable. The average pass rate for the nation or state is also provided as a contextual benchmark. The Board’s 2030 System Strategic Plan calls for institutions to be in the top decile of scores compared to the national or state average pass rate. The State benchmark for the Florida Bar Exam excludes non-Florida institutions. The national benchmark for the USMLE exams is based on rates for MD degrees from U.S. institutions.

Proposed Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
Professional Licensure & Certification Exam Pass Rates	95.5%	95.7%	95.9%	96.1%	96.3%	96.5%	96.7%	96.9%	97.1%	97.3%

Benchmark Increments: 0.2%

Annual Giving (\$)

UCF and UF



Definition: Refers to an institution’s annual fundraising efforts. Institutions can choose either funds received or funds committed in a given year.

Source: Council for Advancement and Support of Education (CASE) Voluntary Support of Education (VSE) Survey.

Proposed Benchmarks (\$ in millions):

	1	2	3	4	5	6	7	8	9	10	<i>Increments</i>
UCF	\$87.8	\$89.8	\$91.8	\$93.8	\$95.8	\$97.8	\$99.8	\$101.8	\$103.8	\$105.8	\$2.0 M
UF	\$300.6	\$332.2	\$363.8	\$395.4	\$427.0	\$458.6	\$490.2	\$521.8	\$553.4	\$585.0	\$31.6 M

Percent of Bachelor's Degree Completers with Internships

FAMU, FGCU, FL Poly, NCF, UNF, and UWF



Definition: This metric is based on the percentage bachelor's degree completers annually who complete an internship course. These courses offer students opportunities to acquire or apply knowledge and skills in a supervised setting that simulates the conditions in which the knowledge and skills will be utilized.

Source: State University Database System (SUDS).

Proposed Benchmarks:

	1	2	3	4	5	6	7	8	9	10	Increments
FAMU	15.3%	17.3%	19.3%	21.3%	23.3%	25.3%	27.3%	29.3%	31.3%	33.3%	2.0%
FGCU	35.4%	36.4%	37.4%	38.4%	39.4%	40.4%	41.4%	42.4%	43.4%	44.4%	1.0%
FL Poly	91.0%	92.0%	93.0%	94.0%	95.0%	96.0%	97.0%	98.0%	99.0%	100%	1.0%
NCF	29.7%	31.7%	33.7%	35.7%	37.7%	39.7%	41.7%	43.7%	45.7%	47.7%	2.0%
UNF	51.1%	51.6%	52.1%	52.6%	53.1%	53.6%	54.1%	54.6%	55.1%	55.6%	0.5%
UWF	29.1%	30.1%	31.1%	32.1%	33.1%	34.1%	35.1%	36.1%	37.1%	38.1%	1.0%

Performance-Based Funding Model 2.0

Metric 10 - BOT Choice



	1	2	3	4	5	6	7	8	9	10
FAMU - % of Bachelor's Degrees w/ Internships	15.3%	17.3%	19.3%	21.3%	23.3%	25.3%	27.3%	29.3%	31.3%	33.3%
FAU - Total Research Expenditures (\$ in millions)	\$81.9	\$83.4	\$84.9	\$86.4	\$87.9	\$89.4	\$90.9	\$92.4	\$93.9	\$95.4
FGCU - % of Bachelor's Degrees w/ Internships	35.4%	36.4%	37.4%	38.4%	39.4%	40.4%	41.4%	42.4%	43.4%	44.4%
FIU - National Academy Members	4	5	6	7	8	9	10	11	12	13
FL Poly - % of Bachelor's Degrees w/ Internships	91.0%	92.0%	93.0%	94.0%	95.0%	96.0%	97.0%	98.0%	99.0%	100%
FSU - Shared Initiatives Savings (\$ in millions)	\$4.1	\$4.4	\$4.6	\$4.9	\$5.1	\$5.4	\$5.6	\$5.9	\$6.1	\$6.4
NCF - % of Bachelor's Degrees w/ Internships	29.7%	31.7%	33.7%	35.7%	37.7%	39.7%	41.7%	43.7%	45.7%	47.7%
UCF - Annual Giving (\$ in millions)	\$87.8	\$89.8	\$91.8	\$93.8	\$95.8	\$97.8	\$99.8	\$101.8	\$103.8	\$105.8
UF - Annual Giving (\$ in millions)	\$300.6	\$332.2	\$363.8	\$395.4	\$427.0	\$458.6	\$490.2	\$521.8	\$553.4	\$585.0
UNF - % of Bachelor's Degrees w/ Internships	51.1%	51.6%	52.1%	52.6%	53.1%	53.6%	54.1%	54.6%	55.1%	55.6%
USF – Prof. Licensure & Certification Exam Pass Rates	95.5%	95.7%	95.9%	96.1%	96.3%	96.5%	96.7%	96.9%	97.1%	97.3%
UWF - % of Bachelor's Degrees w/ Internships	29.1%	30.1%	31.1%	32.1%	33.1%	34.1%	35.1%	36.1%	37.1%	38.1%



Florida Polytechnic University

Metric 8 Alternative

Median Wages of Master's Graduates Employed Full-Time After Graduation

FL Poly Metric 8 Alternative



Proposed Definition: This metric is based on annualized Unemployment Insurance (UI) wage data from the fourth fiscal quarter after graduation for master’s recipients. This data does not include individuals who are self-employed, employed by the military, those without a valid social security number, or making less than minimum wage. This data includes non-Florida data from all states and districts, including the District of Columbia and Puerto Rico.

Proposed Benchmarks:

Points	1	2	3	4	5
Median Wages of Master's Graduates Employed Full-Time After Graduation	\$71,200	\$72,000	\$72,800	\$73,600	\$74,400

Benchmark Increments: \$800



New College of Florida Metric 8 Alternative

Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher

NCF Metric 8 Alternative



Definition: Percent of all degree-seeking, first-time, first-year (freshman) students who had a high school grade point average of a 4.0 or higher

Source: State University Database System (SUDS).

Proposed Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
Percentage of Newly Admitted FTICs w/ High School GPA of a 4.0 or Higher	31.7%	34.3%	36.9%	39.5%	42.1%	44.7%	47.3%	49.9%	52.5%	55.1%

Benchmark Increments: 2.6%



Current-Year Data

Current Benchmarks:

Points	1	2	3	4	5	6	7	8	9	10
Percentage of Newly Admitted FTICs w/ High School GPA of a 4.0 or Higher	25%	30%	35%	40%	45%	50%	55%	60%	65%	70%

Benchmark Increments: 5%



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