



# Performance-Based Funding 2025-2026

Budget & Finance Committee

Alan Levine, Vice Chair

June 18, 2025

[www.flbog.edu](http://www.flbog.edu)



**SUS 30**

EXTRAORDINARY IMPACT

# Performance Funding – A Look Back



**2012**

Chair Colson charged the Budget & Finance Committee with creating a performance-based funding model

**2012-13**

Budget & Finance Chair Tom Kuntz led the development of the model

**Jan. 2014**

Board approved a model under Chair Hosseini's leadership

**2016**

Chair Hosseini supported the creation of section 1001.92, Florida Statute – State University System Performance-Based Incent

**Sept. 2016**

Board Regulation 5.001 – Performance-based funding created

# Performance-Based Funding Metrics



<b>1. Percent of Bachelor's Graduates Employed (Earning \$43,200+) or Continuing their Education</b> <i>10 points</i>	<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b> <i>10 points</i>
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time</b> <i>10 points</i>	<b>7. University Access Rate (Percent of Undergraduates with a Pell-grant)</b> <i>10 points</i>
<b>3. Average Cost to the Student (Net Tuition per 120 Credit Hours)</b> <i>10 points</i>	<b>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis</b> <i>10 points</i> <b>8b. Percent of Newly Admitted FTICs with a HS GPA of 4.0 or Higher (NCF only)</b> <i>10 points</i>
<b>4. Four Year Graduation Rate (Full-time FTIC)</b> <i>10 points</i>	<b>9a. Three Year Graduation Rate for FCS AA Transfer Students</b> <i>5 points</i> <b>9b. 6-Year Graduation Rate for Students Awarded Pell Grants</b> <i>5 points</i>
<b>5. Academic Progress Rate (2<sup>nd</sup> Year Retention with GPA Above 2.0)</b> <i>10 points</i>	<b>10. Board of Trustees Choice</b> <i>10 points</i>

# Year 1 of Performance Funding Excellence Scores



Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF	Highest Benchmark
1	60%	70%	70%	67%	61%	44%	69%	63%	69%	69%	60%	75%
2	\$30,000	\$34,900	\$32,900	\$35,100	\$30,300	\$21,200	\$33,700	\$33,100	\$24,200	\$34,600	\$31,000	\$40,000
3	\$37,950	\$32,430	\$29,240	\$26,730	\$25,500	\$74,640	\$21,010	\$24,940	\$29,350	\$24,340	\$31,080	\$20,000
4	41%	40%	43%	50%	77%	66%	66%	86%	49%	62%	42%	70%
5	72%	70%	72%	78%	90%	81%	86%	96%	76%	87%	63%	90%
6	43%	40%	35%	40%	35%	56%	35%	47%	33%	46%	39%	50%
7	65%	41%	35%	47%	30%	29%	38%	32%	36%	41%	39%	30%
8A 8B	39%	33%	36%	40%	31%	35%	47%	59%	34%	57%	29%	50%
9	31%	31%	74%	70%	11	4	60%	18	71%	56%	65%	80% FSU 25 UF 31 NCF 5
10	86%	42%	23%	5,851	115	100%	12,321	\$697 M	9%	300	32%	
BOT Choice	80%	40%	20%	6,100	75	100%	12,300	Top 1/3 of AAU	7%	300	21%	

