



2023 Accountability Plans

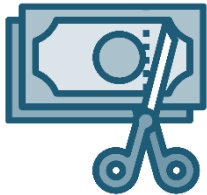
Governor Levine
Chair, Strategic Planning Committee
June 21, 2023

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Higher earnings for graduates

↑ 8.3% increase in **median wages** for bachelor's graduates



Lower costs to students

13.5% reduction in 2021-22



Increase in 4-year graduation rates

↑ 1.4 percentage pts System increase for 2018-22



System is serving Pell students well

Gap in graduation rate between Pell & non-Pell students decreased since 2014-18



Student access rate decreased

↓ 7 institutions had a decline in % of undergraduates with a Pell grant



FCS AA transfer 3-year graduation rate declined

↓ 8 institutions had a decline



FCS transfer student enrollment declined

↓ 10 institutions had a decline in FCS AA transfer applications & all had a decline in enrollment from fall 2017 to fall 2022



2023 Accountability Plans

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June 21, 2023

www.flbog.edu

PBF 1: Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+) One Year After Graduation*



Current Cohort: 2020-2021

YOY Change

Institution	Current Cohort: 2020-2021	YOY Change
UF	76.7	2.6
FPOLY	75.6	0.6
UWF	74.1	1.6
FIU	72.8	4.8
FSU	71.1	4.3
UNF	69.1	6.6
FAU	69.0	4.2
FAMU	67.8	7.7
USF	67.4	3.7
UCF	65.9	4.8
FGCU	63.9	6.2
NCF	50.4	-1.9



11 institutions improved performance in the last year

- UNF, FAMU, & FGCU had the biggest 1-year improvement
- Median wages for graduates increased at all institutions last year, ranging from \$34,900 to \$54,800 (PBF 2)
- With lower costs & higher starting wages, Florida graduates are seeing a greater return-on-investment from their SUS degree

*Institutions do not have individual goals due to new methodology

PBF 4: FTIC 4-Year Graduation Rate (Full-Time Only)



	Current Cohort: 2018-2022	5-Yr Change	Goal
UF	75.3	8.0	74
FSU	74.0	2.5	73
USF	64.8	6.2	63
FIU	59.8	20.9	60
NCF	58.3	2.6	57
UCF	54.8	9.1	53
UNF	50.6	12.0	50
FAU	49.4	15.5	50
UWF	47.0	15.7	45
FGCU	42.2	13.4	46
FPOLY	41.0	4.4	43
FAMU	28.4	5.9	40



All institutions improved performance over the last 5 years

- 5 institutions (FIU, UNF, FAU, UWF, FGCU) improved by more than 10 percentage pts the last 5 years
- UF & FSU exceeded the Board's goal of 65%
- 7 met or exceeded their own goal
- More students are graduating on-time, ready to support Florida's workforce

PBF 7: University Access Rate

Percent of Undergraduates with Pell Grant



	Current Cohort: Fall 2021	5-Yr Change	Goal
FAMU	56.8	-8.8	60
FIU	50.3	-1.7	50
FAU	38.7	-4.2	40
UCF	35.7	-4.9	36
UWF	35.5	-4.1	36
USF	35.4	-6.3	40
FPOLY	34.9	4.6	32
UNF	32.3	1.6	34
FGCU	31.1	-1.4	31
NCF	30.0	-3.3	31
FSU	26.0	-2.3	30
UF	23.4	-5.2	24



Most institutions did not see significant change in their enrollment of Pell students

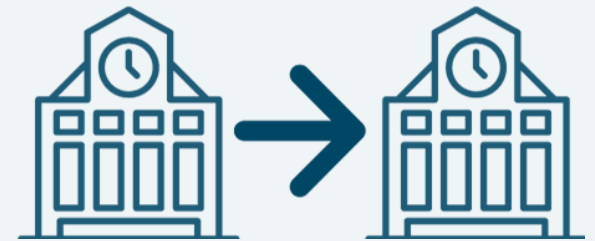
- FL Poly had the highest 5-yr increase
- 10 institutions met or exceeded the Strategic Plan goal of 30%
- 3 met or exceeded their own goal

