



Ms. Emily Sikes, Vice Chancellor for Academic and Student Affairs

June 18, 2025

www.flbog.edu



Timeline with Accountability Plans



June
2025

The Board will approve 2025 Accountability Plans

Sept
2025

2026 Accountability Plan templates will come
before the Board for review & feedback

June
2026

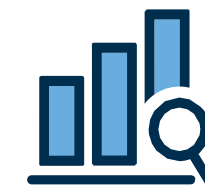
SUS 30 metrics & new Programs of Strategic Emphasis
list will appear in the **2026 Accountability Plan**

5 Priority Areas: Implementation



ONE SUS

Areas of Expertise in **Strategic Planning**



OPERATIONAL EXCELLENCE

Metrics in **Budget & Finance**
Space Utilization in **Facilities**



ELEVATING STUDENT SUCCESS

2+2 Targeted Pathways in
Academic & Student Affairs



WORLD-CLASS TALENT

Iconic Companies in **Strategic Planning**



INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT



One SUS

Areas of Expertise



Each state university will elevate areas of expertise & intentionally prioritize resources so that it will be the very best in those areas

Proposed Criteria

- World-class outcomes that reflect **quality & reputation**
- Peer comparison
- Support **state economic development**
- Centers of Distinction



Universities select areas

- Summer 2025
- Up to 3 areas
- Proposed funding plan



BOG approves areas

- September 2025
- Updates in 2026 Accountability Plans



Elevating Student Success

Access & Affordability



Our System will continue to provide and promote access and social mobility for both incoming first-time-in-college (FTIC) students and transfer students and will ensure success for these students