High

Middle

Low

# Year 12 of Performance Funding

## Excellence Scores



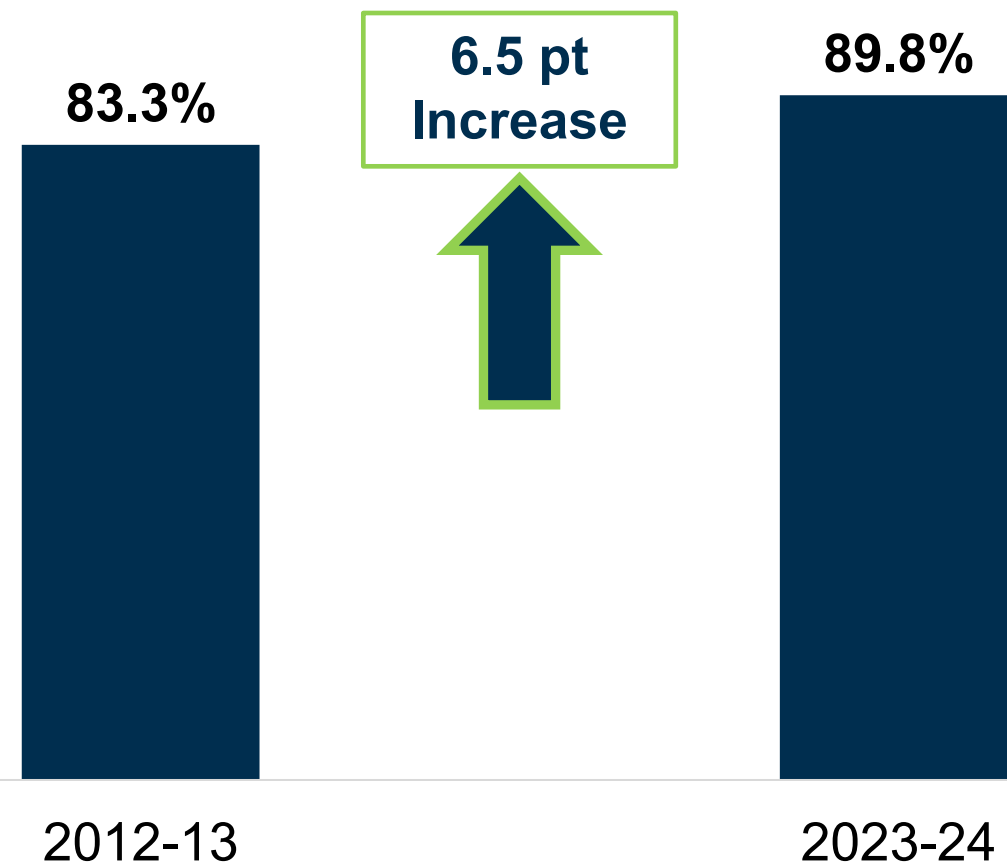
Metric	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF	Highest Benchmark
1	69.8%	72.5%	70.5%	76.4%	80.9%	76.2%	64.6%	70.9%	79.4%	72.8%	72.9%	80.1%	80.0%
2	\$45,800	\$51,500	\$48,900	\$50,400	\$66,800	\$50,300	\$46,100	\$51,300	\$58,200	\$50,100	\$48,000	\$54,000	\$43,200
3	-\$1,300	\$5,390	\$8,300	-\$450	-\$9,510	-\$2,190	-\$19,280	\$2,250	-\$5,820	\$4,380	-\$500	\$2,810	\$9,000
4	41.0%	53.2%	45.3%	70.0%	36.8%	75.9%	47.4%	58.7%	78.0%	45.0%	66.0%	53.7%	65%
5	86.3%	82.4%	80.5%	91.5%	74.9%	95.6%	75.6%	91.5%	96.9%	82.7%	89.5%	87.8%	90%
6	53.7%	61.3%	53.6%	61.4%	100.0%	57.5%	56.9%	54.7%	59.8%	70.1%	67.7%	60.8%	50%
7	56.6%	36.3%	29.4%	50.5%	34.1%	23.7%	35.9%	33.7%	23.2%	32.4%	33.0%	36.3%	42%
8A 8B	54.0%	69.6%	44.5%	67.1%	100.0%	56.7%	42.1%	60.5%	70.2%	65.8%	73.9%	73.4%	8A 60%, 8B 70%
9A	59.6%	59.8%	59.5%	70.6%	25.0%	78.4%	60.7%	52.4%	72.2%	64.5%	66.2%	61.2%	70%
9B	48.5%	63.2%	52.7%	73.0%	50.5%	82.6%	56.3%	76.1%	86.4%	61.3%	74.7%	53.6%	80%
10	327	\$87.9 M	944	274	98.8%	1,615	94.4%	40.8%	2,454	41.8%	76.1%	68.9%	
BOT Choice	350	\$75 M	820	271	76.0%	1,360	67.0%	40.0%	2,600	27.0%	74.0%	51.0%	
			High			Middle			Low				