PBF 9a: FCS AA Transfer 3-Year Graduation Rate

Full- & Part-Time Students



	Current Cohort: 2019-22	3-Yr Change	Goal
FSU	75.9	-0.1	76
FIU	71.9	6.7	72
UF	68.5	-1.8	69
USF	63.7	0.4	66
FAMU	61.6	1.3	65
UNF	61.3	-2.0	61
FAU	60.0	2.2	60
UWF	58.5	5.0	57
NCF*	58.1	-17.5	62
FGCU	57.8	-1.4	61
UCF	54.1	0.1	56
FPOLY*	27.8	-3.1	25



Half of institutions improved performance in the last 3 years

- FIU & FAU improved by more than 10 percentage pts in the last 5 years
- 4 institutions met the Board's goal of 62%
- 4 met or exceeded their own goal

*NCF & FPOLY rate is the average for the last 3 cohorts

2024 Proposed Goal – 2024 Approved Goal

PBF Metrics



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
1. % of Bach. Grads Enrolled or Employed (\$40,000)												
2. Median Wages of Bach. Grads (employed full-time)												
3. Average Cost to the Student												
4. FTIC 4-Year Graduation Rate												
5. Academic Progress Rate												
6. % of Bachelor's Degrees in Programs of Strategic Emphasis												
7. University Access Rate												
8. % of Graduate Degrees in Programs of Strategic Emphasis*												
9a. FCS AA Transfer 3-Year Graduation Rate												
9b. FTIC Pell Recipient 6-Year Graduation Rate**												
10. BOT Choice												
INCREASED	2	5	3	3	5	5	0	0	1	4	0	2
DECREASED	1	1	4	0	2	0	0	0	1	1	0	0
NO CHANGE	7	4	3	7	3	5	9	10	8	5	10	8

2 Goals Lowered ≥ 5%
8 Goals Lowered by < 5%
30 Goals Increased
79 Remained the Same

*New College uses PBF 8b, Percentage of Newly Admitted FTICs with High School GPA of 4.0 or Higher.

**In November 2020, the Board approved FPoly to use an alternate metric for PBF 9b, FTIC Pell 2nd Year Retention for Full-Time students.

2023 Accountability Plans: Key Performance Indicators





High growth in System research activity

All institutions increased total research expenditures in 2021-22



Graduating more Pell students in 4 years

7 institutions improved in the last year & 5 met or exceeded 54%, the Board's Strategic Plan goal



More African American & Hispanic students receiving bachelor's degrees

9 institutions improved in the last year

KPI 7: Pell Recipient 4-Year Graduation Rate

Full-Time FTIC Students



Current Cohort: 2018-22

5-Yr
Change

Goal

	Current Cohort: 2018-22	5-Yr Change	Goal
UF	71	8	69
FSU	70	5	68
USF	65	10	63
FIU	61	25	61
UCF	54	11	50
UNF	50	12	50
NCF	50	-1	50
FAU	49	16	51
UWF	44	16	43
FGCU	38	12	39
FPOLY*	35	*	34
FAMU	25	4	38



