



Performance-Based Funding Discussion

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Performance-Based Funding Topics



- Metric 9a - Two-Year Graduation Rate for FCS Associate in Arts Transfer Students
 - Statute change to three-year
 - Update benchmarks
- Metric 8a – Graduate Degrees Awarded in Areas of Strategic Emphasis
 - An official request was received from FL Poly to be under metric 8a.
- Metric 8b – Freshmen in Top 10% of Graduating High School Class
 - A metric focused on high school GPA may be a more appropriate way to determine student success for NCF.
- Metric 1 - Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled One Year after Graduation
 - The Strategic Planning Committee may increase the Strategic Plan Goal wage threshold to a higher level.

Metric 9a – Two-year Graduation Rate for FCS Associate in Arts Transfer Students



Recommendation: Update metric to **Three-year Graduation Rate for FCS Associate in Arts Transfer Students** as required by statute. Set the 10-point benchmark to 70% and normalize scores the first year so no university is unfairly punished.

Most Recent Data:

	FAMU	FAU	FGCU	FIU	FL Poly*	FSU	NCF*	UCF	UF	UNF	USF	UWF	SUS Avg
Excellence	69%	60%	57%	71%	31%	80%	67.5%	54%	69%	64%	66%	57%	64%
Improvement	9%	2%	-2%	6%	0.1%	4%	-8.1%	0%	-1%	1%	3%	3%	2%

*Three-year rolling average (cohorts are not large enough for 1 year)

Proposed Benchmarks:

Points	5	4	3	2	1
increments of 3%	70%	67%	64%	61%	58%

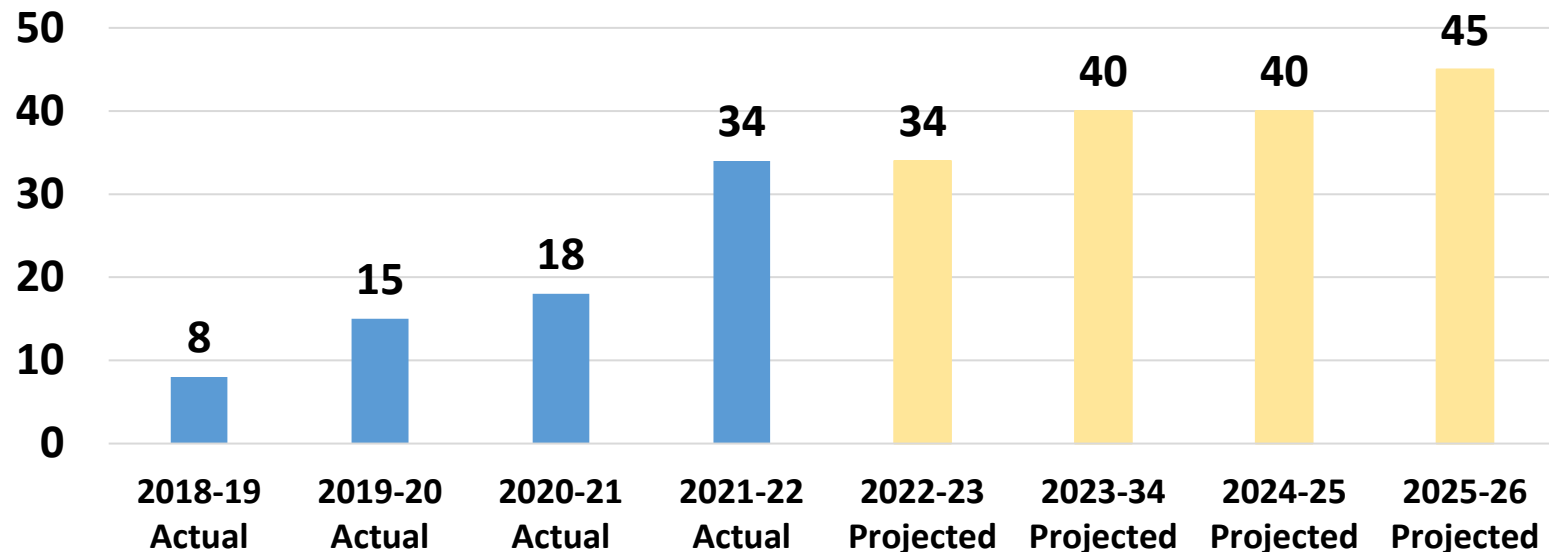
Strategic Plan Goal is 62%.
Current System Average is 64%.

