

2025 Performance-Based Funding

Metric Score Details June 2025





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Final Metric Score Sheet

Metric	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
1	6	7	6	8	10	8	<u>10</u>	6	9	7	7	10
2	10	10	10	10	10	10	10	10	10	10	10	10
3	10	10	10	10	10	10	10	10	10	10	10	10
4	<u>10</u>	6	<u>6</u>	10	0	10	4	<u>9</u>	10	3	10	<u>10</u>
5	<u>9</u>	3	<u>3</u>	10	<u>2</u>	10	<u>10</u>	10	10	<u>10</u>	9	8
6	10	10	10	10	10	10	10	10	10	10	10	10
7	10	8	6	10	8	5	8	7	5	7	7	8
8a	7	10	3	10	10	8		10	10	10	10	10
8b							4					
9a	1	1	<u>2</u>	5	0	5	<u>4</u>	<u>1</u>	5	3	3	<u>5</u>
9b	0	1	<u>1</u>	3	<u>4</u>	5	0	4	5	1	3	0
10	<u>10</u>	10	10	10	10	10	10	10	<u>10</u>	10	10	10
2025 Score	83	76	67	96	74	91	80	87	94	81	89	91

2024 Score	72	84	63	96	74	89	71	85	92	76	89	84
2023 Score	78	82	74	95	86	94	65	89	90	79	90	82

Underlined Scores – Improvement Metric Score; Scores Not Underlined– Excellence Metric Score

- Metric 1 Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation
- Metric 2 Median Average Wages of Undergraduates Employed 1 Yr after Graduation
- Metric 3 Net Tuition & Fees per 120 Credit Hours
- Metric 4 Four Year Graduation Rates (Full-time FTIC)
- Metric 5 Academic Progress Rate (2nd Year Retention with GPA above 2.0)
- Metric 6 Bachelor's Degrees Awarded in Areas of Strategic Emphasis
- Metric 7 University Access Rate (Percent of Undergraduates with a Pell Grant)
- Metric 8a Graduate Degrees Awarded in Areas of Strategic Emphasis
- Metric 8b Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher (NCF only)
- Metric 9a Three-Year Graduation Rate for FCS Associate in Arts Transfer Student
- Metric 9b Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year
- Metric 10 Board of Trustees' Choice (see detailed sheets)

Metric Score Details

Metric 1 Percent of Bachelor's Graduates Employed (earning \$43,200+) and/or Continuing their Education (One Year after Graduation) (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	69.8%	72.5%	70.5%	76.4%	80.9%	76.2%	64.6%	70.9%	79.4%	72.8%	72.9%	80.1%
	2.9%	1.1%	0.2%	-0.8%	-4.4%	1.1%	8.5%	0.6%	0.4%	0.8%	1.3%	0.3%
Excellence	6	7	6	8	10	8	4	6	9	7	7	10
Improvement	5	2	0	0	0	2	10	1	0	1	2	0
Higher Score	6	7	6	8	10	8	10	6	9	7	7	10

Metric 2 Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	\$45,800	51,500	48,900	50,400	66,800	50,300	46,100	51,300	58,200	50,100	48,000	54,000
	4.8%	4.0%	2.5%	1.6%	-1.8%	3.7%	8.5%	1.6%	3.0%	4.2%	-2.0%	1.9%
Excellence	10	10	10	10	10	10	10	10	10	10	10	10
Improvement	9	8	5	3	0	7	10	3	6	8	0	3
Higher Score	10	10	10	10	10	10	10	10	10	10	10	10

Metric 3 Net Tuition & Fees per 120 Credit Hours (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	\$(1,300)	5,390	8,300	(450)	(9,510)	(2,190)	(19,280)	2,250	(5,820)	4,380	(500)	2,810
	-211%	-9%	-4.6%	-149%	14%	-72%	-180%	-30%	-33%	-16%	-28%	-32%
Excellence	10	10	10	10	10	10	10	10	10	10	10	10
Improvement	10	10	9	10	0	10	10	10	10	10	10	10
Higher Score	10	10	10	10	10	10	10	10	10	10	10	10

Metric 4 Four Year Graduation Rate (Full-Time FTIC) (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	41.0%	53.2%	45.3%	70.0%	36.8%	75.9%	47.4%	58.7%	78.0%	45.0%	66.0%	53.7%
	6.0%	2.9%	3.0%	5.1%	-4.4%	1.0%	-5.7%	4.5%	1.1%	-3.4%	0.5%	5.6%
Excellence	2	6	3	10	0	10	4	7	10	3	10	6
Improvement	10	5	6	10	0	2	0	9	2	0	1	10
Higher Score	10	6	6	10	0	10	4	9	10	3	10	10

Metric 5 Academic Progress Rate (2nd Year Retention with GPA Above 2.0) (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	86.3%	82.4%	80.5%	91.5%	74.9%	95.6%	75.6%	91.5%	96.9%	82.7%	89.5%	87.8%
	4.5%	0.5%	1.7%	0.7%	1.3%	0.5%	10.7%	0.4%	0.7%	5.0%	0.4%	1.0%
Excellence	7	3	2	10	0	10	0	10	10	4	9	8
Improvement	9	1	3	1	2	1	10	0	1	10	0	2
Higher Score	9	3	3	10	2	10	10	10	10	10	9	8

