



Public Notice of Intent to Adopt Regulation 10.003, Post-Tenure Faculty Review

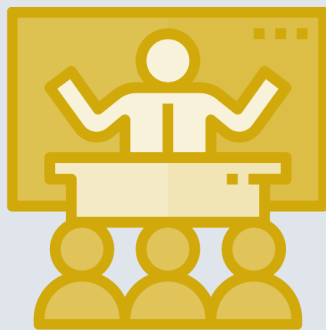
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Purpose

Provide consistent requirements & guidelines for comprehensive, post-tenure faculty review



Impetus for Action

2022 Legislature passed Senate Bill 7044 to amend section 1001.706, Florida Statutes



Proposed Regulation

Comprehensive review every 5 years

- Accomplishments & productivity
- Assigned duties
- Performance metrics, evaluations, & ratings
- Recognition & compensation
- Improvement plans & consequences for underperformance



Impact on Institutions

- Boards of trustees amend policies to align with new regulation
- Implement revised processes with an initial phase-in process

Summary of Revisions



- **Section 2(a)(1):** Removed references to “most longevity in rank”
- **Section 2(b) & 3(a)(5):** Removed references to section 1000.05(4), Florida Statutes
- **Section 6(b):** Changed the audit requirement from annual to once every 3 years beginning in January 2024
- **Section 7:**
 - Clarified that following the effective date of this regulation, universities shall not enter into any collective bargaining agreement that conflicts with the proposed regulation
 - Removed reference to section 1001.706, Florida Statutes
- **Section 8:** Removed; universities without tenure are not subject to this regulation



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