New Metrics for Consideration

Employment & Wages for Pell Students

% of Students Completing Internships



Elevating Student Success

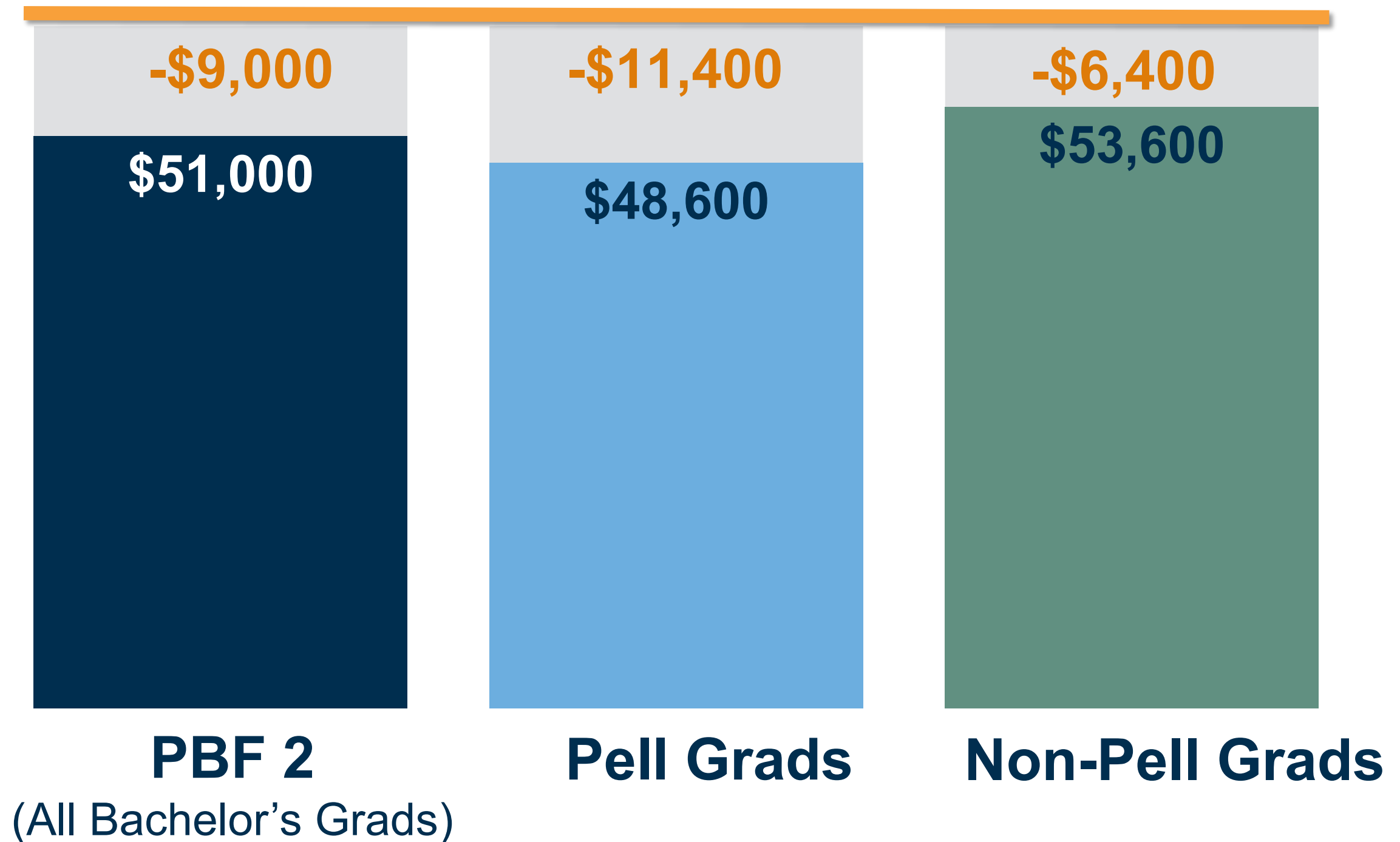
Pell Student Wages



SUS 30 = \$60k

Distance to Goal

Gap **Pell** vs
Non-Pell
\$5,000





Elevating Student Success

High-Skilled Graduates



We will recognize and elevate the key leverage points that propel students to acquire high-quality careers or pursue entrepreneurship opportunities

SUS 30 Goal 40%
Current Internship Rate 29%

- ✓ Focuses on skill-building, professionalism, & career readiness
- ✓ Supported by a qualified professional
- ✓ Minimum hours



Metrics to be Defined



Elevating Student Success

Status

Timeline

Wages for Pell Students

Defined

✓ June mtg

% of Undergraduates
Participating in Internships

Defined

✓ June mtg

% of Students Paying
Excess Hours Fee

Defined

Summer

Student cost metric

To be determined

September mtg

Programs of Strategic
Emphasis goals

Awaiting 24-25 data

September mtg



World-Class Talent Iconic Companies



The System will launch innovative initiatives that promote new or enhance existing relationships between iconic companies and our universities

Goal: Iconic companies across different sectors will prioritize hiring our graduates

Methodology to identify iconic companies

- ◆ **Data-driven approach based on top publications in industry**
- ◆ **Prioritizes companies appearing on multiple lists with ties to Florida's workforce needs**
- ◆ **Proposed list includes 146 companies across 10 key industries**

Timeline of Deliverables



September 2025 Meeting

- Draft 2026 Accountability Plan Template
- Areas of Expertise
- Programs of Strategic Emphasis
- Iconic Companies

2030 Strategic Plan Implementation Timeline

March – November 2025



March 26, 2025
Board Meeting

- Update on Metrics & Initiatives

June 18, 2025
Board Meeting

- Operational Excellence
- Iconic Companies

Sept 10-11, 2025
Board Meeting

- Faculty metrics
- Areas of Expertise
- Programs of Strategic Emphasis
- Acct Plan Template

Oct 9, 2025
Budget
Workshop

- Any PBF changes

Nov 5-6, 2025
Board Meeting &
Trustee Summit

2026
Accountability
Plan
sent to
universities



SUS 30

EXTRAORDINARY IMPACT



**STATE UNIVERSITY
SYSTEM OF FLORIDA**