

## Performance-Based Funding Changes November 2022

### I. Metric 9a –Two-Year Graduation Rate for FCS Associate in Arts Transfer Students

House Bill 2524 (Ch. 2022-154, LOF) changed the Performance-Based Funding statute, removing the two-year graduation rate and replacing it with three-year graduation rate for AA transfer students. The Strategic Plan Goal for this metric is 62%. However, the current system average is 64%. The current system average is due to recent improvements that exceeded the historical trends. This merit’s setting the 10-point benchmark higher than the Strategic Plan Goal.

- i. **Issue:** Update the metric as required by statute and the benchmarks.  
**Option:** Set the 10-point benchmark to 70% and utilize 3% point spread effective with the next round of scoring and normalize scores the first year so no university is unfairly punished.  
**Recommendation:** Agree with setting the 10-point benchmark to 70% and utilize a 3% point spread effective with the next round of scoring and normalize scores the first year.

*Most Recent Data and Scores:*

	FAMU	FAU	FGCU	FIU	FL Poly*	FSU	NCF*	UCF	UF	UNF	USF	UWF	SUS Avg
<b>Ex. Data</b>	69%	60%	57%	71%	31%	80%	67.5%	54%	69%	64%	66%	57%	64%
<b>Imp. Data</b>	9%	2%	-2%	6%	0.1 %	4%	-8.1%	0%	-1%	1%	3%	3%	2%

*\*Three-Year rolling average (cohorts are not large enough for 1 year)*

*Updated Benchmarks:*

Points	5	4	3	2	1
<b>Increments of 3%</b>	70%	67%	64%	61%	58%

### II. Metric 8a – Graduate Degrees Awarded in Areas of Strategic Emphasis

Florida Polytechnic University has an alternative metric 8b (Freshmen in Top 10% of Graduating High School Class). This metric was chosen for FL Poly until they reach at least 25 graduate degrees annually as determined by the Board at the October 2019 meeting.

- i. **Issue:** An official request was received from FL Poly on July 19, 2022, to be under metric 8a. The university graduated 34 graduate students in 2021-22, and project growing to 45 graduates in 2025-26. FL Poly has met the Board’s threshold.  
**Option:** Move FL Poly to metric 8a effective with the next round of scoring.  
**Recommendation:** Agree to move FL Poly to metric 8a in the next round of scoring.

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**III. Metric 8b – Freshmen in Top 10% of Graduating High School Class**

Metric 8b was chosen for New College of Florida (NCF) in year one of Performance-Based Funding. The metric was chosen to encourage them to attract the best FTIC students. However, only 64% of NCF’s incoming freshman come to the university having a class high school rank. A metric focused on high school GPA may be a more appropriate way to determine student success.

- i. **Issue:** Should NCF have a different metric 8b?

**Option:** Propose a new metric, “Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher” with new benchmarks.

**Recommendation:** Agree with moving NCF to a new metric, “Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher” with new benchmarks for the 2023 round of scoring.

*Historic Metric 8b Data for NCF (Freshmen in Top 10% of Graduating High School Class):*

FALL 2017	38.2
FALL 2018	37.3
FALL 2019	21.6
FALL 2020	24.5
FALL 2021	21.4

*Historic Data for NCF newly admitted FTIC by high school GPA:*

Fall Term	FTIC Heads	# FTIC Heads w/ HSGPA >= 4.0	% FTIC Heads w/ HSGPA >= 4.0
<b>2018</b>	190	114	60%
<b>2019</b>	147	53	36%
<b>2020</b>	153	59	39%
<b>2021</b>	155	72	46%

*Updated Benchmarks based on a system average of 71%:*

Points	10	9	8	7	6	5	4	3	2	1
<b>Increments of 5%</b>	70%	65%	60%	55%	50%	45%	40%	35%	30%	25%

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*Each universities percentage of FTIC's with a High School GPA >= 4.0:*

UF	94%
FIU	89%
FSU	86%
UCF	78%
USF	74%
FGCU	50%
UNF	48%

<b>NCF</b>	<b>46%</b>
FAU	42%
UWF	34%
FAMU	28%
FL POLY	10%
<b>SUS</b>	<b>71%</b>

### IV. Metric 1 – Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled One Year after Graduation

The Strategic Planning Committee may increase the Strategic Plan Goal wage threshold to a higher level.

- i. **Issue:** Should the metric be updated to match the new Strategic Plan Goal?  
**Option:** Raise the wage threshold to agree with the Strategic Planning Committee goal. Consider this for the next round of scoring and normalize scores the first year so no university is unfairly punished.  
**Recommendation:** Change metric's wage threshold to match the new Strategic Plan Goal of \$40k, leave goal at 80%, change denominator. Normalize scores next year. Effective with the 2023 Accountability Plan.

*Most Recent Data and Scores (for current \$30,000+ Threshold):*

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS Avg
<b>Ex. Data</b>	62.5%	64.2%	64.7%	65.7%	69.6%	65.9%	52.5%	63.0%	70.1%	65.3%	65.2%	72.5%	66%
<b>Imp. Data</b>	0.6%	-1.6%	0.1%	-2.6%	-2.8%	0.2%	4.4%	-0.6%	-1.7%	-1.7%	-1.3%	-2.2%	-1.2%
<b>Ex. Score</b>	4	4	4	5	6	5	0	4	6	5	5	7	
<b>Imp. Score</b>	1	0	0	0	0	0	8	0	0	0	0	0	

*Most Recent Data for \$40,000+ Threshold w/ denominator change:*

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS Avg
<b>\$40,000</b>	60%	66%	58%	69%	75%	68%	52%	62%	75%	63%	64%	74%	67%
<b>Diff*</b>	-1.5	1.8	-6.7	3.3	5.4	2.1	-5	-1	4.9	-2.3	-1.2	1.5	1

\*Difference in excellence data.