# Performance Funding Improvement

## Retention and Graduation Rates



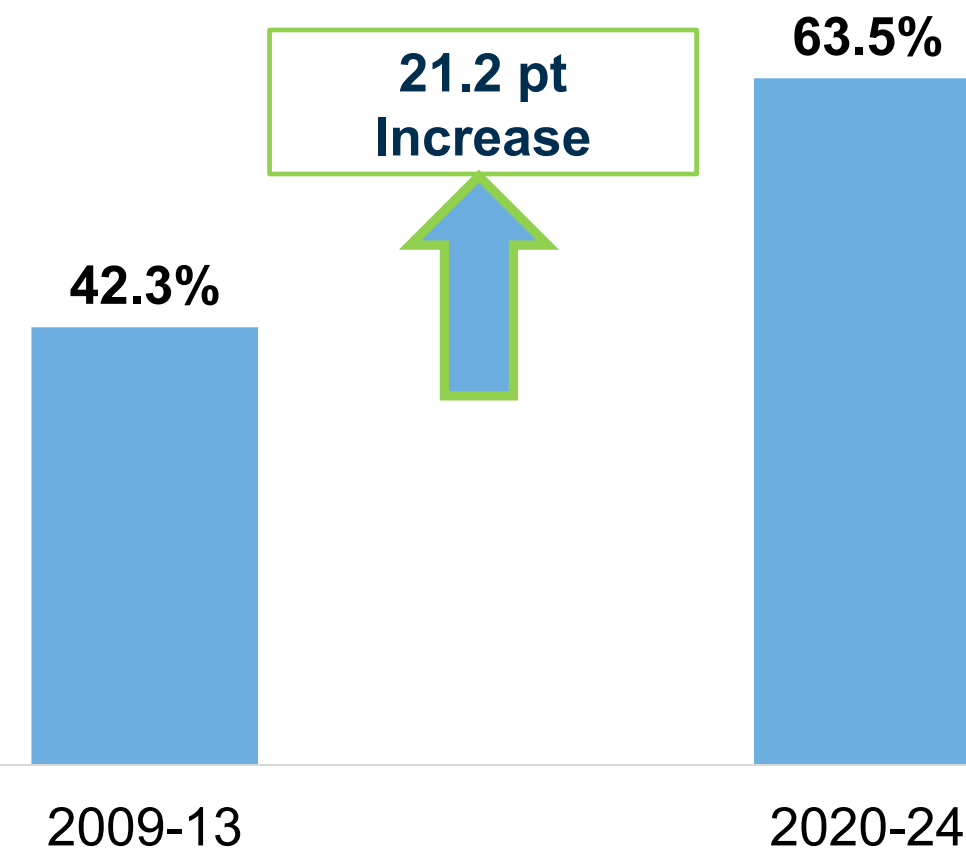
**Metric 5: Academic Progress Rate**  
2nd Year Retention w/ GPA above 2.0



**Notable improvements:**

- FAMU: increase from 81.8 to 86.3
- NCF: increase from 64.9 to 75.6
- UNF: increase from 77.7 to 82.7

**Metric 4: 4 Year Grad Rate**



**Notable improvements:**

- FAMU: increase from 35 to 41
- FIU: increase from 64.9 to 70
- UWF: increase from 48.1 to 53.7



