



# 2026 Accountability Plan Template

Ms. Emily Sikes, Vice Chancellor for Academic & Student Affairs

September 11, 2025

[www.flbog.edu](http://www.flbog.edu)



**SUS 30**

EXTRAORDINARY IMPACT

# New **Metrics** for Implementation



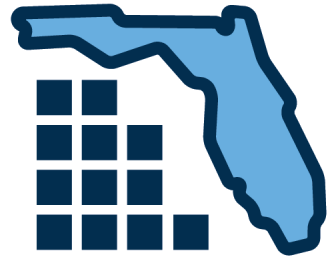
## One SUS

**New section:** Areas of Expertise update to include metrics tracking progress towards goals



### Other Metrics:

- ◆ \$ of Annual Giving (\$M)
- ◆ Rankings
- ◆ Economic Impact
- ◆ Collaborations of Distinction
- ◆ Research Collaborations

Could be  
specific to the  
System plan



# One SUS Metrics

METRIC	2025	2030
Top State		
Top 10 Public Universities	1	2
Top 25 Public Universities	2	4
Top 50 Public Universities	4	5
Top 100 Public Universities	6	8
Top Public HBCU	1	1
Top 5 Public Liberal Arts College		1

# New **Metrics** for Implementation



## Elevating Student Success

- ◆ % Undergrads Participating in Internships or Experiential Learning
- ◆ % Undergrads without Student Loans
- ◆ % of Pell Students Enrolled or Employed
- ◆ Median Wages of Pell Students
- ◆ % of Students Paying Excess Hours Fee
- ◆ % of AA Transfer Students Participating in a 2 + 2 Targeted Pathway
- ◆ 2 + 2 Targeted Pathways Students Three-Year Graduation Rate

# New **Metrics** for Implementation



## Operational Excellence

- ◆ Cash to Debt Ratio
- ◆ Days Cash on Hand
- ◆ Net Operating Revenues Ratio
- ◆ Age of Plant Ratio
- ◆ Return on Net Assets (Rona) Ratio
- ◆ Shared Initiatives Savings
- ◆ % of Employees in Instruction/Research & Administration
- ◆ # of Faculty & Administrators
- ◆ Bond Program Ratings
- ◆ Space Utilization

# New Metrics for Implementation



## World-Class Talent

- ◆ Faculty Awards
- ◆ # of New Faculty Recruited



## Innovative Research & Economic Development

- ◆ Federal Research Expenditures (\$M)
- ◆ Research Expenditures from Business & Industry (\$M)

# Next **Steps** for Implementation

## September – November 2025



**Sept 10-11, 2025**  
Board Meeting &  
PBF Workshop

**October 2025**  
Finalize  
definitions of  
new metrics

**Nov 5-6, 2025**  
Board Meeting &  
Trustee Summit

**2026**  
**Accountability**  
**Plan**  
**Sent to**  
**Universities**



**SUS 30**

**EXTRAORDINARY IMPACT**



**STATE UNIVERSITY  
SYSTEM OF FLORIDA**