

**STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
March 29, 2023**

SUBJECT: Public Notice of Approval of Adoption of Board of Governors Regulation 10.003, Post-Tenure Faculty Review

PROPOSED BOARD ACTION

Consider approval of the adoption of Board of Governors Regulation 10.003, Post-Tenure Faculty Review.

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution

BACKGROUND INFORMATION

The 2022 Legislature passed Senate Bill 7044, which amends section 1001.706, Florida Statutes, adding that the Board of Governors may adopt a regulation requiring tenured State University System faculty to undergo a comprehensive post-tenure review every five years. The bill provides that the regulation must address accomplishments and productivity; assigned duties in research, teaching, and service; performance metrics, evaluations, and ratings; and recognition and compensation considerations, including improvement plans and consequences for underperformance.

The Board considered a draft regulation to implement this section of the law in November 2022. The draft regulation was available for public comment following the November meeting. Substantive feedback was provided and the draft regulation was revised. The Board of Governors approved a second Public Notice of Intent to Adopt Board of Governors Regulation 10.003, Post-Tenure Faculty Review, for the revised draft regulation at its February 22, 2023, meeting. Following approval of the public notice of intent, public comments were received and reviewed. No changes are recommended and the regulation as drafted is ready for final approval.

Supporting Documentation Included:

Regulation 10.003, Post-Tenure Faculty Review