**10 institutions improved
in the last 5 years**

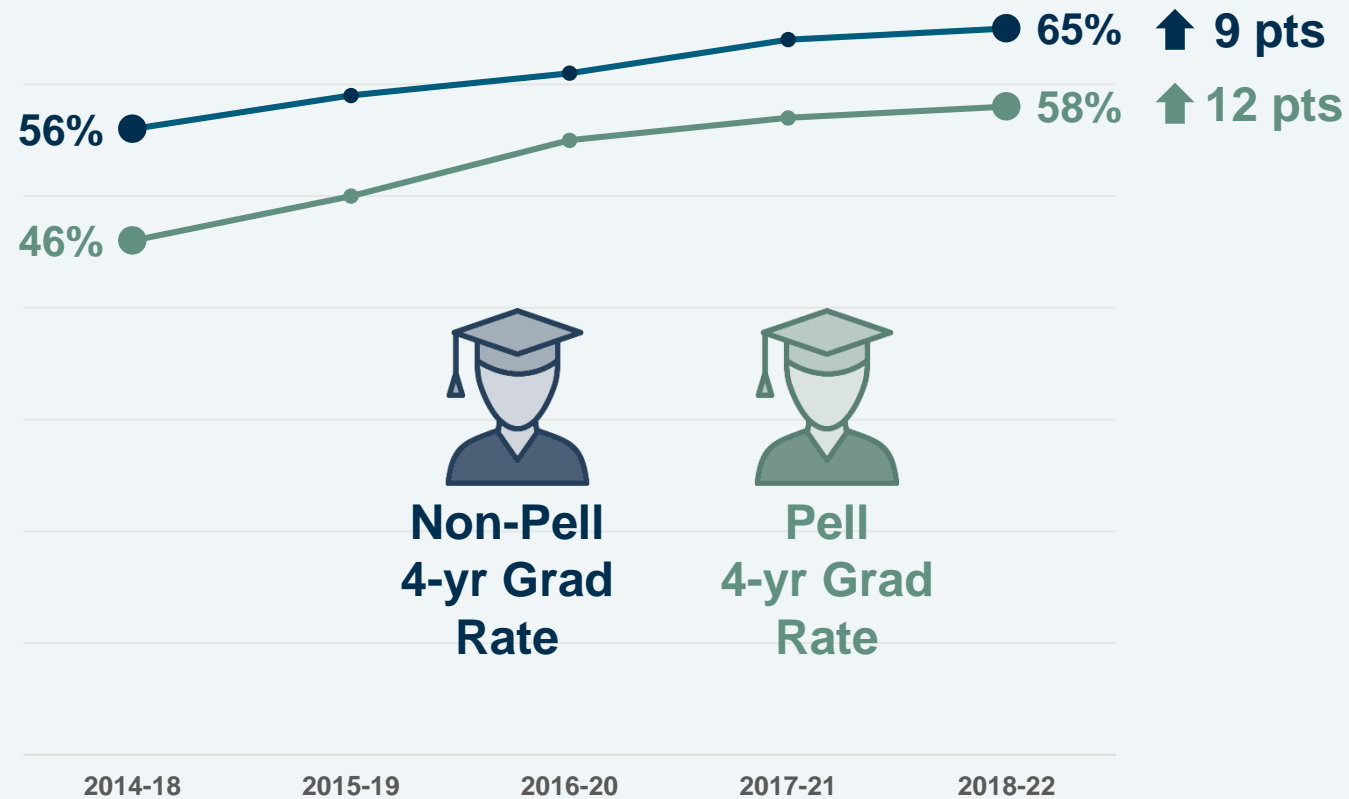
- 7 institutions (USF, FIU, UCF, UNF, FAU, UWF, FGCU) improved by more than 10 percentage pts in the last 5 years
- 5 institutions met the Board's goal of 54%
- 9 institutions met or exceeded their own goal

*FPOLY rate reflects only the last 3 cohorts due to availability of data

FTIC Non-Pell & Pell Graduation Rates



Over time, the System has improved the graduation rate for both non-Pell & Pell students



KPI 10: Percent of Bachelor's Degrees Awarded to African-American & Hispanic Students



Current Cohort: 2021-22

	Current Cohort: 2021-22	5-Yr Change	Goal
FAMU	93	-3	93
FIU	86	1	85
FAU	51	3	52
UCF	41	5	40
USF	35	5	34
UF	32	4	30
FSU	32	4	31
FGCU	32	5	30
FPOLY	27	6	28
NCF	26	6	25
UWF	23	3	24
UNF	23	3	23