# Performance Funding Improvement

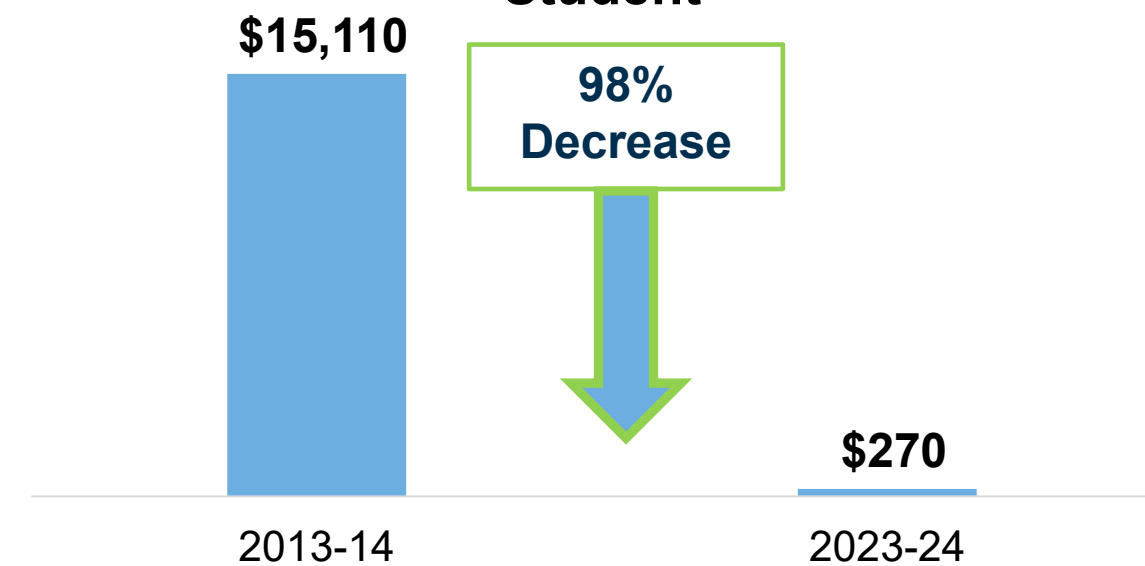
## Exceeding Goals



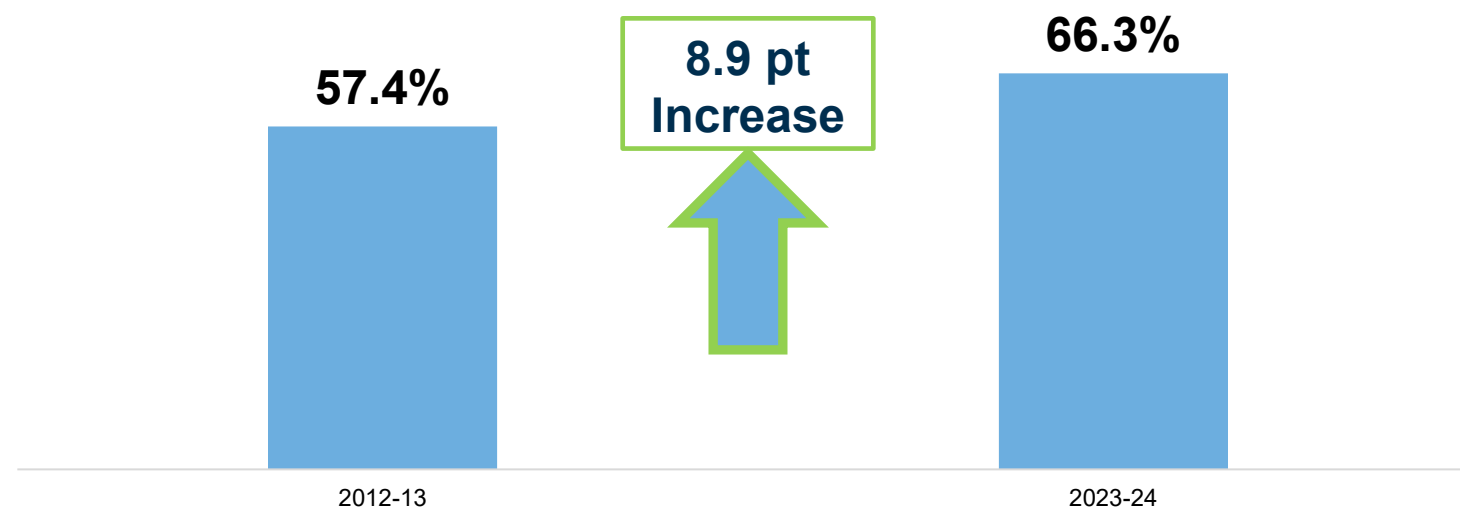
**Metric 6: Percent of Bachelor's Degree Awarded in Programs of Strategic Emphasis**



