

# 2020 Performance- Based Funding

Metric Scores and Allocations

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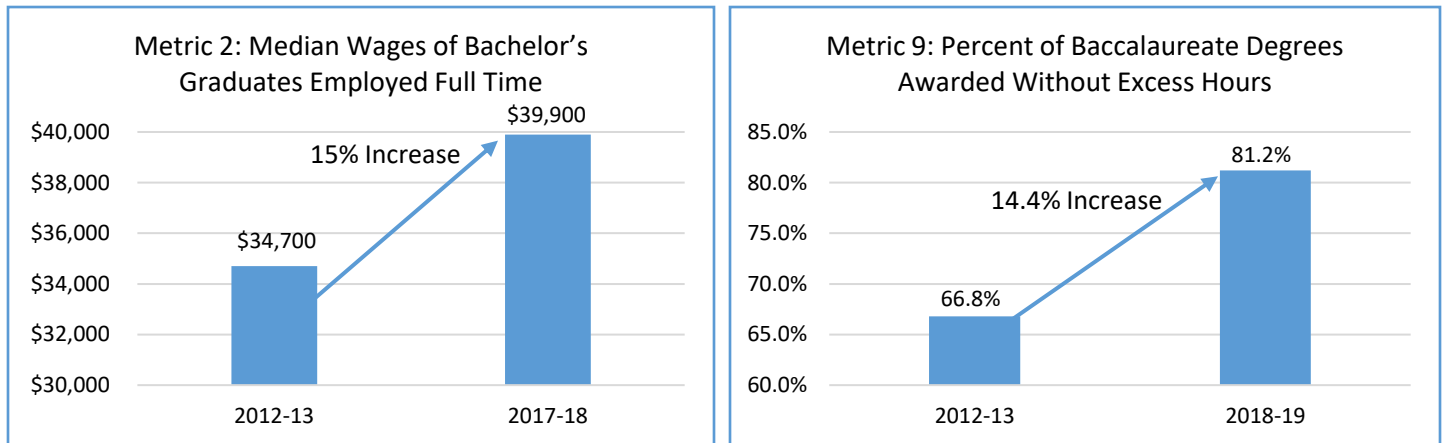
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## Executive Summary

In January 2014, the Board of Governors adopted the Performance-Based Funding Model. Proviso language in the General Appropriations Act directed the Board of Governors to allocate performance funds based on certain metrics. In 2015, Section 1001.92, F.S. related to State University System Performance-Based Incentives was created in the implementing bill and created again in 2016 in House Bill 7029 (Ch. 2016-237, L.O.F.). In September 2016, the Board created Regulation 5.001 Performance-Based Funding. Since the implementation of the model, funding has significantly increased.

Fiscal Year	State Investment	Institutional Investment	Total
2014-15	\$100,000,000	\$100,000,000	\$200,000,000
2015-16	\$150,000,000	\$250,000,000	\$400,000,000
2016-17	\$225,000,000	\$275,000,000	\$500,000,000
2017-18	\$245,000,000	\$275,000,000	\$520,000,000
2018-19	\$265,000,000	\$295,000,000	\$560,000,000
2019-20	\$265,000,000	\$295,000,000	\$560,000,000
2020-21	\$265,000,000	\$295,000,000	\$560,000,000

Year 7 of the Performance-Based Funding Model shows significant improvements in metric scores as well as overall scores of the institutions. In the seven years since the Performance-Based Funding Model was implemented, metrics 1 through 6, 8a, and 9 have shown significant improvements while the University Access Rate Metric remains consistent with Florida's population. Specifically, Metrics 2 and 9 have shown great improvement:



The highest score for Year 7 is 94 and the lowest institutional score for Year 7 is 73, which is an increase of 6 points over the lowest score for Year 6. The average score is 86 points, which is an increase of 15 points in the last 5 years. Showing the most significant gains from the previous year, NCF's score increased by 20 points; FGCU's score increased by 7 points; and UNF's score increased by 5 points. Six out of the eleven universities scored 10 points in at least half of the metrics (NCF: 8 metrics, UF: 7 metrics, FAU: 6 metrics, and USF, FGCU and UWF: 5 metrics).

Due to statutory changes to the Bright Futures Scholarship, every university scored 10 points in metric 3, significantly reducing the net tuition and fees per 120 credit hours. More university students in Florida are earning Bachelor's Degrees without excess hours; 7 institutions scored 10 points and 3 institutions scored 9 points in this metric. The continuous improvements made in metrics 3 and 9 show meaningful reductions in the costs to the university students. The Performance-Based Funding Model has proven to be an effective way to significantly improve goals identified in the Board's 2025 Strategic Plan.