11 institutions improved in the last 5 years

- 5 institutions (UCF, USF, FGCU, FL Poly, NCF) improved by 5 percentage pts or more in the last 5 years
- 3 institutions met the Board's goal of 46%
- 8 institutions met or exceeded their own goal

2024 Proposed Goal – 2024 Approved Goal

KPI Metrics



Teaching & Learning Metrics

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
1. College Rankings*												
2. Top 10% HS Class				Red		Green		Yellow				Yellow
3. Time to Degree		Green					Yellow					
4. % Degrees w/o Excess Hours		Green										
5. 6YR FTIC Grad Rate		Green										Green
6. 2YR FCS AA Transfer Grad Rate			Yellow									
7. 4YR Pell Grad Rate					Green	Green	Yellow					Green
8. Bachelor's Degrees Awarded	Red		Red	Red	Red		Yellow					Red
9. Grad Degrees Awarded	Green	Green	Green		Green	Green	Yellow					Green
10. % Bach Degrees Awarded to African-American & Hispanic Students			Green				Red					
11. % of Undergrads Aged 25+		Yellow	Yellow	Yellow	Yellow					Red		
12. % Bachelor's in STEM / Health		Green										Yellow
13. % Grad's in STEM / Health			Red			Yellow						Green
INCREASED	1	5	2	0	2	3	0	0	0	0	0	4
DECREASED	1	1	4	3	2	2	5	1	1	1	0	3
NO CHANGE	11	7	7	10	9	8	8	12	12	12	13	6

9 Goals Lowered ≥ 5%
13 Goals Lowered by < 5%
17 Goals Increased
115 Remained the Same

*Note: For the 2023 Accountability Plan, the number of publications included in the Board's official list of rankings has declined from 12 to 11 after the Kiplinger's Best Value in Public Colleges rankings was discontinued.

KPI 14. Licensure Exam Pass Rate*

2023 Summary



Exam Performance Relative to Benchmarks

	FAMU	FAU**	FGCU	FIU	FSU	UCF	UF***	UNF	USF	UWF
Nursing	BELOW (≥ 5 pts)	BELOW (≥ 5 pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	BELOW (< 5 pts)
Law	BELOW (≥ 5 pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
Physical Therapy	BELOW (≥ 5 pts)	ABOVE/TIED	ABOVE/TIED	BELOW (< 5 pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
Pharmacy	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
Medicine (2 exams)	ABOVE/TIED	BELOW (< 5 pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
Total Exams Meeting Benchmarks	1 of 4	0 of 4	2 of 2	4 of 5	4 of 4	4 of 4	8 of 8	2 of 2	5 of 5	0 of 1

ABOVE/TIED
BELOW (< 5 pts)
BELOW (≥ 5 pts)

No goals were lowered for licensure exam pass rates

*FPoly & NCF do not have programs that require licensure exams.
 **FAU reports 2 campuses to the Board of Nursing for licensure exams.
 ***UF exams also include Dentistry & Veterinary.

2023 Accountability Plans: Preeminent Research University Metrics



Preeminent Research University Performance



Metric		Benchmarks	Preeminent		
			FSU	UF	USF
A1	Average GPA	4.0	4.41	4.48	4.21
A2	Average SAT Score	1200	1344	1400	1306
B	National Rankings	2	7	9	6
C	Freshmen Retention	90	94	96	89.6
D	4-Year Graduation Rate	60	74	75	65
E	National Academy Members	6	7	36	16
F	Science & Engineering R&D (\$M)	200	273	1041	339
G	Non-Health Sciences R&D (\$M)	150	233	641	240
H	National Ranking in R&D	5	7	8	7
I	Patents Awarded	100	114	429	313
J	Doctoral Degrees	400	562	1,647	770
K	Post-Doctoral Appointees	200	229	667	281
L	Endowment Size (\$M)	500	898	2,276	605
BENCHMARKS MET			12	12	11

Emerging Preeminent	
UCF	FIU
4.23	4.33
1319	1286
4	3
93	91
55	59.8
8	8
186	250
171	233
6	7
169	184
603	513
162	278
215	284
8	10

