

# Performance Funding Model 2023-2024

Florida Agricultural and Mechanical University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	67.8%	5	7.7%	10	10
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$39,500	9	7.0%	10	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	(\$17,750)	10	-2960.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	28.4%	0	1.4%	2	2
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	82.8%	4	-1.4%	0	4
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	51.8%	10	-2.1%	0	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	56.8%	10	-2.5%	0	10
<b>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	50.0%	6	2.7%	5	6
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	61.6%	2	-7.0%	0	2
<b>9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</b>	57.4%	0	5.4%	5	5
<b>Institution-Specific Metric</b>					
<b>10. Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS</b>	341	9	0.3%	0	9
<b>TOTAL</b>					78
<b>Normalized Score</b>					78

# Performance Funding Model 2023-2024

Florida Atlantic University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	69.0%	6	4.2%	8	8
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$45,300	10	9.0%	10	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	\$1,680	10	-72.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	49.4%	4	-0.4%	0	4
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	77.7%	0	-0.3%	0	0
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	61.3%	10	3.0%	6	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	38.7%	9	-0.9%	0	9
<b>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	67.5%	10	1.0%	2	10
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	60.0%	1	-0.4%	0	1
<b>9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</b>	61.4%	1	5.5%	5	5
<b>Institution-Specific Metric</b>					
<b>10. Total Research Expenditures (in Millions)</b>	62	5	5.7%	10	10
<b>TOTAL</b>					77
<b>Normalized Score</b>					82

# Performance Funding Model 2023-2024

Florida Gulf Coast University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	63.9%	4	72.8%	10	10
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$44,200	10	10.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	\$4,840	10	-45.0%	10	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	42.2%	2	0.1%	0	2
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	78.0%	0	1.2%	2	2
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	52.8%	10	-2.6%	0	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	31.1%	7	0.5%	1	7
8. Graduate Degrees Awarded in Areas of Strategic Emphasis	50.5%	6	-14.0%	0	6
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	57.8%	0	1.0%	1	1
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	55.7%	0	4.2%	4	4
<b>Institution-Specific Metric</b>					
10. Number of Bachelor's Degrees Awarded to Hispanic & African-Americans	944	10	16.0%	10	10
<b>TOTAL</b>					72
<b>Normalized Score</b>					74

# Performance Funding Model 2023-2024

Florida International University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	72.8%	7	4.8%	9	9
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$44,900	10	10.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	(\$1,630)	10	-155.0%	10	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	59.8%	8	0.4%	0	8
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	88.8%	9	-0.4%	0	9
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	59.0%	10	1.5%	3	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	50.3%	10	0.2%	0	10
8. Graduate Degrees Awarded in Areas of Strategic Emphasis	61.5%	10	-2.3%	0	10
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	71.9%	5	1.2%	1	5
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	68.6%	2	3.6%	3	3
<b>Institution-Specific Metric</b>					
10. Number of Post-Doctoral Appointees	278	10	18.0%	10	10
<b>TOTAL</b>					94
<b>Normalized Score</b>					95

# Performance Funding Model 2023-2024

Florida Polytechnic University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	75.6%	8	0.5%	1	8
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$54,800	10	1.0%	2	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	(\$13,610)	10	-12.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	41.0%	2	2.8%	5	5
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	75.3%	0	11.1%	10	10
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	100.0%	10	0.0%	0	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	34.9%	8	1.8%	3	8
<b>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	100.0%	10	0.0%	0	10
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	27.8%	0	-3.2%	0	0
<b>9b1. Academic Progress Rate, 2<sup>nd</sup> Year Retention for FTIC with a Pell-Grant (FPU Only)</b>	74.5%	0	8.5%	5	5
<b>Institution-Specific Metric</b>					
<b>10. Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices</b>	98.6%	10	20.5%	10	10
<b>TOTAL</b>					86
<b>Normalized Score</b>					86

# Performance Funding Model 2023-2024

Florida State University



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	71.1%	7	4.3%	8	8
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$44,100	10	9.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	(\$4,250)	10	-372.0%	10	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	74.0%	10	1.3%	2	10
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	92.9%	10	0.0%	0	10
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	52.1%	10	1.8%	3	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	26.0%	6	-0.3%	0	6
8. Graduate Degrees Awarded in Areas of Strategic Emphasis	56.9%	8	-3.0%	0	8
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	75.9%	5	-3.6%	0	5
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	82.7%	5	1.4%	1	5
<b>Institution-Specific Metric</b>					
10. Number of Bachelor's Graduates who took an Entrepreneurship Class	1298	9	11.0%	10	10
<b>TOTAL</b>					92
<b>Normalized Score</b>					94