Metric 6 Bachelor's Degrees Awarded in Areas of Strategic Emphasis (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	53.7%	61.3%	53.6%	61.4%	100.0%	57.5%	56.9%	54.7%	59.8%	70.1%	67.7%	60.8%
	-0.6%	0.0%	-0.1%	0.5%	0.0%	1.7%	1.7%	0.1%	0.3%	-0.1%	-0.5%	0.3%
Excellence	10	10	10	10	10	10	10	10	10	10	10	10
Improvement	0	0	0	1	0	3	3	0	0	0	0	0
Higher Score	10	10	10	10	10	10	10	10	10	10	10	10

Metric 7 University Access Rate (Percent of Undergraduates w/ Pell Grant) (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	56.6%	36.3%	29.4%	50.5%	34.1%	23.7%	35.9%	33.7%	23.2%	32.4%	33.0%	36.3%
	-0.7%	-1.7%	-0.4%	0.2%	-0.8%	-0.7%	4.2%	-1.0%	0.0%	0.0%	-0.9%	0.8%
Excellence	10	8	6	10	8	5	8	7	5	7	7	8
Improvement	0	0	0	0	0	0	8	0	0	0	0	1
Higher Score	10	8	6	10	8	5	8	7	5	7	7	8

Metric 8a Graduate Degrees Awarded in Areas of Strategic Emphasis (10 points)**Metric 8b** Percentage of Newly Admitted FTICs w/ High School GPA of a 4.0 or Higher (NCF only) (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF*	UCF	UF	UNF	USF	UWF
Data	54.0%	69.6%	44.5%	67.1%	100.0%	56.7%	42.1%	60.5%	70.2%	65.8%	73.9%	73.4%
	2.4%	3.5%	-2.6%	2.4%	0.0%	2.4%	-1.5%	0.2%	1.4%	1.4%	0.8%	-0.1%
Excellence	7	10	3	10	10	8	4	10	10	10	10	10
Improvement	4	7	0	4	0	4	0	0	2	2	1	0
Higher Score	7	10	3	10	10	8	4	10	10	10	10	10

*Data and Scores shown for Metric 8b

Metric 9a Three-Year Graduation Rate for Florida College System Associate in Arts Transfer Student (5 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	59.6%	59.8%	59.5%	70.6%	25.0%	78.4%	60.7%	52.4%	72.2%	64.5%	66.2%	61.2%
	-0.9%	0.9%	2.0%	0.6%	0.0%	4.0%	4.8%	1.5%	1.8%	1.9%	2.3%	8.9%
Excellence	1	1	1	5	0	5	1	0	5	3	3	2
Improvement	0	0	2	0	0	4	4	1	1	1	2	5
Higher Score	1	1	2	5	0	5	4	1	5	3	3	5

Metric 9b Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year (5 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	48.5%	63.2%	52.7%	73.0%	50.5%	82.6%	56.3%	76.1%	86.4%	61.3%	74.7%	53.6%
	-1.3%	-2.4%	1.0%	0.8%	4.1%	2.7%	-5.1%	4.4%	1.1%	-0.7%	1.8%	-3.6%
Excellence	0	1	0	3	0	5	0	4	5	1	3	0
Improvement	0	0	1	0	4	2	0	4	1	0	1	0
Higher Score	0	1	1	3	4	5	0	4	5	1	3	0

Metric 10 Board of Trustees' Choice (10 points)

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
Data	327	88	944	274	98.8%	1615	94.4%	40.8%	2454	41.8%	76.1%	68.9%
	13.1%	13.3%	1.0%	4.6%	-0.7%	6.7%	-1.5%	0.2%	5.0%	-1.5%	1.9%	8.3%
Excellence	8	10	10	10	10	10	10	10	9	10	10	10
Improvement	10	10	2	9	0	10	0	0	10	0	3	10
Higher Score	10	10	10	10	10	10	10	10	10	10	10	10

- FAMU Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS
 FAU Total Research Expenditures (in Millions)
 FGCU Number of Bachelor's Degrees Awarded to Hispanic & African-Americans
 FIU Number of Post-Doctoral Appointees
 FPU Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices
 FSU Number of Bachelor's Graduates who passed an Entrepreneurship Class
 NCF Percent of FTIC Graduates Completing 3+ High-Impact Practices
 UCF Percent of Bachelor's Degrees Awarded to African American and Hispanic Students
 UF Endowment Size
 UNF 10j. Percent of Undergraduate FTE in Online Courses
 USF 10k. 6-Year Graduation Rates
 UWF 10l. Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices

Metric Benchmarks

Metrics 1 – 8b:

