



**State University System
2022-2023 Linking Industry to Nursing Education (LINE) Fund
Proposal Form**

University:	University of South Florida
Healthcare Partner:	HCA Healthcare West Florida Division
Date Proposal Approved by University Board of Trustees (proposals must be approved by the Board of Trustees before consideration by the Board of Governors):	10/21/2022
Amount Requested:	\$155,000
University Contact (name, title, phone, & email):	Usha Menon, PhD, RN, FAAN, Dean and Senior Associate Vice President, 813-974-9091, Umenon@usf.edu
Please check the boxes below as appropriate:	<i>All boxes must be checked in order to be eligible to participate.</i>
Healthcare partner making contribution is located in and licensed to operate in Florida?	<input checked="" type="checkbox"/> Yes
Healthcare partner making contribution is a health care provider as defined in Section 768.38(2), Florida Statutes?	<input checked="" type="checkbox"/> Yes
Nursing programs met or exceeded a first time NCLEX passage rate of 70% for the prior year based on the 2022 Accountability Plan?	<input checked="" type="checkbox"/> Yes
The funds will be used for an eligible purpose per Section 1009.8962, Florida Statutes?	<input checked="" type="checkbox"/> Yes

USF College of Nursing Proposed Opportunity in Partnership with HCA Healthcare West Florida Division: Student scholarships that would create a cohort of HCA Healthcare West Florida Division Scholars. HCA Healthcare West Florida Division is considered a healthcare provider as defined in section 768.38(2), Florida Statutes.

The USF College of Nursing offers two pathways to become a BSN prepared nurse: the Upper Division pathway where students are admitted at the end of their sophomore year, and the Accelerated Pathway for students that already possess a bachelor's degree. In the Spring 2022 semester the pathways enrolled a combined 747 students, 62% of whom receive financial aid. The average tuition is \$13,727.

After loans, grants and scholarship, the average unmet need for a USF student is \$8,355 each year. Scholarship support is vital to the short and long-term success of our students. HCA Healthcare West Florida Division has offered scholarship support if matched by LINE funds. Scholarships could include preference for students with financial need, a specified enrollment status, academic level, etc.

The USF College of Nursing maintains a clinical education affiliation agreement with several HCA Healthcare West Florida Division hospitals. This clinical affiliation allows our undergraduate and graduate students clinical training opportunities to meet clinical educational requirements in several specialties.

With a scholarship gift to Bull Nurses the college would be excited to create a cohort of HCA Healthcare West Florida Division Scholars. As part of a cohort program HCA Healthcare West Florida Division could host recipients at special events, meet with students around focused topics, and give special tours of HCA Healthcare West Florida Division facilities. These types of interactions help foster a collegial, mutually beneficial relationship for students with one another and with HCA Healthcare West Florida Division.

Scholarship supporters also receive thank you letters from students that will be shared with the Board of Governors and HCA Healthcare West Florida Division, which will offer a glimpse of the diverse backgrounds of these students and can be shared with investors and advocates in and out of the legislature and HCA Healthcare West Florida Division. Scholarships truly are transformational gifts for each student they benefit. The College of Nursing is proud of our students, and we know the state of Florida and HCA Healthcare West Florida Division will be as well.

Additionally, HCA Healthcare West Florida Division has partnered with USF College of Nursing to help support tutoring and student success. In response to student feedback and national surveys, counseling, and career transition support services, and rapid response tutoring and mentoring are the most effective ways to empower the next generation of nurses to pursue their degree with confidence. Through providing funds directly to support peer to peer tutoring and student success initiatives, College of Nursing students will be able to get the support and practice they needs to be the best nurses in the state.

I. Use of Funds:

The funds will be used to reduce financial need through scholarships for 20 students.

Program Cost:

Total cost for scholarships for 20 students = \$100,000

Total cost for student success support = \$210,000

LINE contribution (dollar for dollar match) = \$155,000

Healthcare partner contribution = \$155,000

How the institution plans to use the funds.

Goals of the program:

- Support increased access and availability to nursing education.
- Reduce the amount of loans and debt that students take out for nursing education.

- Support resources for nursing students to be successful in the curriculum and in practice.

How the healthcare partner benefits.

- Ability to create a cohort of HCA Healthcare West Florida Division Scholars that HCA Healthcare West Florida Division can get to know, educate, and ingratiate into their culture.
- Opportunity to provide tutoring support to students working through the nursing curriculum.
- Opportunity to support the new generation of nurses entering the field.
- Increases interest in HCA Healthcare West Florida Division as an employer and ability to recruit students.

How the funds will expand the institution's nursing education programs to meet local, regional, or state workforce demands.

The historic investment Governor Ron DeSantis approved from the Florida state legislature will allow the USF College of Nursing to graduate 750 undergraduate nurses by 2029, a 200% increase over our current graduation rate. This legislative investment supports the infrastructure and staffing needed to educate these students. The expansion will allow the college to be a leader in the state's response to the current and projected needs in nursing, but the awarded funding does not include any provisions for student tuition and program support.

To graduate 500 more students each year the college plans to enroll approximately 700 more students than we do currently, accounting for attrition in this rigorous program. Our current scholarship support from the college will now be spread over three times as many students. This underscores the need for additional private philanthropic support from HCA Healthcare West Florida Division and others.

Similarly, student success programs remove barriers to education so students can focus on being understanding and empathetic to the needs of their patients. Our country's veterans, for example, have unique needs our nurses need to understand and navigate while providing care to this valued population. The same can be said for families of veterans and many other subsets of our diverse and vibrant population. When a nursing student can focus on their education, everyone benefits.

Lastly, the LINE funding will provide more qualified nurses in the state by providing financial access. As we provide more opportunities within this program, we will also focus on strengthening our preceptorship, mentorship, and transition to practice skills resulting in high retention at HCA Healthcare West Florida Division.