



**State University System  
2022-2023 Linking Industry to Nursing Education (LINE) Fund  
Proposal Form**

<b>University:</b>	University of South Florida
<b>Healthcare Partner:</b>	Johns Hopkins All Children's Hospital
<b>Date Proposal Approved by University Board of Trustees (proposals must be approved by the Board of Trustees before consideration by the Board of Governors):</b>	10/21/2022
<b>Amount Requested:</b>	\$100,000
<b>University Contact (name, title, phone, &amp; email):</b>	Usha Menon, PhD, RN, FAAN, Dean and Senior Associate Vice President, 813-974-9091, <a href="mailto:Umenon@usf.edu">Umenon@usf.edu</a>
<b>Please check the boxes below as appropriate:</b>	<i>All boxes must be checked in order to be eligible to participate.</i>
Healthcare partner making contribution is located in and licensed to operate in Florida?	<input checked="" type="checkbox"/> Yes
Healthcare partner making contribution is a health care provider as defined in Section 768.38(2), Florida Statutes?	<input checked="" type="checkbox"/> Yes
Nursing programs met or exceeded a first time NCLEX passage rate of 70% for the prior year based on the 2022 Accountability Plan?	<input checked="" type="checkbox"/> Yes
The funds will be used for an eligible purpose per Section 1009.8962, Florida Statutes?	<input checked="" type="checkbox"/> Yes

**USF College of Nursing Proposed Opportunity in Partnership with Johns Hopkins All Children's Hospital: Student scholarships that would create a cohort of Johns Hopkins All Children's Hospital Scholars. Johns Hopkins All Children's Hospital is considered a healthcare provider as defined in section 768.38(2), Florida Statutes.**

The USF College of Nursing offers two pathways to become a BSN prepared nurse: the Upper Division pathway where students are admitted at the end of their sophomore year, and the Accelerated Pathway for students that already possess a bachelor's degree. In the Spring 2022 semester the pathways enrolled a combined 747 students, 62% of whom receive financial aid.

Scholarship support is vital to the short and long-term success of our students. Johns Hopkins All Children's Hospital has offered scholarship support if matched by LINE funds. Scholarships could include preference for students with financial need, a specified enrollment status, academic level, etc.

The USF College of Nursing maintains a clinical education affiliation agreement with several Johns Hopkins All Children's Hospital hospitals. This clinical affiliation allows our undergraduate and graduate students clinical training opportunities to meet clinical educational requirements in several specialties.

With a scholarship gift to Bull Nurses matched by Florida's LINE fund, the college would be excited to create a cohort of Johns Hopkins All Children's Hospital Scholars. As part of a cohort program Johns Hopkins All Children's Hospital could host recipients at special events, meet with students around focused topics, and give special tours of Johns Hopkins All Children's Hospital facilities. These types of interactions help foster a collegial, mutually beneficial relationship for students with one another and with Johns Hopkins All Children's Hospital. Additionally, Johns Hopkins All Children's Hospital would like to award the scholarships to those from underserved communities who would be dedicated to pediatric clinical rotations at the hospital.

These relationships will help develop strong bonds between the USF students benefiting from the scholarship dollars and Johns Hopkins All Children's Hospital. This is particularly important now in light of the struggle that the state is having in retaining nurses. USF's College of Nursing has been successful in creating these special types of mentorship relationships between our nursing students and providers within Tampa Bay, greatly increasing the likelihood of retaining our graduates in the local nursing workforce. This new scholarship, made possible with LINE matching funding, will build upon that already demonstrated successful model and will be critical to ensuring that nurses educated in Florida stay and work in Florida.

Scholarship supporters also receive thank you letters from students that will be shared with the Board of Governors and Johns Hopkins All Children's Hospital, which will offer a glimpse of the diverse backgrounds of these students and can be shared with investors and advocates in and out of the legislature and Johns Hopkins All Children's Hospital. Scholarships truly are transformational gifts for each student they benefit. The College of Nursing is proud of our students, and we know the state of Florida and Johns Hopkins All Children's Hospital will be as well.

**Use of Funds:**

The funds will be used to pay the full tuition for two years for 10 students.

**Program Cost:**

Total cost for 2-year scholarships for 10 students = \$200,000

LINE contribution (dollar for dollar match) = \$100,000

Healthcare partner contribution = \$100,000

**How the institution plans to use the funds.**

Goals of the program:

- Support increased access and availability to nursing education.
- Reduce the amount of loans and debt that students take out for nursing education.
- Support resources for nursing students to be successful in the curriculum and in practice.

**How the healthcare partner benefits.**

- Ability to create a cohort of Johns Hopkins All Children's Hospital Scholars that Johns Hopkins All Children's Hospital can get to know, educate, and ingratiate into their culture.
- Opportunity to support the new generation of nurses entering the field.
- Increases interest in Johns Hopkins All Children's Hospital as an employer and ability to recruit qualified nursing graduates to stay and practice in the local workforce.

**How the funds will expand the institution's nursing education programs to meet local, regional, or state workforce demands.**

This year's historic investment in nursing education from Governor Ron DeSantis and the Florida Legislature will allow the USF College of Nursing to graduate 750 undergraduate nurses by 2029, a 200% increase over our current graduation rate. The investment supports the infrastructure and staffing needed to educate these students, including the use of PIPELINE funds. The expansion will allow the college to be a leader in the state's response to the current and projected needs in nursing, but the awarded funding does not include any significant new student scholarship support. These matching LINE funds can help mitigate that gap.

With our plans to grow enrollment in the USF College of Nursing so substantially to respond to the state's workforce shortage, our current scholarship support from the college will now be spread over three times as many students. This underscores the need for additional private philanthropic support from Johns Hopkins All Children's Hospital and others and innovative state matching programs like LINE to financially assist and incentivize additional nursing students.

In summary, the LINE funding will provide more qualified nurses in the state by providing financial access. As we provide more opportunities within this program, we will also focus on strengthening our preceptorship, mentorship, and transition to practice skills resulting in high retention at Johns Hopkins All Children's Hospital.