Points:	10	9	8	7	6	5	4	3	2	1
Metrics:										
1. Percent of Bachelor's Graduates Employed (\$40,000+) and/or Continuing their Education Further 1 Yr after Graduation	80%	77%	74%	71%	68%	65%	62%	59%	56%	53%
2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$43,200	\$40,700	\$38,200	\$35,700	\$33,200	\$30,700	\$28,200	\$25,700	\$23,200	\$20,700
3. Net Tuition & Fees per 120 Credit Hours	\$9,000	\$10,000	\$11,000	\$12,000	\$13,000	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000
4. Four Year Graduation Rate (Full-time FTIC)	65%	62%	59%	56%	53%	50%	47%	44%	41%	38%
5. Academic Progress Rate (2 nd Year Retention with GPA Above 2.0)	90.0%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80.0%	78.8%
6. Bachelor's Degree's Awarded in Areas of Strategic Emphasis	50.0%	47.5%	45.0%	42.5%	40.0%	37.5%	35.0%	32.5%	30%	27.5%
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	42%	38%	34%	30%	26%	22%	18%	14%	10%	6%
8a. Graduate Degrees Awarded in Areas of Strategic Emphasis	60.0%	57.5%	55.0%	52.5%	50.0%	47.5%	45.0%	42.5%	40.0%	37.5%
8b. Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher (NCF only)	70.0%	65.0%	60.0%	55.0%	50.0%	45.0%	40.0%	35.0%	30.0%	25.0%

Improvement Points:	10	9	8	7	6	5	4	3	2	1
Percent Improvement:	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

Metrics 9a – 9b:

Points:	5	4	3	2	1
Metrics:					
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Students	70%	67%	64%	61%	58%
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	80%	75%	70%	65%	60%

Improvement Points:	5	4	3	2	1
Percent Improvement:	5.0%	4.0%	3.0%	2.0%	1.0%

Metric 10:

Points:	10	9	8	7	6	5	4	3	2	1
Metrics:										
10a. FAMU - Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS	350	330	310	290	270	250	230	210	190	170
10b. FAU - Total Research Expenditures (in Millions)	\$75	\$72	\$69	\$66	\$63	\$60	\$57	\$54	\$51	\$48
10c. FGCU - Number of Bachelor's Degrees Awarded to Hispanic & African-Americans	820	780	740	700	660	620	580	540	520	500
10d. FIU - Number of Post-Doctoral Appointees	271	259	247	235	223	211	199	187	175	163
10e. FL Poly - Percent of Bachelor Degree Graduates with 2+ Workforce Experiences	76%	75%	74%	73%	72%	71%	70%	69%	68%	67%
10f. FSU - Number of Bachelor's Graduates who passed an Entrepreneurship Class	1,360	1,275	1,190	1,105	1,020	935	850	765	680	595
10g. NCF - Percent of FTIC Graduates Completing 3+ High-Impact Practices	67%	63%	59%	55%	51%	47%	43%	39%	35%	31%
10h. UCF - Percent of Bachelor's Degrees Awarded to African-American and Hispanic Students	40%	39%	38%	37%	36%	35%	34%	33%	32%	31%
10i. UF - Endowment Size (in Millions)	2,600	2,350	2,100	1,850	1,600	1,350	1,100	850	600	350
10j. UNF - Percent of Undergraduate FTE in Online Courses	27%	26%	25%	24%	23%	22%	21%	20%	19%	18%
10k. USF - 6-Year Graduation Rates	74%	73%	72%	71%	70%	69%	68%	67%	66%	65%
10l. UWF - Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices	51%	47%	43%	39%	35%	31%	27%	23%	19%	15%
Improvement Points:	10	9	8	7	6	5	4	3	2	1
Percent Improvement:	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

Score Status

	2023 Score*	2024 Score	2025 Score	Status
FAMU	78 / 78	72	83	Increase
FAU	77 / 82	84	76	Watchlist
FGCU	72 / 74	63	67	Below 70
FIU	94 / 95	96	96	Top 3
FL Poly	86 / 86	74	74	Same Score
FSU	92 / 94	89	91	Top 3 (tie)
NCF	65 / 65	71	80	Increase
UCF	87 / 89	85	87	Increase
UF	90 / 90	92	94	Top 3
UNF	77 / 79	76	81	Increase
USF	85 / 90	89	89	Same Score
UWF	82 / 82	84	91	Top 3 (tie)

*Actual Score / Normalized Score

Drop (2 years):

If a university's score decreases for 2 consecutive years, the university may receive up to 100% of its allocation of the state investment after presenting/completing a student success plan. For the current year, there are no scores that have dropped 2 consecutive years.

Score below 70: FGCU

If a university's score is lower than 70 points, the university may receive up to 50% of its allocation of the state investment after presenting/completing a student success plan.

Watch list: FAU

If any of these institutions' scores decrease again next year, the university may receive up to 100% of their allocation of the state investment after presenting/completing a student success plan. Universities on the watch list have a drop in score for 1 year.

Top 3: FIU, UF, FSU (tie) and UWF (tie)

The remaining funds of each institution's state investment shall be distributed to the top three scoring institutions (including ties) based on the total number of points of the top three scoring eligible institutions. This year, FSU and UWF tied for the 3rd highest score.



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