2023 Accountability Plans: Enrollment



Undergraduate Enrollment Fall 2022



		5-Yr % Change
UCF	58,339	<-1
FIU	39,213	-6
UF	38,371	2
USF	36,759	-1
FSU	32,739	1
FAU	23,057	-1
UNF	13,870	-3
FGCU	13,794	1
UWF	8,796	-6
FAMU	7,441	-4
FPOLY	1,428	3
NCF	671	-17



Undergraduate enrollment varies widely across the System

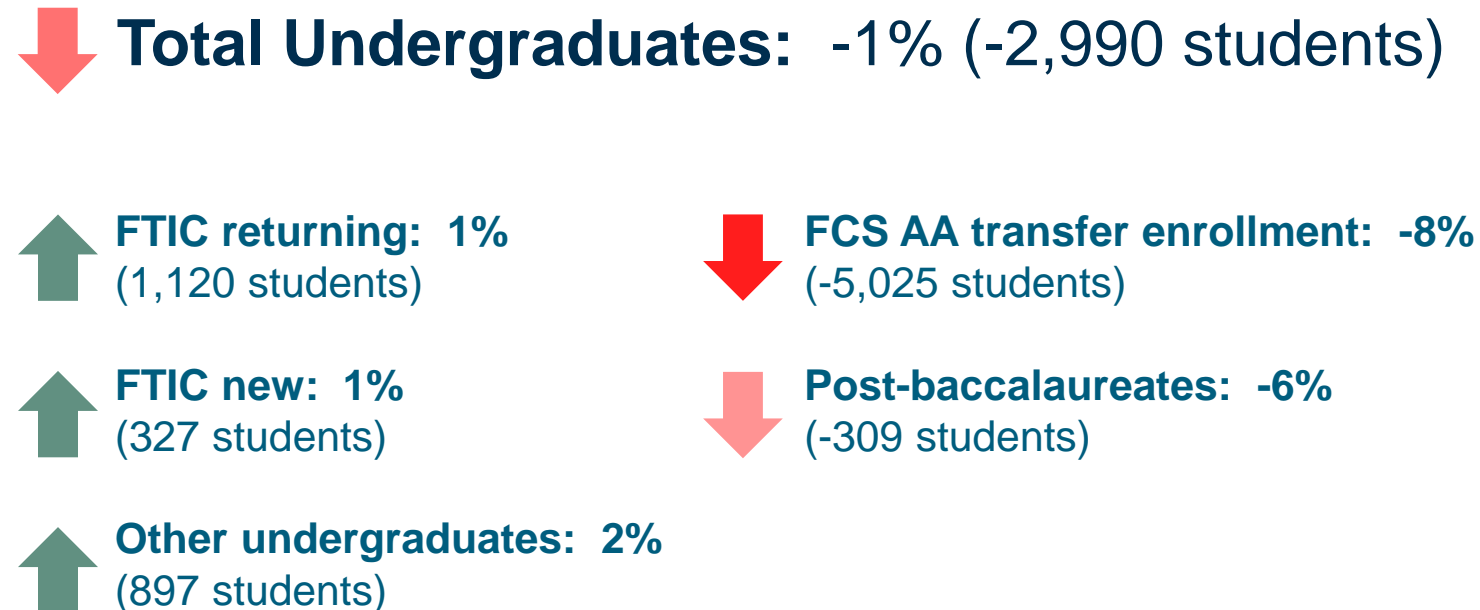
- 4 institutions (UF, FSU, FGCU, FL Poly) increased undergraduate enrollment in the last 5 years



Fall 2022 Enrollment Highlights

- FTIC returning student enrollment increased
- FCS AA transfer enrollment declined by 8%

