

**AMENDMENT NUMBER THREE TO  
PRESIDENT’S EMPLOYMENT AGREEMENT**

**THIS AMENDMENT NUMBER THREE** to the Employment Agreement, effective as of January 1, 2023, (“Amendment No. 3”) is between the Florida Gulf Coast University Board of Trustees (“FGCU” or the “Board”) and Michael V. Martin (“Dr. Martin” or the “President”), collectively, the Parties.

**WHEREAS**, FGCU and Dr. Martin entered into an Employment Agreement effective April 5, 2017, and subsequently amended the aforementioned Employment Agreement effective July 1, 2019, and further amended effective July 1, 2021 (collectively “President’s Employment Agreement”); and

**WHEREAS**, at its meeting held on December 8, 2022, the Board approved an extension of the Term of the President’s Employment Agreement; and

**WHEREAS**, consistent with the actions of the Board at the aforementioned meeting, the Parties desire to amend the President’s Employment Agreement to document the extension of the Term as provided herein.

**NOW THEREFORE**, in consideration of the mutual promises and conditions of the Parties contained herein, and other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

1. Recitals. The above recitals are true and correct and are hereby incorporated in their entirety in this Amendment No. 3 to the President’s Employment Agreement.
2. Extension of Term. The President’s Employment Agreement is hereby amended to expire on June 30, 2023, or earlier if a Successor is selected by the Board of Trustees.
3. Board of Governors’ Confirmation. This Amendment No. 3 is conditioned upon obtaining the confirmation of the Board of Governors to the extension of the Term.
4. Ratification. Except as modified hereby, all of the terms, covenants, and conditions of the President’s Employment Agreement shall remain in full force and effect and are hereby ratified and affirmed.
5. In all other respects, and except as specifically modified and amended herein, the President’s Employment Agreement, finally executed effective on April 15, 2017, amended effective on July 1, 2019, and further amended July 1, 2021, shall continue in

full force and effect as written and the Parties hereto agree to be bound thereby.

6. Amendment Controls. In the event of a conflict between the terms of this Amendment No. 3 and the President's Employment Agreement, the terms of this Amendment No. 3 shall control.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 3.

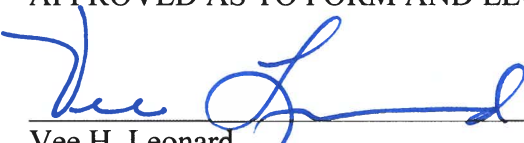
**THE FLORIDA GULF COAST  
UNIVERSITY BOARD OF TRUSTEES**

  
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Blake Gable, Chair

**MICHAEL V. MARTIN**

  
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Michael V. Martin, President

APPROVED AS TO FORM AND LEGALITY

  
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Vee H. Leonard  
Vice President and General Counsel