



**State University System  
2022-2023 Linking Industry to Nursing Education (LINE) Fund  
Proposal Form**

<b>University:</b>	<b>Florida International University</b>
<b>Healthcare Partner:</b>	<b>Public Health Trust of Miami-Dade County and Jackson Health System</b>
<b>Date Proposal Approved by University Board of Trustees (proposals must be approved by the Board of Trustees before consideration by the Board of Governors):</b>	<b>9/22/2022</b>
<b>Amount Requested:</b>	<b>\$400,000</b>
<b>University Contact (name, title, phone, &amp; email):</b>	<b>Dr. Ora Strickland, Dean and Professor, Nicole Wertheim College of Nursing and Health Sciences (NWCNHS)</b>
<b>Please check the boxes below as appropriate:</b>	<i>All boxes must be checked in order to be eligible to participate.</i>
<b>Healthcare partner making contribution is located in and licensed to operate in Florida?</b>	<input checked="" type="checkbox"/> Yes
<b>Healthcare partner making contribution is a health care provider as defined in Section 768.38(2), Florida Statutes?</b>	<input checked="" type="checkbox"/> Yes
<b>Nursing programs met or exceeded a first time NCLEX passage rate of 70% for the prior year based on the 2022 Accountability Plan?</b>	<input checked="" type="checkbox"/> Yes
<b>The funds will be used for an eligible purpose per Section 1009.8962, Florida Statutes?</b>	<input checked="" type="checkbox"/> Yes

## **Proposal Details**

*Provide detailed narrative for each section below.*

### **I. Use of Funds - Describe in detail and with specificity how the institution plans to use the funds, including how the funds will be utilized to increase student enrollment and program completion.**

The Public Health Trust of Miami-Dade County, an agency and instrumentality of Miami-Dade County Florida which operates the Jackson Health System (JHS) including Jackson Memorial Hospital, will invest up to \$400,000 to be used for student financial support. This support will help cover the student's cost of tuition, fees, and completion of all clinical rotations at Jackson Health System facilities for one (1) cohort of 20 eligible NWCNHS Accelerated Option Bachelor of Science nursing students, referred to as Jackson CARE Scholars, in exchange for a work commitment post-graduation. LINE matching funds would double the financial support investment to \$800,000, which would increase the number of Jackson CARE Scholars in the cohort from 20 to 40. The funds will facilitate identifying qualified nursing students who are interested in working at JHS facilities and would enhance retention of these Jackson CARE Scholars upon graduation, as part of the JHS nursing workforce in the State of Florida. JHS would commit to investing time and resources into onboarding, orienting, and enhancing the professional development of these new graduates as RNs. A copy of the proposed pledge terms from Public Health Trust of Miami-Dade County and JHS Agreement is available upon request.

### **II. Onboarding & Retention of Graduates - Describe in detail and with specificity how the health care partner will onboard and retain graduates.**

JHS has several nurse residency programs to support new RN graduates. When new Jackson CARE Scholars nurses are hired at JHS into specialty clinical practice areas, they will join the nurse residency program for a specified time frame. Retention activities such as didactic and practicum coursework and training are included as a part of this residency program. Each nurse resident is paired with both an experienced nurse preceptor and clinical nurse educator for clinical training and mentorship. Nurse residents are supported by the JHS Center for Academic Partnerships and the Nurse Emeritus Program. The Nurse Emeritus Program consists of retired JHS nurses who serve as mentors for new nurse graduates and provide clinical psychosocial support. While NWCNHS students are in the Jackson CARE Scholars program, they will meet with representatives from JHS Center for Academic Partnerships for debriefing sessions to ensure that they receive the support they need and mitigate any challenges that may hinder their success as students. In addition, all JHS nurse employees receive tuition reimbursement if they desire to pursue graduate nursing education along with JHS as a clinical practicum site.

**III. Program Expansion** - *Describe in detail and with specificity how the funds will expand the institution's nursing education programs to meet local, regional, or state workforce demands. If applicable, include advanced education nursing programs and how the funds will increase the number of faculty and clinical preceptors and planned efforts to utilize the clinical placement process established in Section 14.36, Florida Statutes.*

Beginning in fall 2022, the Nicole Wertheim College of Nursing & Health Sciences (NWCNHS) at FIU will increase admissions to the Generic BSN program by 35 additional students with an increase of 32% from 120 to 158 students in the Generic BSN Program. For fall of 2023, the Generic BSN program is projecting to onboard 180 new nursing students resulting in an overall increase of 60 students or 50% over fall of 2021's 120-target enrollment. For fall of 2023, the Accelerated Option BSN program will increase by 10% from 60 students to 66 nursing students. Increasing the nursing pipeline will benefit from the student financial assistance provided by the Public Health Trust of Miami-Dade County and Jackson Health System. The opportunity for both committed clinical rotation spots and future employment will enhance recruitment and retention of diverse undergraduate nursing students in both the NWCNHS Accelerated Option BSN programs. The Jackson Health System Nurse Residency Program will provide additional clinical experience and expertise that will enhance quality health care and support the Jackson CARE Scholars, which will benefit them if they decide to seek graduate education in nursing. The State of Florida will benefit from the increased enrollment in these nursing programs, since this will lead to an increase in new licensed registered nurses entering the workforce. The State of Florida LINE matching funds will reduce financial barriers for nursing students coupled with the Public Health Trust of Miami-Dade County and Jackson Health System support.