**2020 Performance-Based Funding Model  
Final Metric Score Sheet**

Scores in black are based on Excellence.

Scores in orange are based on Improvement.

Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1	6	8	8	9	7	10	8	9	9	9	10
2	10	9	9	9	9	10	9	10	9	9	10
3	10	10	10	10	10	10	10	10	10	10	10
4	10	7	10	7	10	10	7	10	10	10	7
5	3	1	5	8	10	10	10	10	4	8	2
6	9	10	10	8	7	10	10	10	10	10	10
7	10	10	7	10	6	7	9	6	7	9	9
8.a	6	10	10	8	9		10	10	7	10	8
8.b						0					
9	4	10	9	9	10	10	9	10	10	10	10
10.a	5										
10.b		10									
10.c			10								
10.d				10							
10.e					7						
10.f						10					
10.g							7				
10.h								5			
10.i									7		
10.j										9	
10.k											6
<b>Total Score</b>	<b>73</b>	<b>85</b>	<b>88</b>	<b>88</b>	<b>85</b>	<b>87</b>	<b>89</b>	<b>90</b>	<b>83</b>	<b>94</b>	<b>82</b>

Metric 1 - Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation

Metric 2 - Median Average Wages of Undergraduates Employed 1 Yr after Graduation

Metric 3 - Net Tuition & Fees per 120 Credit Hours

Metric 4 - Four Year Graduation Rates (Full-time FTIC)

Metric 5 - Academic Progress Rate (2nd Year Retention with GPA above 2.0)

Metric 6 - Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 7 - University Access Rate (Percent of Undergraduates with a Pell Grant)

Metric 8a - Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 8b - Freshmen in Top 10% of Graduating High School Class

Metric 9 - Board of Governors' Choice (Percentage of Bachelor's Degrees Awarded Without Excess Hours)

Metric 10 - Board of Trustees' Choice (see detailed sheets)

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	Excellence	65.6%	68.4%	70.2%	70.9%	68.0%	65.3%	69.1%	71.8%	70.5%	71.6%	73.2%
	Improvement	1.7%	0.2%	1.0%	2.7%	2.0%	12.3%	1.7%	0.5%	0.6%	1.2%	4.0%
Excellence Score		6	8	8	9	7	6	8	9	9	9	10
Improvement Score		3	0	2	5	4	10	3	1	1	2	8
Higher Score		6	8	8	9	7	10	8	9	9	9	10
2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	Excellence	\$ 33,500	\$ 39,500	\$ 39,000	\$ 39,800	\$ 39,000	\$ 29,700	\$ 40,000	\$ 44,800	\$ 40,000	\$ 39,400	\$ 40,900
	Improvement	6.0%	3.0%	3.0%	3.0%	4.0%	15.0%	4.0%	6.0%	4.0%	4.0%	11.0%
Excellence Score		7	9	9	9	9	5	9	10	9	9	10
Improvement Score		10	6	6	6	8	10	8	10	8	8	10
Higher Score		10	9	9	9	9	10	9	10	9	9	10
3. Net Tuition & Fees per 120 Credit Hours	Excellence	\$ 6,570	\$ 9,760	\$ 11,980	\$ 8,670	\$ 3,340	\$ (1,400)	\$ 7,580	\$ (1,010)	\$ 10,270	\$ 4,330	\$ 7,980
	Improvement	-14.0%	-20.0%	-22.0%	-27.0%	-62.0%	-32.0%	-37.0%	-147.0%	-21.0%	-39.0%	-20.0%
Excellence Score		10	9	7	10	10	10	10	10	8	10	10
Improvement Score		10	10	10	10	10	10	10	10	10	10	10
Higher Score		10	10	10	10	10	10	10	10	10	10	10
4. Four Year Graduation Rate (Full-Time FTIC)	Excellence	27.7%	37.4%	35.7%	42.8%	69.5%	57.9%	46.3%	70.9%	44.6%	59.4%	34.8%
	Improvement	5.2%	3.5%	6.9%	3.9%	-2.0%	2.2%	0.6%	3.6%	6.0%	0.8%	3.5%
Excellence Score		0	0	0	4	10	10	7	10	5	10	0
Improvement Score		10	7	10	7	0	4	1	7	10	1	7
Higher Score		10	7	10	7	10	10	7	10	10	10	7
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	Excellence	73.0%	79.2%	75.2%	88.1%	91.6%	85.9%	90.1%	95.5%	80.7%	87.7%	80.3%
	Improvement	1.7%	-1.2%	2.8%	0.1%	0.2%	10.0%	1.4%	0.3%	2.1%	1.1%	0.5%
Excellence Score		0	1	0	8	10	6	10	10	2	8	2
Improvement Score		3	0	5	0	0	10	2	0	4	2	1
Higher Score		3	1	5	8	10	10	10	10	4	8	2

