

**NCF Student Success Plan**  
**2022-23 Performance-Based Funding - March 2023 Update**

Metric	2021 Score & Data	2022 Score & Data	Measurable Goals	March 2023 Update	Goal Met Not Met
<b>1. Percent of Bachelor's Graduates Employed (earning \$30,000+) and/or Continuing their Education (1 Yr after Graduation)<sup>1</sup></b>	<b>0</b> Excellence: 51.4% Improvement: -13.9%	<b>8</b> Excellence: 52.5 Improvement: 4.4%	1. Hire Assistant Director for Internship Programs and Associate Director of Employer Relations & Work-Based Learning to increase from 0.5 FTE to 2.0 FTE in internship-focused positions within the career center.	New College filled both positions within the Center for Career Engagement and Opportunity.	
<b>2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation</b>	<b>10</b> Excellence: \$36,500 Improvement: 23%	<b>6</b> Excellence: \$32,400 Improvement: -11.0%	See goal for Metric 1.	See update for Metric 1.	
<b>4. Four Year Graduation Rate (Full-Time FTIC)<sup>2</sup></b>	<b>10</b> Excellence: 53.9% Improvement: -4.0%	<b>6</b> Excellence: 55.3% Improvement: 1.4%	1. Approve policy to confer degrees regularly in January and August (in addition to traditional May conferral date).	NCF faculty approved the policy to confer degrees in January and August. The policy appears in the General Catalog. This January, New College awarded 10 baccalaureate degrees, 2 masters degrees, and 2 associates degrees.	
			2. Award at least \$160k of the \$200k set aside for retention and completion scholarships (compared to \$136k of \$172k awarded by March in 2021-22).	NCF awarded a total of \$200,000 in Retention & Completion Scholarships.	
<b>5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)</b>	<b>2</b> Excellence: 80.3% Improvement: -5.6%	<b>1</b> Excellence: 78.8% Improvement: -1.5%	1. Increase SET SAIL enrollment by 25% from Fall 2021 to Fall 2022.	In Fall 2022, 145 first-year students enrolled in SET SAIL. This represents a 44% increase over the 101 students enrolled in Fall 2021.	
			2. At least 50% of FTICs in immersive first-year-specific group experiences in January 2023 (compared to 31% in non-first-year-specific group ISPs in 2022).	120 of 188 FTICs (64%) completed immersive first-year-specific group experiences this January. This more than doubles the 31% of FTICs completing (non-first-year-specific, nonimmersive) group experiences in January 2022.	
			3. At least 30% of New College faculty will complete enhanced FTIC advising training.	31 of 91 faculty (34%) completed enhanced FTIC advising training.	
			4. One-Stop Shop with staff from the Registrar's Office, Financial Aid, and Finance & Accounting to resolve student financial & registration issues will be open and fully operational by October 31, 2022.	The START Center (Student Transcripts and Accounts Records Team) was opened and fully operational by September 2022. It currently houses seven staff members.	
			5. See goal 2 for Metric 4.	See update 2 for Metric 4.	
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	<b>10</b> Excellence: 57.9% Improvement: 5.3%	<b>8</b> Excellence: 46.2% Improvement: -11.7%	1. By March, the New College of Florida Board of Trustees will have approved proposals for the following programs: <ul style="list-style-type: none"> <li>- Research &amp; Experimental Psychology</li> <li>- Econometrics &amp; Quantitative Economics</li> </ul>	At its January 31, 2023 meeting, the NCF Board of Trustees approved proposals for both Research & Experimental Psychology and Econometrics & Quantitative Economics. This followed an external program review of our existing Psychology and Economics programs.	
<b>8b. Freshman in Top 10% of Graduating High School Class</b>	<b>5</b> Excellence: 24.5% Improvement: 2.9%	<b>0</b> Excellence: 21.4% Improvement: -3.1%	1. Apply the predictive model to score every Fall 2023 application by January.	Collaborating with Enrollment Management staff and campus leadership, RNL developed a predictive model. This model has been fully implemented, with scores generated for every applicant and inquirer.	
			2. Send personalized financial aid videos to every new student who was accepted by January.	250 admitted students are receiving personalized videos explaining their award package and providing an overview of New College of Florida.	

<sup>1</sup>From 2021 to 2022, this metric increased the wage threshold from \$25,000 to \$30,000 and increased benchmark thresholds.

<sup>2</sup>From 2021 to 2022, this metric increased benchmark thresholds.