

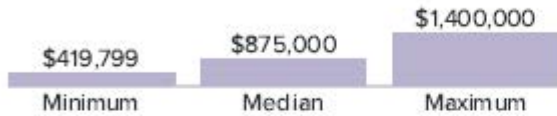
CUPA-HR Executive Summary

Salary Data as of November 2024 | State University System of Florida, Board of Gover | [100000] Chief Executive Officer, System

Peer Group

Salary and Non-Salary Compensation Within Peer Group (CUPA-HR)

Single Position Salary Statistics



| | | |
|-----------|---|-----------|
| Average | — | \$903,703 |
| Std. Dev. | — | \$330,032 |

| | | |
|-------|---|-------------|
| 10th% | — | \$550,712 |
| 20th% | — | \$623,376 |
| 30th% | — | \$670,800 |
| 40th% | — | \$736,600 |
| 50th% | — | \$875,000 |
| 60th% | — | \$923,084 |
| 70th% | — | \$1,130,030 |
| 80th% | — | \$1,279,188 |
| 90th% | — | \$1,326,400 |

Benefits

| | Yes | No |
|---|-------|-------|
| Housing | 66.7% | 33.3% |
| Performance Bonus | 33.3% | 66.7% |
| Supplemental Retirement Including Deferred Comp | 33.3% | 66.7% |

| | Full | Partial | No |
|-----------------|-------|---------|-------|
| Vehicle | 33.3% | 0.0% | 66.7% |
| Club Membership | 33.3% | 0.0% | 66.7% |

Ordinal Salary Rank

| Rank | Avg. Salary |
|------|-------------|
| 1 | \$1,400,000 |
| 2 | \$1,308,000 |
| 3 | \$1,259,980 |
| 4 | \$935,105 |
| 5 | \$875,000 |
| 6 | \$702,000 |
| 7 | \$650,000 |
| 8 | \$583,440 |
| 9 | \$419,799 |
| 10 | \$000,000 |
| 11 | \$000,000 |
| 12 | \$000,000 |
| 13 | \$000,000 |
| 14 | \$000,000 |
| 15 | \$000,000 |
| 16 | \$000,000 |
| 17 | \$000,000 |
| 18 | \$000,000 |
| 19 | \$000,000 |
| 20 | \$000,000 |

(AVG) \$903,703