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	Excellence	47.8%	52.2%	52.3%	45.1%	43.1%	52.6%	51.2%	59.2%	57.4%	62.8%	58.8%
	Improvement	4.1%	2.9%	-0.8%	-1.2%	-1.3%	4.6%	-0.4%	1.5%	3.1%	1.3%	4.5%
Excellence Score		9	10	10	8	7	10	10	10	10	10	10
Improvement Score		8	5	0	0	0	9	0	3	6	2	9
Higher Score		9	10	10	8	7	10	10	10	10	10	10
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	Excellence	64.3%	42.4%	32.2%	50.5%	27.8%	31.7%	39.2%	27.2%	31.2%	40.0%	38.6%
	Improvement	-1.3%	-0.5%	-0.3%	-1.5%	-0.5%	-1.6%	-1.4%	-1.4%	0.5%	-1.7%	-1.0%
Excellence Score		10	10	7	10	6	7	9	6	7	9	9
Improvement Score		0	0	0	0	0	0	0	0	1	0	0
Higher Score		10	10	7	10	6	7	9	6	7	9	9
8a. Graduate Degrees Awarded in Areas of Strategic Emphasis	Excellence	51.7%	65.4%	64.4%	56.5%	58.4%		61.2%	69.4%	54.4%	72.2%	57.4%
	Improvement	-3.5%	1.0%	0.2%	0.3%	-0.9%		-1.4%	-1.2%	1.7%	-1.1%	4.3%
Excellence Score		6	10	10	8	9		10	10	7	10	8
Improvement Score		0	2	0	0	0		0	0	3	0	8
Higher Score		6	10	10	8	9		10	10	7	10	8
8b. Freshman in Top 10% of Graduating High School Class - for NCF only	Excellence						21.6%					
	Improvement						-15.7%					
Excellence Score							0					
Improvement Score							0					
Higher Score							0					
9. Percentage of Bachelor's Degrees Awarded Without Excess Hours	Excellence	53.5%	80.0%	78.6%	78.6%	85.6%	87.0%	79.0%	85.3%	81.5%	84.7%	82.9%
	Improvement	2.1%	2.9%	2.5%	3.9%	3.5%	4.1%	1.2%	1.7%	-1.6%	4.0%	1.8%
Excellence Score		0	10	9	9	10	10	9	10	10	10	10
Improvement Score		4	5	5	7	7	8	2	3	0	8	3
Higher Score		4	10	9	9	10	10	9	10	10	10	10

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Performance Based Funding Model 2020-21 Benchmarks											
		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
Key Metrics Common to All Universities											
1	Percent of Bachelor's Graduates Employed (\$25,000+) and/or Continuing their Education Further 1 Yr after Graduation	72.8%	70.5%	68.3%	66.0%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$40,700	\$38,200	\$35,700	\$33,200	\$30,700	\$28,200	\$25,700	\$23,200	\$20,700	\$18,200
3	Net Tuition & Fees per 120 Credit Hours	\$9,000	\$10,000	\$11,000	\$12,000	\$13,000	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000
4	Four Year Graduation Rate <i>Full-time FTIC</i>	50%	48.8%	47.5%	46.3%	45%	43.8%	42.5%	41.3%	40%	38.8%
5	Academic Progress Rate <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	University Access Rate <i>Percent of Undergraduates with a Pell-grant</i>	42%	38%	34%	30%	26%	22%	18%	14%	10%	6%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
8.B.	Freshmen in Top 10% of Graduating High School Class <i>(Alternative metric for NCF only)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
9	Percent of Bachelor's Degrees without Excess Hours	80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
		IMPROVEMENT									
% Improvement		5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
Points		10	9	8	7	6	5	4	3	2	1

