

NCF Student Success Plan
2023-24 Performance-Based Funding - August 2023

Metric	2022 Score & Data	2023 Score & Data	Measurable Goals
1. Percent of Bachelor's Graduates Employed (earning \$40,000+) and/or Continuing their Education (1 Yr after Graduation)¹	<p style="text-align: center;">8</p> Excellence: 52.5% Improvement: 4.4%	<p style="text-align: center;">0</p> Excellence: 50.4% Improvement: -1.9%	1. Increase the number of students who complete internships by providing internships internship scholarships. Award at least \$400,000 in internship scholarships to at least 200 students entering NCF in 2023-24.
			2. Develop targeted master's programs to create additional post-graduation pathways for students. Submit pre-proposals to the CAVP Academic Coordinating Group for at least two of the following programs for consideration: Educational Leadership, Environmental Economics, and Marine Mammal Science.
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	<p style="text-align: center;">1</p> Excellence: 78.8% Improvement: -1.5%	<p style="text-align: center;">0</p> Excellence: 75.0% Improvement: -3.8%	1. Gain insight into student retention issues and provide timely intervention. Fully implement AAI chatbot and text messaging service.
			2. Provide a one-stop ship for Academic Support services (tutors, writing/quantitative/study skill development, technology support). The Academic Support one-stop shop will be fully operational.
			3. Provide 24/7 on-demand access to tutors. Students will have no-cost access to on-demand professional tutors.
			4. Hire Academic Coaches to support first-year students. Hire and train four Academic Coaches.
			5. Close the digital divide by providing laptops to incoming students. Provide at least 300 laptops to incoming students.
			6. Improve campus life and on-campus housing. Invest at least \$5.5 M to improve campus life (student activities, including athletics), food accessibility/quality, and capital improvements to residence halls.

¹From 2022 to 2023, this metric increased the wage threshold from \$30,000 to \$40,000.