

**STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
Academic and Student Affairs Committee
February 22, 2023**

SUBJECT: Public Notice of Intent to Adopt Board of Governors Regulation 10.003, Post-Tenure Faculty Review

PROPOSED COMMITTEE ACTION

Consider for approval the Public Notice of Intent to Adopt Board of Governors Regulation 10.003, Post-Tenure Faculty Review.

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution

BACKGROUND INFORMATION

The 2022 Legislature passed Senate Bill 7044, which amends section 1001.706, Florida Statutes, adding that the Board of Governors may adopt a regulation requiring tenured State University System faculty to undergo a comprehensive post-tenure review every five years. The bill provides that the regulation must address accomplishments and productivity; assigned duties in research, teaching, and service; performance metrics, evaluations, and ratings; and recognition and compensation considerations, including improvement plans and consequences for underperformance.

The Board considered a draft regulation to implement this section of the law in November 2022. The draft regulation was available for public comment and substantive feedback was provided.

At this meeting, the committee will consider a revised draft regulation. If approved by the Academic and Student Affairs Committee and the Board of Governors, the proposed regulation will be available for public comment for fourteen days in accordance with the Boards of Governors' regulation development procedure. If no concerns are raised during that time, the regulation will come before the Board of Governors for final approval at the next meeting.

Ms. Emily Sikes, Assistant Vice Chancellor for Strategic Initiatives and Economic Development, will provide an overview of the revisions to the proposed regulation.

Supporting Documentation Included:

Regulation 10.003, Post-Tenure Faculty Review

Facilitators/Presenters:

Ms. Emily Sikes