PROGRAMS OF STRATEGIC EMPHASIS
Aligning degrees to workforce demand

PROGRAMS IMPORTANT TO

STUDENTS
- Ensures a positive return on investment for the degree
- Identifies fields with workforce shortages

FLORIDA
- Supplies critical talent to support Florida’s economy
- Supports future growth for emerging fields

STATE UNIVERSITIES
- Provides a planning tool to produce graduates for Florida’s workforce shortages
- Incentivized through Performance Based Funding

WHAT WE CONSIDERED

GAP
Jobs with unfilled openings at certain thresholds

WAGES
Starting wages of >$40,000 aligned with Strategic Plan

GROWTH
Projected job growth to 2030 above 8.6%

EMERGING AREAS
Preparing graduates for tomorrow's jobs

STAKEHOLDER INPUT

STATUTORY REQUIREMENTS

Providing highly qualified talent to support Florida’s most critical workforce shortages
Why update the Programs of Strategic Emphasis?
Section 1001.706, Florida Statutes, requires the Board of Governors to adopt the criteria to determine value for & prioritization of degree programs established by the Credentials Review Committee & to review programs of emphasis every 3 years.

How did we develop the methodology?
Staff completed a comprehensive review of all occupations in Florida requiring a bachelor’s degree or higher using the statutorily required data sources & collaborated closely with key stakeholders.

How many programs are on the proposed list?
- 95 bachelor’s programs; 72 active
- 75 master’s programs; 65 active
- 57 doctoral programs; 54 active

What industry areas does the list support?
The list includes programs to support occupations in areas such as healthcare, engineering, education, business, & computer science.