# Performance Funding Model 2023-2024

New College of Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	50.4%	0	-1.9%	0	0
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$34,900	7	8.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	(\$14,510)	10	-222.0%	10	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	58.3%	7	3.0%	6	7
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	75.0%	0	-3.8%	0	0
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	50.6%	10	4.4%	8	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	30.0%	7	-0.4%	0	7
8b. Freshman in Top 10% of Graduating High School Class (NCF and FPU Only)	55.1%	7	8.3%	10	10
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	58.1%	1	-9.4%	0	1
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	57.4%	0	-7.8%	0	0
<b>Institution-Specific Metric</b>					
10. Percent of FTIC Graduates Completing 3+ High-Impact Practices	93.0%	10	-0.1%	0	10
<b>TOTAL</b>					65
<b>Normalized Score</b>					65

# Performance Funding Model 2023-2024

University of Central Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	65.9%	5	4.8%	9	9
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$45,900	10	9.0%	10	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	(\$370)	10	-109.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	54.8%	6	4.8%	9	9
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	91.5%	10	1.0%	2	10
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	55.3%	10	-0.2%	0	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	35.7%	8	-0.2%	0	8
<b>8. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	56.0%	8	-1.9%	0	8
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	54.1%	0	0.2%	0	0
<b>9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</b>	70.8%	3	0.2%	0	3
<b>Institution-Specific Metric</b>					
<b>10. Percent of Bachelor's Degrees Award to African American and Hispanic Students</b>	41.2%	10	1.6%	3	10
<b>TOTAL</b>					87
<b>Normalized Score</b>					89



# Performance Funding Model 2023-2024

University of Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	76.7%	8	2.6%	5	8
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$51,200	10	6.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	(-\$5,550)	10	8.0%	0	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	75.3%	10	0.6%	1	10
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	95.4%	10	-0.1%	0	10
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	60.6%	10	-0.2%	0	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	23.4%	5	-1.3%	0	5
8. Graduate Degrees Awarded in Areas of Strategic Emphasis	67.3%	10	-2.7%	0	10
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	68.5%	4	-0.4%	0	4
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	85.0%	5	-2.3%	0	5
<b>Institution-Specific Metric</b>					
10. Endowment Size	2276	8	-4.3%	0	8
<b>TOTAL</b>					90
<b>Normalized Score</b>					90

# Performance Funding Model 2023-2024

University of North Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	69.1%	6	6.6%	10	10
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)	\$45,500	10	6.0%	10	10
3. Net Tuition & Fees per 120 Credit Hours	\$570	10	-90.0%	10	10
4. Four Year Graduation Rate <i>Full-time FTIC</i>	50.6%	5	2.3%	4	5
5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0	74.9%	0	1.0%	2	2
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	68.0%	10	1.5%	3	10
7. University Access Rate Percent of Undergraduates with a Pell-grant	32.3%	7	1.5%	3	7
8. Graduate Degrees Awarded in Areas of Strategic Emphasis	56.8%	8	-1.0%	0	8
9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student	61.3%	2	-2.4%	0	2
9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year	61.5%	1	3.2%	3	3
<b>Institution-Specific Metric</b>					
10. Percent of Undergraduate FTE in Online Courses	49.1%	10	-36.3%	0	10
<b>TOTAL</b>					77
<b>Normalized Score</b>					79

# Performance Funding Model 2023-2024

University of South Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	67.4%	5	3.7%	7	7
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$44,100	10	7.0%	10	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	(\$5,980)	10	-849.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	64.8%	9	2.3%	4	9
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	86.8%	7	0.4%	0	7
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	68.4%	10	0.3%	0	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	35.4%	8	0.0%	0	8
<b>8. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	70.2%	10	-0.2%	0	10
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	63.7%	2	-2.1%	0	2
<b>9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</b>	73.0%	3	1.0%	1	3
<b>Institution-Specific Metric</b>					
<b>10. 6-Year Graduation Rates</b>	73.7%	9	-0.6%	0	9
<b>TOTAL</b>					85
<b>Normalized Score</b>					90

# Performance Funding Model 2023-2024

University of West Florida



Key Metrics Common to All Universities & 1 Institution Specific Metric	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	74.1%	8	1.6%	3	8
<b>2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida (1 Yr after Graduation)</b>	\$48,800	10	7.0%	10	10
<b>3. Net Tuition &amp; Fees per 120 Credit Hours</b>	\$1,370	10	-66.0%	10	10
<b>4. Four Year Graduation Rate</b> <i>Full-time FTIC</i>	47.0%	4	-0.4%	0	4
<b>5. Academic Progress Rate</b> 2nd Year Retention with GPA Above 2.0	83.5%	4	2.7%	5	5
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	62.4%	10	-2.0%	0	10
<b>7. University Access Rate</b> Percent of Undergraduates with a Pell-grant	35.5%	8	-0.2%	0	8
<b>8. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	71.1%	10	5.7%	10	10
<b>9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student</b>	58.5%	1	2.0%	2	2
<b>9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year</b>	50.6%	0	5.6%	5	5
<b>Institution-Specific Metric</b>					
<b>10. Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices</b>	58.6%	10	11.1%	10	10
<b>TOTAL</b>					82
<b>Normalized Score</b>					82