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

## Performance Based Funding Model 2020-21 Benchmarks

		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
<b>Metric 10</b>											
10.A.	FAMU - Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS	350	330	310	290	270	250	230	210	190	170
10.B.	FAU - Total Research Expenditures (in Millions)	\$ 75 M	\$72 M	\$69 M	\$66 M	\$63 M	\$60 M	\$57 M	\$54 M	\$51 M	\$48 M
10.C.	FGCU - Number of Bachelor's Degrees Awarded to Hispanic & African-Americans	860	820	780	740	700	660	620	580	540	500
10.D.	FIU - Number of Post-Doctoral Appointees	271	259	247	235	223	211	199	187	175	163
10.E.	FSU - Percent of Bachelor's Graduates who took an Entrepreneurship Class	16%	15%	14%	13%	12%	11%	10%	9%	8%	7%
10.F.	NCF - Percent of FTIC Graduates Completing 3+ High-Impact Practices	67%	63%	59%	55%	51%	47%	43%	39%	35%	31%
10.G.	UCF - Percent of Bachelor's Degrees Awarded to African American and Hispanic Students	40%	39%	38%	37%	36%	35%	34%	33%	32%	31%
10.H.	UF - 6-Year Graduation Rates	93%	92%	91%	90%	89%	88%	87%	86%	85%	84%
10.I.	UNF - Percent of Undergraduate FTE in Online Courses	27%	26%	25%	24%	23%	22%	21%	20%	19%	18%
10.J.	USF - 6-Year Graduation Rates	74%	73%	72%	71%	70%	69%	68%	67%	66%	65%
10.K.	UWF - Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices	51%	47%	43%	39%	35%	31%	27%	23%	19%	15%

## Performance-Based Funding Model: Allocation Methodology

- ❖ Top 3 (including ties) receive 100% of their allocation of state investment.
- ❖ Universities with a score the same or higher as the previous year receive 100% of their allocation of the state investment.
- ❖ If a university's score decreases for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/completing a student success plan:
  - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to 50% of their allocation in August/September
  - If goals are met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- ❖ Starting with the 2021-22 appropriation, schools below 70 points could receive up to 50% of the state investment after presenting/completing a student success plan:
  - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to half of their allocation in August/September
  - If goals are met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- ❖ Any state investment not allocated shall be distributed to the universities that did receive 100% of their state investment (allocation based on points).

Florida Board of Governors  
Performance-Based Funding Allocation, 2020-21  
May 28, 2020

	2019 Scores	2020 Scores	Allocation of State Investment	Allocation of Institutional Investment	Total Performance- Based Funding Allocation
FAMU	70	73 ↑	\$13,322,826	\$14,831,071	\$28,153,897
FAU	86	85 ↓	\$21,197,885	\$23,597,645	\$44,795,530
FGCU	81	88 ↑	\$11,715,809	\$13,042,127	\$24,757,936
FIU	87	88 ↑	\$31,333,250	\$34,880,409	\$66,213,659
FSU	88	85 *	\$41,292,730	\$45,967,379	\$87,260,109
NCF	67	87 ↑	\$4,035,348	\$4,492,180	\$8,527,528
UCF	88	89 ↑	\$35,175,932	\$39,158,113	\$74,334,045
UF	95	90 *	\$47,699,700	\$53,099,666	\$100,799,366
UNF	78	83 ↑	\$13,214,326	\$14,710,288	\$27,924,614
USF	92	94 ↑	\$35,923,379	\$39,990,177	\$75,913,556
UWF	94	82 ↓	\$10,088,815	\$11,230,945	\$21,319,760
<b>Total</b>			<b>\$265,000,000</b>	<b>\$295,000,000</b>	<b>\$560,000,000</b>

\*See next page for details

## Performance-Based Funding Model: Metric 10 Details

Univ.	2019-20 Score	2020-21 Score	+/- Score	Metric 10 add back*	Normalized Score**	Score Drop/ Increase
FAMU	70	73	3	5	78	increase
FAU	86	85	-1		85	drop
FGCU	81	88	7		88	increase
FIU	87	88	1		88	increase
FSU	88	85	-3	3	88	same score
NCF	67	87	20		87	increase
UCF	88	89	1	3	92	increase
UF	95	90	-5	5	95	same score
UNF	78	83	5	3	86	increase
USF	92	94	2	1	95	increase
UWF	94	82	-12	4	86	drop

\*Blank cells indicate an improvement score of 10 on Metric 10.

\*\*In November 2018, University Boards of Trustees chose a new or updated metric 10. The BOG approved the metrics and planned to collect the data, and set the benchmarks based on the most recent data. The most recent data was set to score 7 points. The Board planned to not implement the new metrics in the following year's cycle (2019) but to wait until 2020. This provided 2 years of data in order to measure improvement. By adding back lost points in metric 10 (previously all universities received 10 points), no university's decline in score will be impacted by the metric 10 changes.



# STATE UNIVERSITY SYSTEM OF FLORIDA





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