



Emily Sikes, Vice Chancellor for Academic and Student Affairs

March 26, 2025

www.flbog.edu



Timeline with Accountability Plans



June
2025

The Board will approve 2025 Accountability Plans

Sept
2025

2026 Accountability Plan templates will come
before the Board for review & feedback

June
2026

SUS 30 metrics & new Programs of Strategic Emphasis
list will appear in the **2026 Accountability Plan**

Crosswalk to 2025 Accountability Plan



Metric in 2025 Accountability Plan	Metric #	SUS 30 Goal
% of Bachelor's Graduates Enrolled or Employed	PBF 1	85%
Median Wages of Bachelor's Graduates Employed Full-time	PBF 2	\$60,000
4-Year FTIC Graduation Rate	PBF 4	70%
Academic Progress Rate	PBF 5	92%
University Access Rate	PBF 7	35%
FCS AA Transfer 3-Year Graduation Rate	PBF 9a	72%
Pell Recipient 4-Year Graduation Rate	KPI 7	70%
Bachelor's Degrees Awarded	KPI 8	80,000
Graduate Degrees Awarded	KPI 9	34,000
Professional Licensure & Certification Exam First-time Pass Rates	KPI 14	Top Decile/Top in FL
National Academy Memberships	KPI 15	80
Total Research Expenditures	KPI 17	\$3.75B
Utility Patents Awarded	KPI 19	425
Number of Licenses/Options Executed Annually	KPI 20	500
Number of Start-up Companies Created	KPI 21	100

5 Priority Areas



ONE SUS



ELEVATING STUDENT SUCCESS



OPERATIONAL EXCELLENCE



WORLD-CLASS TALENT



INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT



One SUS



The System is comprised of 12 distinct universities, each with renowned areas of expertise, all collaborating as **One SUS**

Implementation Status

Reputation

- ◆ Economic Impact Study
- ◆ System ROI Pilot Study

Summer 2025

Collaboration

- ◆ System Workgroup
- ◆ Collaborations of Distinction

June 2025

Areas of Expertise

- ◆ Universities identify areas
- ◆ BOG Approves

September 2025



Metrics to be Defined



One SUS Metric	Status	Timeline
Research Collaborations	Defined in R&D Dashboard	<input checked="" type="checkbox"/> 216
Collaborations of Distinction	To be defined by the Board	June mtg
Economic Impact	Waiting on Study	June mtg
% of Degrees with a Positive ROI	Waiting on Study	June mtg
Areas of Expertise Metrics	Determined by University Proposals	September mtg
\$ of Annual Giving	To be collected	September mtg



Elevating Student Success



Our System serves as a national model of excellence for student success while providing high-quality education that is affordable & accessible

Implementation Status

Modeling Excellence

- ◆ Collect information on innovative paths to degrees

Summer 2025

Access & Affordability

- ◆ Revise student cost metric
- ◆ 2+2 Targeted Pathways

Summer 2025

High-Skill Graduates

- ◆ Define internship metric
- ◆ Develop non-degree credential best practices

September 2025



Metrics to be Defined



Elevating Student Success	Status	Timeline
Wages for Pell Students	PBF 2 Methodology	June mtg
% of Undergraduates Participating in Internships*	To be determined	June mtg
% of Students Paying Excess Hours Fee	To be collected	June mtg
Student cost metric*	To be determined	Summer
Programs of Strategic Emphasis goals	Awaiting 24-25 data	September mtg

