Why are Programs of Strategic Emphasis important?

**STATE UNIVERSITIES**
- Provides a planning tool to produce graduates for Florida’s workforce shortages
- Incentivized through Performance Based Funding

**FLORIDA**
- Supplies critical talent to support Florida’s economy
- Supports future growth for emerging fields

**STUDENTS**
- Ensures a positive return on investment for the degree
- Identifies fields with workforce shortages
What was the process for universities to provide feedback?

- **June**
  - Board staff sent draft list & methodology to universities for review & comment

- **August**
  - Universities must use the following to request programs be added to the list
    - Local/regional demand
    - Evolving/emerging fields
    - Supplemental data
    - Industry support
  - Universities submitted:
    - Programs to be added
    - Programs to be removed
    - Feedback on methodology
36 Programs Added Since June
Recommended by Institutions

29 additional workforce demand data

- State or regional data & had to demonstrate
  - Unfilled annual openings
  - Starting wages that met $40K or higher
  - Growth rates higher than 8.6%

4 to support graduate programs
1. Aerospace Engineering (master’s)
2. Audiology & Speech Language Pathology (bachelor’s)
3. Biomedical Sciences (bachelor’s)
4. Environmental Engineering (master’s)

3 emerging workforce needs
1. Laser & Optical Engineering (bachelor’s)
2. Laser & Optical Engineering (master’s)
3. Pharmaceutical Sciences (master’s)
59 Programs Removed Since June
Recommended by Institutions

- 45 Duplicative of other programs already on the list
- 12 Degree level not appropriate
- 2 Does not meet credentialing or licensure requirements
## 2023 Programs of Strategic Emphasis

<table>
<thead>
<tr>
<th>Degree Level</th>
<th>Total</th>
<th>Active</th>
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</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>95</td>
<td>72</td>
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<tr>
<td>Master’s</td>
<td>75</td>
<td>65</td>
</tr>
<tr>
<td>Doctoral</td>
<td>57</td>
<td>54</td>
</tr>
</tbody>
</table>

Providing **highly qualified talent** to support Florida’s most **critical workforce shortages**
What areas does the list support?

**Healthcare**
- Nursing
- Medicine
- Medical Informatics

**Computer & Information**
- Cybersecurity
- Modeling & Simulation
- Artificial Intelligence

**Engineering & Architecture**
- Civil Engineering
- Computer Software Engineering
- Mechanical Engineering

**Education**
- Instructional Technology
- Special Education & Teaching
- School Counseling

**Business**
- Accounting
- Finance
- Actuarial Science
Next Steps

November 2023
Board considers updated list for approval

if approved

Budget & Finance to consider updates to PBF, timeline, & scoring

Budget & Finance plan for adoption will determine when new data appears in Accountability Plans

Sample Implementation Scenario

November 2024
Budget & Finance approves revisions to PBF

November 2024
New Programs of Strategic Emphasis effective with 2024-25 degrees awarded

June 2026
2024-25 degrees awarded included in 2026 Accountability Plan

November 2026
Section 1001.706 requires the Board review Programs of Emphasis every 3 years
Implements statutory requirements
Section 1001.706, Florida Statutes

Incorporates input from key stakeholders
Staff from the Governor’s office, legislature, universities, key agencies, & the private sector

Focuses on Florida’s most critical workforce shortages
Both now & in the future

Provides a strong return on investment for students & Florida
Degrees to support in-demand fields with high wages
2023 Programs of Strategic Emphasis

QUALITY GRADUATES ➔ SUPPORTING FLORIDA’S WORKFORCE