



**State University System
2023-2024 Linking Industry to Nursing Education (LINE) Fund
Proposal Form**

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| University: | Florida State University |
| Healthcare Partner: | HCA Florida Capital Hospital BayCare Health System |
| Date Proposal Approved by University Board of Trustees: | 8/2/2023 |
| Amount Requested: | \$212,000 |
| University Contact (name, title, phone, & email): | Jing Wang, PhD, MPH, RN, FAAN Dean, FSU College of Nursing jingwang@nursing.fsu.edu (850) 644-6844 |
| Please check the boxes below as appropriate: | <i>All boxes must be checked in order to be eligible to participate.</i> |
| Healthcare partner making contribution is located in and licensed to operate in Florida? | <input checked="" type="checkbox"/> Yes |
| Healthcare partner making contribution is a healthcare provider as defined in Section 768.38(2), Florida Statutes? | <input checked="" type="checkbox"/> Yes |
| Nursing programs met or exceeded a first-time NCLEX passage rate of 70% for the prior year based on the 2023 Accountability Plan? | <input checked="" type="checkbox"/> Yes |
| The funds will be used for an eligible purpose per section 1009.8962, Florida Statutes? | <input checked="" type="checkbox"/> Yes |

Background

The LINE Fund is intended to incentivize collaboration between nursing education programs and healthcare partners and to meet local, regional, and state workforce demand by recruiting faculty and clinical preceptors, increasing the capacity of high-quality nursing education programs, and increasing the number of nursing education program

graduates who are prepared to enter the workforce. Subject to available funds, for every dollar contributed to an institution by a healthcare partner, the fund shall provide a dollar-for-dollar match to the participating institution for approved proposals.

Funds may be used for student scholarships, recruitment of additional faculty, equipment, and simulation centers to advance high-quality nursing education programs throughout the state. Funds may not be used for the construction of new buildings. To participate, an institution must submit a timely and complete proposal to the Board of Governors for consideration. For more details, see Board of Governors [Regulation 8.008 - Nursing Education](#).

Proposals must be submitted with a total of no more than three pages of narrative for the following sections. Proposals with more than three pages of narrative will be rejected.

Proposal Details

Provide a detailed narrative for each section below.

I. Use of Funds - *Describe in detail and with specificity how the institution plans to use the funds, including how the funds will be utilized to increase student enrollment and program completion.*

Florida State University College of Nursing will be collaborating with HCA Florida Capital Hospital (\$180,000) and BayCare Health Systems (\$32,000) on initiatives that meet the criteria for LINE Fund matching dollars. One component provides a dedicated clinical faculty member whose focus is on leveraging an academic practice model with clinical placements for FSU at HCA Florida Capital Hospital. Additionally, both HCA Florida Capital Hospital and BayCare Health Systems will provide scholarships to students who have expressed interest in being employed by these healthcare partners, should they meet the graduation and licensure requirements. Student scholarship opportunities will attract more qualified students to choose nursing as a major.

II. Onboarding & Retention of Graduates - *Describe in detail and with specificity how the health care partner will onboard and retain graduates.*

FSU CON will collaborate with HCA Florida Capital Hospital on a novel education unit model where a dedicated clinical faculty member will assign students in units where nurses and clinical faculty are all trained together and provide a three-way evaluation to ensure constant student learning and high satisfaction levels of the learning experience. This approach will lead to these healthcare partners' retention of those students post-graduation. This not only assists the students, who develop familiarity with these healthcare partners throughout their learning journey, but it also benefits HCA by significantly reducing the onboarding time for these graduates, as they have dedicated clinical experience within these systems throughout their enrollment at FSU

CON. Compared to the traditional model, where random adjunct faculty recruited by the college assign students to different hospitals on a semesterly basis, this model enables dedication from both the academic and healthcare institutions to show strong partnership and stability. Scholarships for the dedicated students from these healthcare systems will support their focus during the program and attachment to the respective healthcare systems for retention purposes.

III. Program Expansion - *Describe in detail and with specificity how the funds will expand the institution's nursing education programs to meet local, regional, or state workforce demands. If applicable, include advanced education nursing programs and how the funds will increase the number of faculty and clinical preceptors and planned efforts to utilize the clinical placement process established in Section 14.36, Florida Statutes.*

Specifically, we will use the funds to support faculty as well as provide scholarships to attract more students to choose nursing as a major. LINE funding enables us to place more students within HCA Florida Capital Hospital and BayCare Health Systems, thus increasing enrollment targets for each enrollment cycle with expanded admission efforts. This expansion will ultimately lead to high-quality nursing graduates from the FSU College of Nursing contributing to the state workforce demands and addressing the nursing shortage in the state of Florida. The FSU College of Nursing has consistently demonstrated success, with over a 97% NCLEX passing rate in the most recent quarter in 2023, well above the national average.