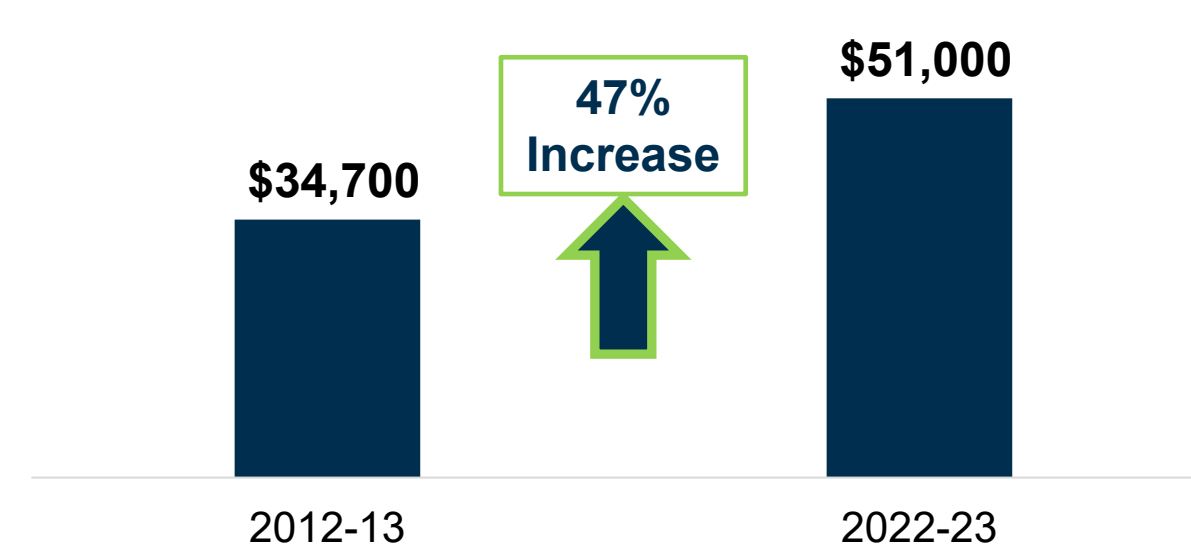
**Metric 3: Average Cost to the Student**



**Metric 8a: Percent of Graduate Degrees Awarded in Programs of Strategic Emphasis**



**Metric 2: Median Wages of Bachelor's Graduates Employed Full Time**



# Changes to Metrics

## Approved October 2024



### ***Metric 9b1 – Academic Progress Rate, 2<sup>nd</sup> Year Retention for FTIC with a Pell Grant (Alternative metric for Florida Polytechnic University)***

- Metric was created for FL Poly to replace Metric 9b (Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year) until FL Poly had two-year's worth of data to participate in Metric 9b.
- Board approved removing Metric 9b1 from the model and included FL Poly in Metric 9b.



