

Performance Based Funding Model 2024-25 Benchmarks											
		EXCELLENCE <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Key Metrics Common to All Universities											
1	Percent of Bachelor's Graduates Employed (\$40,000+) and/or Continuing their Education Further 1 Yr after Graduation	80.0%	77.0%	74.0%	71.0%	68.0%	65.0%	62.0%	59.0%	56.0%	53.0%
2	Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$43,200	\$40,700	\$38,200	\$35,700	\$33,200	\$30,700	\$28,200	\$25,700	\$23,200	\$20,700
3	Net Tuition & Fees per 120 Credit Hours	\$9,000	\$10,000	\$11,000	\$12,000	\$13,000	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000
4	Four Year Graduation Rate <i>Full-time FTIC</i>	65.0%	62.0%	59.0%	56.0%	53.0%	50.0%	47.0%	44.0%	41.0%	38.0%
5	Academic Progress Rate <i>2nd Year Retention with GPA Above 2.0</i>	90.0%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80.0%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	50.0%	47.5%	45.0%	42.5%	40.0%	37.5%	35.0%	32.5%	30%	27.5%
7	University Access Rate <i>Percent of Undergraduates with a Pell Grant</i>	42.0%	38.0%	34.0%	30.0%	26.0%	22.0%	18.0%	14.0%	10.0%	6.0%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	60.0%	57.5%	55.0%	52.5%	50.0%	47.5%	45.0%	42.5%	40.0%	37.5%
8.B.	Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher <i>(Alternative metric for NCF only)</i>	70.0%	65.0%	60.0%	55.0%	50.0%	45.0%	40.0%	35.0%	30.0%	25.0%
		IMPROVEMENT									
% Improvement		5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
Points		10	9	8	7	6	5	4	3	2	1

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

## Performance Based Funding Model 2024-25 Benchmarks

### EXCELLENCE

*(Achieving System Goals)*

Points

5

4

3

2

1

### Key Metrics Common to All Universities

9.A.

Three-Year Graduation Rate for FCS Associate in Arts Transfer Students

70.0%

67.0%

64.0%

61.0%

58.0%

9.B.

Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year

80.0%

75.0%

70.0%

65.0%

60.0%

9.B.1.

Academic Progress Rate, 2nd Year Retention for FTIC with a Pell Grant *(Alternative metric for FL Poly only)*

89.0%

88.0%

87.0%

86.0%

85.0%

### IMPROVEMENT

% Improvement

5.0%

4.0%

3.0%

2.0%

1.0%

Points

5

4

3

2

1

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		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
Metric 10											
10.A.	FAMU - Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS	350	330	310	290	270	250	230	210	190	170
10.B.	FAU - Total Research Expenditures (in Millions)	\$ 75 M	\$72 M	\$69 M	\$66 M	\$63 M	\$60 M	\$57 M	\$54 M	\$51 M	\$48 M
10.C.	FGCU - Number of Bachelor's Degrees Awarded to Hispanic & African-Americans	820	780	740	700	660	620	580	540	520	500
10.D.	FIU - Number of Post-Doctoral Appointees	271	259	247	235	223	211	199	187	175	163
10.E.	FL Poly - Percent of Bachelor Degree Graduates with 2+ Workforce Experiences	76.0%	75.0%	74.0%	73.0%	72.0%	71.0%	70.0%	69.0%	68.0%	67.0%
10.F.	FSU - Number of Bachelor's Graduates who passed an Entrepreneurship Class	1,360	1,275	1,190	1,105	1,020	935	850	765	680	595
10.G.	NCF - Percent of FTIC Graduates Completing 3+ High-Impact Practices	67.0%	63.0%	59.0%	55.0%	51.0%	47.0%	43.0%	39.0%	35.0%	31.0%
10.H.	UCF - Percent of Bachelor's Degrees Awarded to African-American and Hispanic Students	40.0%	39.0%	38.0%	37.0%	36.0%	35.0%	34.0%	33.0%	32.0%	31.0%
10.I.	UF - Endowment Size (\$M)	2,600	2,350	2,100	1,850	1,600	1,350	1,100	850	600	350
10.J.	UNF - Percent of Undergraduate FTE in Online Courses	27.0%	26.0%	25.0%	24.0%	23.0%	22.0%	21.0%	20.0%	19.0%	18.0%
10.K.	USF - 6-Year Graduation Rates	74.0%	73.0%	72.0%	71.0%	70.0%	69.0%	68.0%	67.0%	66.0%	65.0%
10.L.	UWF - Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices	51.0%	47.0%	43.0%	39.0%	35.0%	31.0%	27.0%	23.0%	19.0%	15.0%
		IMPROVEMENT									
% Improvement		5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
Points		10	9	8	7	6	5	4	3	2	1