*Definition to be determined

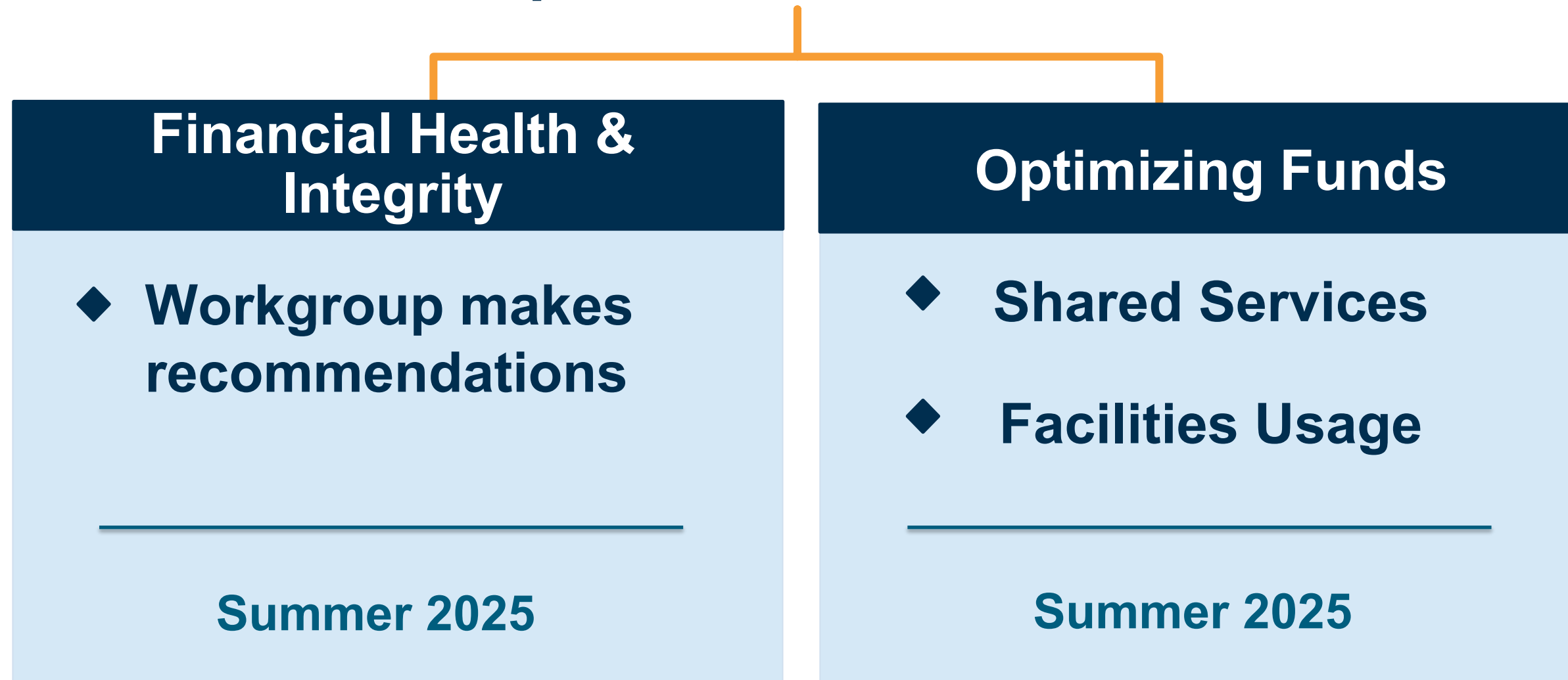


Operational Excellence



Our System is committed to being exceptional stewards of state resources & upholding the highest standards of integrity by continually identifying best practices & areas for improvement

Implementation Status





World Class Talent



Our System boasts top-tier faculty who relentlessly pursue knowledge & produces world-class graduates who secure positions at iconic companies around the globe

Implementation Status

World-Class Faculty

- ◆ Explore data sources for metrics
- ◆ Establish goals

Summer-Fall 2025

World-Class Graduates

- ◆ Iconic Company list
- ◆ Industry Advisory Councils

June - September 2025



Metrics to be Defined



World-Class Talent

Status

Timeline

List of Iconic Companies

- Students with Internships
- % of Students Employed
- Partnerships
- Faculty with Externships

Board will review & make recommendations on list

June mtg

Faculty Research Awards

Identifying data source

September mtg

New Faculty Recruited

Identifying data source

September mtg

Faculty in the Top Quintile in their field

Identifying data source

September mtg



Innovative Research & Economic Development



Our System conducts innovative research that tackles crucial, life-altering challenges, transforms communities, & serves as an economic driver for our state

Implementation Status

Leaders In Research

- ◆ **Economic Impact Study**

Fall 2025

Innovation Transforming Florida's Economy

- ◆ **Best Practices Tech Transfer**

June 2025



Metrics to be Defined



Innovative Research & Economic Development

Status

Timeline

Research Commercialization

Workgroup compiling information

June Mtg

Economic Impact & Jobs Created

Study begins Summer 2025

September Mtg

Timeline of Deliverables



June 2025 Meeting

- Economic Impact
- Define Collaborations of Distinction
- Operational Excellence recommendations
- Iconic companies list

September 2025 Meeting

- Draft 2026 Accountability Plan Template
- Areas of Expertise
- Metrics on World-Class Faculty
- Programs of Strategic Emphasis
- Recognize Collaborations of Distinction

2030 Strategic Plan Implementation Timeline

March – November 2025



March 26, 2025
Board Meeting

- Update on Metrics & Initiatives

May 15, 2025
Board Meeting

- Operational Excellence
- Iconic Companies

June 17-18, 2025
Board Meeting

Sept 10-11, 2025
Board Meeting

- Faculty metrics
- Areas of Expertise
- Programs of Strategic Emphasis
- Acct Plan Template

Oct 9, 2025
Budget
Workshop

- Any PBF changes

Nov 5-6, 2025
Board Meeting &
Trustee Summit

2026
Accountability
Plan
sent to
universities



SUS 30

EXTRAORDINARY IMPACT



**STATE UNIVERSITY
SYSTEM OF FLORIDA**