



Florida Polytechnic University Student Success Plan

Randy Avent
28 March 2023

www.flbog.edu

Performance Based Funding



Performance Funding Metric		FY21	FY22
1	% BS Graduate Employed	10	9
2	Median Wages BS Graduates	10	10
3	Average Cost to Student	10	10
4	FTIC 4-yr Graduation Rate	0	7
5	Academic Progress Rate	10	0
6	% BS Degrees in Strategic Emphasis	10	10
7	University Access Rate	8	7
8	% Freshman top 10% of HS	10	3
9a	FCS Transfer 2-yr Graduation Rate	0	0
9b	Pell Recipient Retention Rate	5	0
10	% BS Graduates with 2+ Workforce Experience	10	10



Red text denotes metrics unique to Florida Poly

■ Excellence Points
 ■ Improvement Points
 ■ Poor performance

83

66

FY23 Student Success Plan

Key Elements



- Excellence and achievement in the Freshman Year (PBF 4,5,9b)
 - Freshman Council providing organizational control and enhancing the freshman initiative, create and publicize STEM core curriculum, team-based projects, policies, support services, registration and course assignments, ...
- Student culture that supports the whole student (PBF 1,4,5)
 - Leadership, student engagement and activities, ...
- Graduate on time initiative (PBF 4,9a)
 - Comprehensive advising system, new advising model, start-to-finish degree plans, ...
- Grow and support the Graduate Program (PBF 8)
 - New degrees and pathways, increased admissions, Graduate Program Coordinator, ...
- Provide strong support to Pell students (PBF 7,9b)
 - Intrusive advising, additional training for success coaches, mentors, additional funding, ..
- Promote strong employment outcomes for students (PBF 1)
 - Enhance career services office, ...

Student Success Plan Key Measurables



	SEP	NOV	FEB	MAR
1) Excellence and achievement in Freshman Year (PBF 4,5,9b)				
a) Hire AVP of Student Success	●	●	●	●
b) Hire three dedicated success coaches	●	●	●	●
c) Implement comprehensive advising system	●	●	●	●
d) Create the Freshman Council as a virtual Department	●	●	●	●
e) Create the STEM core curriculum	●	●	●	●
f) Develop new Freshman courses for hands-on, team-based projects	●	●	●	●
g) Refine analytic predictors of student success using FY22 FTICs	●	●	●	●
2) Student culture that supports the entire student (PBF 1,4,5)				
a) Hire Coordinator for Leadership	●	●	●	●
b) Expand Leadership through Emerging Leaders Program	●	●	●	●
3) Graduate on time initiative (PBF 4,9a)				
a) Create start-to-finish degree plans	●	●	●	●
4) Grow and support the Graduate program (PBF 8)				
a) Hire graduate program coordinator	●	●	●	●
5) Provide strong support to Pell students (PBF 7,9b)				
a) Enhance support for Pell & first-generation students	●	●	●	●
6) Promote strong employment outcomes (PBF 1)				
a) Hire Director of Career Services & Development	●	●	●	●

● Started
● In Progress
● Completed

- We have completely rebuilt and reconfigured three functional areas
- The success plan includes implementation of a new and leading-edge advising system

Performance Based Funding



*projected

Performance Funding Metric		FY21	FY22	FY23*	
1	% BS Graduate Employed	10	9	9	■
2	Median Wages BS Graduates	10	10	10	■
3	Average Cost to Student	10	10	10	■
4	FTIC 4-yr Graduation Rate	0	7	6	■
5	Academic Progress Rate	10	0	10	■
6	% BS Degrees in Strategic Emphasis	10	10	10	■
7	University Access Rate	8	7	8	■
8	% Graduate Degrees in Strategic Emphasis	10	3	10	■
9a	FCS Transfer 3-yr Graduation Rate (FY 23)	0	0	0	■
9b	Pell Recipient Retention Rate	5	0	5	■
10	% BS Graduates with 2+ Workforce Experience	10	10	10	■
		83	66	88	

Red text denotes metrics unique to Florida Poly

■ Excellence Points ■ Improvement Points ■ Poor performance



www.flbog.edu