# Regulation 5.001 – Institutional Investment

## Less than 60 points



- ❖ Minimum point threshold of 60 points
- ❖ If less than 60 points, the institutional investment is held in reserve by the Board
  - University submits an Improvement Plan to the Board in August for approval
  - University submits a monitoring report to the Board in December and May
  - December monitoring report will be considered at the January Board meeting
    - If approved, up to 50% of institutional investment will be released
  - May monitoring report will be considered at the June Board meeting
    - If approved, the balance of the institutional investment will be released
    - If not approved, remaining institutional investment goes to the 3 institutions that demonstrate the most improvement on the metrics

# Regulation 5.001 – State Investment

## 2 Consecutive Years of Decline



- An institution with a lower score than the previous year's score for 2 consecutive years must submit a Student Success Plan (Plan)
  - The State Investment is held in reserve by the Board
- Plan submitted to the Board for consideration at the September meeting
  - If approved by the Board, up to 50 percent shall be released
- A monitoring report shall be submitted at a time designated by the Chancellor
- The monitoring report shall be considered by the Board during the March meeting
  - If approved by the Board, up to the remaining balance of the State Investment shall be released
  - If not approved, the balance of the state investment shall be distributed to the top 3 scoring institutions

# Regulation 5.001 – State Investment

## Less than 70 points



- An institution with a score lower than 70 is only eligible to receive up to 50% of their State Investment. The other 50% shall be distributed to the top 3 scoring institutions
- The institution with a score lower than 70, must submit a Student Success Plan (Plan)
- Plan is submitted to the Board for consideration at the August meeting
  - If approved by the Board, up to half of the 50% shall be released
- A monitoring report shall be submitted at a time designated by the Chancellor
- The monitoring report shall be considered by the Board during the March meeting
  - If approved by the Board, up to the balance of the 50% of the State Investment shall be released
  - If not approved by the Board, the balance shall be distributed to the top 3 scoring institutions

# 2025-26 Performance Funding Scores



Univ.	2024 Score	2025 Score	Status
FAMU	72	83	Increase
FAU	84	76	Watchlist
FGCU	63	67	Below 70
FIU	96	96	Top 3
FL Poly	74	74	Same Score
FSU	89	91	Top 3 (tie)
NCF	71	80	Increase
UCF	85	87	Increase
UF	92	94	Top 3
UNF	76	81	Increase
USF	89	89	Same Score
UWF	84	91	Top 3 (tie)

**Top 3:** The remaining funds of each institutions' state's investment shall be distributed to the top three scoring institutions (including ties) based on the total number of points of the top three scoring eligible institutions. **FIU, UF, FSU and UWF tie for top 3.**

**Drop (2 years):** If a university's score decreases for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/ implementing a student success plan. No scores dropped 2 consecutive years.

**Watch List:** If a university's score decreases for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/ completing a student success plan. Universities on the watch list have a drop in score for 1 year. FAU is on the watchlist.

**Score below 70:** If a university's score is lower than 70 points, the university may receive up to 50% of their allocation of the state investment after presenting/ implementing a student success plan. **FGCU's score dropped below 70 for the second year in a row.**

# Student Success Plans



- FGCU shall:
  - Submit a student success plan to the Board for consideration at the **September** 2025 meeting. The plan should specify the activities and strategies for improving the institution's performance metrics.
- If the plan is approved:
  - **FGCU shall receive up to 25%** of their eligible state's investment at the time of approval.
- The Board will monitor the progress on implementing the activities and strategies specified in the plan.
- A monitoring report will be considered by the Board at the **March** 2026 meeting and if it is determined that the institution is making satisfactory progress on implementing the plan, FGCU shall receive up to the remaining balance of their eligible state's investment.
- If the institution fails to make satisfactory progress, they shall not have its eligible amount of state's investment restored.
- Any state investment funds remaining shall be distributed to the top three scoring institutions (FIU, UF, FSU and UWF) based on the total number of points of the top three scoring eligible institutions (including ties).

Univ.	Initial Allocation	Eligible Allocation
FGCU	TBD	TBD



