

**STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS**
January 24, 2024

SUBJECT: Approval of Amendments to of Chancellor's Employment Agreement

PROPOSED BOARD ACTION

Approval of extension of Chancellor's Employment Agreement and delegation of authority to the Chair for to enter into for further amendments as outlined below.

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution, Board Operating Procedures

BACKGROUND INFORMATION

Based on Chancellor Rodrigues' exemplary performance, Chair Lamb is requesting the approval of the following amendments to Chancellor Rodrigues' current contract: 1.) extension of the agreement for an additional one year term rendering the contract term to be a total of four years; 2.) specified deadlines for development of performance goals; and 3.) a updated the base salary amount to reflect state employee raise received in July 2023. Chair Lamb also seeks approval of a delegation of authority from the Board to negotiate a revised incentive compensation amount and housing/vehicle allowance and to execute such further amendments to the Employment Agreement on behalf of the Board.

Supporting Documentation Included:

1. Employment Agreement
2. Amendments to the Employment Agreement

Facilitators/Presenters: Chair Brian Lamb