Metric 8a – Graduate Degrees Awarded in Areas of Strategic Emphasis



Recommendation: FL Polytechnic University has met the Board’s threshold of 25 graduate degrees awarded and should be moved to the standard Graduate Degrees Awarded in Areas of Strategic Emphasis (currently their metric is Freshmen in Top 10% of Graduating High School Class). This would be effective with the 2023 Accountability Plan.

**Graduate Degrees Awarded
(Actual and Projected)**



Metric 8b – Freshmen in Top 10% of Graduating High School Class



Recommendation: Change New College of Florida’s metric 8b to “Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher” with new benchmarks. This would be effective with the 2023 Accountability Plan.

Historic Data for NCF newly admitted FTIC by high school GPA:

Fall Term	FTIC Heads	# FTIC Heads w/ HSGPA >= 4.0	% FTIC Heads w/ HSGPA >= 4.0
2018	190	114	60%
2019	147	53	36%
2020	153	59	39%
2021	155	72	46%

Proposed Benchmarks based on a system average of 71%:

Points	10	9	8	7	6	5	4	3	2	1
Increments of 5%	70%	65%	60%	55%	50%	45%	40%	35%	30%	25%

Metric 1 – Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled 1 Year after Graduation

Option 1



Recommendation: Change metric's wage threshold to match the new Strategic Plan Goal of \$40k, leave goal at 80%, change denominator. Normalize scores next year. Effective with the 2023 Accountability Plan.

Current University Data – Enrolled or Employed at \$30,000:

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
\$30,000	63%	64%	65%	66%	70%	66%	53%	63%	70%	65%	65%	73%
Ex. Score	4	4	4	5	6	5	0	4	6	5	5	7

Updated University Data – Enrolled and Employed (\$40,000+ threshold with Alternative Denominator):

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
\$40,000	60%	65%	58%	68%	75%	67%	52%	61%	74%	63%	64%	73%
Ex. Score	3	5	2	6	8	5	0	3	8	4	4	7

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
Score Change	-1	1	-2	1	2	0	0	-1	2	-1	-1	0

Metric 1 – Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled 1 Year after Graduation

Option 2



Recommendation: Change metric's wage threshold to match the new Strategic Plan Goal of \$40k, leave goal at 80%, do not change the denominator. Normalize scores next year. Effective with the 2023 Accountability Plan.

Current University Data – Enrolled or Employed at \$30,000:

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
\$30,000	63%	64%	65%	66%	70%	66%	53%	63%	70%	65%	65%	73%
Ex. Score	4	4	4	5	6	5	0	4	6	5	5	7

Updated University Data – Enrolled and Employed (\$40,000+ no change to Denominator):

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
\$40,000	52%	54%	50%	56%	65%	57%	52%	52%	63%	54%	54%	63%
Ex. Score	0	1	0	2	5	2	0	0	4	1	1	4

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
Score Change	-4	-3	-4	-3	-1	-3	0	-4	-2	-4	-4	-3



Metric 1 – Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled 1 Year after Graduation

Option 3

Recommendation: Change metric's wage threshold to match the new Strategic Plan Goal of \$40k, modify the goal to 71%, do not change the denominator. Normalize scores next year. Effective with the 2023 Accountability Plan.

Current University Data – Enrolled or Employed at \$30,000:

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
\$30,000	63%	64%	65%	66%	70%	66%	53%	63%	70%	65%	65%	73%
Ex. Score	4	4	4	5	6	5	0	4	6	5	5	7

Updated University Data – Enrolled and Employed (\$40,000+ no change to Denominator):

\$40,000	52%	54%	50%	56%	65%	57%	52%	52%	63%	54%	54%	63%
Ex. Score	0	1	0	2	5	2	0	0	4	1	1	4

Points	10	9	8	7	6	5	4	3	2	1
Modified Benchmarks	71%	68%	65%	62%	59%	56%	53%	50%	47%	44%

Score Change if Goal Reduced	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF
	-1	0	-1	0	+2	0	0	-1	+1	-1	-1	0



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