



**State University System
2022-2023 Linking Industry to Nursing Education (LINE) Fund
Proposal Form**

| | |
|---|--|
| University: | University of Central Florida (UCF) |
| Healthcare Partner: | AdventHealth |
| Date Proposal Approved by University Board of Trustees (proposals must be approved by the Board of Trustees before consideration by the Board of Governors): | October 20, 2022 |
| Amount Requested: | \$100,000 |
| University Contact (name, title, phone, & email): | Mary Lou Sole, PhD, RN Dean, UCF College of Nursing Mary.Sole@ucf.edu , 407-823-5496 |
| Please check the boxes below as appropriate: | <i>All boxes must be checked in order to be eligible to participate.</i> |
| Healthcare partner making contribution is located in and licensed to operate in Florida? | <input checked="" type="checkbox"/> Yes |
| Healthcare partner making contribution is a health care provider as defined in Section 768.38(2), Florida Statutes? | <input checked="" type="checkbox"/> Yes |
| Nursing programs met or exceeded a first time NCLEX passage rate of 70% for the prior year based on the 2022 Accountability Plan? | <input checked="" type="checkbox"/> Yes |
| The funds will be used for an eligible purpose per Section 1009.8962, Florida Statutes? | <input checked="" type="checkbox"/> Yes |

Background

The LINE Fund is intended to incentivize collaboration between nursing education programs and health care partners and to meet local, regional, and state workforce demand by recruiting faculty and clinical preceptors, increasing the capacity of high-quality nursing education programs, and increasing the number of nursing education program graduates who are prepared to enter the workforce. Subject to available funds,

for every dollar contributed to an institution by a health care partner, the fund shall provide a dollar-for-dollar match to the participating institution for approved proposals.

Funds may be used for student scholarships, recruitment of additional faculty, equipment, and simulation centers to advance high-quality nursing education programs throughout the state. Funds may not be used for the construction of new buildings. To participate, an institution must submit a timely and complete proposal to the Board of Governors for consideration.

Proposals must be submitted with a total of no more than three pages of narrative for the following sections. Proposals with more than three pages of narrative will be rejected.

Proposal Details

Provide detailed narrative for each section below.

I. Use of Funds - *Describe in detail and with specificity how the institution plans to use the funds, including how the funds will be utilized to increase student enrollment and program completion.*

The University of Central Florida (UCF) College of Nursing(CON) has collaborated with AdventHealth to develop a dedicated education unit (DEU) model. AdventHealth has committed \$100,000 in funds to launch the DEU for spring 2023.

The DEU model is an innovative approach to nursing education whereby clinical staff are involved in the clinical education of students, and students gain a more realistic clinical experience that better prepares them for clinical practice. Specifically, we will use the funds to provide education to both the clinical practice site and UCF on DEUs, establish policies and procedures for implementation of the model of clinical education, and support stipends for the clinical staff participating in the initiative. This model also permits a higher faculty to student ratio in the clinical setting, that reduces the number of clinical faculty that are needed for clinical supervision. (Note: the ratio will be within the requirements of the Board of Nursing and the accreditation requirements).

II. Onboarding & Retention of Graduates - *Describe in detail and with specificity how the health care partner will onboard and retain graduates.*

The CON will collaborate with AdventHealth to develop the DEU model for clinical education. There are many goals to a DEU
(https://www.uthscsa.edu/sites/default/files/2018/deu_april3_withlinks.pdf):

- Strengthen the academic-practice partnership
- Enhance the education of students

- Align nursing education with clinical practice reality
- Increase professional development and retention of clinical nurses
- Use clinical faculty at the university more effectively

Our new Chair of the Department of Nursing Practice, Dr. Azizeh Sown, has expertise in the DEU model as she worked at another university with a strong DEU model across at least three hospital systems.

The clinical partner and UCF implementation team will develop, implement, and evaluate the project with the goals of reducing clinical onboarding time at the clinical site following graduation, increased professional development and retention of staff nurses at the clinical facility.

Students who have a strong clinical experience at the partner will facility are more likely to continue working there upon graduation. Additionally, the DEU model provides stronger real-life clinical learning that reduces onboarding time.

III. Program Expansion - *Describe in detail and with specificity how the funds will expand the institution's nursing education programs to meet local, regional, or state workforce demands. If applicable, include advanced education nursing programs and how the funds will increase the number of faculty and clinical preceptors and planned efforts to utilize the clinical placement process established in Section 14.36, Florida Statutes.*

Through the PIPELINE funds received, UCF is planning to increase undergraduate pre-licensure enrollment by at least 50% within the next three years. We have already begun by adding a spring cohort and increasing fall capacity. The DEU model will maximize instructor utilization as we increase capacity and have more clinical groups.