14.010 Designation of Restrooms and Changing Facilities

- (1) This regulation serves to promulgate the requirements of, and compliance with, section 553.865, Florida Statutes, which applies to State universities (herein "University").
- (2) Each State university shall comply fully with s. 553.865, F.S., which includes, but is not limited to, the following requirements:
 - (a) A University that maintains a water closet must, at a minimum, have:
 - (i) Restrooms designated for exclusive use by females and restrooms designated for exclusive use by males; or
 - (ii) <u>Unisex restrooms.</u>
 - (b) A University that maintains a changing facility must, at a minimum, have:
 - (i) Changing facilities designated for exclusive use by females and changing facilities designated for exclusive use by males; or
 - (ii) Unisex changing facilities.
 - (c) A University must update and maintain, as needed, its student code of conduct to comply with s. 553.865, F.S.
- (3) Permissible sex identification signage shall be that which complies with Florida Building Code and clearly designates intended usage pursuant to and compliant with s. 553.865, F.S.
- (4) University employees who violate s. 553.865, F.S., are subject to their university's established disciplinary procedures, which must include disciplinary actions up to and including dismissal.
- (5) By April 1, 2024, each University board of trustees or designee must submit documentation to the Board of Governors, certifying that the University is in compliance with the requirements of s. 553.865, F.S. Requisite documentation will be in accordance with the instructions, guidelines, and standard formats provided by the Chancellor. If a new facility is established or acquired after July 1, 2023, the required documentation must be submitted within one year of establishment or acquisition.

<u>Authority: Section 7(d), Article IX, Florida Constitution, History – Adopted xx-xx-xx</u>