Fall 2021 to Fall 2022 Enrollments



Undergraduate Enrollment 5-Year Goals



9 Institutions Projected to Grow

Projected 5-Year Growth (Fall 2022 to Fall 2027)*

FPOLY	72% (1,024 students)
NCF	31% (209 students)
FAMU	11% (809 students)
USF	8% (3,099 students)
FAU	5% (1,142 students)
UWF	4% (371 students)
FIU	4% (1,545 students)
UNF	4% (530 students)
UCF	1% (661 students)

Subgroups Driving Growth**

FTIC New	FTIC Returning	FCS AA Transfer	Other Undergrads
138	723	104	58
127	54	26	4
-40	738	186	-75
-583	3,073	-475	1,014
-366	796	396	269
93	9	-70	315
532	1,146	-533	393
-43	755	-178	10
-13	689	-930	892

*FGCU, FSU, and UF do not project increases to undergraduate enrollment by more than 50 students each over the next 5 years.

**Totals in the bar chart include post-baccalaureate students who are not displayed in the table. Totals from the table do not equal the totals in the chart.

Institution Performance Highlights





2023 Highlights



Graduates Enrolled or Employed

- Highest 1-year increase in System of 7.7 percentage pts to 67.8%



Research Expenditures

- 26% 1-year increase for a total of \$59 M



FCS AA Transfer 3-Year Graduation Rate

- 61.6%, nearly at Board's Strategic Plan goal of 62.0%

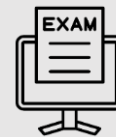
Items to Watch



4-Year Graduation Rate

- Minimal improvement in last 5 years

22.5% → **28.4%**
2014-18 2018-22



Licensure Pass Rates

- Below benchmarks (percentage pts)

Nursing -14
Law -12
Physical Therapy -5

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
7 Improved											
2 Goals Met											



2023 Highlights



Median Wages

- 9.2% 1-year increase to \$45,300



Programs of Strategic Emphasis

- Increased Bachelor's Degrees awarded by 3 percentage pts in the last year to 61.3%



Research Expenditures

- 6.9% 1-year increase to \$62 M

Items to Watch



Academic Progress Rate

- Decreased by 3.3 percentage pts over last 3 years

81.0% → **77.7%**
2019-20 2021-22



Nursing Licensure Pass Rates

- Below benchmark (percentage pts)
FAU Boca -3
FAU Davie -27

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
7 Improved											
7 Goals Met											



2023 Highlights



Median Wages

- Among highest 1-year increases in System of 10% to \$44,200



Academic Progress Rate

- Increased every year for last 5 years

72.4% 78.0%
2017-18 2021-22



Nursing Licensure Pass Rates

- Highest pass rate in System at 98%

Items to Watch



Programs of Strategic Emphasis

- Declined by 14 percentage pts last year to 50.5% of graduate degrees

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
9 Improved											
4 Goals Met											



2023 Highlights



Median Wages

- Among highest 1-year increases in System of 10% to \$44,900



4-Year Graduation Rate

- Largest 5-year increase in System
38.9% → **59.8%**
 2014-18 2018-22



Pell 4-Year Graduation Rate

- 61% for 2018-22, above Board's Strategic Plan goal of 54%

Items to Watch



FCS AA Transfer Enrollment

- Projecting a 4% decline or 500 fewer students from fall 2022 to 2027
- Enrolls 21% of System's FCS AA students

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
9 Improved											
7 Goals Met											



2023 Highlights



Graduates Enrolled or Employed

- Among highest in System at 75.6%



Academic Progress Rate

- Increased by 11.1 percentage pts in the last year to 75.3%, highest in System



Access Rate

- Highest 1-year increase in System of 1.8 percentage pts to 34.9%, exceeded Board's Strategic Plan goal of 30%

Items to Watch



4-Year Graduation Rate

- Minimal improvement in last 5 years, below Board's Strategic Plan goal of 65%

36.6% → **41.0%**
2014-18 2018-22



Enrollment

- Ensure student housing expansion can accommodate planned enrollment growth

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
8 Improved											
7 Goals Met											



2023 Highlights



Median Wages

- 9.4% 1-year increase to \$44,100



4-Year Graduation Rates

- Strong performance with overall rate of 74% & Pell students at 70%



FCS AA Transfer 3-Year Graduation Rate

- Highest in System at 75.9%

Items to Watch



Access Rate

- 26% for fall 2021, declined last 4 years
- Below Board's Strategic Plan Goal of 30%

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
7 Improved											
6 Goals Met											



2023 Highlights



Median Wages

- 7.7% 1-year increase to \$34,900



4-Year Graduation Rate

- Increased by 3 percentage pts to 58.3% in the last year



Undergraduate Enrollment

- 6% 1-year increase to 671 students

Items to Watch



Academic Progress Rate

- Decreased each of last 4 years

85.9% → **75.0%**
2018-19 2021-22



Pell 4-Year Graduation Rate

- Declined by 4 percentage pts last year to 50%

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8b	PBF 9a	PBF 9b	PBF 10
5 Improved	Yellow	Light Green	Light Green	Light Green	Yellow	Light Green	Yellow	Light Green	Red	Red	Yellow
5 Goals Met	Grey	Red	Light Green	Light Green	Red	Light Green	Yellow	Grey	Yellow	Light Green	Light Green



2023 Highlights



4-Year Graduation Rates

- Steady 1-year improvements

Overall **54.8%** ↑ 4.8 percentage pts

Pell **54.0%** ↑ 7.0 percentage pts



Academic Progress Rate

- Among highest in System at 91.5%



Licensure Pass Rates

- Met or exceeded benchmarks for all 4 exams

Items to Watch



FCS AA Transfer 3-Year Graduation Rate

- 2nd lowest in System & minimal improvement in last 5 years

51.1% → **54.1%**
2015-18 2019-22

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
8 Improved											
5 Goals Met											

2023 Highlights



4-Year Graduation Rates

- Highest in System with overall rate of 75.3% & Pell students at 71.0%



Research Expenditures

- Exceeded \$1B in 2021-22, with 13% 1-year increase



Licensure Pass Rates

- Met or exceeded benchmarks for all 8 exams

Items to Watch



Access Rate

- 23.4% for fall 2021, declined last 4 years
- Below Board's Strategic Plan Goal of 30%

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
3 Improved											
4 Goals Met											



2023 Highlights



Median Wages

- Improved every year for last 5 years
- \$38,600** → **\$45,500**
2016-17 2020-21



Access Rate

- Increased 1.5 percentage pts & exceeded Board's Strategic Plan goal of 30%



Licensure Pass Rates

- Met or exceeded benchmarks for both exams

Items to Watch



Academic Progress Rate

- Declined 6.4 percentage pts over last 3 years

81.3% → **74.9%**
2019-20 2021-22

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
8 Improved											
7 Goals Met											



2023 Highlights



4-Year Graduation Rate

- Improved in last 5 years

58.6% → **64.8%**
2014-18 2018-22



Licensure Pass Rates

- Met or exceeded benchmarks for all 5 exams



Bachelor's Degrees w/o Excess Hours

- Highest in System with 89% for 2021-22

Items to Watch



Academic Progress Rate

- Minimal improvement in last 5 years

86.6% → **86.8%**
2017-18 2021-22

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
7 Improved											
4 Goals Met											

2023 Highlights

Median Wages



- Improved every year for last 5 years
\$36,800 → **\$48,800**
 2016-17 2020-21



Academic Progress Rate

- Improved by 2.7 percentage pts in the last year to 83.5%



FCS AA Transfer 3-Year Graduation Rate

- Highest 1-year improvement in System of 2 percentage pts to 58.5%

Items to Watch



Nursing Licensure Pass Rate

- Declined by 13 percentage pts to 81%, slightly below benchmark by 1%

Summary	PBF 1	PBF 2	PBF 3	PBF 4	PBF 5	PBF 6	PBF 7	PBF 8	PBF 9a	PBF 9b	PBF 10
8 Improved											
8 Goals Met											



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